

Madison Board of Police and Fire Commissioners
Minutes of the Meeting of October 9, 2017

Meeting convened at approximately 5:25 p.m. Commissioners present: Hamdan, Enemuoh-Trammell, Gundlach
Staff also present: Chief Davis, Asst Chief Stedman, Capt. Schauf; Board Counsel Scott Herrick

PUBLISHED AGENDA

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| 1. Agenda | 3. Public Comment | 5. Police Department |
| 2. Minutes | 4. Fire Department | 6. Report of Counsel |
| | | 7. Adjourn |

Published agenda items shown in the order considered.

1. Agenda: Pres. Enemuoh-Trammell welcomed newly-appointed commissioner Keith Gundlach to his first meeting of the Board. **Unanimous consent: to approve the agenda, subject to adjustment of sequence by the chair.**
2. Minutes **Motion: to approve the minutes of the meeting of September 7, 2017.** (Hamdan/Gundlach: unanimous)
3. Public Comment: none
5. Police Department Report: Capt. Schauf reported the initial recommendations of Chief Koval for promotions, summarized in the monthly report: **Motion:**
 1. **to approve the preliminary recommendations of the Police Chief for the promotions of Police Officer Nathan A. Becker to the rank of Sergeant, effective October 9, 2017; and Police Officer Brittany R. Strigel to the rank of Detective, effective October 9, 2017; each recommendation on a probationary basis pursuant to Rule 4.v, and with continuing appointment subject to a final recommendation by the Chief and final Board approval pursuant to Rule 4.v and WS 62.13(4)(a), which are reserved for 12 months from the effective date; and**
 2. **to direct the Chief to advise the named individuals of the stated conditions to the Board's approval of the preliminary recommendation to promote and to advise him further that any unsatisfactory performance or conduct occurring or coming to the attention of the department during the 12 months following the effective date of the Chief's preliminary recommendation shall be sufficient basis for reversion to the rank held prior to the preliminary recommendation to promote, whether by the Chief's determination in his sole discretion not to include the name in his final recommendation, or by rescision of the Board's preliminary approval of the Chief's recommendation, or otherwise.** (Hamdan/Gundlach: unanimous)
4. Fire Department: AC Stedman summarized the monthly report, noting that the current academy recently began classwork, and that applications for the next hiring cycle will close November 30.

Chief Davis offered a general background report of the recent and current hiring process, including the basic two-year cycle, the use of "A" and "B" bands, and experiments with the timing and sequencing of physical agility exams, preliminary and final interviews, and

background investigations. He also noted that an additional academy class, supported by a federal "SAFER" grant, is now planned for November, relying on the recently-extended Eligibility List, intended to accommodate staffing for the new fire station anticipated in the City budget.

5. Police Department Report: Capt. Schauf presented the monthly report, calling attention to her revised spreadsheet-format for promotions planning, and a thorough demographic spreadsheet reporting the recruitment and hiring process. She specifically noted the officers designated for promotions in the near future. Pres. Enemuoh-Trammell will review personnel files of Gregory Esser, Mindy Winter, and Jamar Gary in anticipation of promotional recommendations; Comm. Gundlach will participate with her in that review as orientation to the usual Board procedure.

Comm. Kamperschroer, although unable to attend this meeting, reported by email message that he had reviewed the personnel files of Paige Valenta and Jason Ostrenga and found no points of concern.

6. Report of Counsel: Herrick reported that Mayor Soglin's appointment of Keith Findley to the Board was approved by the Common Council on September 19. Prof. Findley sends his regrets for missing tonight's meeting, as he is in flight, returning from a prior engagement in North Carolina.

7. Meeting adjourned at approximately 6:40 p.m.

Minutes prepared for the Board by Scott Herrick



Scott Herrick, for Secretary George Kamperschroer