



City of Madison
Minutes
Women's Initiatives Committee

City of Madison
Madison, WI 53703
www.cityofmadison.com

Thursday, Jan, 13, 2022

11:30 a.m. to 12:30 p.m.

Zoom Meeting

The City of Madison is holding the Women's Initiatives Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

CALL TO ORDER / ROLL CALL

Present: Rachel Darken, Mary Richards, Brittany Garcia, Sarah Russell, Abigail Ferguson, Caroline Burger, Victoria Larson, Tamara Dinkel, Rachel Kelly, Bill Wick, Kristine Omen-Kaul, Erin Hillson

Absent: Hannah Mohelnitzky, Ana Martinez, Laurel Franklin, Sarah Close

PUBLIC COMMENT

- None

DISCLOSURES AND RECUSALS

None

APPROVAL OF MINUTES

12/09/2021 — approved

Motion to Approve: Abigail Ferguson

Second: Mary Richards

OLD BUSINESS

1. **Take Our Children to Work Day 2022**
 - a. Monitoring Covid-19 situation in Dane County, will make a decision next month and work on announcements to City staff.
2. **Women's History Month 2022**
 - a. Planning committee presented draft recognition program outline. A Survey Monkey will be created to solicit submissions of worthy women. Planning committee will ask DCR (Kristy Kumar) to review announcement for inclusive language. Planning committee will also create a plan for dealing with lots of submissions or only a few.
 - b. Proposed deadline to receive submissions is Feb. 15, 2022.
3. **MAC/WIC Survey 2022**

- a. Reviewed status update on recommendations from 2019 MAC/WIC Survey. Sarah Russell and Abigail Ferguson volunteered to continue working on the pay equity recommendation.
 - b. 2022 MAC/WIC Survey: Design committee is working on refining questions. Will share updates on the recommendations from 2019 survey with City employees soon, ahead of launching the new survey in late spring.
- 4. WIC Podcast Update**
- a. Shared the final podcast plan with members. Presenting to IT for approval to move forward.
- 5. Strategic Planning – January 26, 2022**
- a. Strategic planning session will be held over Zoom, January 26, 2022 at 9:30 am. Agenda to be posted.

NEW BUSINESS

- 1. Childcare Needs Update**
- a. WIC members are working with MAC, MPSEA, HR, CDD, and Fleet to explore possible solutions for childcare needs of City employees.
- 2. Inclusive Workplace APM**
- a. Team forming to implement APM
 - b. Asked to have WIC representative on team
 - c. Volunteer: Mary Richards, Caroline Burger

ADJOURNMENT

Motion to adjourn: Mary Richards
Second: Victoria Larson