

Creating an Equitable Interview Process Course Recording Watch Guide:

- [Link to Recording](#)
- [Link to Course Page with Course Resources](#)

<i>Topic</i>	<i>Topic Start Time</i>	<i>Topic End Time</i>
Learning Objectives	Start	00:00:30
Purpose of Interviewing	00:00:31	00:01:56
Legal Framework & Protected Classes	00:04:12	00:10:26
Common Biases	00:10:27	00:14:50
Example Bias Scenarios	00:15:00	00:22:00
Behavioral Interviewing	00:22:10	00:23:11
Designing Interview Questions	00:23:12	00:31:30
Example of Traditional to Behavioral Interview Questions	00:31:35	00:33:40
Interview Question Benchmarks	00:33:45	00:38:34
Interview Panel Selection	00:41:15	00:44:30
Example of Interview Bias and How to Manage It Video	00:47:30	00:50:30
Interviews 101 (Steps)	00:50:45	00:58:42
Candidate Evaluation	00:58:43	01:00:16
Common Interview Mistakes	01:00:18	01:03:37
Documentation	01:03:38	01:06:39
Red Flag Review	01:06:40	01:09:28
Next Steps	01:09:29	01:12:29
Wrap Up + Helpful Resources	01:12:30	End