



Agenda

Multicultural Affairs Committee

January 19, 2022

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to MulticulturalAffairsCommittee@cityofmadison.com
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Listen by Phone:**
(877) 853-5257 (Toll Free)
Meeting ID 838 6860 9800 (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

MulticulturalAffairsCommittee@cityofmadison.com

CALL TO ORDER / ROLL CALL

Voting Members: 9 (6)

Name	Present/ Excused/ Absent	Associate Members
Binta Ceesay		Lindsay Bessick
Amy Deming		Pepe Barros Hoffens
Siera Garcia		Byron Bishop
Mahanth Joishy	Excused	Michelle Gibson
Michael Miller		Norman Davis
Nancy Saiz		Melissa Gombar
Tariq Saqqaf		Tracy Lomax
Neeeyati Shah		Angela Puerta
David Coy		Arlyn Gonzalez
Ana Martinez		Kristy Kumar
		Jill Denson
		Alexandra Nieves Reyes
		Andre Hargianto
		Guest
		Not present- associate

1. PUBLIC COMMENT

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

2. APPROVAL OF MINUTES

3. Vice Chair Nominations: Current vice chair is resigning and we need to vote for a replacement. Nominations are currently open, please email Binta and Ana by end of day Friday 01/21/2022 for nominations.

4. STAFF SPOTLIGHT: Marcus Pearson, Water Utility, Public Information Officer

5. UPDATE: Peer Advisors – marketing materials need to be updated

6. Member Announcements

A. Pay Equity Data Dashboard

B. Inclusive Workplace Policy Implementation (APM 2-52)

C. February meeting cancelled

7. Next Meeting: March 16, 2022

Staff Spotlight: Ana Martinez, Finance, Buyer

ADJOURNMENT

Workplace Harassment

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or APM3-5Complaints@cityofmadison.com. You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).