



TeamCity Change Leadership

Learning Agenda

April 12 2021 | 8:30 - 10:00 AM

8:30 Welcome, Announcements, and Overview

Erin Hillson

8:45 Lightning Talk: *Working Through Change*

Brian Grady, Principal Planner, Comprehensive Planning and Regional Cooperation

Reflection Exercise from March: The Challenges of Letting Go of Our “Looking Back” Focus

Erin Hillson

Personal Reflection: *What has your team left behind and where is your team today?*

9:10 Exploring the First Quadrant of Our Leading Change Model: *Comfort and Control*

Consultant Jeffrey Russell, Russell Consulting, Inc.

9:25 Moving People Out of Comfort & Control, Creating a Felt Need for Change, and Honoring Where They are Today

Erin Hillson

9:50 Mayoral Reflections

Satya Rhodes-Conway

9:55 Next Session and Application/Reflection Exercise

Jeffrey Russell

Next Meeting: May 10 | 8:30 – 10 AM | Focus: *Managing the Volatility of Fear, Anger & Resistance*