

**GR 15 RANGE 2**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,645.30	1,808.13	1,893.69	1,957.91	2,070.91
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,694.66	1,862.37	1,950.50	2,016.65	2,133.04
6%	1,744.02	1,916.62	2,007.31	2,075.38	2,195.16
8%	1,776.92	1,952.78	2,045.19	2,114.54	2,236.58
9%	1,793.38	1,970.86	2,064.12	2,134.12	2,257.29
10%	1,809.83	1,988.94	2,083.06	2,153.70	2,278.00
11%	1,826.28	2,007.02	2,102.00	2,173.28	2,298.71
12%	1,842.74	2,025.11	2,120.93	2,192.86	2,319.42

PARTS ROOM ASST  
PUBLIC WORKS LABORER

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,564.82	3,917.62	4,103.00	4,242.14	4,486.97
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,671.76	4,035.14	4,226.08	4,369.41	4,621.59
6%	3,778.71	4,152.68	4,349.17	4,496.66	4,756.18
8%	3,849.99	4,231.02	4,431.25	4,581.50	4,845.92
9%	3,885.66	4,270.20	4,472.26	4,623.93	4,890.80
10%	3,921.30	4,309.37	4,513.30	4,666.35	4,935.67
11%	3,956.94	4,348.54	4,554.33	4,708.77	4,980.54
12%	3,992.60	4,387.74	4,595.35	4,751.20	5,025.41

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	42,777.80	47,011.38	49,235.94	50,905.66	53,843.66
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	44,061.16	48,421.62	50,713.00	52,432.90	55,459.04
6%	45,344.52	49,832.12	52,190.06	53,959.88	57,074.16
8%	46,199.92	50,772.28	53,174.94	54,978.04	58,151.08
9%	46,627.88	51,242.36	53,667.12	55,487.12	58,689.54
10%	47,055.58	51,712.44	54,159.56	55,996.20	59,228.00
11%	47,483.28	52,182.52	54,652.00	56,505.28	59,766.46
12%	47,911.24	52,652.86	55,144.18	57,014.36	60,304.92

**GR 15 RANGE 3**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,705.74	1,893.69	1,957.91	2,043.52	2,143.08
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,756.91	1,950.50	2,016.65	2,104.83	2,207.37
6%	1,808.08	2,007.31	2,075.38	2,166.13	2,271.66
8%	1,842.20	2,045.19	2,114.54	2,207.00	2,314.53
9%	1,859.26	2,064.12	2,134.12	2,227.44	2,335.96
10%	1,876.31	2,083.06	2,153.70	2,247.87	2,357.39
11%	1,893.37	2,102.00	2,173.28	2,268.31	2,378.82
12%	1,910.43	2,120.93	2,192.86	2,288.74	2,400.25

AUTO MAINT WKR  
SSMW1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,695.77	4,103.00	4,242.14	4,427.63	4,643.34
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,806.64	4,226.08	4,369.41	4,560.47	4,782.64
6%	3,917.51	4,349.17	4,496.66	4,693.28	4,921.93
8%	3,991.43	4,431.25	4,581.50	4,781.83	5,014.82
9%	4,028.40	4,472.26	4,623.93	4,826.12	5,061.25
10%	4,065.34	4,513.30	4,666.35	4,870.39	5,107.68
11%	4,102.30	4,554.33	4,708.77	4,914.67	5,154.11
12%	4,139.27	4,595.35	4,751.20	4,958.94	5,200.54

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	44,349.24	49,235.94	50,905.66	53,131.52	55,720.08
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	45,679.66	50,713.00	52,432.90	54,725.58	57,391.62
6%	47,010.08	52,190.06	53,959.88	56,319.38	59,063.16
8%	47,897.20	53,174.94	54,978.04	57,382.00	60,177.78
9%	48,340.76	53,667.12	55,487.12	57,913.44	60,734.96
10%	48,784.06	54,159.56	55,996.20	58,444.62	61,292.14
11%	49,227.62	54,652.00	56,505.28	58,976.06	61,849.32
12%	49,671.18	55,144.18	57,014.36	59,507.24	62,406.50

**GR 15 RANGE 3A**    Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,889.92	1,941.39	2,009.36	2,060.62	2,129.61
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,946.62	1,999.63	2,069.64	2,122.44	2,193.50
6%	2,003.32	2,057.87	2,129.92	2,184.26	2,257.39
8%	2,041.11	2,096.70	2,170.11	2,225.47	2,299.98
9%	2,060.01	2,116.12	2,190.20	2,246.08	2,321.27
10%	2,078.91	2,135.53	2,210.30	2,266.68	2,342.57
11%	2,097.81	2,154.94	2,230.39	2,287.29	2,363.87
12%	2,116.71	2,174.36	2,250.48	2,307.89	2,385.16

CUSTODIAL WORKER 2 PT

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,094.83	4,206.35	4,353.61	4,464.68	4,614.16
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,217.68	4,332.53	4,484.22	4,598.62	4,752.58
6%	4,340.53	4,458.72	4,614.83	4,732.56	4,891.01
8%	4,422.41	4,542.85	4,701.91	4,821.85	4,983.29
9%	4,463.36	4,584.93	4,745.43	4,866.51	5,029.42
10%	4,504.31	4,626.98	4,788.98	4,911.14	5,075.57
11%	4,545.26	4,669.04	4,832.51	4,955.80	5,121.72
12%	4,586.21	4,711.11	4,876.04	5,000.43	5,167.85

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,137.92	50,476.14	52,243.36	53,576.12	55,369.86
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	50,612.12	51,990.38	53,810.64	55,183.44	57,031.00
6%	52,086.32	53,504.62	55,377.92	56,790.76	58,692.14
8%	53,068.86	54,514.20	56,422.86	57,862.22	59,799.48
9%	53,560.26	55,019.12	56,945.20	58,398.08	60,353.02
10%	54,051.66	55,523.78	57,467.80	58,933.68	60,906.82
11%	54,543.06	56,028.44	57,990.14	59,469.54	61,460.62
12%	55,034.46	56,533.36	58,512.48	60,005.14	62,014.16

**GR 15 RANGE 4**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,893.69	1,957.91	2,043.52	2,114.88	2,215.55
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,950.50	2,016.65	2,104.83	2,178.33	2,282.02
6%	2,007.31	2,075.38	2,166.13	2,241.77	2,348.48
8%	2,045.19	2,114.54	2,207.00	2,284.07	2,392.79
9%	2,064.12	2,134.12	2,227.44	2,305.22	2,414.95
10%	2,083.06	2,153.70	2,247.87	2,326.37	2,437.11
11%	2,102.00	2,173.28	2,268.31	2,347.52	2,459.26
12%	2,120.93	2,192.86	2,288.74	2,368.67	2,481.42

SMO1  
SSMO1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,103.00	4,242.14	4,427.63	4,582.24	4,800.36
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,226.08	4,369.41	4,560.47	4,719.72	4,944.38
6%	4,349.17	4,496.66	4,693.28	4,857.17	5,088.37
8%	4,431.25	4,581.50	4,781.83	4,948.82	5,184.38
9%	4,472.26	4,623.93	4,826.12	4,994.64	5,232.39
10%	4,513.30	4,666.35	4,870.39	5,040.47	5,280.41
11%	4,554.33	4,708.77	4,914.67	5,086.29	5,328.40
12%	4,595.35	4,751.20	4,958.94	5,132.12	5,376.41

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,235.94	50,905.66	53,131.52	54,986.88	57,604.30

<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	50,713.00	52,432.90	54,725.58	56,636.58	59,332.52
6%	52,190.06	53,959.88	56,319.38	58,286.02	61,060.48
8%	53,174.94	54,978.04	57,382.00	59,385.82	62,212.54
9%	53,667.12	55,487.12	57,913.44	59,935.72	62,788.70
10%	54,159.56	55,996.20	58,444.62	60,485.62	63,364.86
11%	54,652.00	56,505.28	58,976.06	61,035.52	63,940.76
12%	55,144.18	57,014.36	59,507.24	61,585.42	64,516.92

**GR 15 RANGE 5**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,957.91	2,043.52	2,114.88	2,186.27	2,287.71
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,016.65	2,104.83	2,178.33	2,251.86	2,356.34
6%	2,075.38	2,166.13	2,241.77	2,317.45	2,424.97
8%	2,114.54	2,207.00	2,284.07	2,361.17	2,470.73
9%	2,134.12	2,227.44	2,305.22	2,383.03	2,493.60
10%	2,153.70	2,247.87	2,326.37	2,404.90	2,516.48
11%	2,173.28	2,268.31	2,347.52	2,426.76	2,539.36
12%	2,192.86	2,288.74	2,368.67	2,448.62	2,562.24

AUO MAINT WKR 2  
SMO2  
SSMO2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,242.14	4,427.63	4,582.24	4,736.92	4,956.71
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,369.41	4,560.47	4,719.72	4,879.03	5,105.40
6%	4,496.66	4,693.28	4,857.17	5,021.14	5,254.10
8%	4,581.50	4,781.83	4,948.82	5,115.87	5,353.25
9%	4,623.93	4,826.12	4,994.64	5,163.23	5,402.80
10%	4,666.35	4,870.39	5,040.47	5,210.62	5,452.37
11%	4,708.77	4,914.67	5,086.29	5,257.98	5,501.95
12%	4,751.20	4,958.94	5,132.12	5,305.34	5,551.52

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,905.66	53,131.52	54,986.88	56,843.02	59,480.46
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	52,432.90	54,725.58	56,636.58	58,548.36	61,264.84
6%	53,959.88	56,319.38	58,286.02	60,253.70	63,049.22
8%	54,978.04	57,382.00	59,385.82	61,390.42	64,238.98
9%	55,487.12	57,913.44	59,935.72	61,958.78	64,833.60
10%	55,996.20	58,444.62	60,485.62	62,527.40	65,428.48
11%	56,505.28	58,976.06	61,035.52	63,095.76	66,023.36
12%	57,014.36	59,507.24	61,585.42	63,664.12	66,618.24

**GR 15 RANGE 5A**    Effective 7/9/23 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,009.36	2,060.62	2,129.61	2,191.43	2,253.37
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,069.64	2,122.44	2,193.50	2,257.17	2,320.97
6%	2,129.92	2,184.26	2,257.39	2,322.92	2,388.57
8%	2,170.11	2,225.47	2,299.98	2,366.74	2,433.64
9%	2,190.20	2,246.08	2,321.27	2,388.66	2,456.17
10%	2,210.30	2,266.68	2,342.57	2,410.57	2,478.71
11%	2,230.39	2,287.29	2,363.87	2,432.49	2,501.24
12%	2,250.48	2,307.89	2,385.16	2,454.40	2,523.77

CUSTODIAL WKR 3  
FACILITY MAINT WKR

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,353.61	4,464.68	4,614.16	4,748.10	4,882.30
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,484.22	4,598.62	4,752.58	4,890.54	5,028.77
6%	4,614.83	4,732.56	4,891.01	5,032.99	5,175.24
8%	4,701.91	4,821.85	4,983.29	5,127.94	5,272.89
9%	4,745.43	4,866.51	5,029.42	5,175.43	5,321.70
10%	4,788.98	4,911.14	5,075.57	5,222.90	5,370.54
11%	4,832.51	4,955.80	5,121.72	5,270.40	5,419.35
12%	4,876.04	5,000.43	5,167.85	5,317.87	5,468.17

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	52,243.36	53,576.12	55,369.86	56,977.18	58,587.62
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	53,810.64	55,183.44	57,031.00	58,686.42	60,345.22
6%	55,377.92	56,790.76	58,692.14	60,395.92	62,102.82
8%	56,422.86	57,862.22	59,799.48	61,535.24	63,274.64
9%	56,945.20	58,398.08	60,353.02	62,105.16	63,860.42
10%	57,467.80	58,933.68	60,906.82	62,674.82	64,446.46
11%	57,990.14	59,469.54	61,460.62	63,244.74	65,032.24
12%	58,512.48	60,005.14	62,014.16	63,814.40	65,618.02

**GR 15 RANGE 6**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,043.52	2,114.88	2,186.27	2,257.53	2,367.24
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,104.83	2,178.33	2,251.86	2,325.26	2,438.26
6%	2,166.13	2,241.77	2,317.45	2,392.98	2,509.27
8%	2,207.00	2,284.07	2,361.17	2,438.13	2,556.62
9%	2,227.44	2,305.22	2,383.03	2,460.71	2,580.29
10%	2,247.87	2,326.37	2,404.90	2,483.28	2,603.96
11%	2,268.31	2,347.52	2,426.76	2,505.86	2,627.64
12%	2,288.74	2,368.67	2,448.62	2,528.43	2,651.31

FLEET PARTS TECH  
 FLEET TIRE TECH  
 OPERATIONS CLERK  
 SSMW2

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,427.63	4,582.24	4,736.92	4,891.32	5,129.02
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,560.47	4,719.72	4,879.03	5,038.06	5,282.90
6%	4,693.28	4,857.17	5,021.14	5,184.79	5,436.75
8%	4,781.83	4,948.82	5,115.87	5,282.62	5,539.34
9%	4,826.12	4,994.64	5,163.23	5,331.54	5,590.63
10%	4,870.39	5,040.47	5,210.62	5,380.44	5,641.91
11%	4,914.67	5,086.29	5,257.98	5,429.36	5,693.22
12%	4,958.94	5,132.12	5,305.34	5,478.27	5,744.51

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	53,131.52	54,986.88	56,843.02	58,695.78	61,548.24
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	54,725.58	56,636.58	58,548.36	60,456.76	63,394.76
6%	56,319.38	58,286.02	60,253.70	62,217.48	65,241.02
8%	57,382.00	59,385.82	61,390.42	63,391.38	66,472.12
9%	57,913.44	59,935.72	61,958.78	63,978.46	67,087.54
10%	58,444.62	60,485.62	62,527.40	64,565.28	67,702.96
11%	58,976.06	61,035.52	63,095.76	65,152.36	68,318.64
12%	59,507.24	61,585.42	63,664.12	65,739.18	68,934.06

**GR 15 RANGE 7**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,114.88	2,186.27	2,257.53	2,336.21	2,432.32
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,178.33	2,251.86	2,325.26	2,406.30	2,505.29
6%	2,241.77	2,317.45	2,392.98	2,476.38	2,578.26
8%	2,284.07	2,361.17	2,438.13	2,523.11	2,626.91
9%	2,305.22	2,383.03	2,460.71	2,546.47	2,651.23
10%	2,326.37	2,404.90	2,483.28	2,569.83	2,675.55
11%	2,347.52	2,426.76	2,505.86	2,593.19	2,699.88
12%	2,368.67	2,448.62	2,528.43	2,616.56	2,724.20

AUTO MAINT WKR 3  
 ENGR FIELD AIDE  
 ENGR OPER CLK  
 ENGR OPER LEAD WKR 1  
 ENGR OPER MAINT WKR  
 OPERATING MAINT WKR  
 SD MAINT TECH 1  
 SMO3  
 SSMO3  
 SSMW3

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,582.24	4,736.92	4,891.32	5,061.79	5,270.03
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	4,719.72	4,879.03	5,038.06	5,213.65	5,428.13
6%	4,857.17	5,021.14	5,184.79	5,365.49	5,586.23
8%	4,948.82	5,115.87	5,282.62	5,466.74	5,691.64
9%	4,994.64	5,163.23	5,331.54	5,517.35	5,744.33
10%	5,040.47	5,210.62	5,380.44	5,567.97	5,797.03
11%	5,086.29	5,257.98	5,429.36	5,618.58	5,849.74
12%	5,132.12	5,305.34	5,478.27	5,669.21	5,902.43

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	54,986.88	56,843.02	58,695.78	60,741.46	63,240.32
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	56,636.58	58,548.36	60,456.76	62,563.80	65,137.54
6%	58,286.02	60,253.70	62,217.48	64,385.88	67,034.76
8%	59,385.82	61,390.42	63,391.38	65,600.86	68,299.66
9%	59,935.72	61,958.78	63,978.46	66,208.22	68,931.98
10%	60,485.62	62,527.40	64,565.28	66,815.58	69,564.30
11%	61,035.52	63,095.76	65,152.36	67,422.94	70,196.88
12%	61,585.42	63,664.12	65,739.18	68,030.56	70,829.20



**GR 15 RANGE 8**      Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,186.27	2,257.53	2,335.85	2,400.11	2,526.18
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,251.86	2,325.26	2,405.93	2,472.11	2,601.97
6%	2,317.45	2,392.98	2,476.00	2,544.12	2,677.75
8%	2,361.17	2,438.13	2,522.72	2,592.12	2,728.27
9%	2,383.03	2,460.71	2,546.08	2,616.12	2,753.54
10%	2,404.90	2,483.28	2,569.44	2,640.12	2,778.80
11%	2,426.76	2,505.86	2,592.79	2,664.12	2,804.06
12%	2,448.62	2,528.43	2,616.15	2,688.12	2,829.32

CCTV INSPECT TECH  
 FLEET SERV PTS LDWKR  
 MAINT MECH 1  
 SD MAINT TECH 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,736.92	4,891.32	5,061.01	5,200.24	5,473.39
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,879.03	5,038.06	5,212.85	5,356.24	5,637.60
6%	5,021.14	5,184.79	5,364.67	5,512.26	5,801.79
8%	5,115.87	5,282.62	5,465.89	5,616.26	5,911.25
9%	5,163.23	5,331.54	5,516.51	5,668.26	5,966.00
10%	5,210.62	5,380.44	5,567.12	5,720.26	6,020.73
11%	5,257.98	5,429.36	5,617.71	5,772.26	6,075.46
12%	5,305.34	5,478.27	5,668.33	5,824.26	6,130.19

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,843.02	58,695.78	60,732.10	62,402.86	65,680.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	58,548.36	60,456.76	62,554.18	64,274.86	67,651.22
6%	60,253.70	62,217.48	64,376.00	66,147.12	69,621.50
8%	61,390.42	63,391.38	65,590.72	67,395.12	70,935.02
9%	61,958.78	63,978.46	66,198.08	68,019.12	71,592.04
10%	62,527.40	64,565.28	66,805.44	68,643.12	72,248.80
11%	63,095.76	65,152.36	67,412.54	69,267.12	72,905.56
12%	63,664.12	65,739.18	68,019.90	69,891.12	73,562.32

**GR 15 RANGE 8A**    Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	2,186.27	2,257.53	2,335.85	2,400.11	2,526.18	2,638.24	2,744.61
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	2,251.86	2,325.26	2,405.93	2,472.11	2,601.97	2,717.39	2,826.95
6%	2,317.45	2,392.98	2,476.00	2,544.12	2,677.75	2,796.53	2,909.29
8%	2,361.17	2,438.13	2,522.72	2,592.12	2,728.27	2,849.30	2,964.18
9%	2,383.03	2,460.71	2,546.08	2,616.12	2,753.54	2,875.68	2,991.62
10%	2,404.90	2,483.28	2,569.44	2,640.12	2,778.80	2,902.06	3,019.07
11%	2,426.76	2,505.86	2,592.79	2,664.12	2,804.06	2,928.45	3,046.52
12%	2,448.62	2,528.43	2,616.15	2,688.12	2,829.32	2,954.83	3,073.96

FLEET TECH

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	4,736.92	4,891.32	5,061.01	5,200.24	5,473.39	5,716.19	5,946.66
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	4,879.03	5,038.06	5,212.85	5,356.24	5,637.60	5,887.68	6,125.06
6%	5,021.14	5,184.79	5,364.67	5,512.26	5,801.79	6,059.15	6,303.46
8%	5,115.87	5,282.62	5,465.89	5,616.26	5,911.25	6,173.48	6,422.39
9%	5,163.23	5,331.54	5,516.51	5,668.26	5,966.00	6,230.64	6,481.84
10%	5,210.62	5,380.44	5,567.12	5,720.26	6,020.73	6,287.80	6,541.32
11%	5,257.98	5,429.36	5,617.71	5,772.26	6,075.46	6,344.98	6,600.79
12%	5,305.34	5,478.27	5,668.33	5,824.26	6,130.19	6,402.13	6,660.25

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	56,843.02	58,695.78	60,732.10	62,402.86	65,680.68	68,594.24	71,359.86
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	58,548.36	60,456.76	62,554.18	64,274.86	67,651.22	70,652.14	73,500.70
6%	60,253.70	62,217.48	64,376.00	66,147.12	69,621.50	72,709.78	75,641.54
8%	61,390.42	63,391.38	65,590.72	67,395.12	70,935.02	74,081.80	77,068.68
9%	61,958.78	63,978.46	66,198.08	68,019.12	71,592.04	74,767.68	77,782.12
10%	62,527.40	64,565.28	66,805.44	68,643.12	72,248.80	75,453.56	78,495.82
11%	63,095.76	65,152.36	67,412.54	69,267.12	72,905.56	76,139.70	79,209.52
12%	63,664.12	65,739.18	68,019.90	69,891.12	73,562.32	76,825.58	79,922.96

**GR 15 RANGE 9**

Effective 7/9/23 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,257.53	2,335.85	2,400.11	2,492.81	2,638.24
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,325.26	2,405.93	2,472.11	2,567.59	2,717.39
6%	2,392.98	2,476.00	2,544.12	2,642.38	2,796.53
8%	2,438.13	2,522.72	2,592.12	2,692.23	2,849.30
9%	2,460.71	2,546.08	2,616.12	2,717.16	2,875.68
10%	2,483.28	2,569.44	2,640.12	2,742.09	2,902.06
11%	2,505.86	2,592.79	2,664.12	2,767.02	2,928.45
12%	2,528.43	2,616.15	2,688.12	2,791.95	2,954.83

CONSTRUCT INSP 1  
 ENGR OPER LEAD WKR 2  
 MAIN MECH 2  
 MASTER AUTO BODY TEC  
 OPERATING ASST  
 STREET OPERATIONS LEADWORKER  
 WELDER

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,891.32	5,061.01	5,200.24	5,401.09	5,716.19
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,038.06	5,212.85	5,356.24	5,563.11	5,887.68
6%	5,184.79	5,364.67	5,512.26	5,725.16	6,059.15
8%	5,282.62	5,465.89	5,616.26	5,833.17	6,173.48
9%	5,331.54	5,516.51	5,668.26	5,887.18	6,230.64
10%	5,380.44	5,567.12	5,720.26	5,941.20	6,287.80
11%	5,429.36	5,617.71	5,772.26	5,995.21	6,344.98
12%	5,478.27	5,668.33	5,824.26	6,049.23	6,402.13

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	58,695.78	60,732.10	62,402.86	64,813.06	68,594.24
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	60,456.76	62,554.18	64,274.86	66,757.34	70,652.14
6%	62,217.48	64,376.00	66,147.12	68,701.88	72,709.78
8%	63,391.38	65,590.72	67,395.12	69,997.98	74,081.80
9%	63,978.46	66,198.08	68,019.12	70,646.16	74,767.68
10%	64,565.28	66,805.44	68,643.12	71,294.34	75,453.56
11%	65,152.36	67,412.54	69,267.12	71,942.52	76,139.70
12%	65,739.18	68,019.90	69,891.12	72,590.70	76,825.58

**GR 15 RANGE 10**    Effective 7/9/23 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,335.85	2,400.11	2,492.81	2,603.36	2,744.61
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,405.93	2,472.11	2,567.59	2,681.46	2,826.95
6%	2,476.00	2,544.12	2,642.38	2,759.56	2,909.29
8%	2,522.72	2,592.12	2,692.23	2,811.63	2,964.18
9%	2,546.08	2,616.12	2,717.16	2,837.66	2,991.62
10%	2,569.44	2,640.12	2,742.09	2,863.70	3,019.07
11%	2,592.79	2,664.12	2,767.02	2,889.73	3,046.52
12%	2,616.15	2,688.12	2,791.95	2,915.76	3,073.96

**ENGR OPER LEAD WKR 3**

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,061.01	5,200.24	5,401.09	5,640.61	5,946.66
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,212.85	5,356.24	5,563.11	5,809.83	6,125.06
6%	5,364.67	5,512.26	5,725.16	5,979.05	6,303.46
8%	5,465.89	5,616.26	5,833.17	6,091.87	6,422.39
9%	5,516.51	5,668.26	5,887.18	6,148.26	6,481.84
10%	5,567.12	5,720.26	5,941.20	6,204.68	6,541.32
11%	5,617.71	5,772.26	5,995.21	6,261.08	6,600.79
12%	5,668.33	5,824.26	6,049.23	6,317.48	6,660.25

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	60,732.10	62,402.86	64,813.06	67,687.36	71,359.86
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	62,554.18	64,274.86	66,757.34	69,717.96	73,500.70
6%	64,376.00	66,147.12	68,701.88	71,748.56	75,641.54
8%	65,590.72	67,395.12	69,997.98	73,102.38	77,068.68
9%	66,198.08	68,019.12	70,646.16	73,779.16	77,782.12
10%	66,805.44	68,643.12	71,294.34	74,456.20	78,495.82
11%	67,412.54	69,267.12	71,942.52	75,132.98	79,209.52
12%	68,019.90	69,891.12	72,590.70	75,809.76	79,922.96

**GR 15 RANGE 11**    Effective 7/9/23 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,400.11	2,492.97	2,603.36	2,708.30	2,863.58
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	2,472.11	2,567.76	2,681.46	2,789.55	2,949.49
6%	2,544.12	2,642.55	2,759.56	2,870.80	3,035.39
8%	2,592.12	2,692.41	2,811.63	2,924.96	3,092.67
9%	2,616.12	2,717.34	2,837.66	2,952.05	3,121.30
10%	2,640.12	2,742.27	2,863.70	2,979.13	3,149.94
11%	2,664.12	2,767.20	2,889.73	3,006.21	3,178.57
12%	2,688.12	2,792.13	2,915.76	3,033.30	3,207.21

CONSTRUCT INSP 2  
 FLEET MAINT PROG ADMIN  
 LIB MAINT COORD

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,200.24	5,401.44	5,640.61	5,867.98	6,204.42
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	5,356.24	5,563.48	5,809.83	6,044.03	6,390.56
6%	5,512.26	5,725.53	5,979.05	6,220.07	6,576.68
8%	5,616.26	5,833.56	6,091.87	6,337.41	6,700.79
9%	5,668.26	5,887.57	6,148.26	6,396.11	6,762.82
10%	5,720.26	5,941.59	6,204.68	6,454.78	6,824.87
11%	5,772.26	5,995.60	6,261.08	6,513.46	6,886.90
12%	5,824.26	6,049.62	6,317.48	6,572.15	6,948.96

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	62,402.86	64,817.22	67,687.36	70,415.80	74,453.08
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
3%	64,274.86	66,761.76	69,717.96	72,528.30	76,686.74
6%	66,147.12	68,706.30	71,748.56	74,640.80	78,920.14
8%	67,395.12	70,002.66	73,102.38	76,048.96	80,409.42
9%	68,019.12	70,650.84	73,779.16	76,753.30	81,153.80
10%	68,643.12	71,299.02	74,456.20	77,457.38	81,898.44
11%	69,267.12	71,947.20	75,132.98	78,161.46	82,642.82
12%	69,891.12	72,595.38	75,809.76	78,865.80	83,387.46

**GR 15 RANGE 12**    Effective 7/9/23 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,543.88	2,656.71	2,763.76	2,791.41	3,013.56
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,620.20	2,736.41	2,846.67	2,875.15	3,103.97
6%	2,696.51	2,816.11	2,929.59	2,958.89	3,194.37
8%	2,747.39	2,869.25	2,984.86	3,014.72	3,254.64
9%	2,772.83	2,895.81	3,012.50	3,042.64	3,284.78
10%	2,798.27	2,922.38	3,040.14	3,070.55	3,314.92
11%	2,823.71	2,948.95	3,067.77	3,098.47	3,345.05
12%	2,849.15	2,975.52	3,095.41	3,126.38	3,375.19

**SURVEYOR 1**

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,511.74	5,756.21	5,988.15	6,048.06	6,529.38
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,677.10	5,928.89	6,167.79	6,229.49	6,725.27
6%	5,842.44	6,101.57	6,347.45	6,410.93	6,921.14
8%	5,952.68	6,216.71	6,467.20	6,531.89	7,051.72
9%	6,007.80	6,274.26	6,527.08	6,592.39	7,117.02
10%	6,062.92	6,331.82	6,586.97	6,652.86	7,182.33
11%	6,118.04	6,389.39	6,646.84	6,713.35	7,247.61
12%	6,173.16	6,446.96	6,706.72	6,773.82	7,312.91

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,140.88	69,074.46	71,857.76	72,576.66	78,352.56
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,125.20	71,146.66	74,013.42	74,753.90	80,703.22
6%	70,109.26	73,218.86	76,169.34	76,931.14	83,053.62
8%	71,432.14	74,600.50	77,606.36	78,382.72	84,620.64
9%	72,093.58	75,291.06	78,325.00	79,108.64	85,404.28
10%	72,755.02	75,981.88	79,043.64	79,834.30	86,187.92
11%	73,416.46	76,672.70	79,762.02	80,560.22	86,971.30
12%	74,077.90	77,363.52	80,480.66	81,285.88	87,754.94