

Madison Board of Police and Fire Commissioners  
**Minutes of the Meeting of November 13, 2017**

Meeting convened at approximately 5:16 p.m. Commissioners present: Hamdan, Enemuoh-Trammell, Kamperschroer, Findley

Staff also present: Asst Chief Stedman, Capt. Schauf; Board Counsel Scott Herrick

**PUBLISHED AGENDA**

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|------------|--------------------|----------------------|
| 1. Agenda  | 3. Public Comment  | 5. Police Department |
| 2. Minutes | 4. Fire Department | 6. Report of Counsel |
|            |                    | 7. Adjourn           |

*Published agenda items shown in the order considered.*

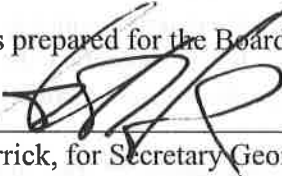
1. Agenda: Pres. Enemuoh-Trammell welcomed newly-appointed commissioner Keith Findley to his first regular meeting of the Board; he had attended the special meeting earlier today.  
**Unanimous consent: to approve the agenda, subject to adjustment of sequence by the chair.**
2. Minutes **Motion: to approve the minutes of the meeting of October 9, 2017.**  
(Kamperschroer/ Hamdan: unanimous, with Findley abstaining.)
3. Public Comment: none
4. Fire Department: AC Stedman noted that Chief Davis is attending the Common Council budget meeting and presented the monthly report, which includes demographic analysis of the concluding hiring cycle and interim analysis of the new cycle. The report also shows the Chief's final hiring recommendations from the expiring Eligibility List.

**Motion:**

1. **to approve the initial recommendation of the Fire Chief to hire the 21 individuals shown on the attached report dated November 14, 2017, effective January 22, 2018, on a probationary basis pursuant to Rule 4.v, and with continuing appointment subject to a final recommendation by the Chief and final Board approval pursuant to Rule 4.v and WS 62.13(4)(a), which are reserved for 18 months from the effective date; and**
2. **to direct the Chief to advise the named individuals of the stated conditions to the Board's approval of the preliminary recommendation to promote and to advise them further that any unsatisfactory performance or conduct occurring or coming to the attention of the department during the during the 18 months following the effective date of the Chief's preliminary recommendation shall be sufficient basis for separation from the department, whether by the Chief's determination in his sole discretion not to include the name in his final recommendation, or by rescission of the Board's preliminary approval of the Chief's recommendation, or otherwise.** (Kamperschroer/ Hamdan: unanimous)
5. Police Department Report: Capt. Schauf previewed anticipated promotional activity, indicating the need for several personnel file reviews in preparation for PFC action on recommendation by the Chief. Comms. Enemuoh-Trammel and Kamperschroer will undertake reviews and will work with new commissioners Gundlach and Findley to orient them to the review process. Herrick will coordinate scheduling.

6. Report of Counsel: Herrick, noting that UW Law Professor Emeritus Herman Goldstein recently received the Stockholm Prize in Criminology, reviewed Prof. Goldstein's long history of quiet and crucial support of the Madison Police Department and the PFC specifically, dating back to his introduction of David Couper as a candidate for appointment as Chief of Police in 1972 and including consultations and advice regarding subsequent appointments of the Chiefs in both departments.
7. Meeting adjourned at approximately 6:27 p.m.

Minutes prepared for the Board by Scott Herrick



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Scott Herrick, for Secretary George Kamperschroer

Madison Board of Police and Fire Commissioners  
**Minutes of the Special Meeting of November 13, 2017**

Meeting convened at approximately noon. Commissioners present: Enemuoh-Trammell, Hamdan, Kamperschroer, Findley  
Staff also present: Board Counsel Scott Herrick  
Also present: Paige Valenta

**PUBLISHED AGENDA**

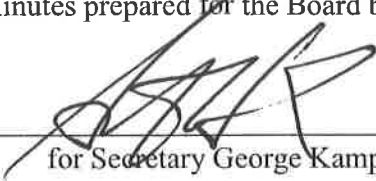
1. Agenda
2. Police Dept. Promotions
3. Future Agenda Planning

*Published agenda items shown in the order considered.*

1. Agenda approved by unanimous consent.
2. Commissioners engaged in general conversation with Police Captain-designee Lt. Paige Valenta.

Meeting adjourned at approximately 1:00 p.m.

Minutes prepared for the Board by Scott Herrick

  
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for Secretary George Kamperschroer