

Office of the Independent Monitor

Agency Overview

Agency Mission

The mission of the Office of the Independent Monitor is to provide oversight on behalf of the community to the Madison Police Department.

Agency Overview

This Office will work to ensure the Madison Police Department is accountable and responsive to the needs and concerns of all segments of the community, thereby building and strengthening trust in the MPD throughout the community. This Office also includes the Police Oversight Board to serve as an independent body authorized to hire and supervise the Independent Police Monitor. The Board also works collaboratively with the Office of the Independent Police Monitor (“OIM”) and the community to review and make recommendations regarding police discipline, use of force, and other policies and activities, including related to rules, hiring, training, community relations, and complaint processes.

2022 Budget Highlights

The 2022 Executive Budget includes:

- Funding for the Office’s three positions, including non-personnel costs (\$371,200).
- Funding for the Police Civilian Oversight Board, including an increase to bring the budget for stipends in line with the ordinance (Increase: \$3,000) and an increase for child care reimbursement for Board members while attending meetings (Increase: \$5,000).
- Funding for legal services to provide representation to aggrieved individuals in presenting and litigating complaints against Madison Police Department personnel with the Police and Fire Commission (\$50,000).

Office Of Independent Monitor**Function: Public Safety & Health***Budget Overview*

Agency Budget by Fund

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
General	2,100	450,769	266,705	454,346	459,308
TOTAL	\$ 2,100	\$ 450,769	\$ 266,705	\$ 454,346	\$ 459,308

Agency Budget by Service

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Independent Monitor	2,100	450,769	266,705	454,346	459,308
TOTAL	\$ 2,100	\$ 450,769	\$ 266,705	\$ 454,346	\$ 459,308

Agency Budget by Major-Expenses

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Salaries	-	221,238	80,500	221,173	221,173
Benefits	-	53,931	21,092	54,573	54,535
Supplies	-	30,000	30,000	30,000	30,000
Purchased Services	2,100	145,600	135,113	148,600	153,600
TOTAL	\$ 2,100	\$ 450,769	\$ 266,705	\$ 454,346	\$ 459,308

*Service Overview***Service:** Independent Monitor**Citywide Element:** Health & Safety*Service Description*

This service is responsible for providing oversight to the Madison Police Department. Creation of this new Office was approved by the Common Council in September 2020.

Major Budget Changes

- As of the printing of the 2022 Executive Budget, the Office has not been staffed. Recruitment for the Independent Monitor position is underway. The 2022 Executive Budget continues funding the full operating costs for the new Office including personnel costs for three positions, the Police Civilian Oversight Board, and legal costs.

Activities Performed by this Service

- Office of the Independent Police Monitor: Provide civilian oversight of the Madison Police Department and provide support to the Civilian Oversight Board
- Police Civilian Oversight Board: The mission of the Civilian Oversight Board is to provide support to the Office of the Independent Monitor, facilitate community input into the operations of the Madison Police Department and provide oversight on behalf of the community.
- Legal Representation: Provide funding for legal costs of individuals that bring complaints before the Police and Fire Commission, if the claims are deemed to have merit by the Independent Police Monitor.

Service Budget by Fund

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
General	2,100	450,769	266,705	454,346	459,308
Other-Expenditures	-	-	-	-	-
TOTAL	\$ 2,100	\$ 450,769	\$ 266,705	\$ 454,346	\$ 459,308

Service Budget by Account Type

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Revenue	-	-	-	-	-
Personnel	-	275,169	101,592	275,746	275,708
Non-Personnel	2,100	175,600	165,113	178,600	183,600
Agency Charges	-	-	-	-	-
TOTAL	\$ 2,100	\$ 450,769	\$ 266,705	\$ 454,346	\$ 459,308

Line Item Detail

Agency Primary Fund: General

Salaries

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Permanent Wages	-	221,238	80,500	225,687	225,687
Salary Savings	-	-	-	(4,514)	(4,514)
TOTAL	\$ -	\$ 221,238	\$ 80,500	\$ 221,173	\$ 221,173

Benefits

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Health Insurance Benefit	-	22,209	9,500	22,209	22,809
WRS	-	14,933	5,434	15,234	14,670
FICA Medicare Benefits	-	16,789	6,158	17,130	17,056
TOTAL	\$ -	\$ 53,931	\$ 21,092	\$ 54,573	\$ 54,535

Supplies

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Program Supplies	-	30,000	30,000	30,000	30,000
TOTAL	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000

Purchased Services

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive
Memberships	-	-	400	-	-
Legal Services	-	50,000	50,000	50,000	50,000
Consulting Services	-	-	25,113	-	-
Program Services	1,100	29,600	29,600	32,600	37,600
Other Services & Expenses	1,000	66,000	30,000	66,000	66,000
TOTAL	\$ 2,100	\$ 145,600	\$ 135,113	\$ 148,600	\$ 153,600

Position Summary

Classification	CG	2021 Budget		2022 Budget			
		Adopted		Request		Executive	
		FTEs	Amount	FTEs	Amount	FTEs	Amount
DATA ANALYST 2	18	1.00	65,988	1.00	67,315	1.00	67,315
INDEPENDENT POLICE AUDITOR	21	1.00	104,000	1.00	106,091	1.00	106,091
PROGRAM ASST 2-20	20	1.00	51,250	1.00	52,281	1.00	52,281
TOTAL		3.00	221,238	3.00	225,687	3.00	225,687

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.