



# City of Madison Meeting Minutes

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Multicultural Affairs Committee

October 19, 2022

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)
2. **Register for Public Comment:**
  - Register to speak at the meeting.
  - Register to answer questions.
  - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

### Listen by Phone:

(877) 853-5257 (Toll Free)

Meeting ID: 810 7459 7796 (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

[MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)

### CALL TO ORDER / ROLL CALL

#### Voting Members: 7 (4)

Name	Present/ Excused/ Absent	Associate Members
Binta Ceesay	Present	Michelle Gibson Norman Davis Tracy Lomax Arlyn Gonzalez Jill Denson Alexandra Nieves Reyes Andre Hargianto Tariq Saqqaf Byron Bishop Kristy Kumar Emily Jamieson
Amy Deming	Present	
Ana Martinez	Present	
Mahanth Joishy	Excused	
Michael Miller	Excused	
Nancy Saiz	Present	
Neeiyati Shah	Present	
		Associate Present Emily Jamieson Rebecca Hoyt Bonnie Chang
		Guest Gretchen Blohm

**1. PUBLIC COMMENT**

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

None

**2. APPROVAL OF AUGUST MINUTES – SEPTEMBER MEETING WAS CANCELLED**

Approval of August Meeting Minutes

**3. STAFF SPOTLIGHT:**

Amy Deming, Organizational Development in Human Resources

**4. UPDATE:**

- a. MAC/WIC Survey update – subgroup working on recommendations and generating a report with WIC
- b. Peer advisors – originally started 2020 in direct response that came from the first MAC/WIC survey. Advisors made available for employees to make an easier process to navigate within the city. In the process of evaluating how advisors peer is doing, add and change.
- c. Elections in October for Chair – needs to be a voting member and nominate names next meeting
  - i. How to get more members in MAC
- d. Recordings starting 01/2023 – still seeking clarification

**5. Member Announcements**

- a. Mini committee needed to work with WIC on improving Work From Home policy
- b. Networking Event – once a month evenings of MAC meetings starting tonight (Great Dane) 430pm-6pm
- c. Reclassification – subcommittee working with HR, ongoing scheduled meetings

**6. Next Meeting:**

November 16, 2022

Staff Spotlight: Emily Jamieson, HR

**ADJOURNMENT**

Amy motioned, Nancy seconded.

**Workplace Harassment**

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or [APM3-5Complaints@cityofmadison.com](mailto:APM3-5Complaints@cityofmadison.com). You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).