



Agenda

Multicultural Affairs Committee

January 20, 2021

11:30 am

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to MulticulturalAffairsCommittee@cityofmadison.com
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Listen by Phone:**
(877) 853-5257 (Toll Free)
Meeting ID: 942 6081 5710

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

MulticulturalAffairsCommittee@cityofmadison.com

CALL TO ORDER / ROLL CALL

Voting Members: 9 (6)

Name	Present/ Excused/ Absent	Associate Members
Amy Deming		Lindsay Bessick
Carla Garces-Redd		Norman Davis
Siera Garcia		Melissa Gombar
Mahanth Joishy		Tracy Lomax
Michael Miller		Angela Puerta
Nancy Saiz		Arlyn Gonzalez
Tariq Saqqaf		Kym Woodly
Neeyati Shah		Pepe Barros Hoffens
David Coy		Binta Ceesay
		Byron Bishop

1. PUBLIC COMMENT

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

APPROVAL OF MINUTES

NEW BUSINESS ITEMS

2. Guest Speaker: Welcome Kristy Kuman, RESJI Manager
3. Pulse Surveys: Brad Wollman HR Data Analyst
4. MAC/WIC Subcommittee Report Out
 - a. Discussion: 2021 Focus on Recommendations
 - b. Discussion: 2022 Survey Support
 - c. Peer Advisor Update
 - i. TeamCity Change Leaders Meeting Announcement 2/8
 - ii. Road Show
5. Discussion: What are current or possible supports available for BIPOC employees?
6. Member Announcements: What can't you let go of this week/month?
7. Meeting Time 2021: 4th Wednesday? 11:30-12:30?
8. Next Meeting: February 17, 2020
 - a. Bring a Friend Challenge
 - b. Guest: Deputy Mayor Rueben Sanon

ADJOURNMENT