

OUR CITY OF MADISON



TeamCity Change Leadership
Session 8: The Final Quadrant -
Learning, Acceptance, & Commitment

As we're getting settled . . .



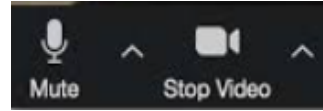
CHAT your
response

*During the past month, what's one way
you've integrated equity into your work?*

Tech Check



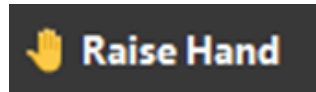
Rename: Name, Pronouns, Agency



Mic and Video Test



Chat



Raise Hand



Turn off your VPN

Link in Chat

Grab a Copy of the Handouts

Disruption? Try logging out and logging back in again.

Introductions,
Announcements &
Shoutouts!

TeamCity Change Leader Role



Lead with City
Values



Support Priorities



Create Culture of
Innovation &
Change



Group Agreements

Inclusion as a
mindset and
behaviors

Open to
Growth and
Change

Be Present
and Focused

Impact vs.
Intent

Pause,
Paraphrase,
Inquire

Challenge
unjust systems

Accountable
for Behaviors

Lead with City
Values

Share the
Space

Today

Time	Topic	Speaker
8:30	Welcome, Announcements & Shoutouts	Tariq
8:45	Application Review and Breakouts: Inquiry, Experimentation & Discovery	Tariq
9:00	Completing the Cycle: Learning, Acceptance & Commitment	Jeff
9:25	Content Exploration & Integration	Tariq
9:45	City's Priorities to Leading Change	Mayor
9:55	Looking Forward to September	Jeff

Application/Reflection (10 min)

Introduce

- Name, Your Pronouns, Dept.

Discuss:

As your team searches for solutions...

- What are the obstacles, setbacks, and disappointments they'll likely experience?
- What can you do as a leader to anticipate and mitigate the emotional downsides to those challenges?

Designate

- 1 person to share during debrief




Notice of Recording

This recording is considered public record subject to disclosure.

By continuing to be in the meeting, you are consenting to being recorded and consenting to this record being released to public record requestors who may see you, your home and your family members in the recording. You have the option to turn off your camera and participate with audio only.

NOTE: This recording will be made available on the TCL website via MediaSite

Content Exploration

1. 
 - How can we solidify the gains we've made?
2. 
 - How do we plant the seeds for the next change and keep our teams prepared for future change?
3. 
 - What City Values and Values-Based Leadership principles should govern how we, as leaders, engage with others in this quadrant?

City's Priorities



COVID-19

- Keep community safe
- Health & economic recovery



Sustainability

- Combat climate change
- 2030 100% renewable goal



Racial Equity & Social Justice

- Police reform
- Reimagining public safety



Transportation

- Bus Rapid Transit



Housing

- Availability
- Affordability

Application & Reflection

Before our next session in September, we'd like you to explore the following questions:

1. What are the most important steps you and your team can take to solidify the gains you've made?
2. Which "seeds of change" need to be planted next? What is the next innovation or change that your team/agency needs to take up next?



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Next Meeting **Monday, 9/13**
8:30 – 10:00AM
Focus: Road-testing the
Leading Change Model