

**GR 16 RANGE 2**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,708.61	1,747.72	1,786.60	1,831.30	1,870.35
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,759.87	1,800.15	1,840.20	1,886.24	1,926.46
6%	1,811.13	1,852.58	1,893.80	1,941.18	1,982.57
8%	1,845.30	1,887.54	1,929.53	1,977.80	2,019.98
9%	1,862.38	1,905.01	1,947.39	1,996.12	2,038.68
10%	1,879.47	1,922.49	1,965.26	2,014.43	2,057.39
11%	1,896.56	1,939.97	1,983.13	2,032.74	2,076.09
12%	1,913.64	1,957.45	2,000.99	2,051.06	2,094.79

COMMAND CTR OPR  
 CUSTODIAL WKR 1  
 PKG CASHIER

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,701.99	3,786.73	3,870.97	3,967.82	4,052.43
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,813.05	3,900.33	3,987.10	4,086.85	4,174.00
6%	3,924.12	4,013.92	4,103.23	4,205.89	4,295.57
8%	3,998.15	4,089.67	4,180.65	4,285.23	4,376.62
9%	4,035.16	4,127.52	4,219.35	4,324.93	4,417.14
10%	4,072.19	4,165.40	4,258.06	4,364.60	4,457.68
11%	4,109.21	4,203.27	4,296.78	4,404.27	4,498.20
12%	4,146.22	4,241.14	4,335.48	4,443.96	4,538.71

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	44,423.86	45,440.72	46,451.60	47,613.80	48,629.10
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	45,756.62	46,803.90	47,845.20	49,042.24	50,087.96
6%	47,089.38	48,167.08	49,238.80	50,470.68	51,546.82
8%	47,977.80	49,076.04	50,167.78	51,422.80	52,519.48
9%	48,421.88	49,530.26	50,632.14	51,899.12	53,005.68
10%	48,866.22	49,984.74	51,096.76	52,375.18	53,492.14
11%	49,310.56	50,439.22	51,561.38	52,851.24	53,978.34
12%	49,754.64	50,893.70	52,025.74	53,327.56	54,464.54

**GR 16 RANGE 3**

Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,747.72	1,786.60	1,831.30	1,870.35	1,926.20
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,800.15	1,840.20	1,886.24	1,926.46	1,983.99
6%	1,852.58	1,893.80	1,941.18	1,982.57	2,041.77
8%	1,887.54	1,929.53	1,977.80	2,019.98	2,080.30
9%	1,905.01	1,947.39	1,996.12	2,038.68	2,099.56
10%	1,922.49	1,965.26	2,014.43	2,057.39	2,118.82
11%	1,939.97	1,983.13	2,032.74	2,076.09	2,138.08
12%	1,957.45	2,000.99	2,051.06	2,094.79	2,157.34

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,786.73	3,870.97	3,967.82	4,052.43	4,173.43
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,900.33	3,987.10	4,086.85	4,174.00	4,298.65
6%	4,013.92	4,103.23	4,205.89	4,295.57	4,423.84
8%	4,089.67	4,180.65	4,285.23	4,376.62	4,507.32
9%	4,127.52	4,219.35	4,324.93	4,417.14	4,549.05
10%	4,165.40	4,258.06	4,364.60	4,457.68	4,590.78
11%	4,203.27	4,296.78	4,404.27	4,498.20	4,632.51
12%	4,241.14	4,335.48	4,443.96	4,538.71	4,674.24

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	45,440.72	46,451.60	47,613.80	48,629.10	50,081.20
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	46,803.90	47,845.20	49,042.24	50,087.96	51,583.74
6%	48,167.08	49,238.80	50,470.68	51,546.82	53,086.02
8%	49,076.04	50,167.78	51,422.80	52,519.48	54,087.80
9%	49,530.26	50,632.14	51,899.12	53,005.68	54,588.56
10%	49,984.74	51,096.76	52,375.18	53,492.14	55,089.32
11%	50,439.22	51,561.38	52,851.24	53,978.34	55,590.08
12%	50,893.70	52,025.74	53,327.56	54,464.54	56,090.84

**GR 16 RANGE 4**

Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,781.06	1,825.49	1,864.35	1,919.86	1,969.80
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,834.49	1,880.25	1,920.28	1,977.46	2,028.89
6%	1,887.92	1,935.02	1,976.21	2,035.05	2,087.99
8%	1,923.54	1,971.53	2,013.50	2,073.45	2,127.38
9%	1,941.36	1,989.78	2,032.14	2,092.65	2,147.08
10%	1,959.17	2,008.04	2,050.79	2,111.85	2,166.78
11%	1,976.98	2,026.29	2,069.43	2,131.04	2,186.48
12%	1,994.79	2,044.55	2,088.07	2,150.24	2,206.18

CUSTOMER SERVICE AMBASSADOR  
PARKS WORKER

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,858.96	3,955.23	4,039.43	4,159.70	4,267.90
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,974.73	4,073.88	4,160.61	4,284.50	4,395.93
6%	4,090.49	4,192.54	4,281.79	4,409.28	4,523.98
8%	4,167.67	4,271.65	4,362.58	4,492.48	4,609.32
9%	4,206.28	4,311.19	4,402.97	4,534.08	4,652.01
10%	4,244.87	4,350.75	4,443.38	4,575.68	4,694.69
11%	4,283.46	4,390.30	4,483.77	4,617.25	4,737.37
12%	4,322.05	4,429.86	4,524.15	4,658.85	4,780.06

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	46,307.56	47,462.74	48,473.10	49,916.36	51,214.80
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	47,696.74	48,886.50	49,927.28	51,413.96	52,751.14
6%	49,085.92	50,310.52	51,381.46	52,911.30	54,287.74
8%	50,012.04	51,259.78	52,351.00	53,909.70	55,311.88
9%	50,475.36	51,734.28	52,835.64	54,408.90	55,824.08
10%	50,938.42	52,209.04	53,320.54	54,908.10	56,336.28
11%	51,401.48	52,683.54	53,805.18	55,407.04	56,848.48
12%	51,864.54	53,158.30	54,289.82	55,906.24	57,360.68

**GR 16 RANGE 5**

Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,825.49	1,864.35	1,919.86	1,969.80	2,036.44
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,880.25	1,920.28	1,977.46	2,028.89	2,097.53
6%	1,935.02	1,976.21	2,035.05	2,087.99	2,158.63
8%	1,971.53	2,013.50	2,073.45	2,127.38	2,199.36
9%	1,989.78	2,032.14	2,092.65	2,147.08	2,219.72
10%	2,008.04	2,050.79	2,111.85	2,166.78	2,240.08
11%	2,026.29	2,069.43	2,131.04	2,186.48	2,260.45
12%	2,044.55	2,088.07	2,150.24	2,206.18	2,280.81

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,955.23	4,039.43	4,159.70	4,267.90	4,412.29
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,073.88	4,160.61	4,284.50	4,395.93	4,544.65
6%	4,192.54	4,281.79	4,409.28	4,523.98	4,677.03
8%	4,271.65	4,362.58	4,492.48	4,609.32	4,765.28
9%	4,311.19	4,402.97	4,534.08	4,652.01	4,809.39
10%	4,350.75	4,443.38	4,575.68	4,694.69	4,853.51
11%	4,390.30	4,483.77	4,617.25	4,737.37	4,897.64
12%	4,429.86	4,524.15	4,658.85	4,780.06	4,941.76

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	47,462.74	48,473.10	49,916.36	51,214.80	52,947.44
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	48,886.50	49,927.28	51,413.96	52,751.14	54,535.78
6%	50,310.52	51,381.46	52,911.30	54,287.74	56,124.38
8%	51,259.78	52,351.00	53,909.70	55,311.88	57,183.36
9%	51,734.28	52,835.64	54,408.90	55,824.08	57,712.72
10%	52,209.04	53,320.54	54,908.10	56,336.28	58,242.08
11%	52,683.54	53,805.18	55,407.04	56,848.48	58,771.70
12%	53,158.30	54,289.82	55,906.24	57,360.68	59,301.06

**GR 16 RANGE 6**

Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,864.35	1,919.86	1,969.80	2,036.44	2,086.48
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,920.28	1,977.46	2,028.89	2,097.53	2,149.07
6%	1,976.21	2,035.05	2,087.99	2,158.63	2,211.67
8%	2,013.50	2,073.45	2,127.38	2,199.36	2,253.40
9%	2,032.14	2,092.65	2,147.08	2,219.72	2,274.26
10%	2,050.79	2,111.85	2,166.78	2,240.08	2,295.13
11%	2,069.43	2,131.04	2,186.48	2,260.45	2,315.99
12%	2,088.07	2,150.24	2,206.18	2,280.81	2,336.86

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,039.43	4,159.70	4,267.90	4,412.29	4,520.71
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,160.61	4,284.50	4,395.93	4,544.65	4,656.32
6%	4,281.79	4,409.28	4,523.98	4,677.03	4,791.95
8%	4,362.58	4,492.48	4,609.32	4,765.28	4,882.37
9%	4,402.97	4,534.08	4,652.01	4,809.39	4,927.56
10%	4,443.38	4,575.68	4,694.69	4,853.51	4,972.78
11%	4,483.77	4,617.25	4,737.37	4,897.64	5,017.98
12%	4,524.15	4,658.85	4,780.06	4,941.76	5,063.20

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	48,473.10	49,916.36	51,214.80	52,947.44	54,248.48
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	49,927.28	51,413.96	52,751.14	54,535.78	55,875.82
6%	51,381.46	52,911.30	54,287.74	56,124.38	57,503.42
8%	52,351.00	53,909.70	55,311.88	57,183.36	58,588.40
9%	52,835.64	54,408.90	55,824.08	57,712.72	59,130.76
10%	53,320.54	54,908.10	56,336.28	58,242.08	59,673.38
11%	53,805.18	55,407.04	56,848.48	58,771.70	60,215.74
12%	54,289.82	55,906.24	57,360.68	59,301.06	60,758.36

**GR 16 RANGE 7**

Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,926.20	1,976.71	2,043.33	2,093.58	2,161.24
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,983.99	2,036.01	2,104.63	2,156.39	2,226.08
6%	2,041.77	2,095.31	2,165.93	2,219.19	2,290.91
8%	2,080.30	2,134.85	2,206.80	2,261.07	2,334.14
9%	2,099.56	2,154.61	2,227.23	2,282.00	2,355.75
10%	2,118.82	2,174.38	2,247.66	2,302.94	2,377.36
11%	2,138.08	2,194.15	2,268.10	2,323.87	2,398.98
12%	2,157.34	2,213.92	2,288.53	2,344.81	2,420.59

CUSTODIAL WKR 2  
 LABORER  
 M.T. COMMAND CTR OPER  
 M.T. OPERS WKR  
 POLICE PROPERTY CLK 1  
 STOCK CLERK

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,173.43	4,282.87	4,427.22	4,536.09	4,682.69
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,298.65	4,411.36	4,560.03	4,672.18	4,823.17
6%	4,423.84	4,539.84	4,692.85	4,808.25	4,963.64
8%	4,507.32	4,625.51	4,781.40	4,898.99	5,057.30
9%	4,549.05	4,668.32	4,825.67	4,944.33	5,104.13
10%	4,590.78	4,711.16	4,869.93	4,989.70	5,150.95
11%	4,632.51	4,753.99	4,914.22	5,035.05	5,197.79
12%	4,674.24	4,796.83	4,958.48	5,080.42	5,244.61

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,081.20	51,394.46	53,126.58	54,433.08	56,192.24
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	51,583.74	52,936.26	54,720.38	56,066.14	57,878.08
6%	53,086.02	54,478.06	56,314.18	57,698.94	59,563.66
8%	54,087.80	55,506.10	57,376.80	58,787.82	60,687.64
9%	54,588.56	56,019.86	57,907.98	59,332.00	61,249.50
10%	55,089.32	56,533.88	58,439.16	59,876.44	61,811.36
11%	55,590.08	57,047.90	58,970.60	60,420.62	62,373.48
12%	56,090.84	57,561.92	59,501.78	60,965.06	62,935.34

**GR 16 RANGE 8**

Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,976.31	2,043.33	2,093.58	2,161.24	2,221.82
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,035.60	2,104.63	2,156.39	2,226.08	2,288.47
6%	2,094.89	2,165.93	2,219.19	2,290.91	2,355.13
8%	2,134.41	2,206.80	2,261.07	2,334.14	2,399.57
9%	2,154.18	2,227.23	2,282.00	2,355.75	2,421.78
10%	2,173.94	2,247.66	2,302.94	2,377.36	2,444.00
11%	2,193.70	2,268.10	2,323.87	2,398.98	2,466.22
12%	2,213.47	2,288.53	2,344.81	2,420.59	2,488.44

ASSESS TECH 1  
 AUTO SVS WKR  
 PKG SERVICE WKR  
 POLICE PROPERTY CLK 2  
 PUB WKS MAINT WKR 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,282.01	4,427.22	4,536.09	4,682.69	4,813.94
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,410.47	4,560.03	4,672.18	4,823.17	4,958.35
6%	4,538.93	4,692.85	4,808.25	4,963.64	5,102.78
8%	4,624.56	4,781.40	4,898.99	5,057.30	5,199.07
9%	4,667.39	4,825.67	4,944.33	5,104.13	5,247.19
10%	4,710.20	4,869.93	4,989.70	5,150.95	5,295.33
11%	4,753.02	4,914.22	5,035.05	5,197.79	5,343.48
12%	4,795.85	4,958.48	5,080.42	5,244.61	5,391.62

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,384.06	53,126.58	54,433.08	56,192.24	57,767.32
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	52,925.60	54,720.38	56,066.14	57,878.08	59,500.22
6%	54,467.14	56,314.18	57,698.94	59,563.66	61,233.38
8%	55,494.66	57,376.80	58,787.82	60,687.64	62,388.82
9%	56,008.68	57,907.98	59,332.00	61,249.50	62,966.28
10%	56,522.44	58,439.16	59,876.44	61,811.36	63,544.00
11%	57,036.20	58,970.60	60,420.62	62,373.48	64,121.72
12%	57,550.22	59,501.78	60,965.06	62,935.34	64,699.44

**GR 16 RANGE 9**

Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,043.33	2,093.58	2,161.24	2,221.82	2,282.53
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,104.63	2,156.39	2,226.08	2,288.47	2,351.01
6%	2,165.93	2,219.19	2,290.91	2,355.13	2,419.48
8%	2,206.80	2,261.07	2,334.14	2,399.57	2,465.13
9%	2,227.23	2,282.00	2,355.75	2,421.78	2,487.96
10%	2,247.66	2,302.94	2,377.36	2,444.00	2,510.78
11%	2,268.10	2,323.87	2,398.98	2,466.22	2,533.61
12%	2,288.53	2,344.81	2,420.59	2,488.44	2,556.43

BUYER 3  
 CDA SECURITY MONITOR  
 CONS CURATOR ASST  
 CUSTODIAL WKR 3  
 EQPT OPR 1  
 FACILITY MAINT WKR  
 FIELD SERV REP 1  
 GARDENER

M.T. OPER LDWKR  
 PKG MAINT WKR 1  
 PKS MAINT WKR  
 PUB WKS MAINT WKR 2  
 SECTION 8 INSPECTOR  
 ST VENDING MONITOR  
 WATER QUALITY SAMPLER 1  
 WATERWKS MAINT WKR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,427.22	4,536.09	4,682.69	4,813.94	4,945.48
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,560.03	4,672.18	4,823.17	4,958.35	5,093.86
6%	4,692.85	4,808.25	4,963.64	5,102.78	5,242.21
8%	4,781.40	4,898.99	5,057.30	5,199.07	5,341.12
9%	4,825.67	4,944.33	5,104.13	5,247.19	5,390.58
10%	4,869.93	4,989.70	5,150.95	5,295.33	5,440.02
11%	4,914.22	5,035.05	5,197.79	5,343.48	5,489.49
12%	4,958.48	5,080.42	5,244.61	5,391.62	5,538.93

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,126.58	54,433.08	56,192.24	57,767.32	59,345.78
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	54,720.38	56,066.14	57,878.08	59,500.22	61,126.26
6%	56,314.18	57,698.94	59,563.66	61,233.38	62,906.48
8%	57,376.80	58,787.82	60,687.64	62,388.82	64,093.38
9%	57,907.98	59,332.00	61,249.50	62,966.28	64,686.96
10%	58,439.16	59,876.44	61,811.36	63,544.00	65,280.28
11%	58,970.60	60,420.62	62,373.48	64,121.72	65,873.86
12%	59,501.78	60,965.06	62,935.34	64,699.44	66,467.18



**GR 16 RANGE 10**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,093.58	2,161.24	2,221.82	2,282.53	2,343.34
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,156.39	2,226.08	2,288.47	2,351.01	2,413.64
6%	2,219.19	2,290.91	2,355.13	2,419.48	2,483.94
8%	2,261.07	2,334.14	2,399.57	2,465.13	2,530.81
9%	2,282.00	2,355.75	2,421.78	2,487.96	2,554.24
10%	2,302.94	2,377.36	2,444.00	2,510.78	2,577.67
11%	2,323.87	2,398.98	2,466.22	2,533.61	2,601.11
12%	2,344.81	2,420.59	2,488.44	2,556.43	2,624.54

- ARBORIST 1
- ASSESS TECH 2
- DISPATCHER
- EQPT OPR 2
- HSG MAINT WKR
- OPERATIONS CLERK
- PARK RANGER
- PKG EQUIP MECH
- PROPERTY CODE INSP 1
- TRAFF CONT MAINT WKR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,536.09	4,682.69	4,813.94	4,945.48	5,077.24
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,672.18	4,823.17	4,958.35	5,093.86	5,229.55
6%	4,808.25	4,963.64	5,102.78	5,242.21	5,381.87
8%	4,898.99	5,057.30	5,199.07	5,341.12	5,483.42
9%	4,944.33	5,104.13	5,247.19	5,390.58	5,534.19
10%	4,989.70	5,150.95	5,295.33	5,440.02	5,584.95
11%	5,035.05	5,197.79	5,343.48	5,489.49	5,635.74
12%	5,080.42	5,244.61	5,391.62	5,538.93	5,686.50

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,433.08	56,192.24	57,767.32	59,345.78	60,926.84
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	56,066.14	57,878.08	59,500.22	61,126.26	62,754.64
6%	57,698.94	59,563.66	61,233.38	62,906.48	64,582.44
8%	58,787.82	60,687.64	62,388.82	64,093.38	65,801.06
9%	59,332.00	61,249.50	62,966.28	64,686.96	66,410.24
10%	59,876.44	61,811.36	63,544.00	65,280.28	67,019.42
11%	60,420.62	62,373.48	64,121.72	65,873.86	67,628.86
12%	60,965.06	62,935.34	64,699.44	66,467.18	68,238.04

**GR 16 RANGE 11**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,161.24	2,221.82	2,282.53	2,343.34	2,410.11
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,226.08	2,288.47	2,351.01	2,413.64	2,482.41
6%	2,290.91	2,355.13	2,419.48	2,483.94	2,554.72
8%	2,334.14	2,399.57	2,465.13	2,530.81	2,602.92
9%	2,355.75	2,421.78	2,487.96	2,554.24	2,627.02
10%	2,377.36	2,444.00	2,510.78	2,577.67	2,651.12
11%	2,398.98	2,466.22	2,533.61	2,601.11	2,675.22
12%	2,420.59	2,488.44	2,556.43	2,624.54	2,699.32

- COMMUNICATION WKR
- CUSTODIAL SERV COORD
- ENGR AIDE 1
- FIELD SERV REP 2
- FOR LAB TECH
- MAINT WORKER
- PKG ENFC OFF
- PKG REVENUE LDWKR
- PKG TECH AID
- PROPERTY CODE INSP 2
- PUB WKS MAINT WKR 3
- TRAFF SIG MAINT WKR
- WATER MTR READ LDWKR
- WATER ONE CALL COORD
- WATER QUALITY SAMPLER 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,682.69	4,813.94	4,945.48	5,077.24	5,221.91
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,823.17	4,958.35	5,093.86	5,229.55	5,378.56
6%	4,963.64	5,102.78	5,242.21	5,381.87	5,535.23
8%	5,057.30	5,199.07	5,341.12	5,483.42	5,639.66
9%	5,104.13	5,247.19	5,390.58	5,534.19	5,691.88
10%	5,150.95	5,295.33	5,440.02	5,584.95	5,744.09
11%	5,197.79	5,343.48	5,489.49	5,635.74	5,796.31
12%	5,244.61	5,391.62	5,538.93	5,686.50	5,848.53

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,192.24	57,767.32	59,345.78	60,926.84	62,662.86
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	57,878.08	59,500.22	61,126.26	62,754.64	64,542.66
6%	59,563.66	61,233.38	62,906.48	64,582.44	66,422.72
8%	60,687.64	62,388.82	64,093.38	65,801.06	67,675.92
9%	61,249.50	62,966.28	64,686.96	66,410.24	68,302.52
10%	61,811.36	63,544.00	65,280.28	67,019.42	68,929.12
11%	62,373.48	64,121.72	65,873.86	67,628.86	69,555.72
12%	62,935.34	64,699.44	66,467.18	68,238.04	70,182.32

**GR 16 RANGE 12**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,221.82	2,282.53	2,343.34	2,410.11	2,464.81
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,288.47	2,351.01	2,413.64	2,482.41	2,538.75
6%	2,355.13	2,419.48	2,483.94	2,554.72	2,612.70
8%	2,399.57	2,465.13	2,530.81	2,602.92	2,661.99
9%	2,421.78	2,487.96	2,554.24	2,627.02	2,686.64
10%	2,444.00	2,510.78	2,577.67	2,651.12	2,711.29
11%	2,466.22	2,533.61	2,601.11	2,675.22	2,735.94
12%	2,488.44	2,556.43	2,624.54	2,699.32	2,760.59

- ARBORIST 2
- ARCHITECT AIDE 1
- CIVIL TECH 1
- CONSERV TECH
- EQPT OPR 3
- GARDENER LEAD
- GREENSKEEPER 1
- PARK RANGER LEADWKR
- PKG EQUIP TECH 1
- PUB WKS LEADWKR
- STOREKEEPER
- WATER CIVIL TECH 1
- WATER HYDRANT INSPEC
- WATERWKS OPR 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,813.94	4,945.48	5,077.24	5,221.91	5,340.42
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,958.35	5,093.86	5,229.55	5,378.56	5,500.63
6%	5,102.78	5,242.21	5,381.87	5,535.23	5,660.85
8%	5,199.07	5,341.12	5,483.42	5,639.66	5,767.65
9%	5,247.19	5,390.58	5,534.19	5,691.88	5,821.05
10%	5,295.33	5,440.02	5,584.95	5,744.09	5,874.46
11%	5,343.48	5,489.49	5,635.74	5,796.31	5,927.87
12%	5,391.62	5,538.93	5,686.50	5,848.53	5,981.28

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,767.32	59,345.78	60,926.84	62,662.86	64,085.06
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	59,500.22	61,126.26	62,754.64	64,542.66	66,007.50
6%	61,233.38	62,906.48	64,582.44	66,422.72	67,930.20
8%	62,388.82	64,093.38	65,801.06	67,675.92	69,211.74
9%	62,966.28	64,686.96	66,410.24	68,302.52	69,852.64
10%	63,544.00	65,280.28	67,019.42	68,929.12	70,493.54
11%	64,121.72	65,873.86	67,628.86	69,555.72	71,134.44
12%	64,699.44	66,467.18	68,238.04	70,182.32	71,775.34

**GR 16 RANGE 13**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,282.53	2,343.34	2,410.11	2,464.81	2,543.71
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,351.01	2,413.64	2,482.41	2,538.75	2,620.02
6%	2,419.48	2,483.94	2,554.72	2,612.70	2,696.33
8%	2,465.13	2,530.81	2,602.92	2,661.99	2,747.21
9%	2,487.96	2,554.24	2,627.02	2,686.64	2,772.64
10%	2,510.78	2,577.67	2,651.12	2,711.29	2,798.08
11%	2,533.61	2,601.11	2,675.22	2,735.94	2,823.52
12%	2,556.43	2,624.54	2,699.32	2,760.59	2,848.96

- AUTO MECH
- CODE ENFC OFF 1
- ENGR AIDE 2
- FIELD SERV REP 3
- FIRE CODE ENFORCE 1
- FIRE ED/ENCF OFF 1
- GREENSKEEPER 2
- MAINT MECH 1
- MAINT PAINTER
- PKG ENFC LDWKR
- PKG MAINT WKR 2
- PKS EQUIP MECH 1
- PLAN REIVIEW SPEC 1
- PROPERTY CD INSP 3
- SIGN PAINTER
- WATER QUALITY SAMPLER 3
- WGTS MEASURES INSP 1
- ZONING CODE OFF 1

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,945.48	5,077.24	5,221.91	5,340.42	5,511.37
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,093.86	5,229.55	5,378.56	5,500.63	5,676.71
6%	5,242.21	5,381.87	5,535.23	5,660.85	5,842.05
8%	5,341.12	5,483.42	5,639.66	5,767.65	5,952.29
9%	5,390.58	5,534.19	5,691.88	5,821.05	6,007.39
10%	5,440.02	5,584.95	5,744.09	5,874.46	6,062.51
11%	5,489.49	5,635.74	5,796.31	5,927.87	6,117.63
12%	5,538.93	5,686.50	5,848.53	5,981.28	6,172.75

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,345.78	60,926.84	62,662.86	64,085.06	66,136.46
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	61,126.26	62,754.64	64,542.66	66,007.50	68,120.52
6%	62,906.48	64,582.44	66,422.72	67,930.20	70,104.58
8%	64,093.38	65,801.06	67,675.92	69,211.74	71,427.46
9%	64,686.96	66,410.24	68,302.52	69,852.64	72,088.64
10%	65,280.28	67,019.42	68,929.12	70,493.54	72,750.08
11%	65,873.86	67,628.86	69,555.72	71,134.44	73,411.52
12%	66,467.18	68,238.04	70,182.32	71,775.34	74,072.96

**GR 16 RANGE 14**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,343.34	2,410.11	2,464.81	2,543.71	2,637.70
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,413.64	2,482.41	2,538.75	2,620.02	2,716.83
6%	2,483.94	2,554.72	2,612.70	2,696.33	2,795.96
8%	2,530.81	2,602.92	2,661.99	2,747.21	2,848.72
9%	2,554.24	2,627.02	2,686.64	2,772.64	2,875.09
10%	2,577.67	2,651.12	2,711.29	2,798.08	2,901.47
11%	2,601.11	2,675.22	2,735.94	2,823.52	2,927.85
12%	2,624.54	2,699.32	2,760.59	2,848.96	2,954.22

- ARCHITECT AIDE 2
- CC ENGR
- CEMETERY OPRS LDWKR
- CIVIL TECH 2
- COMMUNIC TECH
- DIGITAL MEDIA SPECIALIST
- ENGR AIDE 3
- FIELD SERV ANAL
- FIELD SERV LDWKR 1
- GREENSKEEPER 3
- M.T. TACH SERVS SPEC 1
- PKG EQUIP TECH 2
- PKS CONSTRUCTION LDW
- PKS MAINT MECHANIC
- PKS OPR LDWKR
- PLAYGROUND TECH
- TRAFF SIG ELECTR 1
- WATER CIVIL TECH 2
- WELDER

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,077.24	5,221.91	5,340.42	5,511.37	5,715.02
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,229.55	5,378.56	5,500.63	5,676.71	5,886.47
6%	5,381.87	5,535.23	5,660.85	5,842.05	6,057.91
8%	5,483.42	5,639.66	5,767.65	5,952.29	6,172.23
9%	5,534.19	5,691.88	5,821.05	6,007.39	6,229.36
10%	5,584.95	5,744.09	5,874.46	6,062.51	6,286.52
11%	5,635.74	5,796.31	5,927.87	6,117.63	6,343.68
12%	5,686.50	5,848.53	5,981.28	6,172.75	6,400.81

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,926.84	62,662.86	64,085.06	66,136.46	68,580.20
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	62,754.64	64,542.66	66,007.50	68,120.52	70,637.58
6%	64,582.44	66,422.72	67,930.20	70,104.58	72,694.96
8%	65,801.06	67,675.92	69,211.74	71,427.46	74,066.72
9%	66,410.24	68,302.52	69,852.64	72,088.64	74,752.34
10%	67,019.42	68,929.12	70,493.54	72,750.08	75,438.22
11%	67,628.86	69,555.72	71,134.44	73,411.52	76,124.10
12%	68,238.04	70,182.32	71,775.34	74,072.96	76,809.72

**GR 16 RANGE 14A**    Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,345.21	2,416.75	2,475.30	2,559.67	2,669.02
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,415.57	2,489.25	2,549.56	2,636.46	2,749.09
6%	2,485.92	2,561.76	2,623.82	2,713.25	2,829.16
8%	2,532.83	2,610.09	2,673.32	2,764.44	2,882.54
9%	2,556.28	2,634.26	2,698.08	2,790.04	2,909.23
10%	2,579.73	2,658.43	2,722.83	2,815.64	2,935.92
11%	2,603.18	2,682.59	2,747.58	2,841.23	2,962.61
12%	2,626.64	2,706.76	2,772.34	2,866.83	2,989.30

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,081.29	5,236.29	5,363.15	5,545.95	5,782.88
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,233.74	5,393.38	5,524.05	5,712.33	5,956.36
6%	5,386.16	5,550.48	5,684.94	5,878.71	6,129.85
8%	5,487.80	5,655.20	5,792.19	5,989.62	6,245.50
9%	5,538.61	5,707.56	5,845.84	6,045.09	6,303.33
10%	5,589.42	5,759.93	5,899.47	6,100.55	6,361.16
11%	5,640.22	5,812.28	5,953.09	6,156.00	6,418.99
12%	5,691.05	5,864.65	6,006.74	6,211.47	6,476.82

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,975.46	62,835.50	64,357.80	66,551.42	69,394.52
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	62,804.82	64,720.50	66,288.56	68,547.96	71,476.34
6%	64,633.92	66,605.76	68,219.32	70,544.50	73,558.16
8%	65,853.58	67,862.34	69,506.32	71,875.44	74,946.04
9%	66,463.28	68,490.76	70,150.08	72,541.04	75,639.98
10%	67,072.98	69,119.18	70,793.58	73,206.64	76,333.92
11%	67,682.68	69,747.34	71,437.08	73,871.98	77,027.86
12%	68,292.64	70,375.76	72,080.84	74,537.58	77,721.80

**GR 16 RANGE 15**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,400.81	2,455.29	2,533.73	2,627.76	2,716.40
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,472.83	2,528.95	2,609.74	2,706.59	2,797.89
6%	2,544.86	2,602.61	2,685.75	2,785.43	2,879.38
8%	2,592.87	2,651.71	2,736.43	2,837.98	2,933.71
9%	2,616.88	2,676.27	2,761.77	2,864.26	2,960.88
10%	2,640.89	2,700.82	2,787.10	2,890.54	2,988.04
11%	2,664.90	2,725.37	2,812.44	2,916.81	3,015.20
12%	2,688.91	2,749.92	2,837.78	2,943.09	3,042.37

- BUYER 1
- COMM PARA 1
- FIELD SERV LDWKR 2
- FORESTRY SPEC
- HORTICULTURIST
- M.T. TECH SERVS SPEC 2
- MAINT MECH 2
- MASTER MECHANIC
- PKS EQUIP MECH 2
- PROPERTY APPRAISER 1
- TRAFF OPER LDWKR
- WATER UTIL OPR LDWKR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,201.76	5,319.80	5,489.75	5,693.48	5,885.53
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,357.80	5,479.39	5,654.44	5,864.28	6,062.10
6%	5,513.86	5,638.99	5,819.13	6,035.10	6,238.66
8%	5,617.89	5,745.37	5,928.93	6,148.96	6,356.37
9%	5,669.91	5,798.59	5,983.84	6,205.90	6,415.24
10%	5,721.93	5,851.78	6,038.72	6,262.84	6,474.09
11%	5,773.95	5,904.97	6,093.62	6,319.76	6,532.93
12%	5,825.97	5,958.16	6,148.52	6,376.70	6,591.80

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,421.06	63,837.54	65,876.98	68,321.76	70,626.40
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	64,293.58	65,752.70	67,853.24	70,371.34	72,745.14
6%	66,166.36	67,667.86	69,829.50	72,421.18	74,863.88
8%	67,414.62	68,944.46	71,147.18	73,787.48	76,276.46
9%	68,038.88	69,583.02	71,806.02	74,470.76	76,982.88
10%	68,663.14	70,221.32	72,464.60	75,154.04	77,689.04
11%	69,287.40	70,859.62	73,123.44	75,837.06	78,395.20
12%	69,911.66	71,497.92	73,782.28	76,520.34	79,101.62

**GR 16 RANGE 16**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,455.29	2,533.73	2,627.76	2,716.40	2,816.11
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,528.95	2,609.74	2,706.59	2,797.89	2,900.59
6%	2,602.61	2,685.75	2,785.43	2,879.38	2,985.08
8%	2,651.71	2,736.43	2,837.98	2,933.71	3,041.40
9%	2,676.27	2,761.77	2,864.26	2,960.88	3,069.56
10%	2,700.82	2,787.10	2,890.54	2,988.04	3,097.72
11%	2,725.37	2,812.44	2,916.81	3,015.20	3,125.88
12%	2,749.92	2,837.78	2,943.09	3,042.37	3,154.04

BUILDING MAINT COORD  
 CODE ENFC OFF 2  
 CROSS CON CTRL INSP  
 FIRE CODE ENFORCE 2  
 FIRE ED/ENFC OFF 2  
 MAINT ELECTR 1  
 MEDIA TEAM LDWKR  
 PLAN REVIEW SPEC 2

WATER CIVIL TECH 3  
 WGTS MEASURE INSP 2  
 ZONING CODE OFF 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,319.80	5,489.75	5,693.48	5,885.53	6,101.57
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,479.39	5,654.44	5,864.28	6,062.10	6,284.61
6%	5,638.99	5,819.13	6,035.10	6,238.66	6,467.67
8%	5,745.37	5,928.93	6,148.96	6,356.37	6,589.70
9%	5,798.59	5,983.84	6,205.90	6,415.24	6,650.71
10%	5,851.78	6,038.72	6,262.84	6,474.09	6,711.73
11%	5,904.97	6,093.62	6,319.76	6,532.93	6,772.74
12%	5,958.16	6,148.52	6,376.70	6,591.80	6,833.75

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	63,837.54	65,876.98	68,321.76	70,626.40	73,218.86
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	65,752.70	67,853.24	70,371.34	72,745.14	75,415.34
6%	67,667.86	69,829.50	72,421.18	74,863.88	77,612.08
8%	68,944.46	71,147.18	73,787.48	76,276.46	79,076.40
9%	69,583.02	71,806.02	74,470.76	76,982.88	79,808.56
10%	70,221.32	72,464.60	75,154.04	77,689.04	80,540.72
11%	70,859.62	73,123.44	75,837.06	78,395.20	81,272.88
12%	71,497.92	73,782.28	76,520.34	79,101.62	82,005.04



**GR 16 RANGE 17**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,533.73	2,627.76	2,716.40	2,816.11	2,923.68
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,609.74	2,706.59	2,797.89	2,900.59	3,011.39
6%	2,685.75	2,785.43	2,879.38	2,985.08	3,099.10
8%	2,736.43	2,837.98	2,933.71	3,041.40	3,157.57
9%	2,761.77	2,864.26	2,960.88	3,069.56	3,186.81
10%	2,787.10	2,890.54	2,988.04	3,097.72	3,216.05
11%	2,812.44	2,916.81	3,015.20	3,125.88	3,245.28
12%	2,837.78	2,943.09	3,042.37	3,154.04	3,274.52

BUYER 2  
 COMM PARA 2  
 COMMUNIC TECH 2  
 ECONOMIC DEV PROG COORD  
 ELECTRONIC MTN TECH  
 ENGR PROG SPEC 1  
 TRAFF SIG ELECTR 2  
 WATERWKS OPR 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,489.75	5,693.48	5,885.53	6,101.57	6,334.64
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,654.44	5,864.28	6,062.10	6,284.61	6,524.68
6%	5,819.13	6,035.10	6,238.66	6,467.67	6,714.72
8%	5,928.93	6,148.96	6,356.37	6,589.70	6,841.40
9%	5,983.84	6,205.90	6,415.24	6,650.71	6,904.76
10%	6,038.72	6,262.84	6,474.09	6,711.73	6,968.11
11%	6,093.62	6,319.76	6,532.93	6,772.74	7,031.44
12%	6,148.52	6,376.70	6,591.80	6,833.75	7,094.79

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,876.98	68,321.76	70,626.40	73,218.86	76,015.68
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	67,853.24	70,371.34	72,745.14	75,415.34	78,296.14
6%	69,829.50	72,421.18	74,863.88	77,612.08	80,576.60
8%	71,147.18	73,787.48	76,276.46	79,076.40	82,096.82
9%	71,806.02	74,470.76	76,982.88	79,808.56	82,857.06
10%	72,464.60	75,154.04	77,689.04	80,540.72	83,617.30
11%	73,123.44	75,837.06	78,395.20	81,272.88	84,377.28
12%	73,782.28	76,520.34	79,101.62	82,005.04	85,137.52

**GR 16 RANGE 18**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,627.76	2,716.40	2,816.11	2,923.68	3,039.15
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,706.59	2,797.89	2,900.59	3,011.39	3,130.32
6%	2,785.43	2,879.38	2,985.08	3,099.10	3,221.50
8%	2,837.98	2,933.71	3,041.40	3,157.57	3,282.28
9%	2,864.26	2,960.88	3,069.56	3,186.81	3,312.67
10%	2,890.54	2,988.04	3,097.72	3,216.05	3,343.07
11%	2,916.81	3,015.20	3,125.88	3,245.28	3,373.46
12%	2,943.09	3,042.37	3,154.04	3,274.52	3,403.85

COMM TECH 3  
 PROPERTY APPRAISER 2  
 TRAFF SIGNAL ELEC 3  
 WGTS MEASURE INSP 3

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,693.48	5,885.53	6,101.57	6,334.64	6,584.83
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,864.28	6,062.10	6,284.61	6,524.68	6,782.36
6%	6,035.10	6,238.66	6,467.67	6,714.72	6,979.92
8%	6,148.96	6,356.37	6,589.70	6,841.40	7,111.61
9%	6,205.90	6,415.24	6,650.71	6,904.76	7,177.45
10%	6,262.84	6,474.09	6,711.73	6,968.11	7,243.32
11%	6,319.76	6,532.93	6,772.74	7,031.44	7,309.16
12%	6,376.70	6,591.80	6,833.75	7,094.79	7,375.01

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,321.76	70,626.40	73,218.86	76,015.68	79,017.90
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,371.34	72,745.14	75,415.34	78,296.14	81,388.32
6%	72,421.18	74,863.88	77,612.08	80,576.60	83,759.00
8%	73,787.48	76,276.46	79,076.40	82,096.82	85,339.28
9%	74,470.76	76,982.88	79,808.56	82,857.06	86,129.42
10%	75,154.04	77,689.04	80,540.72	83,617.30	86,919.82
11%	75,837.06	78,395.20	81,272.88	84,377.28	87,709.96
12%	76,520.34	79,101.62	82,005.04	85,137.52	88,500.10

**GR 16 RANGE 19**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,716.40	2,816.11	2,923.68	3,039.15	3,169.33
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,797.89	2,900.59	3,011.39	3,130.32	3,264.41
6%	2,879.38	2,985.08	3,099.10	3,221.50	3,359.49
8%	2,933.71	3,041.40	3,157.57	3,282.28	3,422.88
9%	2,960.88	3,069.56	3,186.81	3,312.67	3,454.57
10%	2,988.04	3,097.72	3,216.05	3,343.07	3,486.26
11%	3,015.20	3,125.88	3,245.28	3,373.46	3,517.96
12%	3,042.37	3,154.04	3,274.52	3,403.85	3,549.65

CODE ENFORC OFF 3  
 ELEC/HEAT INSPECTOR  
 ELEVATOR CODE ENFC OFF 1  
 ENGR PROG SPEC 2  
 FIRE CODE ENFORCE 3  
 MAINT ELECT 2  
 PLAN REVIEW SPEC 3  
 PLUMB/HEAT INSPECTOR  
 ZONING ADMIN ASST

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,885.53	6,101.57	6,334.64	6,584.83	6,866.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,062.10	6,284.61	6,524.68	6,782.36	7,072.89
6%	6,238.66	6,467.67	6,714.72	6,979.92	7,278.90
8%	6,356.37	6,589.70	6,841.40	7,111.61	7,416.24
9%	6,415.24	6,650.71	6,904.76	7,177.45	7,484.90
10%	6,474.09	6,711.73	6,968.11	7,243.32	7,553.56
11%	6,532.93	6,772.74	7,031.44	7,309.16	7,622.25
12%	6,591.80	6,833.75	7,094.79	7,375.01	7,690.91

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	70,626.40	73,218.86	76,015.68	79,017.90	82,402.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	72,745.14	75,415.34	78,296.14	81,388.32	84,874.66
6%	74,863.88	77,612.08	80,576.60	83,759.00	87,346.74
8%	76,276.46	79,076.40	82,096.82	85,339.28	88,994.88
9%	76,982.88	79,808.56	82,857.06	86,129.42	89,818.82
10%	77,689.04	80,540.72	83,617.30	86,919.82	90,642.76
11%	78,395.20	81,272.88	84,377.28	87,709.96	91,466.96
12%	79,101.62	82,005.04	85,137.52	88,500.10	92,290.90

**GR 16 RANGE 20**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,816.11	2,923.68	3,039.15	3,169.33	3,299.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,900.59	3,011.39	3,130.32	3,264.41	3,398.24
6%	2,985.08	3,099.10	3,221.50	3,359.49	3,497.22
8%	3,041.40	3,157.57	3,282.28	3,422.88	3,563.20
9%	3,069.56	3,186.81	3,312.67	3,454.57	3,596.19
10%	3,097.72	3,216.05	3,343.07	3,486.26	3,629.19
11%	3,125.88	3,245.28	3,373.46	3,517.96	3,662.18
12%	3,154.04	3,274.52	3,403.85	3,549.65	3,695.17

CODE ENFORC OFF 4  
 COMM OPER LDWKR  
 ELEVATOR CODE ENFC OFF 2  
 FIRE CODE ENFORCE 4  
 PLAN REIVEW SPEC 4  
 PROPERTY APPRAISER 3

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,101.57	6,334.64	6,584.83	6,866.88	7,148.40
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,284.61	6,524.68	6,782.36	7,072.89	7,362.85
6%	6,467.67	6,714.72	6,979.92	7,278.90	7,577.31
8%	6,589.70	6,841.40	7,111.61	7,416.24	7,720.27
9%	6,650.71	6,904.76	7,177.45	7,484.90	7,791.75
10%	6,711.73	6,968.11	7,243.32	7,553.56	7,863.25
11%	6,772.74	7,031.44	7,309.16	7,622.25	7,934.72
12%	6,833.75	7,094.79	7,375.01	7,690.91	8,006.20

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	73,218.86	76,015.68	79,017.90	82,402.58	85,780.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	75,415.34	78,296.14	81,388.32	84,874.66	88,354.24
6%	77,612.08	80,576.60	83,759.00	87,346.74	90,927.72
8%	79,076.40	82,096.82	85,339.28	88,994.88	92,643.20
9%	79,808.56	82,857.06	86,129.42	89,818.82	93,500.94
10%	80,540.72	83,617.30	86,919.82	90,642.76	94,358.94
11%	81,272.88	84,377.28	87,709.96	91,466.96	95,216.68
12%	82,005.04	85,137.52	88,500.10	92,290.90	96,074.42

**GR 16 RANGE 21**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,923.68	3,039.15	3,169.33	3,299.26	3,436.79

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,011.39	3,130.32	3,264.41	3,398.24	3,539.89
6%	3,099.10	3,221.50	3,359.49	3,497.22	3,643.00
8%	3,157.57	3,282.28	3,422.88	3,563.20	3,711.73
9%	3,186.81	3,312.67	3,454.57	3,596.19	3,746.10
10%	3,216.05	3,343.07	3,486.26	3,629.19	3,780.47
11%	3,245.28	3,373.46	3,517.96	3,662.18	3,814.84
12%	3,274.52	3,403.85	3,549.65	3,695.17	3,849.20

PROPERTY APPRAISER 4  
TRAFF ENGR DEV SPEC

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,334.64	6,584.83	6,866.88	7,148.40	7,446.38

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	76,015.68	79,017.90	82,402.58	85,780.76	89,356.54

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,524.68	6,782.36	7,072.89	7,362.85	7,669.76
6%	6,714.72	6,979.92	7,278.90	7,577.31	7,893.17
8%	6,841.40	7,111.61	7,416.24	7,720.27	8,042.08
9%	6,904.76	7,177.45	7,484.90	7,791.75	8,116.55
10%	6,968.11	7,243.32	7,553.56	7,863.25	8,191.02
11%	7,031.44	7,309.16	7,622.25	7,934.72	8,265.49
12%	7,094.79	7,375.01	7,690.91	8,006.20	8,339.93

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	78,296.14	81,388.32	84,874.66	88,354.24	92,037.14
6%	80,576.60	83,759.00	87,346.74	90,927.72	94,718.00
8%	82,096.82	85,339.28	88,994.88	92,643.20	96,504.98
9%	82,857.06	86,129.42	89,818.82	93,500.94	97,398.60
10%	83,617.30	86,919.82	90,642.76	94,358.94	98,292.22
11%	84,377.28	87,709.96	91,466.96	95,216.68	99,185.84
12%	85,137.52	88,500.10	92,290.90	96,074.42	100,079.20

**GR 16 RANGE 22**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,039.15	3,169.33	3,299.26	3,436.79	3,581.60

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,130.32	3,264.41	3,398.24	3,539.89	3,689.05
6%	3,221.50	3,359.49	3,497.22	3,643.00	3,796.50
8%	3,282.28	3,422.88	3,563.20	3,711.73	3,868.13
9%	3,312.67	3,454.57	3,596.19	3,746.10	3,903.94
10%	3,343.07	3,486.26	3,629.19	3,780.47	3,939.76
11%	3,373.46	3,517.96	3,662.18	3,814.84	3,975.58
12%	3,403.85	3,549.65	3,695.17	3,849.20	4,011.39

TRAFF SYS & NET SPEC

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,584.83	6,866.88	7,148.40	7,446.38	7,760.13

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	79,017.90	82,402.58	85,780.76	89,356.54	93,121.60

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,782.36	7,072.89	7,362.85	7,669.76	7,992.94
6%	6,979.92	7,278.90	7,577.31	7,893.17	8,225.75
8%	7,111.61	7,416.24	7,720.27	8,042.08	8,380.95
9%	7,177.45	7,484.90	7,791.75	8,116.55	8,458.54
10%	7,243.32	7,553.56	7,863.25	8,191.02	8,536.15
11%	7,309.16	7,622.25	7,934.72	8,265.49	8,613.76
12%	7,375.01	7,690.91	8,006.20	8,339.93	8,691.35

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	81,388.32	84,874.66	88,354.24	92,037.14	95,915.30
6%	83,759.00	87,346.74	90,927.72	94,718.00	98,709.00
8%	85,339.28	88,994.88	92,643.20	96,504.98	100,571.38
9%	86,129.42	89,818.82	93,500.94	97,398.60	101,502.44
10%	86,919.82	90,642.76	94,358.94	98,292.22	102,433.76
11%	87,709.96	91,466.96	95,216.68	99,185.84	103,365.08
12%	88,500.10	92,290.90	96,074.42	100,079.20	104,296.14

**GR 16 RANGE 23**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,169.33	3,299.26	3,436.79	3,581.60	3,733.30
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,264.41	3,398.24	3,539.89	3,689.05	3,845.30
6%	3,359.49	3,497.22	3,643.00	3,796.50	3,957.30
8%	3,422.88	3,563.20	3,711.73	3,868.13	4,031.96
9%	3,454.57	3,596.19	3,746.10	3,903.94	4,069.30
10%	3,486.26	3,629.19	3,780.47	3,939.76	4,106.63
11%	3,517.96	3,662.18	3,814.84	3,975.58	4,143.96
12%	3,549.65	3,695.17	3,849.20	4,011.39	4,181.30

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,866.88	7,148.40	7,446.38	7,760.13	8,088.82
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,072.89	7,362.85	7,669.76	7,992.94	8,331.48
6%	7,278.90	7,577.31	7,893.17	8,225.75	8,574.15
8%	7,416.24	7,720.27	8,042.08	8,380.95	8,735.91
9%	7,484.90	7,791.75	8,116.55	8,458.54	8,816.82
10%	7,553.56	7,863.25	8,191.02	8,536.15	8,897.70
11%	7,622.25	7,934.72	8,265.49	8,613.76	8,978.58
12%	7,690.91	8,006.20	8,339.93	8,691.35	9,059.48

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	82,402.58	85,780.76	89,356.54	93,121.60	97,065.80
<b>w/ Longevity</b> <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	84,874.66	88,354.24	92,037.14	95,915.30	99,977.80
6%	87,346.74	90,927.72	94,718.00	98,709.00	102,889.80
8%	88,994.88	92,643.20	96,504.98	100,571.38	104,830.96
9%	89,818.82	93,500.94	97,398.60	101,502.44	105,801.80
10%	90,642.76	94,358.94	98,292.22	102,433.76	106,772.38
11%	91,466.96	95,216.68	99,185.84	103,365.08	107,742.96
12%	92,290.90	96,074.42	100,079.20	104,296.14	108,713.80