

**GR 13 RANGE 1** Effective 12/25/22 +2.0%

**FIRE FIGHTER**

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,261.32	2,478.93	2,561.00	2,642.98	2,724.90

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,899.53	5,371.02	5,548.83	5,726.46	5,903.95

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,794.32	64,452.18	66,586.00	68,717.48	70,847.40

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,306.55	2,528.51	2,612.22	2,695.84	2,779.40
3%	2,329.16	2,553.30	2,637.83	2,722.27	2,806.65
5%	2,374.39	2,602.88	2,689.05	2,775.13	2,861.15
6%	2,397.00	2,627.67	2,714.66	2,801.56	2,888.39
7%	2,419.61	2,652.46	2,740.27	2,827.99	2,915.64
8%	2,442.23	2,677.24	2,765.88	2,854.42	2,942.89
9%	2,464.84	2,702.03	2,791.49	2,880.85	2,970.14
10%	2,487.45	2,726.82	2,817.10	2,907.28	2,997.39
11%	2,510.07	2,751.61	2,842.71	2,933.71	3,024.64
12%	2,532.68	2,776.40	2,868.32	2,960.14	3,051.89
13%	2,555.29	2,801.19	2,893.93	2,986.57	3,079.14
14%	2,577.90	2,825.98	2,919.54	3,013.00	3,106.39
15%	2,600.52	2,850.77	2,945.15	3,039.43	3,133.64
16%	2,623.13	2,875.56	2,970.76	3,065.86	3,160.88
17%	2,645.74	2,900.35	2,996.37	3,092.29	3,188.13
18%	2,668.36	2,925.14	3,021.98	3,118.72	3,215.38
19%	2,690.97	2,949.93	3,047.59	3,145.15	3,242.63
20%	2,713.58	2,974.72	3,073.20	3,171.58	3,269.88
21%	2,736.20	2,999.51	3,098.81	3,198.01	3,297.13
22%	2,758.81	3,024.29	3,124.42	3,224.44	3,324.38
23%	2,781.42	3,049.08	3,150.03	3,250.87	3,351.63
24%	2,804.04	3,073.87	3,175.64	3,277.30	3,378.88
25%	2,826.65	3,098.66	3,201.25	3,303.73	3,406.13
26%	2,849.26	3,123.45	3,226.86	3,330.15	3,433.37
27%	2,871.88	3,148.24	3,252.47	3,356.58	3,460.62
28%	2,894.49	3,173.03	3,278.08	3,383.01	3,487.87
29%	2,917.10	3,197.82	3,303.69	3,409.44	3,515.12
30%	2,939.72	3,222.61	3,329.30	3,435.87	3,542.37
31%	2,962.33	3,247.40	3,354.91	3,462.30	3,569.62
32%	2,984.94	3,272.19	3,380.52	3,488.73	3,596.87
33%	3,007.56	3,296.98	3,406.13	3,515.16	3,624.12
34%	3,030.17	3,321.77	3,431.74	3,541.59	3,651.37

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,997.53	5,478.44	5,659.81	5,840.99	6,022.03
3%	5,046.51	5,532.15	5,715.30	5,898.25	6,081.08
5%	5,144.51	5,639.57	5,826.28	6,012.78	6,199.16
6%	5,193.50	5,693.29	5,881.76	6,070.05	6,258.18
7%	5,242.49	5,747.00	5,937.25	6,127.31	6,317.22
8%	5,291.50	5,800.69	5,992.74	6,184.58	6,376.26
9%	5,340.49	5,854.40	6,048.23	6,241.84	6,435.30
10%	5,389.48	5,908.11	6,103.72	6,299.11	6,494.35
11%	5,438.49	5,961.82	6,159.21	6,356.37	6,553.39
12%	5,487.47	6,015.53	6,214.69	6,413.64	6,612.43
13%	5,536.46	6,069.25	6,270.18	6,470.90	6,671.47
14%	5,585.45	6,122.96	6,325.67	6,528.17	6,730.51
15%	5,634.46	6,176.67	6,381.16	6,585.43	6,789.55
16%	5,683.45	6,230.38	6,436.65	6,642.70	6,848.57
17%	5,732.44	6,284.09	6,492.14	6,699.96	6,907.62
18%	5,781.45	6,337.80	6,547.62	6,757.23	6,966.66
19%	5,830.44	6,391.52	6,603.11	6,814.49	7,025.70
20%	5,879.42	6,445.23	6,658.60	6,871.76	7,084.74
21%	5,928.43	6,498.94	6,714.09	6,929.02	7,143.78
22%	5,977.42	6,552.63	6,769.58	6,986.29	7,202.82
23%	6,026.41	6,606.34	6,825.07	7,043.55	7,261.87
24%	6,075.42	6,660.05	6,880.55	7,100.82	7,320.91
25%	6,124.41	6,713.76	6,936.04	7,158.08	7,379.95
26%	6,173.40	6,767.48	6,991.53	7,215.33	7,438.97
27%	6,222.41	6,821.19	7,047.02	7,272.59	7,498.01
28%	6,271.40	6,874.90	7,102.51	7,329.86	7,557.05
29%	6,320.38	6,928.61	7,158.00	7,387.12	7,616.09
30%	6,369.39	6,982.32	7,213.48	7,444.39	7,675.14
31%	6,418.38	7,036.03	7,268.97	7,501.65	7,734.18
32%	6,467.37	7,089.75	7,324.46	7,558.92	7,793.22
33%	6,516.38	7,143.46	7,379.95	7,616.18	7,852.26
34%	6,565.37	7,197.17	7,435.44	7,673.45	7,911.30

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	59,970.30	65,741.26	67,917.72	70,091.84	72,264.40
3%	60,558.16	66,385.80	68,583.58	70,779.02	72,972.90
5%	61,734.14	67,674.88	69,915.30	72,153.38	74,389.90
6%	62,322.00	68,319.42	70,581.16	72,840.56	75,098.14
7%	62,909.86	68,963.96	71,247.02	73,527.74	75,806.64
8%	63,497.98	69,608.24	71,912.88	74,214.92	76,515.14
9%	64,085.84	70,252.78	72,578.74	74,902.10	77,223.64
10%	64,673.70	70,897.32	73,244.60	75,589.28	77,932.14
11%	65,261.82	71,541.86	73,910.46	76,276.46	78,640.64
12%	65,849.68	72,186.40	74,576.32	76,963.64	79,349.14
13%	66,437.54	72,830.94	75,242.18	77,650.82	80,057.64
14%	67,025.40	73,475.48	75,908.04	78,338.00	80,766.14
15%	67,613.52	74,120.02	76,573.90	79,025.18	81,474.64
16%	68,201.38	74,764.56	77,239.76	79,712.36	82,182.88
17%	68,789.24	75,409.10	77,905.62	80,399.54	82,891.38
18%	69,377.36	76,053.64	78,571.48	81,086.72	83,599.88
19%	69,965.22	76,698.18	79,237.34	81,773.90	84,308.38
20%	70,553.08	77,342.72	79,903.20	82,461.08	85,016.88
21%	71,141.20	77,987.26	80,569.06	83,148.26	85,725.38
22%	71,729.06	78,631.54	81,234.92	83,835.44	86,433.88
23%	72,316.92	79,276.08	81,900.78	84,522.62	87,142.38
24%	72,905.04	79,920.62	82,566.64	85,209.80	87,850.88
25%	73,492.90	80,565.16	83,232.50	85,896.98	88,559.38
26%	74,080.76	81,209.70	83,898.36	86,583.90	89,267.62
27%	74,668.88	81,854.24	84,564.22	87,271.08	89,976.12
28%	75,256.74	82,498.78	85,230.08	87,958.26	90,684.62
29%	75,844.60	83,143.32	85,895.94	88,645.44	91,393.12
30%	76,432.72	83,787.86	86,561.80	89,332.62	92,101.62
31%	77,020.58	84,432.40	87,227.66	90,019.80	92,810.12
32%	77,608.44	85,076.94	87,893.52	90,706.98	93,518.62
33%	78,196.56	85,721.48	88,559.38	91,394.16	94,227.12
34%	78,784.42	86,366.02	89,225.24	92,081.34	94,935.62

**GR 13 RANGE 2** Effective 12/25/22 +2.0%

FIRE APPARATUS ENGR 1

FIRE CHIEF AIDE

<b>Biweekly</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	0.00	0.00	0.00	0.00	2,861.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	2,918.34
3%	0.00	0.00	0.00	0.00	2,946.95
5%	0.00	0.00	0.00	0.00	3,004.18
6%	0.00	0.00	0.00	0.00	3,032.79
7%	0.00	0.00	0.00	0.00	3,061.40
8%	0.00	0.00	0.00	0.00	3,090.01
9%	0.00	0.00	0.00	0.00	3,118.62
10%	0.00	0.00	0.00	0.00	3,147.23
11%	0.00	0.00	0.00	0.00	3,175.84
12%	0.00	0.00	0.00	0.00	3,204.45
13%	0.00	0.00	0.00	0.00	3,233.07
14%	0.00	0.00	0.00	0.00	3,261.68
15%	0.00	0.00	0.00	0.00	3,290.29
16%	0.00	0.00	0.00	0.00	3,318.90
17%	0.00	0.00	0.00	0.00	3,347.51
18%	0.00	0.00	0.00	0.00	3,376.12
19%	0.00	0.00	0.00	0.00	3,404.73
20%	0.00	0.00	0.00	0.00	3,433.34
21%	0.00	0.00	0.00	0.00	3,461.96
22%	0.00	0.00	0.00	0.00	3,490.57
23%	0.00	0.00	0.00	0.00	3,519.18
24%	0.00	0.00	0.00	0.00	3,547.79
25%	0.00	0.00	0.00	0.00	3,576.40
26%	0.00	0.00	0.00	0.00	3,605.01
27%	0.00	0.00	0.00	0.00	3,633.62
28%	0.00	0.00	0.00	0.00	3,662.23
29%	0.00	0.00	0.00	0.00	3,690.84
30%	0.00	0.00	0.00	0.00	3,719.46
31%	0.00	0.00	0.00	0.00	3,748.07
32%	0.00	0.00	0.00	0.00	3,776.68
33%	0.00	0.00	0.00	0.00	3,805.29
34%	0.00	0.00	0.00	0.00	3,833.90

<b>Monthly</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	0.00	0.00	0.00	0.00	6,199.09
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	6,323.07
3%	0.00	0.00	0.00	0.00	6,385.06
5%	0.00	0.00	0.00	0.00	6,509.06
6%	0.00	0.00	0.00	0.00	6,571.05
7%	0.00	0.00	0.00	0.00	6,633.03
8%	0.00	0.00	0.00	0.00	6,695.02
9%	0.00	0.00	0.00	0.00	6,757.01
10%	0.00	0.00	0.00	0.00	6,819.00
11%	0.00	0.00	0.00	0.00	6,880.99
12%	0.00	0.00	0.00	0.00	6,942.98
13%	0.00	0.00	0.00	0.00	7,004.99
14%	0.00	0.00	0.00	0.00	7,066.97
15%	0.00	0.00	0.00	0.00	7,128.96
16%	0.00	0.00	0.00	0.00	7,190.95
17%	0.00	0.00	0.00	0.00	7,252.94
18%	0.00	0.00	0.00	0.00	7,314.93
19%	0.00	0.00	0.00	0.00	7,376.92
20%	0.00	0.00	0.00	0.00	7,438.90
21%	0.00	0.00	0.00	0.00	7,500.91
22%	0.00	0.00	0.00	0.00	7,562.90
23%	0.00	0.00	0.00	0.00	7,624.89
24%	0.00	0.00	0.00	0.00	7,686.88
25%	0.00	0.00	0.00	0.00	7,748.87
26%	0.00	0.00	0.00	0.00	7,810.86
27%	0.00	0.00	0.00	0.00	7,872.84
28%	0.00	0.00	0.00	0.00	7,934.83
29%	0.00	0.00	0.00	0.00	7,996.82
30%	0.00	0.00	0.00	0.00	8,058.83
31%	0.00	0.00	0.00	0.00	8,120.82
32%	0.00	0.00	0.00	0.00	8,182.81
33%	0.00	0.00	0.00	0.00	8,244.80
34%	0.00	0.00	0.00	0.00	8,306.78

<b>Annual</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	0.00	0.00	0.00	0.00	74,389.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	75,876.84
3%	0.00	0.00	0.00	0.00	76,620.70
5%	0.00	0.00	0.00	0.00	78,108.68
6%	0.00	0.00	0.00	0.00	78,852.54
7%	0.00	0.00	0.00	0.00	79,596.40
8%	0.00	0.00	0.00	0.00	80,340.26
9%	0.00	0.00	0.00	0.00	81,084.12
10%	0.00	0.00	0.00	0.00	81,827.98
11%	0.00	0.00	0.00	0.00	82,571.84
12%	0.00	0.00	0.00	0.00	83,315.70
13%	0.00	0.00	0.00	0.00	84,059.82
14%	0.00	0.00	0.00	0.00	84,803.68
15%	0.00	0.00	0.00	0.00	85,547.54
16%	0.00	0.00	0.00	0.00	86,291.40
17%	0.00	0.00	0.00	0.00	87,035.26
18%	0.00	0.00	0.00	0.00	87,779.12
19%	0.00	0.00	0.00	0.00	88,522.98
20%	0.00	0.00	0.00	0.00	89,266.84
21%	0.00	0.00	0.00	0.00	90,010.96
22%	0.00	0.00	0.00	0.00	90,754.82
23%	0.00	0.00	0.00	0.00	91,498.68
24%	0.00	0.00	0.00	0.00	92,242.54
25%	0.00	0.00	0.00	0.00	92,986.40
26%	0.00	0.00	0.00	0.00	93,730.26
27%	0.00	0.00	0.00	0.00	94,474.12
28%	0.00	0.00	0.00	0.00	95,217.98
29%	0.00	0.00	0.00	0.00	95,961.84
30%	0.00	0.00	0.00	0.00	96,705.96
31%	0.00	0.00	0.00	0.00	97,449.82
32%	0.00	0.00	0.00	0.00	98,193.68
33%	0.00	0.00	0.00	0.00	98,937.54
34%	0.00	0.00	0.00	0.00	99,681.40

**GR 13 RANGE 3** Effective 12/25/22 +2.0%

FIRE APPARATUS ENGR 2

FIRE INVESTIGATOR

FIRE MECHANIC

FIREFIGHTER PARAMEDIC 1

<b>Biweekly</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	2,487.49	2,726.81	2,817.08	2,907.30	2,997.34

<b>Monthly</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	5,389.56	5,908.09	6,103.67	6,299.15	6,494.24

<b>Annual</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	64,674.74	70,897.06	73,244.08	75,589.80	77,930.84

w/ Longevity	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
2%	2,537.24	2,781.35	2,873.42	2,965.45	3,057.29
3%	2,562.11	2,808.61	2,901.59	2,994.52	3,087.26
5%	2,611.86	2,863.15	2,957.93	3,052.67	3,147.21
6%	2,636.74	2,890.42	2,986.10	3,081.74	3,177.18
7%	2,661.61	2,917.69	3,014.28	3,110.81	3,207.15
8%	2,686.49	2,944.95	3,042.45	3,139.88	3,237.13
9%	2,711.36	2,972.22	3,070.62	3,168.96	3,267.10
10%	2,736.24	2,999.49	3,098.79	3,198.03	3,297.07
11%	2,761.11	3,026.76	3,126.96	3,227.10	3,327.05
12%	2,785.99	3,054.03	3,155.13	3,256.18	3,357.02
13%	2,810.86	3,081.30	3,183.30	3,285.25	3,386.99
14%	2,835.74	3,108.56	3,211.47	3,314.32	3,416.97
15%	2,860.61	3,135.83	3,239.64	3,343.40	3,446.94
16%	2,885.49	3,163.10	3,267.81	3,372.47	3,476.91
17%	2,910.36	3,190.37	3,295.98	3,401.54	3,506.89
18%	2,935.24	3,217.64	3,324.15	3,430.61	3,536.86
19%	2,960.11	3,244.90	3,352.33	3,459.69	3,566.83
20%	2,984.99	3,272.17	3,380.50	3,488.76	3,596.81
21%	3,009.86	3,299.44	3,408.67	3,517.83	3,626.78
22%	3,034.74	3,326.71	3,436.84	3,546.91	3,656.75
23%	3,059.61	3,353.98	3,465.01	3,575.98	3,686.73
24%	3,084.49	3,381.24	3,493.18	3,605.05	3,716.70
25%	3,109.36	3,408.51	3,521.35	3,634.13	3,746.68
26%	3,134.24	3,435.78	3,549.52	3,663.20	3,776.65
27%	3,159.11	3,463.05	3,577.69	3,692.27	3,806.62
28%	3,183.99	3,490.32	3,605.86	3,721.34	3,836.60
29%	3,208.86	3,517.58	3,634.03	3,750.42	3,866.57
30%	3,233.74	3,544.85	3,662.20	3,779.49	3,896.54
31%	3,258.61	3,572.12	3,690.37	3,808.56	3,926.52
32%	3,283.49	3,599.39	3,718.55	3,837.64	3,956.49
33%	3,308.36	3,626.66	3,746.72	3,866.71	3,986.46
34%	3,333.24	3,653.93	3,774.89	3,895.78	4,016.44

w/ Longevity	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
2%	5,497.35	6,026.26	6,225.74	6,425.14	6,624.13
3%	5,551.24	6,085.32	6,286.78	6,488.13	6,689.06
5%	5,659.03	6,203.49	6,408.85	6,614.12	6,818.96
6%	5,712.94	6,262.58	6,469.88	6,677.10	6,883.89
7%	5,766.82	6,321.66	6,530.94	6,740.09	6,948.83
8%	5,820.73	6,380.73	6,591.98	6,803.07	7,013.78
9%	5,874.61	6,439.81	6,653.01	6,866.08	7,078.72
10%	5,928.52	6,498.90	6,714.05	6,929.07	7,143.65
11%	5,982.41	6,557.98	6,775.08	6,992.05	7,208.61
12%	6,036.31	6,617.07	6,836.12	7,055.06	7,273.54
13%	6,090.20	6,676.15	6,897.15	7,118.04	7,338.48
14%	6,144.10	6,735.21	6,958.19	7,181.03	7,403.44
15%	6,197.99	6,794.30	7,019.22	7,244.03	7,468.37
16%	6,251.90	6,853.38	7,080.26	7,307.02	7,533.31
17%	6,305.78	6,912.47	7,141.29	7,370.00	7,598.26
18%	6,359.69	6,971.55	7,202.33	7,432.99	7,663.20
19%	6,413.57	7,030.62	7,263.38	7,496.00	7,728.13
20%	6,467.48	7,089.70	7,324.42	7,558.98	7,793.09
21%	6,521.36	7,148.79	7,385.45	7,621.97	7,858.02
22%	6,575.27	7,207.87	7,446.49	7,684.97	7,922.96
23%	6,629.16	7,266.96	7,507.52	7,747.96	7,987.92
24%	6,683.06	7,326.02	7,568.56	7,810.94	8,052.85
25%	6,736.95	7,385.11	7,629.59	7,873.95	8,117.81
26%	6,790.85	7,444.19	7,690.63	7,936.93	8,182.74
27%	6,844.74	7,503.28	7,751.66	7,999.92	8,247.68
28%	6,898.65	7,562.36	7,812.70	8,062.90	8,312.63
29%	6,952.53	7,621.42	7,873.73	8,125.91	8,377.57
30%	7,006.44	7,680.51	7,934.77	8,188.90	8,442.50
31%	7,060.32	7,739.59	7,995.80	8,251.88	8,507.46
32%	7,114.23	7,798.68	8,056.86	8,314.89	8,572.40
33%	7,168.11	7,857.76	8,117.89	8,377.87	8,637.33
34%	7,222.02	7,916.85	8,178.93	8,440.86	8,702.29

w/ Longevity	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
2%	65,968.24	72,315.10	74,708.92	77,101.70	79,489.54
3%	66,614.86	73,023.86	75,441.34	77,857.52	80,268.76
5%	67,908.36	74,441.90	76,906.18	79,369.42	81,827.46
6%	68,555.24	75,150.92	77,638.60	80,125.24	82,606.68
7%	69,201.86	75,859.94	78,371.28	80,881.06	83,385.90
8%	69,848.74	76,568.70	79,103.70	81,636.88	84,165.38
9%	70,495.36	77,277.72	79,836.12	82,392.96	84,944.60
10%	71,142.24	77,986.74	80,568.54	83,148.78	85,723.82
11%	71,788.86	78,695.76	81,300.96	83,904.60	86,503.30
12%	72,435.74	79,404.78	82,033.38	84,660.68	87,282.52
13%	73,082.36	80,113.80	82,765.80	85,416.50	88,061.74
14%	73,729.24	80,822.56	83,498.22	86,172.32	88,841.22
15%	74,375.86	81,531.58	84,230.64	86,928.40	89,620.44
16%	75,022.74	82,240.60	84,963.06	87,684.22	90,399.66
17%	75,669.36	82,949.62	85,695.48	88,440.04	91,179.14
18%	76,316.24	83,658.64	86,427.90	89,195.86	91,958.36
19%	76,962.86	84,367.40	87,160.58	89,951.94	92,737.58
20%	77,609.74	85,076.42	87,893.00	90,707.76	93,517.06
21%	78,256.36	85,785.44	88,625.42	91,463.58	94,296.28
22%	78,903.24	86,494.46	89,357.84	92,219.66	95,075.50
23%	79,549.86	87,203.48	90,090.26	92,975.48	95,854.98
24%	80,196.74	87,912.24	90,822.68	93,731.30	96,634.20
25%	80,843.36	88,621.26	91,555.10	94,487.38	97,413.68
26%	81,490.24	89,330.28	92,287.52	95,243.20	98,192.90
27%	82,136.86	90,039.30	93,019.94	95,999.02	98,972.12
28%	82,783.74	90,748.32	93,752.36	96,754.84	99,751.60
29%	83,430.36	91,457.08	94,484.78	97,510.92	100,530.82
30%	84,077.24	92,166.10	95,217.20	98,266.74	101,310.04
31%	84,723.86	92,875.12	95,949.62	99,022.56	102,089.52
32%	85,370.74	93,584.14	96,682.30	99,778.64	102,868.74
33%	86,017.36	94,293.16	97,414.72	100,534.46	103,647.96
34%	86,664.24	95,002.18	98,147.14	101,290.28	104,427.44

**GR 13 RANGE 3A Effective 12/25/22 +2.0%**

**FIREFIGHTER PARAMEDIC 2**

<b>Biweekly</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	0.00	0.00	0.00	0.00	3,087.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,149.01
3%	0.00	0.00	0.00	0.00	3,179.88
5%	0.00	0.00	0.00	0.00	3,241.62
6%	0.00	0.00	0.00	0.00	3,272.50
7%	0.00	0.00	0.00	0.00	3,303.37
8%	0.00	0.00	0.00	0.00	3,334.24
9%	0.00	0.00	0.00	0.00	3,365.11
10%	0.00	0.00	0.00	0.00	3,395.99
11%	0.00	0.00	0.00	0.00	3,426.86
12%	0.00	0.00	0.00	0.00	3,457.73
13%	0.00	0.00	0.00	0.00	3,488.60
14%	0.00	0.00	0.00	0.00	3,519.48
15%	0.00	0.00	0.00	0.00	3,550.35
16%	0.00	0.00	0.00	0.00	3,581.22
17%	0.00	0.00	0.00	0.00	3,612.09
18%	0.00	0.00	0.00	0.00	3,642.97
19%	0.00	0.00	0.00	0.00	3,673.84
20%	0.00	0.00	0.00	0.00	3,704.71
21%	0.00	0.00	0.00	0.00	3,735.58
22%	0.00	0.00	0.00	0.00	3,766.46
23%	0.00	0.00	0.00	0.00	3,797.33
24%	0.00	0.00	0.00	0.00	3,828.20
25%	0.00	0.00	0.00	0.00	3,859.08
26%	0.00	0.00	0.00	0.00	3,889.95
27%	0.00	0.00	0.00	0.00	3,920.82
28%	0.00	0.00	0.00	0.00	3,951.69
29%	0.00	0.00	0.00	0.00	3,982.57
30%	0.00	0.00	0.00	0.00	4,013.44
31%	0.00	0.00	0.00	0.00	4,044.31
32%	0.00	0.00	0.00	0.00	4,075.18
33%	0.00	0.00	0.00	0.00	4,106.06
34%	0.00	0.00	0.00	0.00	4,136.93

<b>Monthly</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	0.00	0.00	0.00	0.00	6,689.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	6,822.86
3%	0.00	0.00	0.00	0.00	6,889.74
5%	0.00	0.00	0.00	0.00	7,023.51
6%	0.00	0.00	0.00	0.00	7,090.42
7%	0.00	0.00	0.00	0.00	7,157.30
8%	0.00	0.00	0.00	0.00	7,224.19
9%	0.00	0.00	0.00	0.00	7,291.07
10%	0.00	0.00	0.00	0.00	7,357.98
11%	0.00	0.00	0.00	0.00	7,424.86
12%	0.00	0.00	0.00	0.00	7,491.75
13%	0.00	0.00	0.00	0.00	7,558.63
14%	0.00	0.00	0.00	0.00	7,625.54
15%	0.00	0.00	0.00	0.00	7,692.43
16%	0.00	0.00	0.00	0.00	7,759.31
17%	0.00	0.00	0.00	0.00	7,826.20
18%	0.00	0.00	0.00	0.00	7,893.10
19%	0.00	0.00	0.00	0.00	7,959.99
20%	0.00	0.00	0.00	0.00	8,026.87
21%	0.00	0.00	0.00	0.00	8,093.76
22%	0.00	0.00	0.00	0.00	8,160.66
23%	0.00	0.00	0.00	0.00	8,227.55
24%	0.00	0.00	0.00	0.00	8,294.43
25%	0.00	0.00	0.00	0.00	8,361.34
26%	0.00	0.00	0.00	0.00	8,428.23
27%	0.00	0.00	0.00	0.00	8,495.11
28%	0.00	0.00	0.00	0.00	8,562.00
29%	0.00	0.00	0.00	0.00	8,628.90
30%	0.00	0.00	0.00	0.00	8,695.79
31%	0.00	0.00	0.00	0.00	8,762.67
32%	0.00	0.00	0.00	0.00	8,829.56
33%	0.00	0.00	0.00	0.00	8,896.46
34%	0.00	0.00	0.00	0.00	8,963.35

<b>Annual</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Base	0.00	0.00	0.00	0.00	80,268.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	81,874.26
3%	0.00	0.00	0.00	0.00	82,676.88
5%	0.00	0.00	0.00	0.00	84,282.12
6%	0.00	0.00	0.00	0.00	85,085.00
7%	0.00	0.00	0.00	0.00	85,887.62
8%	0.00	0.00	0.00	0.00	86,690.24
9%	0.00	0.00	0.00	0.00	87,492.86
10%	0.00	0.00	0.00	0.00	88,295.74
11%	0.00	0.00	0.00	0.00	89,098.36
12%	0.00	0.00	0.00	0.00	89,900.98
13%	0.00	0.00	0.00	0.00	90,703.60
14%	0.00	0.00	0.00	0.00	91,506.48
15%	0.00	0.00	0.00	0.00	92,309.10
16%	0.00	0.00	0.00	0.00	93,111.72
17%	0.00	0.00	0.00	0.00	93,914.34
18%	0.00	0.00	0.00	0.00	94,717.22
19%	0.00	0.00	0.00	0.00	95,519.84
20%	0.00	0.00	0.00	0.00	96,322.46
21%	0.00	0.00	0.00	0.00	97,125.08
22%	0.00	0.00	0.00	0.00	97,927.96
23%	0.00	0.00	0.00	0.00	98,730.58
24%	0.00	0.00	0.00	0.00	99,533.20
25%	0.00	0.00	0.00	0.00	100,336.08
26%	0.00	0.00	0.00	0.00	101,138.70
27%	0.00	0.00	0.00	0.00	101,941.32
28%	0.00	0.00	0.00	0.00	102,743.94
29%	0.00	0.00	0.00	0.00	103,546.82
30%	0.00	0.00	0.00	0.00	104,349.44
31%	0.00	0.00	0.00	0.00	105,152.06
32%	0.00	0.00	0.00	0.00	105,954.68
33%	0.00	0.00	0.00	0.00	106,757.56
34%	0.00	0.00	0.00	0.00	107,560.18

**GR 13 RANGE 4** Effective 12/25/22 +2.0%

GR 13 RANGE 4 Effective 12/25/22 +2.0%						FIRE COMM ED/LT	FIRE INSPECT/LT	FIRE INSPECTOR	FIRE INVES/LT	FIRE LIEUTENANT							
<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5	<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5	<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	3,132.28	Base	0.00	0.00	0.00	0.00	6,786.61	Base	0.00	0.00	0.00	0.00	81,439.28
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,194.93	2%	0.00	0.00	0.00	0.00	6,922.35	2%	0.00	0.00	0.00	0.00	83,068.18
3%	0.00	0.00	0.00	0.00	3,226.25	3%	0.00	0.00	0.00	0.00	6,990.21	3%	0.00	0.00	0.00	0.00	83,882.50
5%	0.00	0.00	0.00	0.00	3,288.89	5%	0.00	0.00	0.00	0.00	7,125.93	5%	0.00	0.00	0.00	0.00	85,511.14
6%	0.00	0.00	0.00	0.00	3,320.22	6%	0.00	0.00	0.00	0.00	7,193.81	6%	0.00	0.00	0.00	0.00	86,325.72
7%	0.00	0.00	0.00	0.00	3,351.54	7%	0.00	0.00	0.00	0.00	7,261.67	7%	0.00	0.00	0.00	0.00	87,140.04
8%	0.00	0.00	0.00	0.00	3,382.86	8%	0.00	0.00	0.00	0.00	7,329.53	8%	0.00	0.00	0.00	0.00	87,954.36
9%	0.00	0.00	0.00	0.00	3,414.19	9%	0.00	0.00	0.00	0.00	7,397.41	9%	0.00	0.00	0.00	0.00	88,768.94
10%	0.00	0.00	0.00	0.00	3,445.51	10%	0.00	0.00	0.00	0.00	7,465.27	10%	0.00	0.00	0.00	0.00	89,583.26
11%	0.00	0.00	0.00	0.00	3,476.83	11%	0.00	0.00	0.00	0.00	7,533.13	11%	0.00	0.00	0.00	0.00	90,397.58
12%	0.00	0.00	0.00	0.00	3,508.15	12%	0.00	0.00	0.00	0.00	7,600.99	12%	0.00	0.00	0.00	0.00	91,211.90
13%	0.00	0.00	0.00	0.00	3,539.48	13%	0.00	0.00	0.00	0.00	7,668.87	13%	0.00	0.00	0.00	0.00	92,026.48
14%	0.00	0.00	0.00	0.00	3,570.80	14%	0.00	0.00	0.00	0.00	7,736.73	14%	0.00	0.00	0.00	0.00	92,840.80
15%	0.00	0.00	0.00	0.00	3,602.12	15%	0.00	0.00	0.00	0.00	7,804.59	15%	0.00	0.00	0.00	0.00	93,655.12
16%	0.00	0.00	0.00	0.00	3,633.44	16%	0.00	0.00	0.00	0.00	7,872.45	16%	0.00	0.00	0.00	0.00	94,469.44
17%	0.00	0.00	0.00	0.00	3,664.77	17%	0.00	0.00	0.00	0.00	7,940.34	17%	0.00	0.00	0.00	0.00	95,284.02
18%	0.00	0.00	0.00	0.00	3,696.09	18%	0.00	0.00	0.00	0.00	8,008.20	18%	0.00	0.00	0.00	0.00	96,098.34
19%	0.00	0.00	0.00	0.00	3,727.41	19%	0.00	0.00	0.00	0.00	8,076.06	19%	0.00	0.00	0.00	0.00	96,912.66
20%	0.00	0.00	0.00	0.00	3,758.74	20%	0.00	0.00	0.00	0.00	8,143.94	20%	0.00	0.00	0.00	0.00	97,727.24
21%	0.00	0.00	0.00	0.00	3,790.06	21%	0.00	0.00	0.00	0.00	8,211.80	21%	0.00	0.00	0.00	0.00	98,541.56
22%	0.00	0.00	0.00	0.00	3,821.38	22%	0.00	0.00	0.00	0.00	8,279.66	22%	0.00	0.00	0.00	0.00	99,355.88
23%	0.00	0.00	0.00	0.00	3,852.70	23%	0.00	0.00	0.00	0.00	8,347.52	23%	0.00	0.00	0.00	0.00	100,170.20
24%	0.00	0.00	0.00	0.00	3,884.03	24%	0.00	0.00	0.00	0.00	8,415.40	24%	0.00	0.00	0.00	0.00	100,984.78
25%	0.00	0.00	0.00	0.00	3,915.35	25%	0.00	0.00	0.00	0.00	8,483.26	25%	0.00	0.00	0.00	0.00	101,799.10
26%	0.00	0.00	0.00	0.00	3,946.67	26%	0.00	0.00	0.00	0.00	8,551.12	26%	0.00	0.00	0.00	0.00	102,613.42
27%	0.00	0.00	0.00	0.00	3,978.00	27%	0.00	0.00	0.00	0.00	8,619.00	27%	0.00	0.00	0.00	0.00	103,428.00
28%	0.00	0.00	0.00	0.00	4,009.32	28%	0.00	0.00	0.00	0.00	8,686.86	28%	0.00	0.00	0.00	0.00	104,242.32
29%	0.00	0.00	0.00	0.00	4,040.64	29%	0.00	0.00	0.00	0.00	8,754.72	29%	0.00	0.00	0.00	0.00	105,056.64
30%	0.00	0.00	0.00	0.00	4,071.96	30%	0.00	0.00	0.00	0.00	8,822.58	30%	0.00	0.00	0.00	0.00	105,870.96
31%	0.00	0.00	0.00	0.00	4,103.29	31%	0.00	0.00	0.00	0.00	8,890.46	31%	0.00	0.00	0.00	0.00	106,685.54
32%	0.00	0.00	0.00	0.00	4,134.61	32%	0.00	0.00	0.00	0.00	8,958.32	32%	0.00	0.00	0.00	0.00	107,499.86
33%	0.00	0.00	0.00	0.00	4,165.93	33%	0.00	0.00	0.00	0.00	9,026.18	33%	0.00	0.00	0.00	0.00	108,314.18
34%	0.00	0.00	0.00	0.00	4,197.26	34%	0.00	0.00	0.00	0.00	9,094.06	34%	0.00	0.00	0.00	0.00	109,128.76

**GR 13 RANGE 5** Effective 12/25/22 +2.0%

FIRE CAPT

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	3,297.20
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	3,363.14
3%	0.00	0.00	0.00	0.00	3,396.12
5%	0.00	0.00	0.00	0.00	3,462.06
6%	0.00	0.00	0.00	0.00	3,495.03
7%	0.00	0.00	0.00	0.00	3,528.00
8%	0.00	0.00	0.00	0.00	3,560.98
9%	0.00	0.00	0.00	0.00	3,593.95
10%	0.00	0.00	0.00	0.00	3,626.92
11%	0.00	0.00	0.00	0.00	3,659.89
12%	0.00	0.00	0.00	0.00	3,692.86
13%	0.00	0.00	0.00	0.00	3,725.84
14%	0.00	0.00	0.00	0.00	3,758.81
15%	0.00	0.00	0.00	0.00	3,791.78
16%	0.00	0.00	0.00	0.00	3,824.75
17%	0.00	0.00	0.00	0.00	3,857.72
18%	0.00	0.00	0.00	0.00	3,890.70
19%	0.00	0.00	0.00	0.00	3,923.67
20%	0.00	0.00	0.00	0.00	3,956.64
21%	0.00	0.00	0.00	0.00	3,989.61
22%	0.00	0.00	0.00	0.00	4,022.58
23%	0.00	0.00	0.00	0.00	4,055.56
24%	0.00	0.00	0.00	0.00	4,088.53
25%	0.00	0.00	0.00	0.00	4,121.50
26%	0.00	0.00	0.00	0.00	4,154.47
27%	0.00	0.00	0.00	0.00	4,187.44
28%	0.00	0.00	0.00	0.00	4,220.42
29%	0.00	0.00	0.00	0.00	4,253.39
30%	0.00	0.00	0.00	0.00	4,286.36
31%	0.00	0.00	0.00	0.00	4,319.33
32%	0.00	0.00	0.00	0.00	4,352.30
33%	0.00	0.00	0.00	0.00	4,385.28
34%	0.00	0.00	0.00	0.00	4,418.25

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	7,143.93
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	7,286.80
3%	0.00	0.00	0.00	0.00	7,358.26
5%	0.00	0.00	0.00	0.00	7,501.13
6%	0.00	0.00	0.00	0.00	7,572.57
7%	0.00	0.00	0.00	0.00	7,644.00
8%	0.00	0.00	0.00	0.00	7,715.46
9%	0.00	0.00	0.00	0.00	7,786.89
10%	0.00	0.00	0.00	0.00	7,858.33
11%	0.00	0.00	0.00	0.00	7,929.76
12%	0.00	0.00	0.00	0.00	8,001.20
13%	0.00	0.00	0.00	0.00	8,072.65
14%	0.00	0.00	0.00	0.00	8,144.09
15%	0.00	0.00	0.00	0.00	8,215.52
16%	0.00	0.00	0.00	0.00	8,286.96
17%	0.00	0.00	0.00	0.00	8,358.39
18%	0.00	0.00	0.00	0.00	8,429.85
19%	0.00	0.00	0.00	0.00	8,501.29
20%	0.00	0.00	0.00	0.00	8,572.72
21%	0.00	0.00	0.00	0.00	8,644.16
22%	0.00	0.00	0.00	0.00	8,715.59
23%	0.00	0.00	0.00	0.00	8,787.05
24%	0.00	0.00	0.00	0.00	8,858.48
25%	0.00	0.00	0.00	0.00	8,929.92
26%	0.00	0.00	0.00	0.00	9,001.35
27%	0.00	0.00	0.00	0.00	9,072.79
28%	0.00	0.00	0.00	0.00	9,144.24
29%	0.00	0.00	0.00	0.00	9,215.68
30%	0.00	0.00	0.00	0.00	9,287.11
31%	0.00	0.00	0.00	0.00	9,358.55
32%	0.00	0.00	0.00	0.00	9,429.98
33%	0.00	0.00	0.00	0.00	9,501.44
34%	0.00	0.00	0.00	0.00	9,572.88

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	85,727.20
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	87,441.64
3%	0.00	0.00	0.00	0.00	88,299.12
5%	0.00	0.00	0.00	0.00	90,013.56
6%	0.00	0.00	0.00	0.00	90,870.78
7%	0.00	0.00	0.00	0.00	91,728.00
8%	0.00	0.00	0.00	0.00	92,585.48
9%	0.00	0.00	0.00	0.00	93,442.70
10%	0.00	0.00	0.00	0.00	94,299.92
11%	0.00	0.00	0.00	0.00	95,157.14
12%	0.00	0.00	0.00	0.00	96,014.36
13%	0.00	0.00	0.00	0.00	96,871.84
14%	0.00	0.00	0.00	0.00	97,729.06
15%	0.00	0.00	0.00	0.00	98,586.28
16%	0.00	0.00	0.00	0.00	99,443.50
17%	0.00	0.00	0.00	0.00	100,300.72
18%	0.00	0.00	0.00	0.00	101,158.20
19%	0.00	0.00	0.00	0.00	102,015.42
20%	0.00	0.00	0.00	0.00	102,872.64
21%	0.00	0.00	0.00	0.00	103,729.86
22%	0.00	0.00	0.00	0.00	104,587.08
23%	0.00	0.00	0.00	0.00	105,444.56
24%	0.00	0.00	0.00	0.00	106,301.78
25%	0.00	0.00	0.00	0.00	107,159.00
26%	0.00	0.00	0.00	0.00	108,016.22
27%	0.00	0.00	0.00	0.00	108,873.44
28%	0.00	0.00	0.00	0.00	109,730.92
29%	0.00	0.00	0.00	0.00	110,588.14
30%	0.00	0.00	0.00	0.00	111,445.36
31%	0.00	0.00	0.00	0.00	112,302.58
32%	0.00	0.00	0.00	0.00	113,159.80
33%	0.00	0.00	0.00	0.00	114,017.28
34%	0.00	0.00	0.00	0.00	114,874.50