



City of Madison
Agenda
Multicultural Affairs Committee

City of Madison
Madison, WI 53703
www.cityofmadison.com

October 19, 2022

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to MulticulturalAffairsCommittee@cityofmadison.com
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Listen by Phone:

(877) 853-5257 (Toll Free)

Meeting ID: 810 7459 7796 (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

MulticulturalAffairsCommittee@cityofmadison.com

CALL TO ORDER / ROLL CALL

Voting Members: 7 (4)

Name	Present/ Excused/ Absent	Associate Members
Binta Ceesay		Michelle Gibson
Amy Deming		Norman Davis
Ana Martinez		Tracy Lomax
Mahanth Joishy		Arlyn Gonzalez
Michael Miller		Jill Denson
Nancy Saiz		Alexandra Nieves Reyes
Neeyati Shah		Andre Hargianto
		Tariq Saqqaf
		Byron Bishop
		Kristy Kumar
		Emily Jamieson
		Bonnie Chang
		Rebecca Hoyt
		Associate Present
		Guest

1. PUBLIC COMMENT

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

2. APPROVAL OF SEPTEMBER MINUTES - NONE, MEETING WAS CANCELLED

3. STAFF SPOTLIGHT:

Amy Deming, Organizational Development in Human Resources

4. UPDATE:

- a. MAC/WIC Survey update -
- b. Peer advisors –
- c. Elections in October for Chair –
 - i. How to get more members in MAC
- d. Recordings starting 01/2023

5. Member Announcements

- a. Mini committee needed to work with WIC on improving Work From Home policy
- b. Networking Event – once a month evenings of MAC meetings starting tonight (Great Dane) 430pm-6pm
- c. Reclassification – subcommittee working with HR, ongoing scheduled meetings

6. Next Meeting:

November 16, 2022

Staff Spotlight: volunteers?

ADJOURNMENT

Workplace Harassment

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or APM3-5Complaints@cityofmadison.com. You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).