

CG32 RANGE 1

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,534.99	1,588.81	1,637.90	1,694.29	1,765.42
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,581.04	1,636.47	1,687.04	1,745.12	1,818.38
6%	1,627.09	1,684.14	1,736.17	1,795.95	1,871.35
8%	1,657.79	1,715.91	1,768.93	1,829.83	1,906.65
9%	1,673.14	1,731.80	1,785.31	1,846.78	1,924.31
10%	1,688.49	1,747.69	1,801.69	1,863.72	1,941.96
11%	1,703.84	1,763.58	1,818.07	1,880.66	1,959.62
12%	1,719.19	1,779.47	1,834.45	1,897.60	1,977.27

CLERK 1
CLERK TYP 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,325.81	3,442.42	3,548.78	3,670.96	3,825.08
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,425.59	3,545.69	3,655.25	3,781.09	3,939.82
6%	3,525.36	3,648.97	3,761.70	3,891.23	4,054.59
8%	3,591.88	3,717.81	3,832.68	3,964.63	4,131.08
9%	3,625.14	3,752.23	3,868.17	4,001.36	4,169.34
10%	3,658.40	3,786.66	3,903.66	4,038.06	4,207.58
11%	3,691.65	3,821.09	3,939.15	4,074.76	4,245.84
12%	3,724.91	3,855.52	3,974.64	4,111.47	4,284.09

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	39,909.74	41,309.06	42,585.40	44,051.54	45,900.92

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	41,107.04	42,548.22	43,863.04	45,373.12	47,277.88
6%	42,304.34	43,787.64	45,140.42	46,694.70	48,655.10
8%	43,102.54	44,613.66	45,992.18	47,575.58	49,572.90
9%	43,501.64	45,026.80	46,418.06	48,016.28	50,032.06
10%	43,900.74	45,439.94	46,843.94	48,456.72	50,490.96
11%	44,299.84	45,853.08	47,269.82	48,897.16	50,950.12
12%	44,698.94	46,266.22	47,695.70	49,337.60	51,409.02

CG32 RANGE 2

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,751.30	1,797.06	1,836.98	1,894.15	1,945.55
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,803.84	1,850.97	1,892.09	1,950.97	2,003.92
6%	1,856.38	1,904.88	1,947.20	2,007.80	2,062.28
8%	1,891.40	1,940.82	1,983.94	2,045.68	2,101.19
9%	1,908.92	1,958.80	2,002.31	2,064.62	2,120.65
10%	1,926.43	1,976.77	2,020.68	2,083.57	2,140.11
11%	1,943.94	1,994.74	2,039.05	2,102.51	2,159.56
12%	1,961.46	2,012.71	2,057.42	2,121.45	2,179.02

CLERK 2
CLERK TYP 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,794.48	3,893.63	3,980.12	4,103.99	4,215.36
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,908.32	4,010.44	4,099.53	4,227.10	4,341.83
6%	4,022.16	4,127.24	4,218.93	4,350.23	4,468.27
8%	4,098.03	4,205.11	4,298.54	4,432.31	4,552.58
9%	4,135.99	4,244.07	4,338.34	4,473.34	4,594.74
10%	4,173.93	4,283.00	4,378.14	4,514.40	4,636.91
11%	4,211.87	4,321.94	4,417.94	4,555.44	4,679.05
12%	4,249.83	4,360.87	4,457.74	4,596.48	4,721.21

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	45,533.80	46,723.56	47,761.48	49,247.90	50,584.30

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	46,899.84	48,125.22	49,194.34	50,725.22	52,101.92
6%	48,265.88	49,526.88	50,627.20	52,202.80	53,619.28
8%	49,176.40	50,461.32	51,582.44	53,187.68	54,630.94
9%	49,631.92	50,928.80	52,060.06	53,680.12	55,136.90
10%	50,087.18	51,396.02	52,537.68	54,172.82	55,642.86
11%	50,542.44	51,863.24	53,015.30	54,665.26	56,148.56
12%	50,997.96	52,330.46	53,492.92	55,157.70	56,654.52

CG32 RANGE 3

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,797.06	1,836.98	1,894.15	1,945.55	2,015.68
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,850.97	1,892.09	1,950.97	2,003.92	2,076.15
6%	1,904.88	1,947.20	2,007.80	2,062.28	2,136.62
8%	1,940.82	1,983.94	2,045.68	2,101.19	2,176.93
9%	1,958.80	2,002.31	2,064.62	2,120.65	2,197.09
10%	1,976.77	2,020.68	2,083.57	2,140.11	2,217.25
11%	1,994.74	2,039.05	2,102.51	2,159.56	2,237.40
12%	2,012.71	2,057.42	2,121.45	2,179.02	2,257.56

ACCT CLK 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,893.63	3,980.12	4,103.99	4,215.36	4,367.31
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,010.44	4,099.53	4,227.10	4,341.83	4,498.33
6%	4,127.24	4,218.93	4,350.23	4,468.27	4,629.34
8%	4,205.11	4,298.54	4,432.31	4,552.58	4,716.68
9%	4,244.07	4,338.34	4,473.34	4,594.74	4,760.36
10%	4,283.00	4,378.14	4,514.40	4,636.91	4,804.04
11%	4,321.94	4,417.94	4,555.44	4,679.05	4,847.70
12%	4,360.87	4,457.74	4,596.48	4,721.21	4,891.38

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	46,723.56	47,761.48	49,247.90	50,584.30	52,407.68

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	48,125.22	49,194.34	50,725.22	52,101.92	53,979.90
6%	49,526.88	50,627.20	52,202.80	53,619.28	55,552.12
8%	50,461.32	51,582.44	53,187.68	54,630.94	56,600.18
9%	50,928.80	52,060.06	53,680.12	55,136.90	57,124.34
10%	51,396.02	52,537.68	54,172.82	55,642.86	57,648.50
11%	51,863.24	53,015.30	54,665.26	56,148.56	58,172.40
12%	52,330.46	53,492.92	55,157.70	56,654.52	58,696.56

CG32 RANGE 4

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,894.15	1,945.55	2,014.01	2,065.54	2,139.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,950.97	2,003.92	2,074.43	2,127.51	2,203.17
6%	2,007.80	2,062.28	2,134.85	2,189.47	2,267.34
8%	2,045.68	2,101.19	2,175.13	2,230.78	2,310.12
9%	2,064.62	2,120.65	2,195.27	2,251.44	2,331.51
10%	2,083.57	2,140.11	2,215.41	2,272.09	2,352.90
11%	2,102.51	2,159.56	2,235.55	2,292.75	2,374.29
12%	2,121.45	2,179.02	2,255.69	2,313.40	2,395.68

ACCT CLK 2
 ADMIN CLK 1
 LIBRARY PRESS OPR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,103.99	4,215.36	4,363.69	4,475.34	4,634.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,227.10	4,341.83	4,494.60	4,609.61	4,773.54
6%	4,350.23	4,468.27	4,625.51	4,743.85	4,912.57
8%	4,432.31	4,552.58	4,712.78	4,833.36	5,005.26
9%	4,473.34	4,594.74	4,756.42	4,878.12	5,051.61
10%	4,514.40	4,636.91	4,800.06	4,922.86	5,097.95
11%	4,555.44	4,679.05	4,843.69	4,967.63	5,144.30
12%	4,596.48	4,721.21	4,887.33	5,012.37	5,190.64

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	49,247.90	50,584.30	52,364.26	53,704.04	55,614.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	50,725.22	52,101.92	53,935.18	55,315.26	57,282.42
6%	52,202.80	53,619.28	55,506.10	56,926.22	58,950.84
8%	53,187.68	54,630.94	56,553.38	58,000.28	60,063.12
9%	53,680.12	55,136.90	57,077.02	58,537.44	60,619.26
10%	54,172.82	55,642.86	57,600.66	59,074.34	61,175.40
11%	54,665.26	56,148.56	58,124.30	59,611.50	61,731.54
12%	55,157.70	56,654.52	58,647.94	60,148.40	62,287.68

CG32 RANGE 5

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,945.55	2,014.01	2,065.54	2,139.00	2,201.13
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,003.92	2,074.43	2,127.51	2,203.17	2,267.16
6%	2,062.28	2,134.85	2,189.47	2,267.34	2,333.20
8%	2,101.19	2,175.13	2,230.78	2,310.12	2,377.22
9%	2,120.65	2,195.27	2,251.44	2,331.51	2,399.23
10%	2,140.11	2,215.41	2,272.09	2,352.90	2,421.24
11%	2,159.56	2,235.55	2,292.75	2,374.29	2,443.25
12%	2,179.02	2,255.69	2,313.40	2,395.68	2,465.27

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LIBRARY ASST 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,215.36	4,363.69	4,475.34	4,634.50	4,769.12
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,341.83	4,494.60	4,609.61	4,773.54	4,912.18
6%	4,468.27	4,625.51	4,743.85	4,912.57	5,055.27
8%	4,552.58	4,712.78	4,833.36	5,005.26	5,150.64
9%	4,594.74	4,756.42	4,878.12	5,051.61	5,198.33
10%	4,636.91	4,800.06	4,922.86	5,097.95	5,246.02
11%	4,679.05	4,843.69	4,967.63	5,144.30	5,293.71
12%	4,721.21	4,887.33	5,012.37	5,190.64	5,341.42

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	50,584.30	52,364.26	53,704.04	55,614.00	57,229.38

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	52,101.92	53,935.18	55,315.26	57,282.42	58,946.16
6%	53,619.28	55,506.10	56,926.22	58,950.84	60,663.20
8%	54,630.94	56,553.38	58,000.28	60,063.12	61,807.72
9%	55,136.90	57,077.02	58,537.44	60,619.26	62,379.98
10%	55,642.86	57,600.66	59,074.34	61,175.40	62,952.24
11%	56,148.56	58,124.30	59,611.50	61,731.54	63,524.50
12%	56,654.52	58,647.94	60,148.40	62,287.68	64,097.02

CG32 RANGE 6

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,014.01	2,065.54	2,139.00	2,201.13	2,263.39
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,074.43	2,127.51	2,203.17	2,267.16	2,331.29
6%	2,134.85	2,189.47	2,267.34	2,333.20	2,399.19
8%	2,175.13	2,230.78	2,310.12	2,377.22	2,444.46
9%	2,195.27	2,251.44	2,331.51	2,399.23	2,467.10
10%	2,215.41	2,272.09	2,352.90	2,421.24	2,489.73
11%	2,235.55	2,292.75	2,374.29	2,443.25	2,512.36
12%	2,255.69	2,313.40	2,395.68	2,465.27	2,535.00

ACCT CLERK 3
 ADMIN CLK 2
 PROG ASST 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,363.69	4,475.34	4,634.50	4,769.12	4,904.01
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,494.60	4,609.61	4,773.54	4,912.18	5,051.13
6%	4,625.51	4,743.85	4,912.57	5,055.27	5,198.25
8%	4,712.78	4,833.36	5,005.26	5,150.64	5,296.33
9%	4,756.42	4,878.12	5,051.61	5,198.33	5,345.38
10%	4,800.06	4,922.86	5,097.95	5,246.02	5,394.42
11%	4,843.69	4,967.63	5,144.30	5,293.71	5,443.45
12%	4,887.33	5,012.37	5,190.64	5,341.42	5,492.50

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	52,364.26	53,704.04	55,614.00	57,229.38	58,848.14

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	53,935.18	55,315.26	57,282.42	58,946.16	60,613.54
6%	55,506.10	56,926.22	58,950.84	60,663.20	62,378.94
8%	56,553.38	58,000.28	60,063.12	61,807.72	63,555.96
9%	57,077.02	58,537.44	60,619.26	62,379.98	64,144.60
10%	57,600.66	59,074.34	61,175.40	62,952.24	64,732.98
11%	58,124.30	59,611.50	61,731.54	63,524.50	65,321.36
12%	58,647.94	60,148.40	62,287.68	64,097.02	65,910.00

CG32 RANGE 7

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,065.54	2,139.00	2,201.13	2,263.39	2,325.40
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,127.51	2,203.17	2,267.16	2,331.29	2,395.16
6%	2,189.47	2,267.34	2,333.20	2,399.19	2,464.92
8%	2,230.78	2,310.12	2,377.22	2,444.46	2,511.43
9%	2,251.44	2,331.51	2,399.23	2,467.10	2,534.69
10%	2,272.09	2,352.90	2,421.24	2,489.73	2,557.94
11%	2,292.75	2,374.29	2,443.25	2,512.36	2,581.19
12%	2,313.40	2,395.68	2,465.27	2,535.00	2,604.45

LIBRARY ASST 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,475.34	4,634.50	4,769.12	4,904.01	5,038.37
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,609.61	4,773.54	4,912.18	5,051.13	5,189.51
6%	4,743.85	4,912.57	5,055.27	5,198.25	5,340.66
8%	4,833.36	5,005.26	5,150.64	5,296.33	5,441.43
9%	4,878.12	5,051.61	5,198.33	5,345.38	5,491.83
10%	4,922.86	5,097.95	5,246.02	5,394.42	5,542.20
11%	4,967.63	5,144.30	5,293.71	5,443.45	5,592.58
12%	5,012.37	5,190.64	5,341.42	5,492.50	5,642.98

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	53,704.04	55,614.00	57,229.38	58,848.14	60,460.40
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	55,315.26	57,282.42	58,946.16	60,613.54	62,274.16
6%	56,926.22	58,950.84	60,663.20	62,378.94	64,087.92
8%	58,000.28	60,063.12	61,807.72	63,555.96	65,297.18
9%	58,537.44	60,619.26	62,379.98	64,144.60	65,901.94
10%	59,074.34	61,175.40	62,952.24	64,732.98	66,506.44
11%	59,611.50	61,731.54	63,524.50	65,321.36	67,110.94
12%	60,148.40	62,287.68	64,097.02	65,910.00	67,715.70

CG32 RANGE 8

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,152.95	2,213.76	2,274.60	2,334.14	2,401.30
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,217.54	2,280.17	2,342.84	2,404.16	2,473.34
6%	2,282.13	2,346.59	2,411.08	2,474.19	2,545.38
8%	2,325.19	2,390.86	2,456.57	2,520.87	2,593.40
9%	2,346.72	2,413.00	2,479.31	2,544.21	2,617.42
10%	2,368.25	2,435.14	2,502.06	2,567.55	2,641.43
11%	2,389.77	2,457.27	2,524.81	2,590.90	2,665.44
12%	2,411.30	2,479.41	2,547.55	2,614.24	2,689.46

ACCT TECH 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,664.73	4,796.48	4,928.30	5,057.30	5,202.82
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,804.67	4,940.37	5,076.15	5,209.01	5,358.90
6%	4,944.62	5,084.28	5,224.01	5,360.75	5,514.99
8%	5,037.91	5,180.20	5,322.57	5,461.89	5,619.03
9%	5,084.56	5,228.17	5,371.84	5,512.46	5,671.08
10%	5,131.21	5,276.14	5,421.13	5,563.03	5,723.10
11%	5,177.84	5,324.09	5,470.42	5,613.62	5,775.12
12%	5,224.48	5,372.06	5,519.69	5,664.19	5,827.16

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	55,976.70	57,557.76	59,139.60	60,687.64	62,433.80

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	57,656.04	59,284.42	60,913.84	62,508.16	64,306.84
6%	59,335.38	61,011.34	62,688.08	64,328.94	66,179.88
8%	60,454.94	62,162.36	63,870.82	65,542.62	67,428.40
9%	61,014.72	62,738.00	64,462.06	66,149.46	68,052.92
10%	61,574.50	63,313.64	65,053.56	66,756.30	68,677.18
11%	62,134.02	63,889.02	65,645.06	67,363.40	69,301.44
12%	62,693.80	64,464.66	66,236.30	67,970.24	69,925.96

CG32 RANGE 9

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,213.76	2,274.60	2,334.14	2,401.30	2,455.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,280.17	2,342.84	2,404.16	2,473.34	2,529.45
6%	2,346.59	2,411.08	2,474.19	2,545.38	2,603.13
8%	2,390.86	2,456.57	2,520.87	2,593.40	2,652.24
9%	2,413.00	2,479.31	2,544.21	2,617.42	2,676.80
10%	2,435.14	2,502.06	2,567.55	2,641.43	2,701.36
11%	2,457.27	2,524.81	2,590.90	2,665.44	2,725.92
12%	2,479.41	2,547.55	2,614.24	2,689.46	2,750.47

ACCT TECH 2

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,796.48	4,928.30	5,057.30	5,202.82	5,320.86
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,940.37	5,076.15	5,209.01	5,358.90	5,480.48
6%	5,084.28	5,224.01	5,360.75	5,514.99	5,640.12
8%	5,180.20	5,322.57	5,461.89	5,619.03	5,746.52
9%	5,228.17	5,371.84	5,512.46	5,671.08	5,799.73
10%	5,276.14	5,421.13	5,563.03	5,723.10	5,852.95
11%	5,324.09	5,470.42	5,613.62	5,775.12	5,906.16
12%	5,372.06	5,519.69	5,664.19	5,827.16	5,959.35

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,557.76	59,139.60	60,687.64	62,433.80	63,850.28

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	59,284.42	60,913.84	62,508.16	64,306.84	65,765.70
6%	61,011.34	62,688.08	64,328.94	66,179.88	67,681.38
8%	62,162.36	63,870.82	65,542.62	67,428.40	68,958.24
9%	62,738.00	64,462.06	66,149.46	68,052.92	69,596.80
10%	63,313.64	65,053.56	66,756.30	68,677.18	70,235.36
11%	63,889.02	65,645.06	67,363.40	69,301.44	70,873.92
12%	64,464.66	66,236.30	67,970.24	69,925.96	71,512.22

CG32 RANGE 10 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,275.85	2,341.75	2,416.51	2,476.07	2,563.49
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,344.13	2,412.00	2,489.01	2,550.35	2,640.39
6%	2,412.40	2,482.26	2,561.50	2,624.63	2,717.30
8%	2,457.92	2,529.09	2,609.83	2,674.16	2,768.57
9%	2,480.68	2,552.51	2,634.00	2,698.92	2,794.20
10%	2,503.44	2,575.93	2,658.16	2,723.68	2,819.84
11%	2,526.19	2,599.34	2,682.33	2,748.44	2,845.47
12%	2,548.95	2,622.76	2,706.49	2,773.20	2,871.11

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,931.01	5,073.79	5,235.77	5,364.82	5,554.23
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,078.95	5,226.00	5,392.86	5,525.76	5,720.85
6%	5,226.87	5,378.23	5,549.92	5,686.70	5,887.48
8%	5,325.49	5,479.70	5,654.63	5,794.01	5,998.57
9%	5,374.81	5,530.44	5,707.00	5,847.66	6,054.10
10%	5,424.12	5,581.18	5,759.35	5,901.31	6,109.65
11%	5,473.41	5,631.90	5,811.72	5,954.95	6,165.19
12%	5,522.73	5,682.65	5,864.06	6,008.60	6,220.74

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,172.10	60,885.50	62,829.26	64,377.82	66,650.74
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	60,947.38	62,712.00	64,714.26	66,309.10	68,650.14
6%	62,722.40	64,538.76	66,599.00	68,240.38	70,649.80
8%	63,905.92	65,756.34	67,855.58	69,528.16	71,982.82
9%	64,497.68	66,365.26	68,484.00	70,171.92	72,649.20
10%	65,089.44	66,974.18	69,112.16	70,815.68	73,315.84
11%	65,680.94	67,582.84	69,740.58	71,459.44	73,982.22
12%	66,272.70	68,191.76	70,368.74	72,103.20	74,648.86

CG32 RANGE 11 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,334.14	2,401.30	2,455.78	2,534.36	2,635.72
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,404.16	2,473.34	2,529.45	2,610.39	2,714.79
6%	2,474.19	2,545.38	2,603.13	2,686.42	2,793.86
8%	2,520.87	2,593.40	2,652.24	2,737.11	2,846.58
9%	2,544.21	2,617.42	2,676.80	2,762.45	2,872.93
10%	2,567.55	2,641.43	2,701.36	2,787.80	2,899.29
11%	2,590.90	2,665.44	2,725.92	2,813.14	2,925.65
12%	2,614.24	2,689.46	2,750.47	2,838.48	2,952.01

ACCT TECH 3

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,057.30	5,202.82	5,320.86	5,491.11	5,710.73
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,209.01	5,358.90	5,480.48	5,655.85	5,882.05
6%	5,360.75	5,514.99	5,640.12	5,820.58	6,053.36
8%	5,461.89	5,619.03	5,746.52	5,930.41	6,167.59
9%	5,512.46	5,671.08	5,799.73	5,985.31	6,224.68
10%	5,563.03	5,723.10	5,852.95	6,040.23	6,281.80
11%	5,613.62	5,775.12	5,906.16	6,095.14	6,338.91
12%	5,664.19	5,827.16	5,959.35	6,150.04	6,396.02

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	60,687.64	62,433.80	63,850.28	65,893.36	68,528.72

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	62,508.16	64,306.84	65,765.70	67,870.14	70,584.54
6%	64,328.94	66,179.88	67,681.38	69,846.92	72,640.36
8%	65,542.62	67,428.40	68,958.24	71,164.86	74,011.08
9%	66,149.46	68,052.92	69,596.80	71,823.70	74,696.18
10%	66,756.30	68,677.18	70,235.36	72,482.80	75,381.54
11%	67,363.40	69,301.44	70,873.92	73,141.64	76,066.90
12%	67,970.24	69,925.96	71,512.22	73,800.48	76,752.26