



**City of Madison**  
**Agenda**  
**Multicultural Affairs Committee**

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

August 17th, 2022

11:30 am-12:30 pm

zoom

The City of Madison is holding the Multicultural Affairs Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)
2. **Register for Public Comment:**
  - Register to speak at the meeting.
  - Register to answer questions.
  - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

**Listen by Phone:**

(877) 853-5257 (Toll Free)

**Meeting ID: 810 7459 7796** (from Zoom):

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

[MulticulturalAffairsCommittee@cityofmadison.com](mailto:MulticulturalAffairsCommittee@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**Voting Members: 7 (4)**

| Name           | Present/ Excused/ Absent | Associate Members                                                                                                                                                                                                                                                  |
|----------------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Binta Ceesay   |                          | Lindsay Bessick<br>Michelle Gibson<br>Norman Davis<br>Tracy Lomax<br>Angela Puerta<br>Arlyn Gonzalez<br>Jill Denson<br>Alexandra Nieves Reyes<br>Andre Hargianto<br>Tariq Saqqaf<br>Byron Bishop<br>Kristy Kumar<br>Rebecca Hoyt<br>Emily Jamieson<br>Bonnie Chang |
| Amy Deming     |                          |                                                                                                                                                                                                                                                                    |
| Ana Martinez   |                          |                                                                                                                                                                                                                                                                    |
| Mahanth Joishy |                          |                                                                                                                                                                                                                                                                    |
| Michael Miller |                          |                                                                                                                                                                                                                                                                    |
| Nancy Saiz     |                          |                                                                                                                                                                                                                                                                    |
| Neeyati Shah   |                          |                                                                                                                                                                                                                                                                    |
|                |                          | Associate Present                                                                                                                                                                                                                                                  |
|                |                          | Guest                                                                                                                                                                                                                                                              |

**1. PUBLIC COMMENT**

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**2. APPROVAL OF JULY MINUTES**

**3. STAFF SPOTLIGHT:**

Bonnie Chang, Clerks Office

**4. UPDATE:**

MAC/WIC Survey update -  
Peer advisors -

**5. Member Announcements**

APM 2-52 Inclusive Workplace Implementation Team  
Reminder of MGO 33.03  
Networking Event

**6. Next Meeting:**

September 21st, 2022

Staff Spotlight: Amy Deming, Organizational Development in Human Resources

**ADJOURNMENT**

**Workplace Harassment**

[APM 3-5 PDF](#) prohibits harassment in the workplace based on protected class such as race, ethnicity, gender or disability.

If you have been harassed at work, let someone know right away: your supervisor, their supervisor, a department head, or the [Department of Civil Rights](#). You can contact Civil Rights at 266-4910 or [APM3-5Complaints@cityofmadison.com](mailto:APM3-5Complaints@cityofmadison.com). You may also [file a complaint online](#).

If you ever bring harassment or discrimination to the attention of anyone, retaliation is **never** permitted. If you feel someone is retaliating against you, tell your lead worker, your supervisor, their supervisor, a department head, or the Department of Civil Rights.

Learn more about [filing a Harassment or Discrimination Complaint](#).