

GR 12 RANGE 1 Effective 12/25/22 +2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,401.73	3,566.48	3,704.16	3,845.82	3,955.85
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,503.78	3,673.47	3,815.28	3,961.19	4,074.53
6%	3,605.83	3,780.47	3,926.41	4,076.57	4,193.20
8%	3,673.87	3,851.80	4,000.49	4,153.49	4,272.32
9%	3,707.89	3,887.46	4,037.53	4,191.94	4,311.88
10%	3,741.90	3,923.13	4,074.58	4,230.40	4,351.44
11%	3,775.92	3,958.79	4,111.62	4,268.86	4,390.99
12%	3,809.94	3,994.46	4,148.66	4,307.32	4,430.55

POLICE LT

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,370.42	7,727.37	8,025.68	8,332.61	8,571.01
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,591.52	7,959.19	8,266.44	8,582.58	8,828.15
6%	7,812.63	8,191.02	8,507.22	8,832.57	9,085.27
8%	7,960.05	8,345.57	8,667.73	8,999.23	9,256.69
9%	8,033.76	8,422.83	8,747.98	9,082.54	9,342.41
10%	8,107.45	8,500.12	8,828.26	9,165.87	9,428.12
11%	8,181.16	8,577.38	8,908.51	9,249.20	9,513.81
12%	8,254.87	8,654.66	8,988.76	9,332.53	9,599.53

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	88,444.98	92,728.48	96,308.16	99,991.32	102,852.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	91,098.28	95,510.22	99,197.28	102,990.94	105,937.78
6%	93,751.58	98,292.22	102,086.66	105,990.82	109,023.20
8%	95,520.62	100,146.80	104,012.74	107,990.74	111,080.32
9%	96,405.14	101,073.96	104,975.78	108,990.44	112,108.88
10%	97,289.40	102,001.38	105,939.08	109,990.40	113,137.44
11%	98,173.92	102,928.54	106,902.12	110,990.36	114,165.74
12%	99,058.44	103,855.96	107,865.16	111,990.32	115,194.30

GR 12 RANGE 2 Effective 12/25/22 +2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,887.61	4,096.96	4,232.66	4,395.60	4,503.25

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,004.24	4,219.87	4,359.64	4,527.47	4,638.35
6%	4,120.87	4,342.78	4,486.62	4,659.34	4,773.45
8%	4,198.62	4,424.72	4,571.27	4,747.25	4,863.51
9%	4,237.49	4,465.69	4,613.60	4,791.20	4,908.54
10%	4,276.37	4,506.66	4,655.93	4,835.16	4,953.58
11%	4,315.25	4,547.63	4,698.25	4,879.12	4,998.61
12%	4,354.12	4,588.60	4,740.58	4,923.07	5,043.64

POLICE CAPT

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,423.16	8,876.75	9,170.76	9,523.80	9,757.04

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	101,077.86	106,520.96	110,049.16	114,285.60	117,084.50

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,675.85	9,143.05	9,445.89	9,809.52	10,049.76
6%	8,928.55	9,409.36	9,721.01	10,095.24	10,342.48
8%	9,097.01	9,586.89	9,904.42	10,285.71	10,537.61
9%	9,181.23	9,675.66	9,996.13	10,380.93	10,635.17
10%	9,265.47	9,764.43	10,087.85	10,476.18	10,732.76
11%	9,349.71	9,853.20	10,179.54	10,571.43	10,830.32
12%	9,433.93	9,941.97	10,271.26	10,666.65	10,927.89

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	104,110.24	109,716.62	113,350.64	117,714.22	120,597.10
6%	107,142.62	112,912.28	116,652.12	121,142.84	124,109.70
8%	109,164.12	115,042.72	118,853.02	123,428.50	126,451.26
9%	110,174.74	116,107.94	119,953.60	124,571.20	127,622.04
10%	111,185.62	117,173.16	121,054.18	125,714.16	128,793.08
11%	112,196.50	118,238.38	122,154.50	126,857.12	129,963.86
12%	113,207.12	119,303.60	123,255.08	127,999.82	131,134.64

GR 12 RANGE 3 Effective 12/25/22 +2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,448.09	4,663.00	4,844.78	5,032.15	5,153.22

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,581.53	4,802.89	4,990.12	5,183.11	5,307.82
6%	4,714.98	4,942.78	5,135.47	5,334.08	5,462.41
8%	4,803.94	5,036.04	5,232.36	5,434.72	5,565.48
9%	4,848.42	5,082.67	5,280.81	5,485.04	5,617.01
10%	4,892.90	5,129.30	5,329.26	5,535.37	5,668.54
11%	4,937.38	5,175.93	5,377.71	5,585.69	5,720.07
12%	4,981.86	5,222.56	5,426.15	5,636.01	5,771.61

ASST POLICE CHIEF

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,637.53	10,103.17	10,497.02	10,902.99	11,165.31

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	115,650.34	121,238.00	125,964.28	130,835.90	133,983.72

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,926.65	10,406.26	10,811.93	11,230.07	11,500.28
6%	10,215.79	10,709.36	11,126.85	11,557.17	11,835.22
8%	10,408.54	10,911.42	11,336.78	11,775.23	12,058.54
9%	10,504.91	11,012.45	11,441.76	11,884.25	12,170.19
10%	10,601.28	11,113.48	11,546.73	11,993.30	12,281.84
11%	10,697.66	11,214.52	11,651.71	12,102.33	12,393.49
12%	10,794.03	11,315.55	11,756.66	12,211.36	12,505.16

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	119,119.78	124,875.14	129,743.12	134,760.86	138,003.32
6%	122,589.48	128,512.28	133,522.22	138,686.08	142,022.66
8%	124,902.44	130,937.04	136,041.36	141,302.72	144,702.48
9%	126,058.92	132,149.42	137,301.06	142,611.04	146,042.26
10%	127,215.40	133,361.80	138,560.76	143,919.62	147,382.04
11%	128,371.88	134,574.18	139,820.46	145,227.94	148,721.82
12%	129,528.36	135,786.56	141,079.90	146,536.26	150,061.86

GR 12 RANGE 4 Effective 12/25/22 +2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	5,906.09
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	6,083.27
6%	0.00	0.00	0.00	0.00	6,260.46
8%	0.00	0.00	0.00	0.00	6,378.58
9%	0.00	0.00	0.00	0.00	6,437.64
10%	0.00	0.00	0.00	0.00	6,496.70
11%	0.00	0.00	0.00	0.00	6,555.76
12%	0.00	0.00	0.00	0.00	6,614.82

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	12,796.53
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	13,180.42
6%	0.00	0.00	0.00	0.00	13,564.33
8%	0.00	0.00	0.00	0.00	13,820.26
9%	0.00	0.00	0.00	0.00	13,948.22
10%	0.00	0.00	0.00	0.00	14,076.18
11%	0.00	0.00	0.00	0.00	14,204.15
12%	0.00	0.00	0.00	0.00	14,332.11

DEPUTY POLICE CHIEF

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	153,558.34
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	158,165.02
6%	0.00	0.00	0.00	0.00	162,771.96
8%	0.00	0.00	0.00	0.00	165,843.08
9%	0.00	0.00	0.00	0.00	167,378.64
10%	0.00	0.00	0.00	0.00	168,914.20
11%	0.00	0.00	0.00	0.00	170,449.76
12%	0.00	0.00	0.00	0.00	171,985.32