

CG43 RANGE 2

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,414.97	1,451.98	1,513.13	1,568.56	1,632.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,457.42	1,495.54	1,558.52	1,615.62	1,681.48
6%	1,499.87	1,539.10	1,603.92	1,662.67	1,730.45
8%	1,528.17	1,568.14	1,634.18	1,694.04	1,763.10
9%	1,542.32	1,582.66	1,649.31	1,709.73	1,779.43
10%	1,556.47	1,597.18	1,664.44	1,725.42	1,795.75
11%	1,570.62	1,611.70	1,679.57	1,741.10	1,812.08
12%	1,584.77	1,626.22	1,694.71	1,756.79	1,828.40

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,065.77	3,145.96	3,278.45	3,398.55	3,537.08
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,157.74	3,240.34	3,376.79	3,500.51	3,643.21
6%	3,249.72	3,334.72	3,475.16	3,602.45	3,749.31
8%	3,311.04	3,397.64	3,540.72	3,670.42	3,820.05
9%	3,341.69	3,429.10	3,573.51	3,704.42	3,855.43
10%	3,372.35	3,460.56	3,606.29	3,738.41	3,890.79
11%	3,403.01	3,492.02	3,639.07	3,772.38	3,926.17
12%	3,433.67	3,523.48	3,671.87	3,806.38	3,961.53

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	36,789.22	37,751.48	39,341.38	40,782.56	42,445.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	37,892.92	38,884.04	40,521.52	42,006.12	43,718.48
6%	38,996.62	40,016.60	41,701.92	43,229.42	44,991.70
8%	39,732.42	40,771.64	42,488.68	44,045.04	45,840.60
9%	40,100.32	41,149.16	42,882.06	44,452.98	46,265.18
10%	40,468.22	41,526.68	43,275.44	44,860.92	46,689.50
11%	40,836.12	41,904.20	43,668.82	45,268.60	47,114.08
12%	41,204.02	42,281.72	44,062.46	45,676.54	47,538.40

CG43 RANGE 3

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,490.55	1,548.82	1,601.67	1,662.42	1,739.19
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,535.27	1,595.28	1,649.72	1,712.29	1,791.37
6%	1,579.98	1,641.75	1,697.77	1,762.17	1,843.54
8%	1,609.79	1,672.73	1,729.80	1,795.41	1,878.33
9%	1,624.70	1,688.21	1,745.82	1,812.04	1,895.72
10%	1,639.61	1,703.70	1,761.84	1,828.66	1,913.11
11%	1,654.51	1,719.19	1,777.85	1,845.29	1,930.50
12%	1,669.42	1,734.68	1,793.87	1,861.91	1,947.89

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,229.53	3,355.78	3,470.29	3,601.91	3,768.25
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,326.42	3,456.44	3,574.39	3,709.96	3,881.30
6%	3,423.29	3,557.13	3,678.50	3,818.04	3,994.34
8%	3,487.88	3,624.25	3,747.90	3,890.06	4,069.72
9%	3,520.18	3,657.79	3,782.61	3,926.09	4,107.39
10%	3,552.49	3,691.35	3,817.32	3,962.10	4,145.07
11%	3,584.77	3,724.91	3,852.01	3,998.13	4,182.75
12%	3,617.08	3,758.47	3,886.72	4,034.14	4,220.43

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	38,754.30	40,269.32	41,643.42	43,222.92	45,218.94
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	39,917.02	41,477.28	42,892.72	44,519.54	46,575.62
6%	41,079.48	42,685.50	44,142.02	45,816.42	47,932.04
8%	41,854.54	43,490.98	44,974.80	46,680.66	48,836.58
9%	42,242.20	43,893.46	45,391.32	47,113.04	49,288.72
10%	42,629.86	44,296.20	45,807.84	47,545.16	49,740.86
11%	43,017.26	44,698.94	46,224.10	47,977.54	50,193.00
12%	43,404.92	45,101.68	46,640.62	48,409.66	50,645.14

CG43 RANGE 4

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,637.67	1,680.95	1,723.98	1,773.24	1,816.28
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,686.80	1,731.38	1,775.70	1,826.44	1,870.77
6%	1,735.93	1,781.81	1,827.42	1,879.63	1,925.26
8%	1,768.68	1,815.43	1,861.90	1,915.10	1,961.58
9%	1,785.06	1,832.24	1,879.14	1,932.83	1,979.75
10%	1,801.44	1,849.05	1,896.38	1,950.56	1,997.91
11%	1,817.81	1,865.85	1,913.62	1,968.30	2,016.07
12%	1,834.19	1,882.66	1,930.86	1,986.03	2,034.23

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,548.29	3,642.06	3,735.29	3,842.02	3,935.27
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,654.73	3,751.32	3,847.35	3,957.29	4,053.34
6%	3,761.18	3,860.59	3,959.41	4,072.53	4,171.40
8%	3,832.14	3,933.43	4,034.12	4,149.38	4,250.09
9%	3,867.63	3,969.85	4,071.47	4,187.80	4,289.46
10%	3,903.12	4,006.28	4,108.82	4,226.21	4,328.81
11%	3,938.59	4,042.68	4,146.18	4,264.65	4,368.15
12%	3,974.08	4,079.10	4,183.53	4,303.07	4,407.50

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	42,579.42	43,704.70	44,823.48	46,104.24	47,223.28
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	43,856.80	45,015.88	46,168.20	47,487.44	48,640.02
6%	45,134.18	46,327.06	47,512.92	48,870.38	50,056.76
8%	45,985.68	47,201.18	48,409.40	49,792.60	51,001.08
9%	46,411.56	47,638.24	48,857.64	50,253.58	51,473.50
10%	46,837.44	48,075.30	49,305.88	50,714.56	51,945.66
11%	47,263.06	48,512.10	49,754.12	51,175.80	52,417.82
12%	47,688.94	48,949.16	50,202.36	51,636.78	52,889.98

CG43 RANGE 5

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,680.95	1,723.98	1,773.24	1,816.28	1,878.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,731.38	1,775.70	1,826.44	1,870.77	1,934.34
6%	1,781.81	1,827.42	1,879.63	1,925.26	1,990.68
8%	1,815.43	1,861.90	1,915.10	1,961.58	2,028.24
9%	1,832.24	1,879.14	1,932.83	1,979.75	2,047.02
10%	1,849.05	1,896.38	1,950.56	1,997.91	2,065.80
11%	1,865.85	1,913.62	1,968.30	2,016.07	2,084.58
12%	1,882.66	1,930.86	1,986.03	2,034.23	2,103.36

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,642.06	3,735.29	3,842.02	3,935.27	4,069.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,751.32	3,847.35	3,957.29	4,053.34	4,191.07
6%	3,860.59	3,959.41	4,072.53	4,171.40	4,313.14
8%	3,933.43	4,034.12	4,149.38	4,250.09	4,394.52
9%	3,969.85	4,071.47	4,187.80	4,289.46	4,435.21
10%	4,006.28	4,108.82	4,226.21	4,328.81	4,475.90
11%	4,042.68	4,146.18	4,264.65	4,368.15	4,516.59
12%	4,079.10	4,183.53	4,303.07	4,407.50	4,557.28

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	43,704.70	44,823.48	46,104.24	47,223.28	48,828.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	45,015.88	46,168.20	47,487.44	48,640.02	50,292.84
6%	46,327.06	47,512.92	48,870.38	50,056.76	51,757.68
8%	47,201.18	48,409.40	49,792.60	51,001.08	52,734.24
9%	47,638.24	48,857.64	50,253.58	51,473.50	53,222.52
10%	48,075.30	49,305.88	50,714.56	51,945.66	53,710.80
11%	48,512.10	49,754.12	51,175.80	52,417.82	54,199.08
12%	48,949.16	50,202.36	51,636.78	52,889.98	54,687.36

CG43 RANGE 6

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,723.98	1,773.24	1,816.28	1,878.00	1,933.39
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,775.70	1,826.44	1,870.77	1,934.34	1,991.39
6%	1,827.42	1,879.63	1,925.26	1,990.68	2,049.39
8%	1,861.90	1,915.10	1,961.58	2,028.24	2,088.06
9%	1,879.14	1,932.83	1,979.75	2,047.02	2,107.40
10%	1,896.38	1,950.56	1,997.91	2,065.80	2,126.73
11%	1,913.62	1,968.30	2,016.07	2,084.58	2,146.06
12%	1,930.86	1,986.03	2,034.23	2,103.36	2,165.40

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,735.29	3,842.02	3,935.27	4,069.00	4,189.01
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,847.35	3,957.29	4,053.34	4,191.07	4,314.68
6%	3,959.41	4,072.53	4,171.40	4,313.14	4,440.35
8%	4,034.12	4,149.38	4,250.09	4,394.52	4,524.13
9%	4,071.47	4,187.80	4,289.46	4,435.21	4,566.03
10%	4,108.82	4,226.21	4,328.81	4,475.90	4,607.92
11%	4,146.18	4,264.65	4,368.15	4,516.59	4,649.80
12%	4,183.53	4,303.07	4,407.50	4,557.28	4,691.70

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	44,823.48	46,104.24	47,223.28	48,828.00	50,268.14
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	46,168.20	47,487.44	48,640.02	50,292.84	51,776.14
6%	47,512.92	48,870.38	50,056.76	51,757.68	53,284.14
8%	48,409.40	49,792.60	51,001.08	52,734.24	54,289.56
9%	48,857.64	50,253.58	51,473.50	53,222.52	54,792.40
10%	49,305.88	50,714.56	51,945.66	53,710.80	55,294.98
11%	49,754.12	51,175.80	52,417.82	54,199.08	55,797.56
12%	50,202.36	51,636.78	52,889.98	54,687.36	56,300.40

CG43 RANGE 7

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,773.24	1,816.28	1,878.00	1,933.39	2,007.29
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,826.44	1,870.77	1,934.34	1,991.39	2,067.51
6%	1,879.63	1,925.26	1,990.68	2,049.39	2,127.73
8%	1,915.10	1,961.58	2,028.24	2,088.06	2,167.87
9%	1,932.83	1,979.75	2,047.02	2,107.40	2,187.95
10%	1,950.56	1,997.91	2,065.80	2,126.73	2,208.02
11%	1,968.30	2,016.07	2,084.58	2,146.06	2,228.09
12%	1,986.03	2,034.23	2,103.36	2,165.40	2,248.16

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,842.02	3,935.27	4,069.00	4,189.01	4,349.13
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,957.29	4,053.34	4,191.07	4,314.68	4,479.61
6%	4,072.53	4,171.40	4,313.14	4,440.35	4,610.08
8%	4,149.38	4,250.09	4,394.52	4,524.13	4,697.05
9%	4,187.80	4,289.46	4,435.21	4,566.03	4,740.56
10%	4,226.21	4,328.81	4,475.90	4,607.92	4,784.04
11%	4,264.65	4,368.15	4,516.59	4,649.80	4,827.53
12%	4,303.07	4,407.50	4,557.28	4,691.70	4,871.01

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	46,104.24	47,223.28	48,828.00	50,268.14	52,189.54
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	47,487.44	48,640.02	50,292.84	51,776.14	53,755.26
6%	48,870.38	50,056.76	51,757.68	53,284.14	55,320.98
8%	49,792.60	51,001.08	52,734.24	54,289.56	56,364.62
9%	50,253.58	51,473.50	53,222.52	54,792.40	56,886.70
10%	50,714.56	51,945.66	53,710.80	55,294.98	57,408.52
11%	51,175.80	52,417.82	54,199.08	55,797.56	57,930.34
12%	51,636.78	52,889.98	54,687.36	56,300.40	58,452.16

CG43 RANGE 8

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,816.28	1,878.00	1,933.39	2,007.29	2,062.74
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,870.77	1,934.34	1,991.39	2,067.51	2,124.62
6%	1,925.26	1,990.68	2,049.39	2,127.73	2,186.50
8%	1,961.58	2,028.24	2,088.06	2,167.87	2,227.76
9%	1,979.75	2,047.02	2,107.40	2,187.95	2,248.39
10%	1,997.91	2,065.80	2,126.73	2,208.02	2,269.01
11%	2,016.07	2,084.58	2,146.06	2,228.09	2,289.64
12%	2,034.23	2,103.36	2,165.40	2,248.16	2,310.27

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,935.27	4,069.00	4,189.01	4,349.13	4,469.27
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,053.34	4,191.07	4,314.68	4,479.61	4,603.34
6%	4,171.40	4,313.14	4,440.35	4,610.08	4,737.42
8%	4,250.09	4,394.52	4,524.13	4,697.05	4,826.81
9%	4,289.46	4,435.21	4,566.03	4,740.56	4,871.51
10%	4,328.81	4,475.90	4,607.92	4,784.04	4,916.19
11%	4,368.15	4,516.59	4,649.80	4,827.53	4,960.89
12%	4,407.50	4,557.28	4,691.70	4,871.01	5,005.59

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	47,223.28	48,828.00	50,268.14	52,189.54	53,631.24
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	48,640.02	50,292.84	51,776.14	53,755.26	55,240.12
6%	50,056.76	51,757.68	53,284.14	55,320.98	56,849.00
8%	51,001.08	52,734.24	54,289.56	56,364.62	57,921.76
9%	51,473.50	53,222.52	54,792.40	56,886.70	58,458.14
10%	51,945.66	53,710.80	55,294.98	57,408.52	58,994.26
11%	52,417.82	54,199.08	55,797.56	57,930.34	59,530.64
12%	52,889.98	54,687.36	56,300.40	58,452.16	60,067.02

CG43 RANGE 9

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,878.00	1,933.39	2,007.29	2,062.74	2,142.06
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,934.34	1,991.39	2,067.51	2,124.62	2,206.32
6%	1,990.68	2,049.39	2,127.73	2,186.50	2,270.58
8%	2,028.24	2,088.06	2,167.87	2,227.76	2,313.42
9%	2,047.02	2,107.40	2,187.95	2,248.39	2,334.85
10%	2,065.80	2,126.73	2,208.02	2,269.01	2,356.27
11%	2,084.58	2,146.06	2,228.09	2,289.64	2,377.69
12%	2,103.36	2,165.40	2,248.16	2,310.27	2,399.11

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,069.00	4,189.01	4,349.13	4,469.27	4,641.13
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,191.07	4,314.68	4,479.61	4,603.34	4,780.36
6%	4,313.14	4,440.35	4,610.08	4,737.42	4,919.59
8%	4,394.52	4,524.13	4,697.05	4,826.81	5,012.41
9%	4,435.21	4,566.03	4,740.56	4,871.51	5,058.84
10%	4,475.90	4,607.92	4,784.04	4,916.19	5,105.25
11%	4,516.59	4,649.80	4,827.53	4,960.89	5,151.66
12%	4,557.28	4,691.70	4,871.01	5,005.59	5,198.07

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	48,828.00	50,268.14	52,189.54	53,631.24	55,693.56
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	50,292.84	51,776.14	53,755.26	55,240.12	57,364.32
6%	51,757.68	53,284.14	55,320.98	56,849.00	59,035.08
8%	52,734.24	54,289.56	56,364.62	57,921.76	60,148.92
9%	53,222.52	54,792.40	56,886.70	58,458.14	60,706.10
10%	53,710.80	55,294.98	57,408.52	58,994.26	61,263.02
11%	54,199.08	55,797.56	57,930.34	59,530.64	61,819.94
12%	54,687.36	56,300.40	58,452.16	60,067.02	62,376.86

CG43 RANGE 10 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,933.39	2,007.29	2,062.74	2,142.06	2,209.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,991.39	2,067.51	2,124.62	2,206.32	2,275.27
6%	2,049.39	2,127.73	2,186.50	2,270.58	2,341.54
8%	2,088.06	2,167.87	2,227.76	2,313.42	2,385.72
9%	2,107.40	2,187.95	2,248.39	2,334.85	2,407.81
10%	2,126.73	2,208.02	2,269.01	2,356.27	2,429.90
11%	2,146.06	2,228.09	2,289.64	2,377.69	2,451.99
12%	2,165.40	2,248.16	2,310.27	2,399.11	2,474.08

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,189.01	4,349.13	4,469.27	4,641.13	4,786.17
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,314.68	4,479.61	4,603.34	4,780.36	4,929.75
6%	4,440.35	4,610.08	4,737.42	4,919.59	5,073.34
8%	4,524.13	4,697.05	4,826.81	5,012.41	5,169.06
9%	4,566.03	4,740.56	4,871.51	5,058.84	5,216.92
10%	4,607.92	4,784.04	4,916.19	5,105.25	5,264.78
11%	4,649.80	4,827.53	4,960.89	5,151.66	5,312.65
12%	4,691.70	4,871.01	5,005.59	5,198.07	5,360.51

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	50,268.14	52,189.54	53,631.24	55,693.56	57,434.00
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	51,776.14	53,755.26	55,240.12	57,364.32	59,157.02
6%	53,284.14	55,320.98	56,849.00	59,035.08	60,880.04
8%	54,289.56	56,364.62	57,921.76	60,148.92	62,028.72
9%	54,792.40	56,886.70	58,458.14	60,706.10	62,603.06
10%	55,294.98	57,408.52	58,994.26	61,263.02	63,177.40
11%	55,797.56	57,930.34	59,530.64	61,819.94	63,751.74
12%	56,300.40	58,452.16	60,067.02	62,376.86	64,326.08

CG43 RANGE 11 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,007.29	2,062.74	2,142.06	2,209.00	2,276.15
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,067.51	2,124.62	2,206.32	2,275.27	2,344.43
6%	2,127.73	2,186.50	2,270.58	2,341.54	2,412.72
8%	2,167.87	2,227.76	2,313.42	2,385.72	2,458.24
9%	2,187.95	2,248.39	2,334.85	2,407.81	2,481.00
10%	2,208.02	2,269.01	2,356.27	2,429.90	2,503.77
11%	2,228.09	2,289.64	2,377.69	2,451.99	2,526.53
12%	2,248.16	2,310.27	2,399.11	2,474.08	2,549.29

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Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,349.13	4,469.27	4,641.13	4,786.17	4,931.66
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,479.61	4,603.34	4,780.36	4,929.75	5,079.60
6%	4,610.08	4,737.42	4,919.59	5,073.34	5,227.56
8%	4,697.05	4,826.81	5,012.41	5,169.06	5,326.19
9%	4,740.56	4,871.51	5,058.84	5,216.92	5,375.50
10%	4,784.04	4,916.19	5,105.25	5,264.78	5,424.84
11%	4,827.53	4,960.89	5,151.66	5,312.65	5,474.15
12%	4,871.01	5,005.59	5,198.07	5,360.51	5,523.46

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	52,189.54	53,631.24	55,693.56	57,434.00	59,179.90
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	53,755.26	55,240.12	57,364.32	59,157.02	60,955.18
6%	55,320.98	56,849.00	59,035.08	60,880.04	62,730.72
8%	56,364.62	57,921.76	60,148.92	62,028.72	63,914.24
9%	56,886.70	58,458.14	60,706.10	62,603.06	64,506.00
10%	57,408.52	58,994.26	61,263.02	63,177.40	65,098.02
11%	57,930.34	59,530.64	61,819.94	63,751.74	65,689.78
12%	58,452.16	60,067.02	62,376.86	64,326.08	66,281.54

CG43 RANGE 12 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,062.74	2,142.06	2,209.00	2,276.15	2,343.02
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,124.62	2,206.32	2,275.27	2,344.43	2,413.31
6%	2,186.50	2,270.58	2,341.54	2,412.72	2,483.60
8%	2,227.76	2,313.42	2,385.72	2,458.24	2,530.46
9%	2,248.39	2,334.85	2,407.81	2,481.00	2,553.89
10%	2,269.01	2,356.27	2,429.90	2,503.77	2,577.32
11%	2,289.64	2,377.69	2,451.99	2,526.53	2,600.75
12%	2,310.27	2,399.11	2,474.08	2,549.29	2,624.18

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,469.27	4,641.13	4,786.17	4,931.66	5,076.54
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,603.34	4,780.36	4,929.75	5,079.60	5,228.84
6%	4,737.42	4,919.59	5,073.34	5,227.56	5,381.13
8%	4,826.81	5,012.41	5,169.06	5,326.19	5,482.66
9%	4,871.51	5,058.84	5,216.92	5,375.50	5,533.43
10%	4,916.19	5,105.25	5,264.78	5,424.84	5,584.19
11%	4,960.89	5,151.66	5,312.65	5,474.15	5,634.96
12%	5,005.59	5,198.07	5,360.51	5,523.46	5,685.72

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	53,631.24	55,693.56	57,434.00	59,179.90	60,918.52
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	55,240.12	57,364.32	59,157.02	60,955.18	62,746.06
6%	56,849.00	59,035.08	60,880.04	62,730.72	64,573.60
8%	57,921.76	60,148.92	62,028.72	63,914.24	65,791.96
9%	58,458.14	60,706.10	62,603.06	64,506.00	66,401.14
10%	58,994.26	61,263.02	63,177.40	65,098.02	67,010.32
11%	59,530.64	61,819.94	63,751.74	65,689.78	67,619.50
12%	60,067.02	62,376.86	64,326.08	66,281.54	68,228.68

CG43 RANGE 13 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,179.80	2,240.97	2,302.24	2,363.31	2,430.52
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,245.19	2,308.20	2,371.31	2,434.21	2,503.44
6%	2,310.59	2,375.43	2,440.37	2,505.11	2,576.35
8%	2,354.18	2,420.25	2,486.42	2,552.37	2,624.96
9%	2,375.98	2,442.66	2,509.44	2,576.01	2,649.27
10%	2,397.78	2,465.07	2,532.46	2,599.64	2,673.57
11%	2,419.58	2,487.48	2,555.49	2,623.27	2,697.88
12%	2,441.38	2,509.89	2,578.51	2,646.91	2,722.18

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,722.90	4,855.44	4,988.19	5,120.51	5,266.13
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,864.58	5,001.10	5,137.84	5,274.12	5,424.12
6%	5,006.28	5,146.77	5,287.47	5,427.74	5,582.09
8%	5,100.72	5,243.88	5,387.24	5,530.14	5,687.41
9%	5,147.96	5,292.43	5,437.12	5,581.36	5,740.09
10%	5,195.19	5,340.99	5,487.00	5,632.55	5,792.74
11%	5,242.42	5,389.54	5,536.90	5,683.75	5,845.41
12%	5,289.66	5,438.10	5,586.77	5,734.97	5,898.06

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	56,674.80	58,265.22	59,858.24	61,446.06	63,193.52
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	58,374.94	60,013.20	61,654.06	63,289.46	65,089.44
6%	60,075.34	61,761.18	63,449.62	65,132.86	66,985.10
8%	61,208.68	62,926.50	64,646.92	66,361.62	68,248.96
9%	61,775.48	63,509.16	65,245.44	66,976.26	68,881.02
10%	62,342.28	64,091.82	65,843.96	67,590.64	69,512.82
11%	62,909.08	64,674.48	66,442.74	68,205.02	70,144.88
12%	63,475.88	65,257.14	67,041.26	68,819.66	70,776.68

CG43 RANGE 14 Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,240.97	2,302.24	2,363.31	2,430.52	2,485.69
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,308.20	2,371.31	2,434.21	2,503.44	2,560.26
6%	2,375.43	2,440.37	2,505.11	2,576.35	2,634.83
8%	2,420.25	2,486.42	2,552.37	2,624.96	2,684.55
9%	2,442.66	2,509.44	2,576.01	2,649.27	2,709.40
10%	2,465.07	2,532.46	2,599.64	2,673.57	2,734.26
11%	2,487.48	2,555.49	2,623.27	2,697.88	2,759.12
12%	2,509.89	2,578.51	2,646.91	2,722.18	2,783.97

TRANSIT OFF MGR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,855.44	4,988.19	5,120.51	5,266.13	5,385.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,001.10	5,137.84	5,274.12	5,424.12	5,547.23
6%	5,146.77	5,287.47	5,427.74	5,582.09	5,708.80
8%	5,243.88	5,387.24	5,530.14	5,687.41	5,816.53
9%	5,292.43	5,437.12	5,581.36	5,740.09	5,870.37
10%	5,340.99	5,487.00	5,632.55	5,792.74	5,924.23
11%	5,389.54	5,536.90	5,683.75	5,845.41	5,978.09
12%	5,438.10	5,586.77	5,734.97	5,898.06	6,031.94

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,265.22	59,858.24	61,446.06	63,193.52	64,627.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	60,013.20	61,654.06	63,289.46	65,089.44	66,566.76
6%	61,761.18	63,449.62	65,132.86	66,985.10	68,505.58
8%	62,926.50	64,646.92	66,361.62	68,248.96	69,798.30
9%	63,509.16	65,245.44	66,976.26	68,881.02	70,444.40
10%	64,091.82	65,843.96	67,590.64	69,512.82	71,090.76
11%	64,674.48	66,442.74	68,205.02	70,144.88	71,737.12
12%	65,257.14	67,041.26	68,819.66	70,776.68	72,383.22