

2023 Organizational Development Course Offerings Catalog

Updated
9/13/23



Individual course titles, facilitator names, the Upcoming Live Offerings Available heading, and On-Demand Recording Available heading are hyperlinked for your convenience. Utilize those links to navigate to more information about the course, facilitator, or to access recordings.

Required Courses for All

<i>Course Title – Select to view Course Page</i>	<i>Facilitator – Select to view Bio</i>	<i>Sponsoring Department</i>	<i>Upcoming Live Offerings Available</i>	<i>On-Demand Recording Available</i>	<i>Q+A Sessions Available</i>	<i>Coaching Sessions Available</i>
Mandatory Reporter Training	Kym Woodly	DCR	X			
Prohibited Harassment & Discrimination Policy	Kym Woodly	DCR	X			

For All Employees

<i>Course Title – Select to view Course Page</i>	<i>Facilitator – Select to view Bio</i>	<i>Sponsoring Department</i>	<i>Upcoming Live Offerings Available</i>	<i>On-Demand Recording Available</i>	<i>Q+A Sessions Available</i>	<i>Coaching Sessions Available</i>
Because We Matter: Advocating for Each Other to Build Healthy & High-Performing Teams	Tim Mousseau	HR		X		
Bringing Your Best Self to Work	Mary Eldridge, Arlyn Gonzalez	EAP				
Conflict De-Escalation	Cyndi Holmes, Josalyn Longley	Police		X		
Conflict Management	Mary Eldridge	EAP				
Creating Accessible Virtual Meetings and Trainings	Rebecca Hoyt	DCR	X			
Gender-Inclusive Language	AJ Hardie	HR	X			
Giving and Receiving Feedback, Part 1	Cyndi Wentland	HR	X	X		
Giving and Receiving Feedback, Part 2	Cyndi Wentland	HR	X	X		
Handling Confidential Information	Tory Larson, Patti Lauten	HR	X			
How to Run Effective Meetings	Sylvia Larrass	HR	X			
I Feel Safe: Creating Healthy Cultures Where People Thrive	Tim Mousseau	HR		X		
Involving People in Decisions that Impact Them	Jay Winston	HR	X			
Language Access Using LanguageLine Solutions	Rebecca Hoyt, Kelly Mistry	DCR		X		
Language Interpretation in Zoom	Zach Commons, Tanya Anderson	IT	X			
LGBTQ+ Part 1: Creating Inclusive Spaces	Molly Herrmann	HR	X			

LGBTQ+ Part 2: Contributing to Systemic Change	Molly Herrmann	HR	X			
Maximize Your Work Planning	Nina Ferraro, Mary Manthei	HR				
Meeting Schedule + Virtual Type 2 Meetings Training	City of Madison IT Department	IT	X			
Public Participation – A Guide and the 5 R’s to Getting Authentic	RESJI Community Connections Team	DCR	X			
RESJI Foundations Part 1: Introduction to Racial Equity and Social Justice	Kristy Kumar, Tariq Saqqaf, Lara Mainella	DCR				
Retirement Planning Nuts & Bolts	Denise Nettum	HR				
Sparking Growth	Mary Eldridge	EAP				
Service Animals and Emotional Support Animals in Places of Public Accommodation	Rebecca Hoyt	DCR				
Subtle Acts of Exclusion	Kristy Kumar, Kym Woodly	DCR				
Suicide Prevention: Navigating these Conversations While Maintaining Healthy Boundaries	Mary Eldridge	EAP				
Towards Reflective Practice	Kristy Kumar	DCR				
Trauma-Informed Living	Mary Eldridge, Arlyn Gonzalez	EAP				
Values-Based Leadership: Four Principles of Practice	Jay Winston	HR	X			

For Supervisors / Leaders

<i>Course Title – Select to view Course Page</i>	<i>Facilitator – Select to view Bio</i>	<i>Sponsoring Department</i>	<i>Upcoming Live Offerings Available</i>	<i>On-Demand Recording Available</i>	<i>Q+A Sessions Available</i>	<i>Coaching Sessions Available</i>
A Leader’s Role in an Alcohol and Drug-Free Workplace	Tameaka Bryant, Michael McCafferty	EAP, HR	X			
Alone in a Crowded Office: How Leaders Can Overcome Harmful Behaviors that Foster Isolation	Tim Mousseau	HR		X		
Creating an Equitable Interview Process	Julie Trimbell, Bill Wick	HR	X			
Family Medical Leave Act (FMLA) Training for Supervisors	Brittney Hayes	HR	X			
Hiring Foundations for Hiring Managers	Julie Trimbell, Otis Harris Jr.	HR	X	X		
How to Conduct an Employee Misconduct Investigation	Erin Hillson	HR				
Managing Employee Performance in a Trauma-Informed Way	Arlyn Gonzalez, Erin Hillson	EAP, HR				
Managing the Drug Testing Process	Brittney Hayes	HR	X			
Occupational Accommodations Training for Supervisors	Tory Larson	HR	X			
Responding to Critical Incidents in the Workplace	Arlyn Gonzalez	EAP	X			
Supervisor Orientation & The Supervisory Collective	Jay Winston	HR	X			

Supervisors Building a Gender-Inclusive Workplace	Molly Herrmann	HR	X			
Understanding the Employee Check-In Process	Tameaka Bryant	HR				