



**City of Madison**  
**Minutes - Approved**  
**POLICE CIVILIAN OVERSIGHT BOARD**  
**EXECUTIVE SUBCOMMITTEE**

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

Consider:  
Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?

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Wednesday, March 10, 2021

10:00 AM

Via Virtual Meeting

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**CALL TO ORDER / ROLL CALL**

Meeting was called to order at 10:00 AM

Present: Keetra Burnette, Maia Pearson, Isadore Knox (arrived at 11:28 AM)

Others Present: Mike Haas, Julie Trimbell, Ananda Deacon, Shadayra Kilfoy-Flores, Reuben Sanon.

**1. PUBLIC COMMENT**

**DISCLOSURES AND RECUSALS**

None

**NEW BUSINESS ITEMS**

2. Debrief NACOLE Training – any follow-up questions, concerns, feedback?

**The Executive Subcommittee discussed the NACOLE training.**

3. COB Budget: Childcare Reimbursement

**The Executive Subcommittee discussed possible processes for Board member reimbursement of childcare expenses during meetings. A motion was made by Maia Pearson, seconded by Keetra Burnette, that the Executive Subcommittee determine the reimbursement rate for childcare at Board meetings for Board members. The motion passed by unanimous consent.**

4. Equity Task Force Progress Update

**The Equitable Hiring Tool Taskforce provided a progress update**

5. Review/Confirm next steps in Independent Monitor recruitment process

**The Executive Subcommittee discussed possible next steps in the Independent Monitor recruitment process**

6. Review/Update list of required and recommended training topics, update COB 2021 workplan

**The Executive Subcommittee reviewed a list of training topics and discussed them**

7. Review/Update list of future COB required and requested agenda topics

**The Executive Subcommittee discussed possible future COB agenda topics**

**ADJOURNMENT**

**Isadore Knox moved adjournment, seconded by Maia Pearson; motion passed by unanimous consent. The meeting was adjourned at 12:22 PM.**