



Welcome to Values-Based Leadership, Part 1

1. Please rename yourself on Zoom

- Name
- Agency
- Pronouns



2. Answer our check-in question in the chat:

“What personal activity develops your leadership skills?”





**Jay Winston, M.S.
(She/her/hers)**



Badger Alumna



World Traveler



Thalassophile



Dog Mom



Foodie

**Group
Agreements**

Be Present

Take Space

Make Space

Take Notes

Be Curious

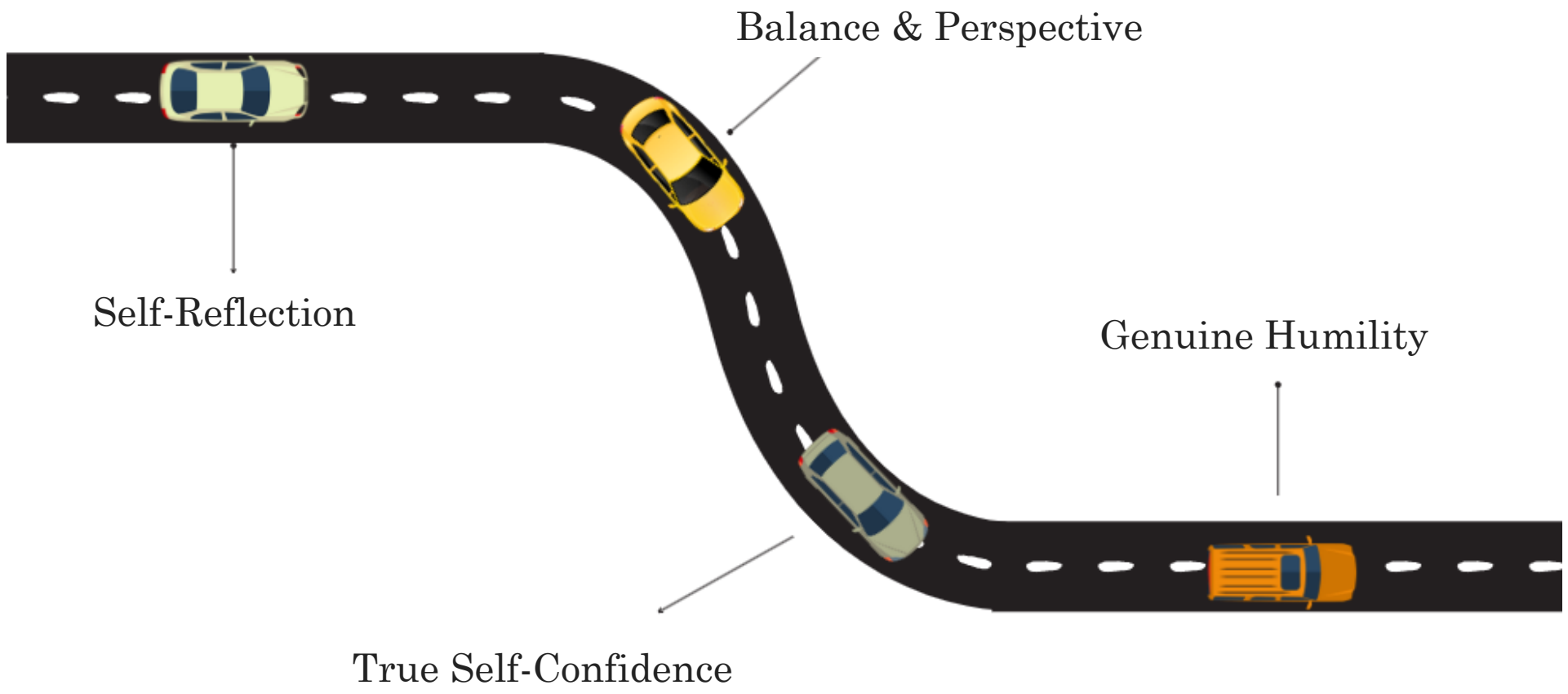
Ask Questions

Additions?





Story Time





Values-Based Leadership

The City's Leadership Framework



Self-Reflection



The ability to step back, filter out the noise and identify:

- What you stand for
- What are your values
- What matters most



This leads to “explicit decisions”.



Values ...

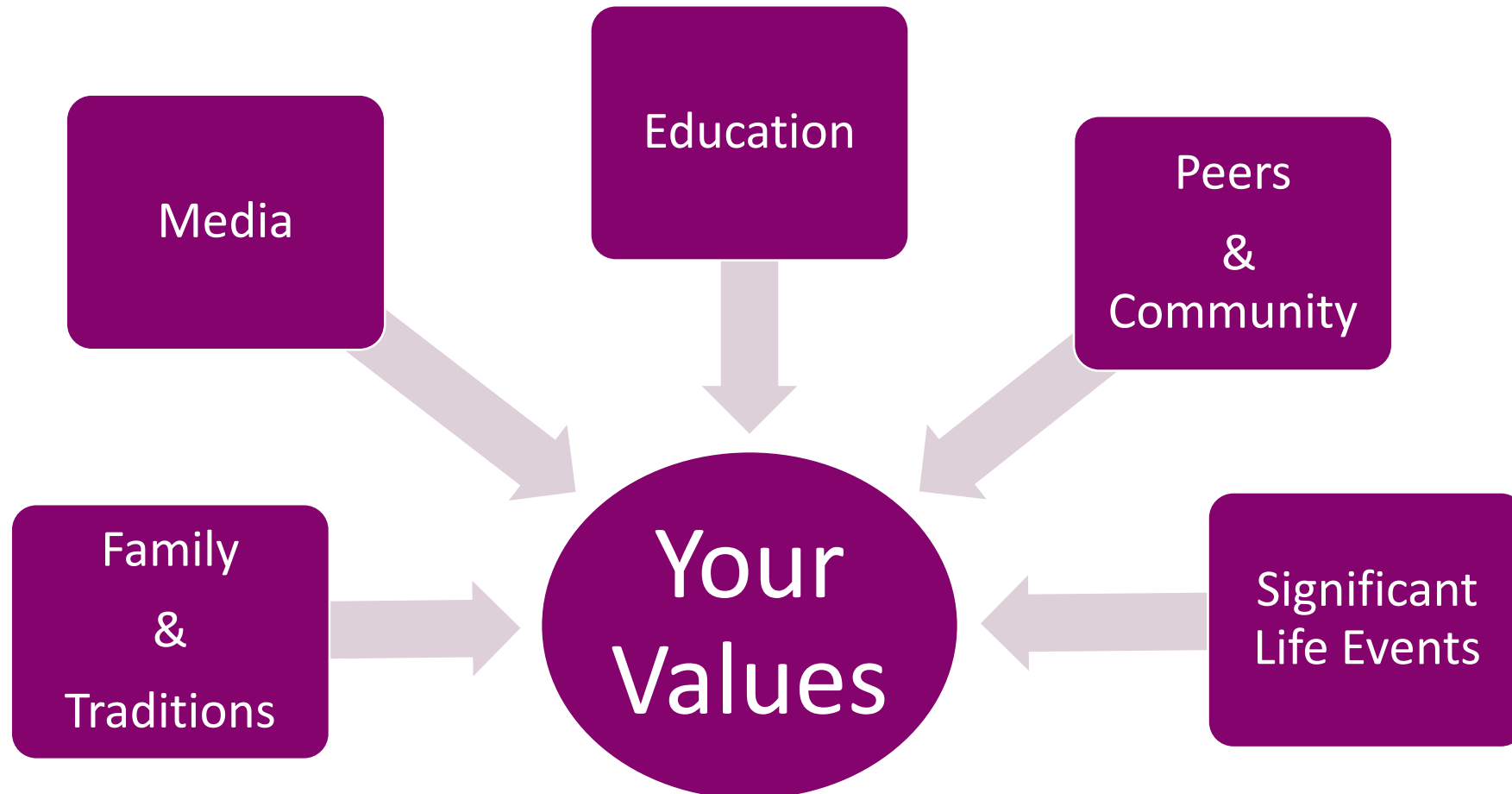
- Reflect who you are and want to be.
- Affect your thoughts, decisions, and behaviors.
- Are personal, and cannot be taken away.





What do YOU value?

Where do our Values come from?





Our Values



Equity

We are committed to fairness, justice, and equal outcomes for all.



Civic Engagement

We believe in transparency, openness, and inclusivity. We will protect freedom of expression and engagement.



Well-Being

We are committed to creating a community where all can thrive and feel safe.



Shared Prosperity

We are dedicated to creating a community where all are able to achieve economic success and social mobility.



Stewardship

We will care for our natural, economic, fiscal, and social resources.

Balance and Perspective



The ability to model a balanced life

The ability to see situations from all angles, including viewpoints, that are opposed to your own.



This leads to knowledgeable and confident decision making.





Life Bucket Activity

True Self-Confidence



The ability to appreciate your skills, attributes and qualities while also acknowledging continued self-improvement.



This leads to a growth mindset.





Breakout Discussion

Genuine Humility



Never forget who you are.

Appreciate the values of each person.

Treat everyone respectfully.



This keeps you grounded in who you truly are.





Breakout Discussion



Wrap Up

Recap

1. Self-reflection is at the heart of effective leadership
2. Leading yourself effectively allows you to lead others more effectively
3. This is an ongoing journey not a destination!

We Want Your
Feedback!



Recommended Courses



Giving & Receiving Feedback – Part 1
September 27 | 9:00 – 11:00 AM

Giving & Receiving Feedback – Part 2
October 25 | 9:00 – 11:00 AM



**Involving People in Decisions
that Impact Them**

November 1 | 9:00 – 10:30 AM

*Non-Course
Recommendation:*



The Supervisory Collective

September 21 | 1:00 – 2:00 PM