

CG17 RANGE 2

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,441.76	1,477.66	1,537.08	1,590.88	1,652.98
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,485.01	1,521.99	1,583.19	1,638.61	1,702.57
6%	1,528.27	1,566.32	1,629.30	1,686.33	1,752.16
8%	1,557.10	1,595.87	1,660.05	1,718.15	1,785.22
9%	1,571.52	1,610.65	1,675.42	1,734.06	1,801.75
10%	1,585.94	1,625.43	1,690.79	1,749.97	1,818.28
11%	1,600.35	1,640.20	1,706.16	1,765.88	1,834.81
12%	1,614.77	1,654.98	1,721.53	1,781.79	1,851.34

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,123.81	3,201.60	3,330.34	3,446.91	3,581.46
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,217.52	3,297.65	3,430.25	3,550.32	3,688.90
6%	3,311.25	3,393.69	3,530.15	3,653.72	3,796.35
8%	3,373.72	3,457.72	3,596.78	3,722.66	3,867.98
9%	3,404.96	3,489.74	3,630.08	3,757.13	3,903.79
10%	3,436.20	3,521.77	3,663.38	3,791.60	3,939.61
11%	3,467.43	3,553.77	3,696.68	3,826.07	3,975.42
12%	3,498.67	3,585.79	3,729.98	3,860.55	4,011.24

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	37,485.76	38,419.16	39,964.08	41,362.88	42,977.48
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	38,610.26	39,571.74	41,162.94	42,603.86	44,266.82
6%	39,735.02	40,724.32	42,361.80	43,844.58	45,556.16
8%	40,484.60	41,492.62	43,161.30	44,671.90	46,415.72
9%	40,859.52	41,876.90	43,560.92	45,085.56	46,845.50
10%	41,234.44	42,261.18	43,960.54	45,499.22	47,275.28
11%	41,609.10	42,645.20	44,360.16	45,912.88	47,705.06
12%	41,984.02	43,029.48	44,759.78	46,326.54	48,134.84

CG17 RANGE 3

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,515.20	1,570.51	1,623.03	1,682.05	1,756.65
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,560.66	1,617.63	1,671.72	1,732.51	1,809.35
6%	1,606.11	1,664.74	1,720.41	1,782.97	1,862.05
8%	1,636.42	1,696.15	1,752.87	1,816.61	1,897.18
9%	1,651.57	1,711.86	1,769.10	1,833.43	1,914.75
10%	1,666.72	1,727.56	1,785.33	1,850.26	1,932.32
11%	1,681.87	1,743.27	1,801.56	1,867.08	1,949.88
12%	1,697.02	1,758.97	1,817.79	1,883.90	1,967.45

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,282.93	3,402.77	3,516.57	3,644.44	3,806.08
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,381.43	3,504.87	3,622.06	3,753.77	3,920.26
6%	3,479.91	3,606.94	3,727.56	3,863.10	4,034.44
8%	3,545.58	3,674.99	3,797.89	3,935.99	4,110.56
9%	3,578.40	3,709.03	3,833.05	3,972.43	4,148.63
10%	3,611.23	3,743.05	3,868.22	4,008.90	4,186.69
11%	3,644.05	3,777.09	3,903.38	4,045.34	4,224.74
12%	3,676.88	3,811.10	3,938.55	4,081.78	4,262.81

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	39,395.20	40,833.26	42,198.78	43,733.30	45,672.90
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	40,577.16	42,058.38	43,464.72	45,045.26	47,043.10
6%	41,758.86	43,283.24	44,730.66	46,357.22	48,413.30
8%	42,546.92	44,099.90	45,574.62	47,231.86	49,326.68
9%	42,940.82	44,508.36	45,996.60	47,669.18	49,783.50
10%	43,334.72	44,916.56	46,418.58	48,106.76	50,240.32
11%	43,728.62	45,325.02	46,840.56	48,544.08	50,696.88
12%	44,122.52	45,733.22	47,262.54	48,981.40	51,153.70

CG17 RANGE 4

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,658.15	1,700.05	1,740.86	1,789.77	1,831.57
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,707.89	1,751.05	1,793.09	1,843.46	1,886.52
6%	1,757.64	1,802.05	1,845.31	1,897.16	1,941.46
8%	1,790.80	1,836.05	1,880.13	1,932.95	1,978.10
9%	1,807.38	1,853.05	1,897.54	1,950.85	1,996.41
10%	1,823.97	1,870.06	1,914.95	1,968.75	2,014.73
11%	1,840.55	1,887.06	1,932.35	1,986.64	2,033.04
12%	1,857.13	1,904.06	1,949.76	2,004.54	2,051.36

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,592.66	3,683.44	3,771.86	3,877.84	3,968.40
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,700.43	3,793.94	3,885.03	3,994.16	4,087.46
6%	3,808.22	3,904.44	3,998.17	4,110.51	4,206.50
8%	3,880.07	3,978.11	4,073.62	4,188.06	4,285.88
9%	3,915.99	4,014.94	4,111.34	4,226.84	4,325.56
10%	3,951.94	4,051.80	4,149.06	4,265.63	4,365.25
11%	3,987.86	4,088.63	4,186.76	4,304.39	4,404.92
12%	4,023.78	4,125.46	4,224.48	4,343.17	4,444.61

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	43,111.90	44,201.30	45,262.36	46,534.02	47,620.82
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	44,405.14	45,527.30	46,620.34	47,929.96	49,049.52
6%	45,698.64	46,853.30	47,978.06	49,326.16	50,477.96
8%	46,560.80	47,737.30	48,883.38	50,256.70	51,430.60
9%	46,991.88	48,179.30	49,336.04	50,722.10	51,906.66
10%	47,423.22	48,621.56	49,788.70	51,187.50	52,382.98
11%	47,854.30	49,063.56	50,241.10	51,652.64	52,859.04
12%	48,285.38	49,505.56	50,693.76	52,118.04	53,335.36

CG17 RANGE 5

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,700.05	1,740.86	1,789.77	1,831.57	1,891.44
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,751.05	1,793.09	1,843.46	1,886.52	1,948.18
6%	1,802.05	1,845.31	1,897.16	1,941.46	2,004.93
8%	1,836.05	1,880.13	1,932.95	1,978.10	2,042.76
9%	1,853.05	1,897.54	1,950.85	1,996.41	2,061.67
10%	1,870.06	1,914.95	1,968.75	2,014.73	2,080.58
11%	1,887.06	1,932.35	1,986.64	2,033.04	2,099.50
12%	1,904.06	1,949.76	2,004.54	2,051.36	2,118.41

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,683.44	3,771.86	3,877.84	3,968.40	4,098.12
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,793.94	3,885.03	3,994.16	4,087.46	4,221.06
6%	3,904.44	3,998.17	4,110.51	4,206.50	4,344.02
8%	3,978.11	4,073.62	4,188.06	4,285.88	4,425.98
9%	4,014.94	4,111.34	4,226.84	4,325.56	4,466.95
10%	4,051.80	4,149.06	4,265.63	4,365.25	4,507.92
11%	4,088.63	4,186.76	4,304.39	4,404.92	4,548.92
12%	4,125.46	4,224.48	4,343.17	4,444.61	4,589.89

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	44,201.30	45,262.36	46,534.02	47,620.82	49,177.44
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	45,527.30	46,620.34	47,929.96	49,049.52	50,652.68
6%	46,853.30	47,978.06	49,326.16	50,477.96	52,128.18
8%	47,737.30	48,883.38	50,256.70	51,430.60	53,111.76
9%	48,179.30	49,336.04	50,722.10	51,906.66	53,603.42
10%	48,621.56	49,788.70	51,187.50	52,382.98	54,095.08
11%	49,063.56	50,241.10	51,652.64	52,859.04	54,587.00
12%	49,505.56	50,693.76	52,118.04	53,335.36	55,078.66

CG17 RANGE 6

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,740.86	1,789.77	1,831.57	1,891.44	1,945.32
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,793.09	1,843.46	1,886.52	1,948.18	2,003.68
6%	1,845.31	1,897.16	1,941.46	2,004.93	2,062.04
8%	1,880.13	1,932.95	1,978.10	2,042.76	2,100.95
9%	1,897.54	1,950.85	1,996.41	2,061.67	2,120.40
10%	1,914.95	1,968.75	2,014.73	2,080.58	2,139.85
11%	1,932.35	1,986.64	2,033.04	2,099.50	2,159.31
12%	1,949.76	2,004.54	2,051.36	2,118.41	2,178.76

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,771.86	3,877.84	3,968.40	4,098.12	4,214.86
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,885.03	3,994.16	4,087.46	4,221.06	4,341.31
6%	3,998.17	4,110.51	4,206.50	4,344.02	4,467.75
8%	4,073.62	4,188.06	4,285.88	4,425.98	4,552.06
9%	4,111.34	4,226.84	4,325.56	4,466.95	4,594.20
10%	4,149.06	4,265.63	4,365.25	4,507.92	4,636.34
11%	4,186.76	4,304.39	4,404.92	4,548.92	4,678.51
12%	4,224.48	4,343.17	4,444.61	4,589.89	4,720.65

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	45,262.36	46,534.02	47,620.82	49,177.44	50,578.32
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	46,620.34	47,929.96	49,049.52	50,652.68	52,095.68
6%	47,978.06	49,326.16	50,477.96	52,128.18	53,613.04
8%	48,883.38	50,256.70	51,430.60	53,111.76	54,624.70
9%	49,336.04	50,722.10	51,906.66	53,603.42	55,130.40
10%	49,788.70	51,187.50	52,382.98	54,095.08	55,636.10
11%	50,241.10	51,652.64	52,859.04	54,587.00	56,142.06
12%	50,693.76	52,118.04	53,335.36	55,078.66	56,647.76

CG17 RANGE 7

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,789.77	1,831.57	1,891.44	1,945.32	2,017.03
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,843.46	1,886.52	1,948.18	2,003.68	2,077.54
6%	1,897.16	1,941.46	2,004.93	2,062.04	2,138.05
8%	1,932.95	1,978.10	2,042.76	2,100.95	2,178.39
9%	1,950.85	1,996.41	2,061.67	2,120.40	2,198.56
10%	1,968.75	2,014.73	2,080.58	2,139.85	2,218.73
11%	1,986.64	2,033.04	2,099.50	2,159.31	2,238.90
12%	2,004.54	2,051.36	2,118.41	2,178.76	2,259.07

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,877.84	3,968.40	4,098.12	4,214.86	4,370.23
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	3,994.16	4,087.46	4,221.06	4,341.31	4,501.34
6%	4,110.51	4,206.50	4,344.02	4,467.75	4,632.44
8%	4,188.06	4,285.88	4,425.98	4,552.06	4,719.85
9%	4,226.84	4,325.56	4,466.95	4,594.20	4,763.55
10%	4,265.63	4,365.25	4,507.92	4,636.34	4,807.25
11%	4,304.39	4,404.92	4,548.92	4,678.51	4,850.95
12%	4,343.17	4,444.61	4,589.89	4,720.65	4,894.65

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	46,534.02	47,620.82	49,177.44	50,578.32	52,442.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	47,929.96	49,049.52	50,652.68	52,095.68	54,016.04
6%	49,326.16	50,477.96	52,128.18	53,613.04	55,589.30
8%	50,256.70	51,430.60	53,111.76	54,624.70	56,638.14
9%	50,722.10	51,906.66	53,603.42	55,130.40	57,162.56
10%	51,187.50	52,382.98	54,095.08	55,636.10	57,686.98
11%	51,652.64	52,859.04	54,587.00	56,142.06	58,211.40
12%	52,118.04	53,335.36	55,078.66	56,647.76	58,735.82

CG17 RANGE 8

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,831.57	1,891.44	1,945.32	2,017.03	2,070.93
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,886.52	1,948.18	2,003.68	2,077.54	2,133.06
6%	1,941.46	2,004.93	2,062.04	2,138.05	2,195.19
8%	1,978.10	2,042.76	2,100.95	2,178.39	2,236.60
9%	1,996.41	2,061.67	2,120.40	2,198.56	2,257.31
10%	2,014.73	2,080.58	2,139.85	2,218.73	2,278.02
11%	2,033.04	2,099.50	2,159.31	2,238.90	2,298.73
12%	2,051.36	2,118.41	2,178.76	2,259.07	2,319.44

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Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,968.40	4,098.12	4,214.86	4,370.23	4,487.02
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,087.46	4,221.06	4,341.31	4,501.34	4,621.63
6%	4,206.50	4,344.02	4,467.75	4,632.44	4,756.25
8%	4,285.88	4,425.98	4,552.06	4,719.85	4,845.97
9%	4,325.56	4,466.95	4,594.20	4,763.55	4,890.84
10%	4,365.25	4,507.92	4,636.34	4,807.25	4,935.71
11%	4,404.92	4,548.92	4,678.51	4,850.95	4,980.58
12%	4,444.61	4,589.89	4,720.65	4,894.65	5,025.45

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	47,620.82	49,177.44	50,578.32	52,442.78	53,844.18

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	49,049.52	50,652.68	52,095.68	54,016.04	55,459.56
6%	50,477.96	52,128.18	53,613.04	55,589.30	57,074.94
8%	51,430.60	53,111.76	54,624.70	56,638.14	58,151.60
9%	51,906.66	53,603.42	55,130.40	57,162.56	58,690.06
10%	52,382.98	54,095.08	55,636.10	57,686.98	59,228.52
11%	52,859.04	54,587.00	56,142.06	58,211.40	59,766.98
12%	53,335.36	55,078.66	56,647.76	58,735.82	60,305.44

CG17 RANGE 9

Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,891.44	1,945.32	2,017.03	2,070.93	2,147.87
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	1,948.18	2,003.68	2,077.54	2,133.06	2,212.31
6%	2,004.93	2,062.04	2,138.05	2,195.19	2,276.74
8%	2,042.76	2,100.95	2,178.39	2,236.60	2,319.70
9%	2,061.67	2,120.40	2,198.56	2,257.31	2,341.18
10%	2,080.58	2,139.85	2,218.73	2,278.02	2,362.66
11%	2,099.50	2,159.31	2,238.90	2,298.73	2,384.14
12%	2,118.41	2,178.76	2,259.07	2,319.44	2,405.61

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,098.12	4,214.86	4,370.23	4,487.02	4,653.72
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,221.06	4,341.31	4,501.34	4,621.63	4,793.34
6%	4,344.02	4,467.75	4,632.44	4,756.25	4,932.94
8%	4,425.98	4,552.06	4,719.85	4,845.97	5,026.02
9%	4,466.95	4,594.20	4,763.55	4,890.84	5,072.56
10%	4,507.92	4,636.34	4,807.25	4,935.71	5,119.10
11%	4,548.92	4,678.51	4,850.95	4,980.58	5,165.64
12%	4,589.89	4,720.65	4,894.65	5,025.45	5,212.16

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	49,177.44	50,578.32	52,442.78	53,844.18	55,844.62
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	50,652.68	52,095.68	54,016.04	55,459.56	57,520.06
6%	52,128.18	53,613.04	55,589.30	57,074.94	59,195.24
8%	53,111.76	54,624.70	56,638.14	58,151.60	60,312.20
9%	53,603.42	55,130.40	57,162.56	58,690.06	60,870.68
10%	54,095.08	55,636.10	57,686.98	59,228.52	61,429.16
11%	54,587.00	56,142.06	58,211.40	59,766.98	61,987.64
12%	55,078.66	56,647.76	58,735.82	60,305.44	62,545.86

CG17 RANGE 10 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,945.32	2,017.03	2,070.93	2,147.87	2,212.92
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,003.68	2,077.54	2,133.06	2,212.31	2,279.31
6%	2,062.04	2,138.05	2,195.19	2,276.74	2,345.70
8%	2,100.95	2,178.39	2,236.60	2,319.70	2,389.95
9%	2,120.40	2,198.56	2,257.31	2,341.18	2,412.08
10%	2,139.85	2,218.73	2,278.02	2,362.66	2,434.21
11%	2,159.31	2,238.90	2,298.73	2,384.14	2,456.34
12%	2,178.76	2,259.07	2,319.44	2,405.61	2,478.47

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Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,214.86	4,370.23	4,487.02	4,653.72	4,794.66
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,341.31	4,501.34	4,621.63	4,793.34	4,938.51
6%	4,467.75	4,632.44	4,756.25	4,932.94	5,082.35
8%	4,552.06	4,719.85	4,845.97	5,026.02	5,178.23
9%	4,594.20	4,763.55	4,890.84	5,072.56	5,226.17
10%	4,636.34	4,807.25	4,935.71	5,119.10	5,274.12
11%	4,678.51	4,850.95	4,980.58	5,165.64	5,322.07
12%	4,720.65	4,894.65	5,025.45	5,212.16	5,370.02

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	50,578.32	52,442.78	53,844.18	55,844.62	57,535.92
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	52,095.68	54,016.04	55,459.56	57,520.06	59,262.06
6%	53,613.04	55,589.30	57,074.94	59,195.24	60,988.20
8%	54,624.70	56,638.14	58,151.60	60,312.20	62,138.70
9%	55,130.40	57,162.56	58,690.06	60,870.68	62,714.08
10%	55,636.10	57,686.98	59,228.52	61,429.16	63,289.46
11%	56,142.06	58,211.40	59,766.98	61,987.64	63,864.84
12%	56,647.76	58,735.82	60,305.44	62,545.86	64,440.22

CG17 RANGE 11 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,017.03	2,070.93	2,147.87	2,212.92	2,278.15
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,077.54	2,133.06	2,212.31	2,279.31	2,346.49
6%	2,138.05	2,195.19	2,276.74	2,345.70	2,414.84
8%	2,178.39	2,236.60	2,319.70	2,389.95	2,460.40
9%	2,198.56	2,257.31	2,341.18	2,412.08	2,483.18
10%	2,218.73	2,278.02	2,362.66	2,434.21	2,505.97
11%	2,238.90	2,298.73	2,384.14	2,456.34	2,528.75
12%	2,259.07	2,319.44	2,405.61	2,478.47	2,551.53

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,370.23	4,487.02	4,653.72	4,794.66	4,935.99
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,501.34	4,621.63	4,793.34	4,938.51	5,084.06
6%	4,632.44	4,756.25	4,932.94	5,082.35	5,232.15
8%	4,719.85	4,845.97	5,026.02	5,178.23	5,330.87
9%	4,763.55	4,890.84	5,072.56	5,226.17	5,380.22
10%	4,807.25	4,935.71	5,119.10	5,274.12	5,429.60
11%	4,850.95	4,980.58	5,165.64	5,322.07	5,478.96
12%	4,894.65	5,025.45	5,212.16	5,370.02	5,528.32

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	52,442.78	53,844.18	55,844.62	57,535.92	59,231.90
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	54,016.04	55,459.56	57,520.06	59,262.06	61,008.74
6%	55,589.30	57,074.94	59,195.24	60,988.20	62,785.84
8%	56,638.14	58,151.60	60,312.20	62,138.70	63,970.40
9%	57,162.56	58,690.06	60,870.68	62,714.08	64,562.68
10%	57,686.98	59,228.52	61,429.16	63,289.46	65,155.22
11%	58,211.40	59,766.98	61,987.64	63,864.84	65,747.50
12%	58,735.82	60,305.44	62,545.86	64,440.22	66,339.78

CG17 RANGE 12 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,070.93	2,147.87	2,212.92	2,277.73	2,343.80
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,133.06	2,212.31	2,279.31	2,346.06	2,414.11
6%	2,195.19	2,276.74	2,345.70	2,414.39	2,484.43
8%	2,236.60	2,319.70	2,389.95	2,459.95	2,531.30
9%	2,257.31	2,341.18	2,412.08	2,482.73	2,554.74
10%	2,278.02	2,362.66	2,434.21	2,505.50	2,578.18
11%	2,298.73	2,384.14	2,456.34	2,528.28	2,601.62
12%	2,319.44	2,405.61	2,478.47	2,551.06	2,625.06

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,487.02	4,653.72	4,794.66	4,935.08	5,078.23
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,621.63	4,793.34	4,938.51	5,083.13	5,230.57
6%	4,756.25	4,932.94	5,082.35	5,231.18	5,382.93
8%	4,845.97	5,026.02	5,178.23	5,329.89	5,484.48
9%	4,890.84	5,072.56	5,226.17	5,379.25	5,535.27
10%	4,935.71	5,119.10	5,274.12	5,428.58	5,586.06
11%	4,980.58	5,165.64	5,322.07	5,477.94	5,636.84
12%	5,025.45	5,212.16	5,370.02	5,527.30	5,687.63

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	53,844.18	55,844.62	57,535.92	59,220.98	60,938.80
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	55,459.56	57,520.06	59,262.06	60,997.56	62,766.86
6%	57,074.94	59,195.24	60,988.20	62,774.14	64,595.18
8%	58,151.60	60,312.20	62,138.70	63,958.70	65,813.80
9%	58,690.06	60,870.68	62,714.08	64,550.98	66,423.24
10%	59,228.52	61,429.16	63,289.46	65,143.00	67,032.68
11%	59,766.98	61,987.64	63,864.84	65,735.28	67,642.12
12%	60,305.44	62,545.86	64,440.22	66,327.56	68,251.56

CG17 RANGE 13 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,147.87	2,212.92	2,277.73	2,343.80	2,417.53
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,212.31	2,279.31	2,346.06	2,414.11	2,490.06
6%	2,276.74	2,345.70	2,414.39	2,484.43	2,562.58
8%	2,319.70	2,389.95	2,459.95	2,531.30	2,610.93
9%	2,341.18	2,412.08	2,482.73	2,554.74	2,635.11
10%	2,362.66	2,434.21	2,505.50	2,578.18	2,659.28
11%	2,384.14	2,456.34	2,528.28	2,601.62	2,683.46
12%	2,405.61	2,478.47	2,551.06	2,625.06	2,707.63

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,653.72	4,794.66	4,935.08	5,078.23	5,237.98
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,793.34	4,938.51	5,083.13	5,230.57	5,395.13
6%	4,932.94	5,082.35	5,231.18	5,382.93	5,552.26
8%	5,026.02	5,178.23	5,329.89	5,484.48	5,657.02
9%	5,072.56	5,226.17	5,379.25	5,535.27	5,709.41
10%	5,119.10	5,274.12	5,428.58	5,586.06	5,761.77
11%	5,165.64	5,322.07	5,477.94	5,636.84	5,814.16
12%	5,212.16	5,370.02	5,527.30	5,687.63	5,866.53

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	55,844.62	57,535.92	59,220.98	60,938.80	62,855.78
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	57,520.06	59,262.06	60,997.56	62,766.86	64,741.56
6%	59,195.24	60,988.20	62,774.14	64,595.18	66,627.08
8%	60,312.20	62,138.70	63,958.70	65,813.80	67,884.18
9%	60,870.68	62,714.08	64,550.98	66,423.24	68,512.86
10%	61,429.16	63,289.46	65,143.00	67,032.68	69,141.28
11%	61,987.64	63,864.84	65,735.28	67,642.12	69,769.96
12%	62,545.86	64,440.22	66,327.56	68,251.56	70,398.38

CG17 RANGE 14 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,212.92	2,277.73	2,343.80	2,417.53	2,477.87
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,279.31	2,346.06	2,414.11	2,490.06	2,552.21
6%	2,345.70	2,414.39	2,484.43	2,562.58	2,626.54
8%	2,389.95	2,459.95	2,531.30	2,610.93	2,676.10
9%	2,412.08	2,482.73	2,554.74	2,635.11	2,700.88
10%	2,434.21	2,505.50	2,578.18	2,659.28	2,725.66
11%	2,456.34	2,528.28	2,601.62	2,683.46	2,750.44
12%	2,478.47	2,551.06	2,625.06	2,707.63	2,775.21

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Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,794.66	4,935.08	5,078.23	5,237.98	5,368.72
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,938.51	5,083.13	5,230.57	5,395.13	5,529.79
6%	5,082.35	5,231.18	5,382.93	5,552.26	5,690.84
8%	5,178.23	5,329.89	5,484.48	5,657.02	5,798.22
9%	5,226.17	5,379.25	5,535.27	5,709.41	5,851.91
10%	5,274.12	5,428.58	5,586.06	5,761.77	5,905.60
11%	5,322.07	5,477.94	5,636.84	5,814.16	5,959.29
12%	5,370.02	5,527.30	5,687.63	5,866.53	6,012.96

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	57,535.92	59,220.98	60,938.80	62,855.78	64,424.62
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	59,262.06	60,997.56	62,766.86	64,741.56	66,357.46
6%	60,988.20	62,774.14	64,595.18	66,627.08	68,290.04
8%	62,138.70	63,958.70	65,813.80	67,884.18	69,578.60
9%	62,714.08	64,550.98	66,423.24	68,512.86	70,222.88
10%	63,289.46	65,143.00	67,032.68	69,141.28	70,867.16
11%	63,864.84	65,735.28	67,642.12	69,769.96	71,511.44
12%	64,440.22	66,327.56	68,251.56	70,398.38	72,155.46

CG17 RANGE 15 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,277.73	2,343.80	2,417.53	2,477.87	2,564.94
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,346.06	2,414.11	2,490.06	2,552.21	2,641.89
6%	2,414.39	2,484.43	2,562.58	2,626.54	2,718.84
8%	2,459.95	2,531.30	2,610.93	2,676.10	2,770.14
9%	2,482.73	2,554.74	2,635.11	2,700.88	2,795.78
10%	2,505.50	2,578.18	2,659.28	2,725.66	2,821.43
11%	2,528.28	2,601.62	2,683.46	2,750.44	2,847.08
12%	2,551.06	2,625.06	2,707.63	2,775.21	2,872.73

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,935.08	5,078.23	5,237.98	5,368.72	5,557.37
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,083.13	5,230.57	5,395.13	5,529.79	5,724.10
6%	5,231.18	5,382.93	5,552.26	5,690.84	5,890.82
8%	5,329.89	5,484.48	5,657.02	5,798.22	6,001.97
9%	5,379.25	5,535.27	5,709.41	5,851.91	6,057.52
10%	5,428.58	5,586.06	5,761.77	5,905.60	6,113.10
11%	5,477.94	5,636.84	5,814.16	5,959.29	6,168.67
12%	5,527.30	5,687.63	5,866.53	6,012.96	6,224.25

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,220.98	60,938.80	62,855.78	64,424.62	66,688.44
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	60,997.56	62,766.86	64,741.56	66,357.46	68,689.14
6%	62,774.14	64,595.18	66,627.08	68,290.04	70,689.84
8%	63,958.70	65,813.80	67,884.18	69,578.60	72,023.64
9%	64,550.98	66,423.24	68,512.86	70,222.88	72,690.28
10%	65,143.00	67,032.68	69,141.28	70,867.16	73,357.18
11%	65,735.28	67,642.12	69,769.96	71,511.44	74,024.08
12%	66,327.56	68,251.56	70,398.38	72,155.46	74,690.98

CG17 RANGE 16 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,343.80	2,417.53	2,477.87	2,564.94	2,677.77
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,414.11	2,490.06	2,552.21	2,641.89	2,758.10
6%	2,484.43	2,562.58	2,626.54	2,718.84	2,838.44
8%	2,531.30	2,610.93	2,676.10	2,770.14	2,891.99
9%	2,554.74	2,635.11	2,700.88	2,795.78	2,918.77
10%	2,578.18	2,659.28	2,725.66	2,821.43	2,945.55
11%	2,601.62	2,683.46	2,750.44	2,847.08	2,972.32
12%	2,625.06	2,707.63	2,775.21	2,872.73	2,999.10

LITIGATION ASST 1

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,078.23	5,237.98	5,368.72	5,557.37	5,801.84
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,230.57	5,395.13	5,529.79	5,724.10	5,975.88
6%	5,382.93	5,552.26	5,690.84	5,890.82	6,149.95
8%	5,484.48	5,657.02	5,798.22	6,001.97	6,265.98
9%	5,535.27	5,709.41	5,851.91	6,057.52	6,324.00
10%	5,586.06	5,761.77	5,905.60	6,113.10	6,382.03
11%	5,636.84	5,814.16	5,959.29	6,168.67	6,440.03
12%	5,687.63	5,866.53	6,012.96	6,224.25	6,498.05

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	60,938.80	62,855.78	64,424.62	66,688.44	69,622.02
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	62,766.86	64,741.56	66,357.46	68,689.14	71,710.60
6%	64,595.18	66,627.08	68,290.04	70,689.84	73,799.44
8%	65,813.80	67,884.18	69,578.60	72,023.64	75,191.74
9%	66,423.24	68,512.86	70,222.88	72,690.28	75,888.02
10%	67,032.68	69,141.28	70,867.16	73,357.18	76,584.30
11%	67,642.12	69,769.96	71,511.44	74,024.08	77,280.32
12%	68,251.56	70,398.38	72,155.46	74,690.98	77,976.60

CG17 RANGE 17 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,417.53	2,477.87	2,564.94	2,677.77	2,794.57
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,490.06	2,552.21	2,641.89	2,758.10	2,878.41
6%	2,562.58	2,626.54	2,718.84	2,838.44	2,962.24
8%	2,610.93	2,676.10	2,770.14	2,891.99	3,018.14
9%	2,635.11	2,700.88	2,795.78	2,918.77	3,046.08
10%	2,659.28	2,725.66	2,821.43	2,945.55	3,074.03
11%	2,683.46	2,750.44	2,847.08	2,972.32	3,101.97
12%	2,707.63	2,775.21	2,872.73	2,999.10	3,129.92

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,237.98	5,368.72	5,557.37	5,801.84	6,054.90
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,395.13	5,529.79	5,724.10	5,975.88	6,236.56
6%	5,552.26	5,690.84	5,890.82	6,149.95	6,418.19
8%	5,657.02	5,798.22	6,001.97	6,265.98	6,539.30
9%	5,709.41	5,851.91	6,057.52	6,324.00	6,599.84
10%	5,761.77	5,905.60	6,113.10	6,382.03	6,660.40
11%	5,814.16	5,959.29	6,168.67	6,440.03	6,720.94
12%	5,866.53	6,012.96	6,224.25	6,498.05	6,781.49

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	62,855.78	64,424.62	66,688.44	69,622.02	72,658.82
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	64,741.56	66,357.46	68,689.14	71,710.60	74,838.66
6%	66,627.08	68,290.04	70,689.84	73,799.44	77,018.24
8%	67,884.18	69,578.60	72,023.64	75,191.74	78,471.64
9%	68,512.86	70,222.88	72,690.28	75,888.02	79,198.08
10%	69,141.28	70,867.16	73,357.18	76,584.30	79,924.78
11%	69,769.96	71,511.44	74,024.08	77,280.32	80,651.22
12%	70,398.38	72,155.46	74,690.98	77,976.60	81,377.92

CG17 RANGE 18 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,477.87	2,564.94	2,677.77	2,794.57	2,906.20
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,552.21	2,641.89	2,758.10	2,878.41	2,993.39
6%	2,626.54	2,718.84	2,838.44	2,962.24	3,080.57
8%	2,676.10	2,770.14	2,891.99	3,018.14	3,138.70
9%	2,700.88	2,795.78	2,918.77	3,046.08	3,167.76
10%	2,725.66	2,821.43	2,945.55	3,074.03	3,196.82
11%	2,750.44	2,847.08	2,972.32	3,101.97	3,225.88
12%	2,775.21	2,872.73	2,999.10	3,129.92	3,254.94

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,368.72	5,557.37	5,801.84	6,054.90	6,296.77
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,529.79	5,724.10	5,975.88	6,236.56	6,485.68
6%	5,690.84	5,890.82	6,149.95	6,418.19	6,674.57
8%	5,798.22	6,001.97	6,265.98	6,539.30	6,800.52
9%	5,851.91	6,057.52	6,324.00	6,599.84	6,863.48
10%	5,905.60	6,113.10	6,382.03	6,660.40	6,926.44
11%	5,959.29	6,168.67	6,440.03	6,720.94	6,989.41
12%	6,012.96	6,224.25	6,498.05	6,781.49	7,052.37

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	64,424.62	66,688.44	69,622.02	72,658.82	75,561.20
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	66,357.46	68,689.14	71,710.60	74,838.66	77,828.14
6%	68,290.04	70,689.84	73,799.44	77,018.24	80,094.82
8%	69,578.60	72,023.64	75,191.74	78,471.64	81,606.20
9%	70,222.88	72,690.28	75,888.02	79,198.08	82,361.76
10%	70,867.16	73,357.18	76,584.30	79,924.78	83,117.32
11%	71,511.44	74,024.08	77,280.32	80,651.22	83,872.88
12%	72,155.46	74,690.98	77,976.60	81,377.92	84,628.44

CG17 RANGE 19 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,565.57	2,677.77	2,794.57	2,906.20	3,031.82
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,642.54	2,758.10	2,878.41	2,993.39	3,122.77
6%	2,719.50	2,838.44	2,962.24	3,080.57	3,213.73
8%	2,770.82	2,891.99	3,018.14	3,138.70	3,274.37
9%	2,796.47	2,918.77	3,046.08	3,167.76	3,304.68
10%	2,822.13	2,945.55	3,074.03	3,196.82	3,335.00
11%	2,847.78	2,972.32	3,101.97	3,225.88	3,365.32
12%	2,873.44	2,999.10	3,129.92	3,254.94	3,395.64

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,558.74	5,801.84	6,054.90	6,296.77	6,568.94
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,725.50	5,975.88	6,236.56	6,485.68	6,766.00
6%	5,892.25	6,149.95	6,418.19	6,674.57	6,963.08
8%	6,003.44	6,265.98	6,539.30	6,800.52	7,094.47
9%	6,059.02	6,324.00	6,599.84	6,863.48	7,160.14
10%	6,114.62	6,382.03	6,660.40	6,926.44	7,225.83
11%	6,170.19	6,440.03	6,720.94	6,989.41	7,291.53
12%	6,225.79	6,498.05	6,781.49	7,052.37	7,357.22

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	66,704.82	69,622.02	72,658.82	75,561.20	78,827.32
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	68,706.04	71,710.60	74,838.66	77,828.14	81,192.02
6%	70,707.00	73,799.44	77,018.24	80,094.82	83,556.98
8%	72,041.32	75,191.74	78,471.64	81,606.20	85,133.62
9%	72,708.22	75,888.02	79,198.08	82,361.76	85,921.68
10%	73,375.38	76,584.30	79,924.78	83,117.32	86,710.00
11%	74,042.28	77,280.32	80,651.22	83,872.88	87,498.32
12%	74,709.44	77,976.60	81,377.92	84,628.44	88,286.64

CG17 RANGE 20 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,677.77	2,794.57	2,906.20	3,031.82	3,166.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,758.10	2,878.41	2,993.39	3,122.77	3,261.50
6%	2,838.44	2,962.24	3,080.57	3,213.73	3,356.49
8%	2,891.99	3,018.14	3,138.70	3,274.37	3,419.82
9%	2,918.77	3,046.08	3,167.76	3,304.68	3,451.49
10%	2,945.55	3,074.03	3,196.82	3,335.00	3,483.15
11%	2,972.32	3,101.97	3,225.88	3,365.32	3,514.82
12%	2,999.10	3,129.92	3,254.94	3,395.64	3,546.48

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,801.84	6,054.90	6,296.77	6,568.94	6,860.75
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,975.88	6,236.56	6,485.68	6,766.00	7,066.58
6%	6,149.95	6,418.19	6,674.57	6,963.08	7,272.40
8%	6,265.98	6,539.30	6,800.52	7,094.47	7,409.61
9%	6,324.00	6,599.84	6,863.48	7,160.14	7,478.23
10%	6,382.03	6,660.40	6,926.44	7,225.83	7,546.83
11%	6,440.03	6,720.94	6,989.41	7,291.53	7,615.44
12%	6,498.05	6,781.49	7,052.37	7,357.22	7,684.04

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	69,622.02	72,658.82	75,561.20	78,827.32	82,329.00
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	71,710.60	74,838.66	77,828.14	81,192.02	84,799.00
6%	73,799.44	77,018.24	80,094.82	83,556.98	87,268.74
8%	75,191.74	78,471.64	81,606.20	85,133.62	88,915.32
9%	75,888.02	79,198.08	82,361.76	85,921.68	89,738.74
10%	76,584.30	79,924.78	83,117.32	86,710.00	90,561.90
11%	77,280.32	80,651.22	83,872.88	87,498.32	91,385.32
12%	77,976.60	81,377.92	84,628.44	88,286.64	92,208.48

CG17 RANGE 21 Effective 7/9/23 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,794.57	2,906.20	3,031.82	3,166.50	3,318.41
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,878.41	2,993.39	3,122.77	3,261.50	3,417.96
6%	2,962.24	3,080.57	3,213.73	3,356.49	3,517.51
8%	3,018.14	3,138.70	3,274.37	3,419.82	3,583.88
9%	3,046.08	3,167.76	3,304.68	3,451.49	3,617.07
10%	3,074.03	3,196.82	3,335.00	3,483.15	3,650.25
11%	3,101.97	3,225.88	3,365.32	3,514.82	3,683.44
12%	3,129.92	3,254.94	3,395.64	3,546.48	3,716.62

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,054.90	6,296.77	6,568.94	6,860.75	7,189.89
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	6,236.56	6,485.68	6,766.00	7,066.58	7,405.58
6%	6,418.19	6,674.57	6,963.08	7,272.40	7,621.27
8%	6,539.30	6,800.52	7,094.47	7,409.61	7,765.07
9%	6,599.84	6,863.48	7,160.14	7,478.23	7,836.99
10%	6,660.40	6,926.44	7,225.83	7,546.83	7,908.88
11%	6,720.94	6,989.41	7,291.53	7,615.44	7,980.79
12%	6,781.49	7,052.37	7,357.22	7,684.04	8,052.68

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	72,658.82	75,561.20	78,827.32	82,329.00	86,278.66
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	74,838.66	77,828.14	81,192.02	84,799.00	88,866.96
6%	77,018.24	80,094.82	83,556.98	87,268.74	91,455.26
8%	78,471.64	81,606.20	85,133.62	88,915.32	93,180.88
9%	79,198.08	82,361.76	85,921.68	89,738.74	94,043.82
10%	79,924.78	83,117.32	86,710.00	90,561.90	94,906.50
11%	80,651.22	83,872.88	87,498.32	91,385.32	95,769.44
12%	81,377.92	84,628.44	88,286.64	92,208.48	96,632.12

CG17 RANGE 22 Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,906.20	3,031.82	3,166.50	3,318.41	3,470.01
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,993.39	3,122.77	3,261.50	3,417.96	3,574.11
6%	3,080.57	3,213.73	3,356.49	3,517.51	3,678.21
8%	3,138.70	3,274.37	3,419.82	3,583.88	3,747.61
9%	3,167.76	3,304.68	3,451.49	3,617.07	3,782.31
10%	3,196.82	3,335.00	3,483.15	3,650.25	3,817.01
11%	3,225.88	3,365.32	3,514.82	3,683.44	3,851.71
12%	3,254.94	3,395.64	3,546.48	3,716.62	3,886.41

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,296.77	6,568.94	6,860.75	7,189.89	7,518.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,485.68	6,766.00	7,066.58	7,405.58	7,743.91
6%	6,674.57	6,963.08	7,272.40	7,621.27	7,969.46
8%	6,800.52	7,094.47	7,409.61	7,765.07	8,119.82
9%	6,863.48	7,160.14	7,478.23	7,836.99	8,195.01
10%	6,926.44	7,225.83	7,546.83	7,908.88	8,270.19
11%	6,989.41	7,291.53	7,615.44	7,980.79	8,345.37
12%	7,052.37	7,357.22	7,684.04	8,052.68	8,420.56

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	75,561.20	78,827.32	82,329.00	86,278.66	90,220.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	77,828.14	81,192.02	84,799.00	88,866.96	92,926.86
6%	80,094.82	83,556.98	87,268.74	91,455.26	95,633.46
8%	81,606.20	85,133.62	88,915.32	93,180.88	97,437.86
9%	82,361.76	85,921.68	89,738.74	94,043.82	98,340.06
10%	83,117.32	86,710.00	90,561.90	94,906.50	99,242.26
11%	83,872.88	87,498.32	91,385.32	95,769.44	100,144.46
12%	84,628.44	88,286.64	92,208.48	96,632.12	101,046.66

CG17 RANGE 23

Effective 7/9/23 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,031.82	3,166.50	3,318.41	3,470.01	3,630.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,122.77	3,261.50	3,417.96	3,574.11	3,739.33
6%	3,213.73	3,356.49	3,517.51	3,678.21	3,848.25
8%	3,274.37	3,419.82	3,583.88	3,747.61	3,920.85
9%	3,304.68	3,451.49	3,617.07	3,782.31	3,957.16
10%	3,335.00	3,483.15	3,650.25	3,817.01	3,993.46
11%	3,365.32	3,514.82	3,683.44	3,851.71	4,029.77
12%	3,395.64	3,546.48	3,716.62	3,886.41	4,066.07

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,568.94	6,860.75	7,189.89	7,518.36	7,865.91
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,766.00	7,066.58	7,405.58	7,743.91	8,101.88
6%	6,963.08	7,272.40	7,621.27	7,969.46	8,337.88
8%	7,094.47	7,409.61	7,765.07	8,119.82	8,495.18
9%	7,160.14	7,478.23	7,836.99	8,195.01	8,573.85
10%	7,225.83	7,546.83	7,908.88	8,270.19	8,652.50
11%	7,291.53	7,615.44	7,980.79	8,345.37	8,731.17
12%	7,357.22	7,684.04	8,052.68	8,420.56	8,809.82

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	78,827.32	82,329.00	86,278.66	90,220.26	94,390.92
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	81,192.02	84,799.00	88,866.96	92,926.86	97,222.58
6%	83,556.98	87,268.74	91,455.26	95,633.46	100,054.50
8%	85,133.62	88,915.32	93,180.88	97,437.86	101,942.10
9%	85,921.68	89,738.74	94,043.82	98,340.06	102,886.16
10%	86,710.00	90,561.90	94,906.50	99,242.26	103,829.96
11%	87,498.32	91,385.32	95,769.44	100,144.46	104,774.02
12%	88,286.64	92,208.48	96,632.12	101,046.66	105,717.82