



## TeamCity Change Leadership

### Learning Agenda

January 11, 2021 | 9:00 - 10:00 AM

- 9:00 Welcome to Kick-Off Session of TeamCity Change Leadership 2021**  
*Kara Kratowicz, Performance Excellence Specialist and Tariq Saqqaf, Equity Coordinator*
- 9:10 Mayor's Welcome and Challenge**  
*Satya Rhodes-Conway, Mayor*
- 9:20 Overview of the 2021 TeamCity Change Leadership Development Sessions**  
*Consultant Jeffrey Russell, Russell Consulting, Inc.*
- 9:25 Values-Based Leadership and Why It Matters to TeamCity Change Leaders**  
*Carla Garces-Redd, Leadership and Organizational Development Specialist*

From Leadership Forum, in our own words . . .

Review: 4 Principles of Values-Based Leadership

Breakout Rooms: Bringing our Values to Life

- Introduce yourself to your breakout room partners: Name and Pronouns, Department/work area, and The greatest contribution you make to the City through your work is . . .
- Discuss how you as TeamCity Change Leaders demonstrate your values when leading through significant change – and why it matters.
- Designate someone to document and share your group's ideas via Chat when we reconvene

- 9:50 Exploring Participant Expectations for the 2021 TeamCity Change Leadership Sessions**  
*Kara Kratowicz*
- 9:55 Next Session and Application/Reflection Exercise**  
*Jeffrey Russell*

**Next Meeting: February 8 | 8:30 – 10 AM | Focus: The Forces Driving Change**