# CITY OF **MADISON**

# The Supervisory Collective: Roles & Responsibilities

### The Collective's Manager - Jay Winston, Leadership Development Specialist

- 1. Leads the Collective's Leadership Team (CLT)
- 2. Serves as an advocate and champion
- 3. Organizes bi-monthly gatherings
- 4. Develops and manages content
- 5. Upholds values and guidelines
- 6. Develops the strategy
- 7. Facilitates discussions
- 8. Final decision maker
- 9. Leads and manages
- 10. Sets Goals



### The Collective's Leadership Team (CLT)

- 1. Plans and hosts bi-monthly gatherings
- 2. Provides guidance and timely feedback
- 3. Contributes to strategy development
- 4. Serves as an advocate and champion
- 5. Supports content development
- 6. Attends bi-monthly gatherings
- 7. Upholds values and guidelines



#### The Collective's Members

- 1. Serves as an advocate and champion
- 2. Participates fully to one's best ability
- 3. Brings their subject matter expertise
- 4. Upholds values and guidelines
- 5. Attends bi-monthly gathers
- 6. Contributes to discussions
- 7. Comes ready to learn

