



TeamCity Change Leadership

Learning Agenda

February 8, 2021 | 8:30 - 10:00 AM

8:30 Welcome and Announcements

Lindsay Bessick, Organizational Development Specialist

8:40 Overview of Today's Learning Outcomes

Lindsay Bessick

8:45 Lightning Talk: *Streatery: Madison's Restaurant Recovery Program*

Rebecca Cnare, City of Madison Urban Design Planner and Landscape Architect

8:50 Reflection Exercise from January: Applying Values-Based Leadership Principles

Lindsay Bessick

Breakout Room: *Exploring the Successes and Challenges with Applying the Principles*

- Introduce yourself to your Breakout Room partners: name, pronouns, and department/work area.
- Share your experience with consciously integrating at least one Values-Based Leadership principle into your daily practice.
- Identify and discuss your successes and challenges with this application exercise.

9:10 Exploring the Forces Driving Change in the City of Madison

Consultant Jeffrey Russell, Russell Consulting, Inc.

9:25 What are the Forces Driving Change in Your Role/Work Area?

Lindsay Bessick

Breakout Room: *Examining the Forces Driving Change at the City*

- Identify and discuss the forces driving change in your role or your area. Are the forces primarily external or internal - or a blend?
- Looking across the city, who else might be experiencing similar forces driving change as you are in your role?
- As time permits: What might need to change within the City organizationally in response to these forces? This might include culture, reward systems, or some other aspect of City life.

9:50 The Mayor's Priorities: *Reimagining Public Safety*

Satya Rhodes-Conway, Mayor

9:55 Next Session and Application/Reflection Exercise

Jeffrey Russell

Next Meeting: March 8 | 8:30 – 10 AM | Focus: Introducing a Model for Leading Change