



# Agenda

## Multicultural Affairs Committee

September 15, 2021

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)
2. **Register for Public Comment:**
  - Register to speak at the meeting.
  - Register to answer questions.
  - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Listen by Phone:**  
(877) 853-5257 (Toll Free)  
Meeting ID 966 4889 2145 (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

[MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)

### CALL TO ORDER / ROLL CALL

#### Voting Members: 9 (6)

Name	Present/ Excused/ Absent	Associate Members
Amy Deming		Lindsay Bessick
Binta Ceesay		Pepe Barros Hoffens
Siera Garcia		Byron Bishop
Mahanth Joishy		Michelle Gibson
Michael Miller		Norman Davis
Nancy Saiz		Melissa Gombar
Tariq Saqqaf	Excused	Tracy Lomax
Neeyati Shah		Angela Puerta
David Coy	Excused	Arlyn Gonzalez
		Kristy Kumar
		Ana Martinez
		Jill Denson
		Alexandra Nieves Reyes
		Andre Hargianto
		Guest
		Not present- associate

## 1. PUBLIC COMMENT

### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### 2. APPROVAL OF MINUTES

### 3. STAFF SPOTLIGHT: Welcome Chris Peguero, Assistant Parks Superintendent

### 4. UPDATE: MAC/WIC Survey Work Group – Reminders

### 5. UPDATE: Pay Equity Dashboard

### 6. Discussion/Topic – Employee Development for BIPOC staff, Amy Deming

### 7. Member Announcements

### 8. Next Meeting: October 20, 2021

Staff Spotlight: David Coy

## ADJOURNMENT

### Workplace Harassment

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or [APM3-5Complaints@cityofmadison.com](mailto:APM3-5Complaints@cityofmadison.com). You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).