

CG19 RANGE 5

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,522.91	3,691.23	3,868.72	4,046.58	4,241.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,628.60	3,801.97	3,984.78	4,167.98	4,368.35
6%	3,734.28	3,912.70	4,100.84	4,289.37	4,495.59
8%	3,804.74	3,986.53	4,178.22	4,370.31	4,580.41
9%	3,839.97	4,023.44	4,216.90	4,410.77	4,622.82
10%	3,875.20	4,060.35	4,255.59	4,451.24	4,665.23
11%	3,910.43	4,097.27	4,294.28	4,491.70	4,707.64
12%	3,945.66	4,134.18	4,332.97	4,532.17	4,750.05

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,632.97	7,997.67	8,382.23	8,767.59	9,189.09
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,861.97	8,237.60	8,633.69	9,030.62	9,464.76
6%	8,090.94	8,477.52	8,885.15	9,293.64	9,740.45
8%	8,243.60	8,637.48	9,052.81	9,469.01	9,924.22
9%	8,319.94	8,717.45	9,136.62	9,556.67	10,016.11
10%	8,396.27	8,797.43	9,220.45	9,644.35	10,108.00
11%	8,472.60	8,877.42	9,304.27	9,732.02	10,199.89
12%	8,548.93	8,957.39	9,388.10	9,819.70	10,291.78

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	91,595.66	95,971.98	100,586.72	105,211.08	110,269.12
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	94,343.60	98,851.22	103,604.28	108,367.48	113,577.10
6%	97,091.28	101,730.20	106,621.84	111,523.62	116,885.34
8%	98,923.24	103,649.78	108,633.72	113,628.06	119,090.66
9%	99,839.22	104,609.44	109,639.40	114,680.02	120,193.32
10%	100,755.20	105,569.10	110,645.34	115,732.24	121,295.98
11%	101,671.18	106,529.02	111,651.28	116,784.20	122,398.64
12%	102,587.16	107,488.68	112,657.22	117,836.42	123,501.30

CG19 RANGE 6

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,700.53	2,809.32	2,931.40	3,063.61	3,204.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,781.55	2,893.60	3,019.34	3,155.52	3,300.68
6%	2,862.56	2,977.88	3,107.28	3,247.43	3,396.81
8%	2,916.57	3,034.07	3,165.91	3,308.70	3,460.90
9%	2,943.58	3,062.16	3,195.23	3,339.33	3,492.95
10%	2,970.58	3,090.25	3,224.54	3,369.97	3,524.99
11%	2,997.59	3,118.35	3,253.85	3,400.61	3,557.04
12%	3,024.59	3,146.44	3,283.17	3,431.24	3,589.08

M.T. SALES MANAGER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,851.15	6,086.86	6,351.37	6,637.82	6,943.17
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,026.69	6,269.47	6,541.90	6,836.96	7,151.47
6%	6,202.21	6,452.07	6,732.44	7,036.10	7,359.76
8%	6,319.24	6,573.82	6,859.47	7,168.85	7,498.62
9%	6,377.76	6,634.68	6,923.00	7,235.22	7,568.06
10%	6,436.26	6,695.54	6,986.50	7,301.60	7,637.48
11%	6,494.78	6,756.43	7,050.01	7,367.99	7,706.92
12%	6,553.28	6,817.29	7,113.54	7,434.35	7,776.34

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	70,213.78	73,042.32	76,216.40	79,653.86	83,318.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	72,320.30	75,233.60	78,502.84	82,043.52	85,817.68
6%	74,426.56	77,424.88	80,789.28	84,433.18	88,317.06
8%	75,830.82	78,885.82	82,313.66	86,026.20	89,983.40
9%	76,533.08	79,616.16	83,075.98	86,822.58	90,816.70
10%	77,235.08	80,346.50	83,838.04	87,619.22	91,649.74
11%	77,937.34	81,077.10	84,600.10	88,415.86	92,483.04
12%	78,639.34	81,807.44	85,362.42	89,212.24	93,316.08

CG19 RANGE 7

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,070.24	2,147.14	2,212.17	2,276.93	2,342.93
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,132.35	2,211.55	2,278.54	2,345.24	2,413.22
6%	2,194.45	2,275.97	2,344.90	2,413.55	2,483.51
8%	2,235.86	2,318.91	2,389.14	2,459.08	2,530.36
9%	2,256.56	2,340.38	2,411.27	2,481.85	2,553.79
10%	2,277.26	2,361.85	2,433.39	2,504.62	2,577.22
11%	2,297.97	2,383.33	2,455.51	2,527.39	2,600.65
12%	2,318.67	2,404.80	2,477.63	2,550.16	2,624.08

GOLF CLUB OPER SUPV
M.T. SALES ASSOC
TRANS ADV/SALES ASSOC

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,485.52	4,652.14	4,793.04	4,933.35	5,076.35
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,620.09	4,791.69	4,936.84	5,081.35	5,228.64
6%	4,754.64	4,931.27	5,080.62	5,229.36	5,380.94
8%	4,844.36	5,024.31	5,176.47	5,328.01	5,482.45
9%	4,889.21	5,070.82	5,224.42	5,377.34	5,533.21
10%	4,934.06	5,117.34	5,272.35	5,426.68	5,583.98
11%	4,978.94	5,163.88	5,320.27	5,476.01	5,634.74
12%	5,023.79	5,210.40	5,368.20	5,525.35	5,685.51

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,826.24	55,825.64	57,516.42	59,200.18	60,916.18
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	55,441.10	57,500.30	59,242.04	60,976.24	62,743.72
6%	57,055.70	59,175.22	60,967.40	62,752.30	64,571.26
8%	58,132.36	60,291.66	62,117.64	63,936.08	65,789.36
9%	58,670.56	60,849.88	62,693.02	64,528.10	66,398.54
10%	59,208.76	61,408.10	63,268.14	65,120.12	67,007.72
11%	59,747.22	61,966.58	63,843.26	65,712.14	67,616.90
12%	60,285.42	62,524.80	64,418.38	66,304.16	68,226.08

CG19 RANGE 8

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,193.74	2,267.72	2,341.76	2,423.02	2,489.65
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,259.55	2,335.75	2,412.01	2,495.71	2,564.34
6%	2,325.36	2,403.78	2,482.27	2,568.40	2,639.03
8%	2,369.24	2,449.14	2,529.10	2,616.86	2,688.82
9%	2,391.18	2,471.81	2,552.52	2,641.09	2,713.72
10%	2,413.11	2,494.49	2,575.94	2,665.32	2,738.62
11%	2,435.05	2,517.17	2,599.35	2,689.55	2,763.51
12%	2,456.99	2,539.85	2,622.77	2,713.78	2,788.41

SECRETARY TO MAYOR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,753.10	4,913.39	5,073.81	5,249.88	5,394.24
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,895.69	5,060.79	5,226.02	5,407.37	5,556.07
6%	5,038.28	5,208.19	5,378.25	5,564.87	5,717.90
8%	5,133.35	5,306.47	5,479.72	5,669.86	5,825.78
9%	5,180.89	5,355.59	5,530.46	5,722.36	5,879.73
10%	5,228.41	5,404.73	5,581.20	5,774.86	5,933.68
11%	5,275.94	5,453.87	5,631.93	5,827.36	5,987.61
12%	5,323.48	5,503.01	5,682.67	5,879.86	6,041.56

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,037.24	58,960.72	60,885.76	62,998.52	64,730.90
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	58,748.30	60,729.50	62,712.26	64,888.46	66,672.84
6%	60,459.36	62,498.28	64,539.02	66,778.40	68,614.78
8%	61,600.24	63,677.64	65,756.60	68,038.36	69,909.32
9%	62,170.68	64,267.06	66,365.52	68,668.34	70,556.72
10%	62,740.86	64,856.74	66,974.44	69,298.32	71,204.12
11%	63,311.30	65,446.42	67,583.10	69,928.30	71,851.26
12%	63,881.74	66,036.10	68,192.02	70,558.28	72,498.66

CG19 RANGE 9

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,330.67	2,424.65	2,529.98	2,643.71	2,765.73
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,400.59	2,497.39	2,605.88	2,723.02	2,848.70
6%	2,470.51	2,570.13	2,681.78	2,802.33	2,931.67
8%	2,517.12	2,618.62	2,732.38	2,855.21	2,986.99
9%	2,540.43	2,642.87	2,757.68	2,881.64	3,014.65
10%	2,563.74	2,667.12	2,782.98	2,908.08	3,042.30
11%	2,587.04	2,691.36	2,808.28	2,934.52	3,069.96
12%	2,610.35	2,715.61	2,833.58	2,960.96	3,097.62

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,049.79	5,253.41	5,481.62	5,728.04	5,992.42
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,201.28	5,411.01	5,646.07	5,899.88	6,172.18
6%	5,352.77	5,568.62	5,810.52	6,071.72	6,351.95
8%	5,453.76	5,673.68	5,920.16	6,186.29	6,471.81
9%	5,504.27	5,726.22	5,974.97	6,243.55	6,531.74
10%	5,554.77	5,778.76	6,029.79	6,300.84	6,591.65
11%	5,605.25	5,831.28	6,084.61	6,358.13	6,651.58
12%	5,655.76	5,883.82	6,139.42	6,415.41	6,711.51

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,597.42	63,040.90	65,779.48	68,736.46	71,908.98
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	62,415.34	64,932.14	67,752.88	70,798.52	74,066.20
6%	64,233.26	66,823.38	69,726.28	72,860.58	76,223.42
8%	65,445.12	68,084.12	71,041.88	74,235.46	77,661.74
9%	66,051.18	68,714.62	71,699.68	74,922.64	78,380.90
10%	66,657.24	69,345.12	72,357.48	75,610.08	79,099.80
11%	67,263.04	69,975.36	73,015.28	76,297.52	79,818.96
12%	67,869.10	70,605.86	73,673.08	76,984.96	80,538.12

CG19 RANGE 10

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,931.40	3,063.15	3,204.54	3,363.84	3,522.91
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,019.34	3,155.04	3,300.68	3,464.76	3,628.60
6%	3,107.28	3,246.94	3,396.81	3,565.67	3,734.28
8%	3,165.91	3,308.20	3,460.90	3,632.95	3,804.74
9%	3,195.23	3,338.83	3,492.95	3,666.59	3,839.97
10%	3,224.54	3,369.47	3,524.99	3,700.22	3,875.20
11%	3,253.85	3,400.10	3,557.04	3,733.86	3,910.43
12%	3,283.17	3,430.73	3,589.08	3,767.50	3,945.66

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,351.37	6,636.83	6,943.17	7,288.32	7,632.97
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,541.90	6,835.92	7,151.47	7,506.98	7,861.97
6%	6,732.44	7,035.04	7,359.76	7,725.62	8,090.94
8%	6,859.47	7,167.77	7,498.62	7,871.39	8,243.60
9%	6,923.00	7,234.13	7,568.06	7,944.28	8,319.94
10%	6,986.50	7,300.52	7,637.48	8,017.14	8,396.27
11%	7,050.01	7,366.88	7,706.92	8,090.03	8,472.60
12%	7,113.54	7,433.25	7,776.34	8,162.92	8,548.93

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	76,216.40	79,641.90	83,318.04	87,459.84	91,595.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	78,502.84	82,031.04	85,817.68	90,083.76	94,343.60
6%	80,789.28	84,420.44	88,317.06	92,707.42	97,091.28
8%	82,313.66	86,013.20	89,983.40	94,456.70	98,923.24
9%	83,075.98	86,809.58	90,816.70	95,331.34	99,839.22
10%	83,838.04	87,606.22	91,649.74	96,205.72	100,755.20
11%	84,600.10	88,402.60	92,483.04	97,080.36	101,671.18
12%	85,362.42	89,198.98	93,316.08	97,955.00	102,587.16

CG19 RANGE 17

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,046.61	4,241.12	4,444.38	4,662.25	4,880.17
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,168.01	4,368.35	4,577.71	4,802.12	5,026.58
6%	4,289.41	4,495.59	4,711.04	4,941.99	5,172.98
8%	4,370.34	4,580.41	4,799.93	5,035.23	5,270.58
9%	4,410.80	4,622.82	4,844.37	5,081.85	5,319.39
10%	4,451.27	4,665.23	4,888.82	5,128.48	5,368.19
11%	4,491.74	4,707.64	4,933.26	5,175.10	5,416.99
12%	4,532.20	4,750.05	4,977.71	5,221.72	5,465.79

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,767.66	9,189.09	9,629.49	10,101.54	10,573.70
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,030.69	9,464.76	9,918.37	10,404.59	10,890.92
6%	9,293.72	9,740.45	10,207.25	10,707.65	11,208.12
8%	9,469.07	9,924.22	10,399.85	10,909.67	11,419.59
9%	9,556.73	10,016.11	10,496.14	11,010.68	11,525.35
10%	9,644.42	10,108.00	10,592.44	11,111.71	11,631.08
11%	9,732.10	10,199.89	10,688.73	11,212.72	11,736.81
12%	9,819.77	10,291.78	10,785.04	11,313.73	11,842.55

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	105,211.86	110,269.12	115,553.88	121,218.50	126,884.42
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	108,368.26	113,577.10	119,020.46	124,855.12	130,691.08
6%	111,524.66	116,885.34	122,487.04	128,491.74	134,497.48
8%	113,628.84	119,090.66	124,798.18	130,915.98	137,035.08
9%	114,680.80	120,193.32	125,953.62	132,128.10	138,304.14
10%	115,733.02	121,295.98	127,109.32	133,340.48	139,572.94
11%	116,785.24	122,398.64	128,264.76	134,552.60	140,841.74
12%	117,837.20	123,501.30	129,420.46	135,764.72	142,110.54

CG19 RANGE 28

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,241.12	4,444.38	4,662.25	4,880.17	5,096.57
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,368.35	4,577.71	4,802.12	5,026.58	5,249.47
6%	4,495.59	4,711.04	4,941.99	5,172.98	5,402.36
8%	4,580.41	4,799.93	5,035.23	5,270.58	5,504.30
9%	4,622.82	4,844.37	5,081.85	5,319.39	5,555.26
10%	4,665.23	4,888.82	5,128.48	5,368.19	5,606.23
11%	4,707.64	4,933.26	5,175.10	5,416.99	5,657.19
12%	4,750.05	4,977.71	5,221.72	5,465.79	5,708.16

DEPUTY MAYOR 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,189.09	9,629.49	10,101.54	10,573.70	11,042.57
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,464.76	9,918.37	10,404.59	10,890.92	11,373.85
6%	9,740.45	10,207.25	10,707.65	11,208.12	11,705.11
8%	9,924.22	10,399.85	10,909.67	11,419.59	11,925.98
9%	10,016.11	10,496.14	11,010.68	11,525.35	12,036.40
10%	10,108.00	10,592.44	11,111.71	11,631.08	12,146.83
11%	10,199.89	10,688.73	11,212.72	11,736.81	12,257.25
12%	10,291.78	10,785.04	11,313.73	11,842.55	12,367.68

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	110,269.12	115,553.88	121,218.50	126,884.42	132,510.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	113,577.10	119,020.46	124,855.12	130,691.08	136,486.22
6%	116,885.34	122,487.04	128,491.74	134,497.48	140,461.36
8%	119,090.66	124,798.18	130,915.98	137,035.08	143,111.80
9%	120,193.32	125,953.62	132,128.10	138,304.14	144,436.76
10%	121,295.98	127,109.32	133,340.48	139,572.94	145,761.98
11%	122,398.64	128,264.76	134,552.60	140,841.74	147,086.94
12%	123,501.30	129,420.46	135,764.72	142,110.54	148,412.16

CG19 RANGE 29

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,363.84	3,522.92	3,691.23	3,868.74	4,046.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,464.76	3,628.61	3,801.97	3,984.80	4,167.98
6%	3,565.67	3,734.30	3,912.70	4,100.86	4,289.37
8%	3,632.95	3,804.75	3,986.53	4,178.24	4,370.31
9%	3,666.59	3,839.98	4,023.44	4,216.93	4,410.77
10%	3,700.22	3,875.21	4,060.35	4,255.61	4,451.24
11%	3,733.86	3,910.44	4,097.27	4,294.30	4,491.70
12%	3,767.50	3,945.67	4,134.18	4,332.99	4,532.17

DEPUTY MAYOR 1
LEGISLATIVE ANALYSIS

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,288.32	7,632.99	7,997.67	8,382.27	8,767.59
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,506.98	7,861.99	8,237.60	8,633.73	9,030.62
6%	7,725.62	8,090.98	8,477.52	8,885.20	9,293.64
8%	7,871.39	8,243.63	8,637.48	9,052.85	9,469.01
9%	7,944.28	8,319.96	8,717.45	9,136.68	9,556.67
10%	8,017.14	8,396.29	8,797.43	9,220.49	9,644.35
11%	8,090.03	8,472.62	8,877.42	9,304.32	9,732.02
12%	8,162.92	8,548.95	8,957.39	9,388.15	9,819.70

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	87,459.84	91,595.92	95,971.98	100,587.24	105,211.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	90,083.76	94,343.86	98,851.22	103,604.80	108,367.48
6%	92,707.42	97,091.80	101,730.20	106,622.36	111,523.62
8%	94,456.70	98,923.50	103,649.78	108,634.24	113,628.06
9%	95,331.34	99,839.48	104,609.44	109,640.18	114,680.02
10%	96,205.72	100,755.46	105,569.10	110,645.86	115,732.24
11%	97,080.36	101,671.44	106,529.02	111,651.80	116,784.20
12%	97,955.00	102,587.42	107,488.68	112,657.74	117,836.42

CG19 RANGE 30

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,909.46	3,040.26	3,180.59	3,338.69	3,496.64
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,996.74	3,131.47	3,276.01	3,438.85	3,601.54
6%	3,084.03	3,222.68	3,371.43	3,539.01	3,706.44
8%	3,142.22	3,283.48	3,435.04	3,605.79	3,776.37
9%	3,171.31	3,313.88	3,466.84	3,639.17	3,811.34
10%	3,200.41	3,344.29	3,498.65	3,672.56	3,846.30
11%	3,229.50	3,374.69	3,530.45	3,705.95	3,881.27
12%	3,258.60	3,405.09	3,562.26	3,739.33	3,916.24

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,303.83	6,587.23	6,891.28	7,233.83	7,576.05
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,492.94	6,784.85	7,098.02	7,450.84	7,803.34
6%	6,682.07	6,982.47	7,304.77	7,667.86	8,030.62
8%	6,808.14	7,114.21	7,442.59	7,812.55	8,182.14
9%	6,871.17	7,180.07	7,511.49	7,884.87	8,257.90
10%	6,934.22	7,245.96	7,580.41	7,957.21	8,333.65
11%	6,997.25	7,311.83	7,649.31	8,029.56	8,409.42
12%	7,060.30	7,377.70	7,718.23	8,101.88	8,485.19

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	75,645.96	79,046.76	82,695.34	86,805.94	90,912.64
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	77,915.24	81,418.22	85,176.26	89,410.10	93,640.04
6%	80,184.78	83,789.68	87,657.18	92,014.26	96,367.44
8%	81,697.72	85,370.48	89,311.04	93,750.54	98,185.62
9%	82,454.06	86,160.88	90,137.84	94,618.42	99,094.84
10%	83,210.66	86,951.54	90,964.90	95,486.56	100,003.80
11%	83,967.00	87,741.94	91,791.70	96,354.70	100,913.02
12%	84,723.60	88,532.34	92,618.76	97,222.58	101,822.24