## Monona Terrace

## Agency Overview

## Agency Mission

The mission of the Monona Terrace Community and Convention Center is to deliver exceptional and inspirational experiences for visitors and event attendees.

## Agency Overview

The Agency strives to be a high quality, customer-focused convention and meeting facility that serves as a community gathering place, a tourism destination, and a catalyst for economic activity for the City of Madison, Dane County, and the State of Wisconsin. The goals for Monona Terrace include efficiency in operations, optimization of revenue, and cost management.

## 2022 Budget Highlights

The 2022 Adopted Budget:

- Includes \$618,000 (or 5\%) in expenditure increases, not including catering concessions, compared to Monona Terrace's 2021 Adopted Budget. Monona Terrace reduced 2021 budgeted expenditures by $\$ 1.62$ million (17\%) to offset projected revenue losses. Budgeted expenditure increases in 2022 are intended to align with scheduled events and projected revenues. These ongoing increases include:
- Permanent Wages and Benefits $(\$ 326,000)$
- Hourly Wages $(\$ 107,000)$
- Supplies $(\$ 75,000)$
- Purchased Services $(\$ 125,000)$
- Assumes a slight increase in event revenue based on 2022 event analysis $(\$ 46,000)$
- Increases Room Tax net operating subsidy as approved by the Room Tax Commission $(\$ 403,000)$


## Budget Overview

Agency Budget by Fund

|  | $\mathbf{2 0 2 0}$ Actual | 2021 Adopted | 2021 Projected | 2022 Request | 2022 Executive | 2022 Adopted |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Convention Center | $8,767,961$ |  | $12,693,037$ | $9,895,711$ | $13,285,424$ | $13,311,041$ | $13,311,155$ |
| TOTAL | $\mathbf{\$}$ | $\mathbf{8 , 7 6 7 , 9 6 1}$ | $\mathbf{\$}$ | $\mathbf{1 2 , 6 9 3 , 0 3 7}$ | $\mathbf{\$}$ | $\mathbf{9 , 8 9 5 , 7 1 1}$ | $\mathbf{\$}$ |

Agency Budget by Service

|  | $\mathbf{2 0 2 0}$ Actual | 2021 Adopted | 2021 Projected | 2022 Request | 2022 Executive | 2022 Adopted |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Community Convention Center | $8,767,961$ | $12,693,037$ | $9,895,711$ | $13,285,424$ | $13,311,041$ | $13,311,155$ |  |
| TOTAL | $\mathbf{\$}$ | $\mathbf{8 , 7 6 7 , 9 6 1}$ | $\mathbf{\$}$ | $\mathbf{1 2 , 6 9 3 , 0 3 7}$ | $\mathbf{\$}$ | $\mathbf{9 , 8 9 5 , 7 1 1}$ | $\mathbf{\$}$ |
| $\mathbf{1 3 , 2 8 5 , 4 2 4}$ | $\mathbf{\$}$ | $\mathbf{1 3 , 3 1 1 , 0 4 1}$ | $\mathbf{\$}$ | $\mathbf{1 3 , 3 1 1 , 1 5 5}$ |  |  |  |

Agency Budget by Major-Revenue

|  | 2020 Actual | 2021 Adopted | 2021 Projected | 2022 Request | 2022 Executive | 2022 Adopted |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Intergov Revenues | $(420,997)$ | - | - | - | - | - |
| Charges For Services | $(2,252,481)$ | $(8,835,170)$ | $(4,582,141)$ | $(8,918,600)$ | $(8,918,600)$ | $(8,918,600)$ |
| Investments \& Other Contributions | (1) | $(23,700)$ | (0) | $(23,700)$ | $(23,700)$ | $(23,700)$ |
| Misc Revenue | $(102,508)$ | $(139,800)$ | $(163,500)$ | $(139,800)$ | $(139,800)$ | $(139,800)$ |
| Other Financing Source | $(754,011)$ | $(135,065)$ | $(1,581,541)$ | $(494,999)$ | $(266,841)$ | $(266,955)$ |
| Transfer In | $(5,237,963)$ | $(3,559,302)$ | $(3,568,529)$ | $(3,708,325)$ | $(3,962,100)$ | $(3,962,100)$ |
| TOTAL | \$ (8,767,961) | \$ $(12,693,037)$ | \$ (9,895,711) | \$ $(13,285,424)$ | \$ (13,311,041) | \$ (13,311,155) |

Agency Budget by Major-Expenses

|  | 2020 Actual | 2021 Adopted | 2021 Projected | 2022 Request | 2022 Executive | 2022 Adopted |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Salaries | $3,518,510$ | $3,361,042$ | $3,443,266$ | $3,812,945$ | $3,853,910$ | $3,848,975$ |
| Benefits | $1,596,202$ | $1,372,314$ | $1,121,628$ | $1,315,061$ | $1,324,415$ |  |
| Supplies | 318,496 | 342,745 | 268,763 | $4,329,464$ |  |  |
| Purchased Services | $2,458,605$ | $6,713,282$ | $4,158,401$ | $6,838,349$ | $6,838,349$ | $6,838,349$ |
| Debt \& Other Financing | 40,691 | - | - | - | - | 418,019 |
| Inter Depart Charges | 497,256 | 514,231 | 514,231 | 511,627 | 485,322 | 485,322 |
| Transfer Out | 338,200 | 389,423 | 338,200 | 389,423 | 391,026 | 391,026 |
| TOTAL | $\mathbf{\$}$ | $\mathbf{8 , 7 6 7 , 9 6 1}$ | $\mathbf{\$}$ | $\mathbf{1 2 , 6 9 3 , 0 3 7}$ | $\mathbf{\$}$ | $\mathbf{9 , 8 9 5 , 7 1 1}$ |

Service: Community Convention Center Citywide Element: Economy and Opportunity

## Service Description

This service is responsible for operating the Monona Terrace Community and Convention Center. Specific activities provided by this service include maintenance, sales and marketing, and event services. The goal of this service is to host hundreds of events annually and function as an economic catalyst for downtown Madison, the City of Madison, Dane County, and the State of Wisconsin.

## Major Budget Changes

- Increased revenues $\$ 486,000$ compared to the 2021 Adopted Budget, not including catering concessions or applied fund balance. This increase is based on the following assumptions:
o Room Tax: increased by $\$ 403,000$ from $\$ 3.56$ million to $\$ 3.96$ million
o Event Bookings: increased by $\$ 46,000$ from $\$ 3.75$ to $\$ 3.8$ million
o Gift Shop and Miscellaneous: increased by $\$ 37,000$
- Increased expenditures, not including catering concessions, by $\$ 618,000$ by implementing the following increases:
o Permanent Wages and Benefits: increased by $\$ 326,000$ to be able to fill positions ( 5.25 FTE ) that have been held vacant in 2021. The budget assumes 4.5 FTE positions will be held vacant for all of 2022. The 2021 Adopted Budget included 9.75 FTE positions vacant for all of 2021.
o Hourly Wages: increased by \$107,000 from \$375,000 to \$482,000
o Supplies: increased by $\$ 75,000$ from $\$ 343,000$ to $\$ 418,000$
o Purchased Services: increased by $\$ 125,000$ from $\$ 1.7$ million to $\$ 1.84$ million
o Inter-departmental Charges: decreased by $\$ 29,000$ based on the updated cost allocation plan


## Activities Performed by this Service

- Community Center: Hosting community based events, including rooftop concerts and educational and health related events at Monona Terrace and within Madison schools.
- Conferences and Conventions: Hosting conventions, conferences, consumer shows, banquets, meetings, entertainment events, and community use events.
- Tourism: Operating a Frank Lloyd Wright facility, which includes promotion of the history of the building, providing tours, and operating a themed gift shop for clients, visitors, and event attendees.

Service Budget by Fund

|  | 2020 Actual |  | 2021 Adopted |  | 2021 Projected |  | 2022 Request |  | 2022 Executive |  | 2022 Adopted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General |  | - |  | - |  | - |  | - |  | - |  | - |
| Other-Expenditures |  | 8,767,961 |  | 12,693,037 |  | 9,895,711 |  | 13,285,424 |  | 13,311,041 |  | 13,311,155 |
| TOTAL | \$ | 8,767,961 | \$ | 12,693,037 | \$ | 9,895,711 |  | 13,285,424 | \$ | 13,311,041 | \$ | 13,311,155 |

Service Budget by Account Type

|  | 2020 Actual | 2021 Adopted | 2021 Projected | 2022 Request | 2022 Executive | 2022 Adopted |
| :--- | :---: | ---: | ---: | ---: | ---: | ---: |
| Revenue | $(8,767,961)$ | $(12,693,037)$ | $(9,895,711)$ | $(13,285,424)$ | $(13,311,041)$ | $(13,311,155)$ |
| Personnel | $5,114,712$ | $4,733,356$ | $4,564,894$ | $5,128,006$ | $5,178,325$ | $5,178,439$ |
| Non-Personnel | $3,155,993$ | $7,445,450$ | $4,816,587$ | $7,645,791$ | $7,647,394$ |  |
| Agency Charges | 497,256 | 514,231 | 514,231 | 511,627 | 485,322 |  |
| TOTAL | $-\quad \mathbf{\$}$ | - | $\mathbf{\$}$ | - | $\mathbf{\$}$ | $-\quad \mathbf{\$}$ |

Line Item Detail

Agency Primary Fund: Convention Center


Charges for Service

|  | 2020 Actual |  | 2021 Adopted |  | 2021 Projected |  | 2022 Request |  | 2022 Executive |  | 2022 Adopted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Catering Concessions |  | $(1,058,794)$ |  | $(5,000,000)$ |  | $(2,740,826)$ |  | $(5,000,000)$ |  | (5,000,000) |  | $(5,000,000)$ |
| Facility Rental |  | $(1,173,192)$ |  | $(3,751,575)$ |  | $(1,785,131)$ |  | $(3,797,600)$ |  | $(3,797,600)$ |  | $(3,797,600)$ |
| Gift Shop Sales |  | $(20,353)$ |  | $(76,500)$ |  | $(53,274)$ |  | $(111,000)$ |  | $(111,000)$ |  | $(111,000)$ |
| Building Tours |  | (143) |  | $(7,095)$ |  | $(2,910)$ |  | $(10,000)$ |  | $(10,000)$ |  | $(10,000)$ |
| TOTAL | \$ | $(2,252,481)$ | \$ | (8,835,170) | \$ | $(4,582,141)$ | \$ | $(8,918,600)$ | \$ | $(8,918,600)$ |  | $(8,918,600)$ |

Investments \& Contributions


Misc Revenue

|  | 2020 Actual |  | 2021 Adopted | 2021 Projected | 2022 Request | 2022 Executive | 2022 Adopted |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Miscellaneous Revenue |  | $(102,508)$ | $(139,800)$ | $(163,500)$ | $(139,800)$ | $(139,800)$ | $(139,800)$ |
| TOTAL | $\mathbf{\$}$ | $(102,508)$ | $\$$ | $(139,800)$ | $\mathbf{\$}$ | $(163,500)$ | $\mathbf{\$}$ |

Other Finance Sources

|  | 2020 Actual |  | 2021 Adopted |  | 2021 Projected |  | 2022 Request |  | 2022 Executive |  | 2022 Adopted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sale Of Assets |  | (150) |  | - |  | - |  | - |  |  |  | - |
| Fund Balance Applied |  | $(753,861)$ |  | $(135,065)$ |  | $(1,581,541)$ |  | $(494,999)$ |  | $(266,841)$ |  | $(266,955)$ |
| TOTAL | \$ | $(754,011)$ | \$ | $(135,065)$ | \$ | $(1,581,541)$ | \$ | $(494,999)$ | \$ | $(266,841)$ | \$ | $(266,955)$ |

Transfer In

|  |  | Actual |  | 2021 Adopted |  | 2021 Projected |  | 2022 Request |  | 2022 Executive |  | Adopted |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Transfer In From Grants |  | $(196,995)$ |  |  |  | - |  |  |  |  |  |  |
| Transfer In From Other Restric |  | $(5,040,968)$ |  | $(3,559,302)$ |  | $(3,559,302)$ |  | $(3,708,325)$ |  | $(3,962,100)$ |  | $(3,962,100)$ |
| Transfer In From Insurance |  | - |  | - |  | $(9,227)$ |  | - |  | - |  | - |
| TOTAL | \$ | $(5,237,963)$ | \$ | (3,559,302) | \$ | $(3,568,529)$ | \$ | $(3,708,325)$ | \$ | $(3,962,100)$ | \$ | $(3,962,100)$ |

Salaries

|  |  | 2020 Actual |  | 2021 Adopted |  | 2021 Projected |  | 2022 Request |  | 2022 Executive |  | 2022 Adopted |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Permanent Wages |  | 2,962,150 |  | 3,729,227 |  | 3,015,028 |  | 3,602,735 |  | 3,602,735 |  | 3,638,765 |
| Salary Savings |  | - |  | $(835,860)$ |  |  |  | $(376,415)$ |  | $(376,415)$ |  | $(376,415)$ |
| Pending Personnel |  | - |  | - |  | - |  | - |  | 40,965 |  | - |
| Premium Pay |  | 8,012 |  | 28,974 |  | 6,357 |  | 28,974 |  | 28,974 |  | 28,974 |
| Workers Compensation Wages |  | 6,578 |  | - |  | - |  | - |  | - |  | - |
| Compensated Absence |  | 124,363 |  | 45,201 |  | 124,363 |  | 45,201 |  | 45,201 |  | 45,201 |
| Hourly Wages |  | 379,378 |  | 375,500 |  | 283,531 |  | 482,350 |  | 482,350 |  | 482,350 |
| Overtime Wages Permanent |  | 14,987 |  | 18,000 |  | 13,986 |  | 30,100 |  | 30,100 |  | 30,100 |
| Overtime Wages Hourly |  | 22,216 |  | - |  | - |  | - |  | - |  | - |
| Election Officials Wages |  | 826 |  | - |  | - |  | - |  | - |  | - |
| TOTAL | \$ | 3,518,510 | \$ | 3,361,042 | \$ | 3,443,266 | \$ | 3,812,945 | \$ | 3,853,910 | \$ | 3,848,975 |

## Line Item Detail

Agency Primary Fund: Convention Center
Benefits


Supplies

|  |  | 2020 Actual |  | 2021 Adopted |  | 2021 Projected |  | 2022 Request |  | 2022 Executive |  | 2022 Adopted |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Purchasing Card Unallocated |  | 2,071 |  | - |  |  |  | - |  |  |  |  |
| Office Supplies |  | 6,516 |  | 16,200 |  | 8,376 |  | 14,044 |  | 14,044 |  | 14,044 |
| Copy Printing Supplies |  | 1,171 |  | 4,000 |  | 1,848 |  | 3,500 |  | 3,500 |  | 3,500 |
| Hardware Supplies |  | 4,456 |  | 6,000 |  | 4,050 |  | 8,500 |  | 8,500 |  | 8,500 |
| Software Lic \& Supplies |  | 10,339 |  | 14,120 |  | 13,838 |  | 11,720 |  | 11,720 |  | 11,720 |
| Postage |  | 5,603 |  | 4,950 |  | 4,859 |  | 7,850 |  | 7,850 |  | 7,850 |
| Books \& Subscriptions |  | 994 |  | 650 |  | - |  | 650 |  | 650 |  | 650 |
| Work Supplies |  | 17,609 |  | 42,800 |  | 37,648 |  | 47,868 |  | 47,868 |  | 47,868 |
| Janitorial Supplies |  | 39,019 |  | 44,000 |  | 37,351 |  | 59,000 |  | 59,000 |  | 59,000 |
| Safety Supplies |  | 495 |  | 3,000 |  | 2,779 |  | 3,000 |  | 3,000 |  | 3,000 |
| Uniform Clothing Supplies |  | 1,048 |  | 8,850 |  | 4,850 |  | 6,900 |  | 6,900 |  | 6,900 |
| Food And Beverage |  | 860 |  | 20,975 |  | 17,585 |  | 21,855 |  | 21,855 |  | 21,855 |
| Building Supplies |  | 10,572 |  | 29,000 |  | 23,959 |  | 31,017 |  | 31,017 |  | 31,017 |
| Electrical Supplies |  | 6,801 |  | 25,500 |  | 27,281 |  | 30,103 |  | 30,103 |  | 30,103 |
| HVAC Supplies |  | 11,948 |  | 22,000 |  | 12,191 |  | 20,000 |  | 20,000 |  | 20,000 |
| Plumbing Supplies |  | 4,212 |  | 8,000 |  | 11,358 |  | 12,000 |  | 12,000 |  | 12,000 |
| Trees Shrubs Plants |  | 4,570 |  | 10,000 |  | 3,706 |  | 10,000 |  | 10,000 |  | 10,000 |
| Equipment Supplies |  | 175,314 |  | 32,400 |  | 35,658 |  | 54,112 |  | 54,112 |  | 54,112 |
| Inventory |  | 14,900 |  | 50,300 |  | 21,426 |  | 75,900 |  | 75,900 |  | 75,900 |
| TOTAL | \$ | 318,496 | \$ | 342,745 | \$ | 268,763 | \$ | 418,019 | \$ | 418,019 |  | 418,019 |

## Line Item Detail

Agency Primary Fund: Convention Center
Purchased Services

|  | 2020 Actual | 2021 Adopted | 2021 Projected | 2022 Request | 2022 Executive | 2022 Adopted |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Natural Gas | 2,908 | 8,000 | 7,552 | 7,000 | 7,000 | 7,000 |
| Fuel Oil | - | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| Electricity | 269,982 | 360,000 | 330,695 | 350,000 | 350,000 | 350,000 |
| Water | 28,038 | 50,000 | 38,620 | 50,000 | 50,000 | 50,000 |
| Steam | 195,084 | 200,000 | 198,852 | 200,000 | 200,000 | 200,000 |
| Telephone | 12,780 | 10,000 | 11,589 | 12,000 | 12,000 | 12,000 |
| Cellular Telephone | 7,587 | 6,000 | 6,897 | 4,800 | 4,800 | 4,800 |
| Systems Comm Internet | 7,350 |  | - | - | - | - |
| Building Improv Repair Maint | 118,713 | 105,000 | 83,203 | 100,000 | 100,000 | 100,000 |
| Waste Disposal | 15,109 | 30,000 | 25,505 | 35,000 | 35,000 | 35,000 |
| Pest Control | 2,120 | 2,500 | 2,520 | 2,500 | 2,500 | 2,500 |
| Elevator Repair | 61,812 | 100,000 | 67,592 | 100,000 | 100,000 | 100,000 |
| Facility Rental | 25,724 | 25,000 | 28,143 | 27,000 | 27,000 | 27,000 |
| Landscaping | 6,498 | 20,000 | 19,260 | 20,000 | 20,000 | 20,000 |
| Snow Removal | - | - | 242 | 300 | 300 | 300 |
| Comm Device Mntc | 63,500 | 30,000 | 31,595 | 40,000 | 40,000 | 40,000 |
| Equipment Mntc | 14,599 | 35,000 | 38,438 | 37,208 | 37,208 | 37,208 |
| System \& Software Mntc | 9,333 | 9,350 | 6,091 | 9,250 | 9,250 | 9,250 |
| Rental Of Equipment | 89,447 | 29,651 | 29,178 | 66,500 | 66,500 | 66,500 |
| Recruitment | 2,685 | 500 | 375 | 500 | 500 | 500 |
| Mileage | - | 250 | - | 250 | 250 | 250 |
| Conferences \& Training | 4,037 | 14,500 | 9,699 | 31,000 | 31,000 | 31,000 |
| Memberships | 5,406 | 7,405 | 6,813 | 8,715 | 8,715 | 8,715 |
| Uniform Laundry | 19,544 | 80,000 | 55,255 | 80,000 | 80,000 | 80,000 |
| Audit Services | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| Credit Card Services | 34,950 | 85,000 | 49,114 | 75,000 | 75,000 | 75,000 |
| Delivery Freight Charges | 36 | 500 | - | 600 | 600 | 600 |
| Storage Services | 298 | 300 | 172 | 300 | 300 | 300 |
| Management Services | 49,707 | 80,000 | 33,617 | 80,000 | 80,000 | 80,000 |
| Consulting Services | 85,825 | 23,500 | 17,729 | 30,500 | 30,500 | 30,500 |
| Advertising Services | 134,447 | 209,926 | 196,226 | 234,726 | 234,726 | 234,726 |
| Printing Services | 4,856 | 11,100 | 5,300 | 11,900 | 11,900 | 11,900 |
| Security Services | 10,986 | 45,000 | 28,000 | 70,000 | 70,000 | 70,000 |
| Catering Vending Services | 1,058,794 | 5,000,000 | 2,740,826 | 5,000,000 | 5,000,000 | 5,000,000 |
| Other Services \& Expenses | 108,252 | 122,300 | 78,803 | 140,800 | 140,800 | 140,800 |
| Permits \& Licenses | 4,200 | 7,000 | 5,000 | 7,000 | 7,000 | 7,000 |
| TOTAL | \$ 2,458,605 | 6,713,282 | 4,158,401 | 6,838,349 | 6,838,349 | 6,838,349 |

Debt \& Other Financing


Inter-Departmental Charges


Monona Terrace Comm Conv Ctr Function: Public Facilities
Line Item Detail

## Agency Primary Fund: Convention Center

Transfer Out

|  | 2020 Actual |  |  | 2021 Adopted |  | 2021 Projected |  | 2022 Request |  | 2022 Executive |  | 2022 Adopted |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Transfer Out To General |  | 338,200 |  | 338,200 |  | 338,200 |  | 338,200 |  | 338,200 |  | 338,200 |
| Transfer Out To Debt Service |  | - |  | 51,223 |  | - |  | 51,223 |  | 52,826 |  | 52,826 |
| TOTAL | \$ | 338,200 | \$ | 389,423 | \$ | 338,200 | \$ | 389,423 | \$ | 391,026 | \$ | 391,026 |


| Classification | CG | 2021 Budget Adopted |  |  2022 Budget <br> Request Executive |  |  |  | Adopted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | FTEs | Amount | FTEs | Amount | FTEs | Amount | FTEs | Amount |
| ACCT TECH 2-20 | 20 | 2.00 | 110,511 | 2.00 | 111,190 | 2.00 | 111,190 | 2.00 | 112,302 |
| ADMIN CLK 1-20 | 20 | 3.00 | 179,820 | 3.00 | 166,523 | 3.00 | 166,523 | 3.00 | 168,188 |
| COMM EVENTS COORD-18 | 18 | 1.00 | 68,790 | 1.00 | 68,266 | 1.00 | 68,266 | 1.00 | 68,949 |
| CUSTODIAL WKR 2-16 | 16 | 5.00 | 278,951 | 5.00 | 265,490 | 5.00 | 265,490 | 5.00 | 268,146 |
| CUSTODIAL WKR 2-16 PT | 16 | 0.50 | 48,747 | 0.50 | 24,188 | 0.50 | 24,188 | 0.50 | 24,430 |
| FACILITY MAINT WKR-16 | 16 | 2.00 | 127,661 | 2.00 | 117,910 | 2.00 | 117,910 | 2.00 | 119,089 |
| GARDENER-16 | 16 | 1.00 | 61,231 | 1.00 | 60,765 | 1.00 | 60,765 | 1.00 | 61,373 |
| IT SPEC 2-18 | 18 | 1.00 | 81,558 | 1.00 | 67,315 | 1.00 | 67,315 | 1.00 | 67,988 |
| IT SPEC 3-18 | 18 | 1.00 | 96,456 | 1.00 | 96,599 | 1.00 | 96,599 | 1.00 | 97,565 |
| M.T. ASSOC DIRECTOR-18 | 18 | 2.00 | 209,903 | 2.00 | 214,983 | 2.00 | 214,983 | 2.00 | 217,133 |
| M.T. ASST OPERATIONS MGR-18 | 18 | 1.00 | 78,328 | - | - | - | - | - | - |
| M.T. ASST OPERATIONS SUPV-18 | 18 | 1.00 | 75,293 | 1.00 | 74,720 | 1.00 | 74,720 | 1.00 | 75,467 |
| M.T. BLDG MAINT SUPV-18 | 18 | 1.00 | 76,941 | 1.00 | 79,880 | 1.00 | 79,880 | 1.00 | 80,679 |
| M.T. BOOKING COORD-20 | 20 | 1.00 | 63,882 | 1.00 | 63,396 | 1.00 | 63,396 | 1.00 | 64,030 |
| M.T. COM.REL.SUPV-18 | 18 | 1.00 | 76,941 | 1.00 | 79,880 | 1.00 | 79,880 | 1.00 | 80,679 |
| M.T. COMMAND CTR OPER-16 | 16 | 4.00 | 240,660 | 4.00 | 239,371 | 4.00 | 239,371 | 4.00 | 241,766 |
| M.T. DIRECTOR-21 | 21 | 1.00 | 138,771 | 1.00 | 137,714 | 1.00 | 137,714 | 1.00 | 139,091 |
| M.T. EVENT COORD-20 | 20 | 3.00 | 186,337 | 3.00 | 184,920 | 3.00 | 184,920 | 3.00 | 186,769 |
| M.T. EVENT SERVS MGR-18 | 18 | 1.00 | 80,994 | 1.00 | 80,378 | 1.00 | 80,378 | 1.00 | 81,182 |
| M.T. GIFT SHOP MGR-18 | 18 | 1.00 | 68,790 | 1.00 | 70,903 | 1.00 | 70,903 | 1.00 | 71,612 |
| M.T. OPER LDWKR-16 | 16 | 4.00 | 249,545 | 4.00 | 241,065 | 4.00 | 241,065 | 4.00 | 243,476 |
| M.T. OPERATIONS MGR-18 | 18 | - | - | 1.00 | 88,667 | 1.00 | 88,667 | 1.00 | 89,554 |
| M.T. OPERS WKR-16 | 16 | 6.00 | 325,803 | 6.00 | 297,788 | 6.00 | 297,788 | 6.00 | 300,767 |
| M.T. SALES ASSOC-19 | 19 | 2.00 | 117,022 | 2.00 | 118,063 | 2.00 | 118,063 | 2.00 | 119,243 |
| M.T. SALES MGR-19 | 19 | 1.00 | 90,832 | 1.00 | 90,140 | 1.00 | 90,140 | 1.00 | 91,041 |
| M.T. TECH SERVS SPEC 1-16 | 16 | 1.00 | 68,756 | 1.00 | 68,233 | 1.00 | 68,233 | 1.00 | 68,915 |
| M.T. VOL/TOUR COORD-18 | 18 | 1.00 | 72,096 | 1.00 | 71,548 | 1.00 | 71,548 | 1.00 | 72,263 |
| MAINT MECH 1-16 | 16 | 2.00 | 142,269 | 2.00 | 141,824 | 2.00 | 141,824 | 2.00 | 143,242 |
| MAINT MECH 1-16 PT | 16 | 0.50 | 57,765 | 0.50 | 28,663 | 0.50 | 28,663 | 0.50 | 28,950 |
| MAINT MECH 2-16 | 16 | 1.00 | 57,765 | 1.00 | 57,326 | 1.00 | 57,326 | 1.00 | 57,899 |
| MKTG/COMMUN SPEC-18 | 18 | 1.00 | 69,866 | 1.00 | 69,335 | 1.00 | 69,335 | 1.00 | 70,028 |
| QI \& OPER MGR-18 | 18 | 1.00 | 88,543 | 1.00 | 92,236 | 1.00 | 92,236 | 1.00 | 93,158 |
| SALES CLERK-20 PT | 20 | 0.75 | 38,400 | 0.75 | 33,456 | 0.75 | 33,456 | 0.75 | 33,791 |
| TAL |  | 54.75 | 3,729,227 | 54.75 | 3,602,735 | 54.75 | 3,602,735 | 54.75 | 3,638,765 |

 funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

