



# Agenda

## Multicultural Affairs Committee

December 15, 2021

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)
2. **Register for Public Comment:**
  - Register to speak at the meeting.
  - Register to answer questions.
  - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Listen by Phone:**  
(877) 853-5257 (Toll Free)  
Meeting ID 971 2691 9297 (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

[MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)

### CALL TO ORDER / ROLL CALL

#### Voting Members: 9 (6)

| Name           | Present/<br>Excused/<br>Absent | Associate Members      |
|----------------|--------------------------------|------------------------|
| Binta Ceesay   |                                | Lindsay Bessick        |
| Amy Deming     |                                | Pepe Barros Hoffens    |
| Siera Garcia   |                                | Byron Bishop           |
| Mahanth Joishy |                                | Michelle Gibson        |
| Michael Miller |                                | Norman Davis           |
| Nancy Saiz     |                                | Melissa Gombar         |
| Tariq Saqqaf   |                                | Tracy Lomax            |
| Neeeyati Shah  |                                | Angela Puerta          |
| David Coy      |                                | Arlyn Gonzalez         |
| Ana Martinez   |                                | Kristy Kumar           |
|                |                                | Jill Denson            |
|                |                                | Alexandra Nieves Reyes |
|                |                                | Andre Hargianto        |
|                |                                | Guest                  |
|                |                                | Not present- associate |

## 1. PUBLIC COMMENT

### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

## 2. APPROVAL OF MINUTES

3. **2022 Meetings:** Discuss and decide whether to return to in-person meetings or continue current virtual format

4. **STAFF SPOTLIGHT:** Welcome Neeyati Shah, Community Engagement Librarian, Madison Public Library

5. **UPDATE:** MAC/WIC Survey Work Group – David Coy

6. **UPDATE:** Peer Advisors – Any Peer Advisor

7. **Member Announcements**

8. **Next Meeting: January 19, 2022**

**Staff Spotlight:** Marcus Pearson, Public Information Officer, Madison Water Utility

## ADJOURNMENT

### Workplace Harassment

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or [APM3-5Complaints@cityofmadison.com](mailto:APM3-5Complaints@cityofmadison.com). You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).