Doing Things Right and Doing the Right Thing: *Management & Leadership in Context*

Course objectives

* Distinguish between leadership and management activities and apply key concepts
* Create an Individual Leadership Development Plan (ILDP) to support building of leadership credibility

### Today’s Agenda

|  |  |  |
| --- | --- | --- |
| Time | Topic | |
| 20 min | | Intros, Course Objectives, Group Agreements  Defining Leadership |
| 40 min | | Leadership vs. Management |
| 20 min | | Leadership Credibility |
| 10 min | | Wrap Up  Invite to complete Individual Leadership Development Plan |

### Group Agreements

### Defining leadership

### leadership vs management

“The distinction between management and leadership is not either-or; rather, it’s a balance. While powerful leaders are more than just excellent managers, an essential aspect of their credibility stems from their management expertise. …keep in mind that the distinction between management and leadership is not a dichotomy, but rather a blend of balance. Both are needed in today’s knowledge-based organizations.”

*Encyclopedia of Leadership (Hiebert and Klatt)*

### leadership and management: Areas for skill-building

|  |  |
| --- | --- |
| *Leadership* | *Management* |
|  |  |

### Who is a leader you admire? what was the context? How did they make you feel?

### Why is Credibility the foundation of leadership?

Barry Posner’s TED Talk focuses on why credibility is the foundation of leadership. What are the four characteristics that his research (with Jim Kouzes) have identified together as Leadership Credibility?

1. .
2. .
3. .
4. .

### building leadership credibility

### how to build competency / Dreyfus model of skills acquisition

### the steps of the individual leadership development Plan (ILDP)

### Taking action

Something you can do . . .

This week

Within 30 days

Within 60 days

Within 90 days

### key takeaways from today

About the definition of leadership

About the differences between leadership and management

About your own leadership credibility

About your Individual Leadership Development Plan (ILDP)

### NOTES

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### let’s stay in touch

Lindsay Bessick, M.A.

(Pronouns: she/her/hers)

Organizational Development Specialist

City of Madison Human Resources

[LBessick@cityofmadison.com](mailto:LBessick@cityofmadison.com) |

Linked In: <https://www.linkedin.com/in/lindsay-bessick-2148392b/>