

**City of Madison
Agenda - Approved
Women's Initiatives Committee**

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Thursday, April 14, 2022

11:30 am

Virtual Meeting

The City of Madison is holding the Women's Initiatives Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to WIC@cityofmadison.com.

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Meeting ID: 892 8245 3565

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov

Agenda

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kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

WIC@cityofmadison.com or (608) 266-4910

CALL TO ORDER / ROLL CALL

Present: Rachel Darken, Abigail Ferguson, Mary Richards, Victoria Larson, Bill Wick, Braulio (UW student Guest), Caroline Burger, Jessica Jones (Guest), Jojo O'Brien (interested in membership), Kimberly Alan, Korrie Rondorf (Guest), Meg Hamilton (Guest), Rachel Kelly, Rebecca Hoyt (Guest), Sarah Close, Sarah Russell, De'Andre Newson (Guest), Hannah Mohelnitzky

Absent: Laurel Franklin, Erin Hilson, Tamera Dinkel, Brittany Garcia

PUBLIC COMMENT

1. None

DISCLOSURES AND RECUSALS – None

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

APPROVAL OF MINUTES – All Minutes Approved

1/13/2022

1/26/2022

2/10/2022

3/10/2022

OLD BUSINESS ITEMS

2. 2022 – 2024 Strategic Plan

- Suggestions and policies to consider members wanted to add: full time childcare, safety parking, health insurance, keep in mind about flexible teleworking policy.
- Need to review name change section and mission statement
- Motion to approve: All in favor. None opposed.
- Strategic Plan approved.

3. Child Care Discussions Update

- Unofficial group at the City is working on this issue.
- Discussion
 - Topics brought up:
 - One member brought up if employees have non-traditional hours, they'd like it to be specifically considered.
 - Nanny firm partnership
 - Nanny shares
 - Children with disabilities
 - Internal chat forum
 - Police are losing officers—because they don't have care, creating barriers for women in the MPD

4. MAC/WIC Survey Update

- It's open.
- Survey responses as of 4/14 490 out of 3K employees in the city. Does not include paper surveys.
- Closes April 22

5. WICYs Recap

- Shared anonymous reactions of overwhelming positivity of the first WICYs.

6. Announcements

- We need someone from WIC to take on the peer advisors group. If you're interested, please email Rachel Darken, rdarken@cityofmadison.com
- Position Study Discussion: first meeting with HR Director, HR is very open to revisiting, an equity analysis for Q3.

ADJOURNMENT

Victoria Larson motion to adjourn.

Mary Richards seconds.