



City of Madison
Minutes - Approved
POLICE CIVILIAN OVERSIGHT BOARD
Equitable Hiring Tool Taskforce

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Monday, April 19, 2021

5:30 PM

Via Virtual Meeting

Note: A quorum of the Common Council and/or the Police Civilian Oversight Board may be present at this meeting.

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:30 PM.

Present: Ankita Bharadwaj, Ananda Deacon, Anthony Cooper, Yesenia Villalpando-Torres

Others Present: City Attorney Mike Haas, HR staff Julie Trimbell, DCR staff Tariq Saqqaf, Deputy Mayor Reuben Sanon, PCOB member Shadayra Kilfoy-Flores

DISCLOSURES AND RECUSALS

None

APPROVAL OF MINUTES for 4/12/21 meeting

Approval of the minutes, moved by Yesenia Villalpando-Torres and seconded by Ananda Deacon, passed by unanimous consent.

PUBLIC COMMENT

1. Public Comment

ITEMS TO BE CONSIDERED

2. Apply Equitable Hiring Tool to the Duties and Responsibilities section of the Independent Police Monitor description and note any recommended changes

The Taskforce made recommended changes to the Duties and Responsibilities section of the Independent Police Monitor description.

3. Apply Equitable Hiring Tool to the Experience section of the Independent Police Monitor description and note any recommended changes

The Taskforce made recommended changes to the Experience section of the Independent Police Monitor description.

4. Apply Equitable Hiring Tool to the section of the Independent Police Monitor description regarding restrictions on relationship to Madison Police Department and note any recommended changes

Item 4 was not taken up due to lack of time.

5. Apply Equitable Hiring Tool to the Other Combinations of Training section of the Independent Police Monitor description and note any recommended changes

Item 5 was not taken up due to lack of time.

6. Apply Equitable Hiring Tool to the Commitment to Racial Equity section of the Independent Police Monitor description and note any recommended changes

Item 6 was not taken up due to lack of time.

ADJOURNMENT

Adjournment was moved by Yesenia Villalpando-Torres, seconded by Ananda Deacon, and passed by unanimous consent. The meeting was adjourned at 8:40 PM.