



# Agenda

## Multicultural Affairs Committee

January 19, 2022

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)
2. **Register for Public Comment:**
  - Register to speak at the meeting.
  - Register to answer questions.
  - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Listen by Phone:**  
(877) 853-5257 (Toll Free)  
Meeting ID 838 6860 9800 (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnub ua hauj lwm ua ntej yuav tuaj sib tham.

[MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)

### CALL TO ORDER / ROLL CALL

#### Voting Members: 9 (6)

Name	Present/ Excused/ Absent	Associate Members
Binta Ceesay	Present	Kristy Kumar - Present Andre Hargianto - Present  <u>Guest</u> Bonnie Chang Marcus Pearson Amy S.  <u>Not present- Associate</u> Lindsay Bessick Pepe Barros Hoffens Byron Bishop Michelle Gibson Norman Davis Melissa Gombar Tracy Lomax Angela Puerta Arlyn Gonzalez Jill Denso Alexandra Nieves Reye
Amy Deming	Present	
Siera Garcia	Present	
Mahanth Joishy	Excused	
Michael Miller	Excused	
Nancy Saiz	Present	
Tariq Saqqaf	Excused	
Neeyati Shah	Present	
David Coy	Present	
Ana Martinez	Present	

**1. PUBLIC COMMENT**

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

None stated.

**2. APPROVAL OF MINUTES**

Binta move motion to approve meeting minutes, Nancy seconded, Neeyati third.

**3. Vice Chair Nominations:**

Current vice chair is resigning and we need to vote for a replacement. Nominations are currently open, please email Binta and Ana by end of day Friday 01/21/2022 for nominations.

**4. STAFF SPOTLIGHT:**

Marcus Pearson, Water Utility, Public Information Officer  
Started in September, shared a presentation about his journey: upbringing, early career, current mission and future aspirations. This is the game of life, "when you get the chance, take the opportunity". Advocate, educate and connect with all members of our community especially those historically underrepresented.

**5. UPDATE:**

Peer Advisors –The pilot is over, but with the recent changes; marketing materials need to be updated.

**6. Member Announcements**

MAC and WIC would like to know if we have members that have capacity to work on the Pay Equity and Inclusive Implementation. Anyone interested to email Binta and she can forward to DCR.

- A. Pay Equity Data Dashboard
- B. Inclusive Workplace Policy Implementation (APM 2-52)
- C. February meeting possibly cancel –

February meeting will be held for just MAC/WIC in order for peer advisor updates. David and Neeyati volunteered to help. Need volunteers to help design questions for the survey.

**7. Next Meeting:**

February 16, 2022

March 16, 2022

Staff Spotlight: Ana Martinez, Finance, Buyer

**ADJOURNMENT**

Binta adjourned to end the meeting, David made a motion, Amy second.

### **Workplace Harassment**

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or [APM3-5Complaints@cityofmadison.com](mailto:APM3-5Complaints@cityofmadison.com). You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).