



Agenda

Multicultural Affairs Committee

March 16th, 2022

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to MulticulturalAffairsCommittee@cityofmadison.com
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Listen by Phone:

(877) 853-5257 (Toll Free)

Meeting ID: 861 9129 0413 (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

MulticulturalAffairsCommittee@cityofmadison.com

CALL TO ORDER / ROLL CALL

Voting Members: 9 (6)

Name	Present/ Excused/ Absent	Associate Members
Binta Ceesay	Excused	Lindsay Bessick Byron Bishop Michelle Gibson Norman Davis Melissa Gombar Tracy Lomax Angela Puerta Arlyn Gonzalez Kristy Kumar Jill Denson Alexandra Nieves Reyes Andre Hargianto Guest Not present- Associate
Amy Deming		
David Coy		
Mahanth Joishy	Excused	
Michael Miller		
Nancy Saiz		
Tariq Saqqaf		
Neeyati Shah		
Ana Martinez		

1. PUBLIC COMMENT

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

2. APPROVAL OF MINUTES

3. STAFF SPOTLIGHT:

Ana Martinez, Finance, Buyer

4. UPDATE: MAC Survey –the questions have been sent out 2/11/22.

5. Member Announcements

- a. Met with Melisa Gombar and what MAC would like to see in a 5 year plan
- b. Amy Deming – New Leadership Development Program

6. Next Meeting:

April 20th, 2022

Staff Spotlight: any volunteers?

ADJOURNMENT

Workplace Harassment

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or APM3-5Complaints@cityofmadison.com. You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).