



**City of Madison**  
**Minutes - Approved**  
**POLICE CIVILIAN OVERSIGHT BOARD**  
**Equitable Hiring Tool Taskforce**

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

Consider:  
Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?

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Friday, March 19, 2021

9:00 AM

Via Virtual Meeting

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The meeting was called to order at 9:11 AM.

**Members Present: Anthony Cooper, Ananda Deacon, Yesenia Villalpando-Torres. Ankita Bharadwaj arrived at 10:44 AM**

**Others Present: City Attorney Mike Haas, HR Analyst Julie Trimbell, Deputy Mayor Reuben Sanon, Equity Coordinator Tariq Saqqaf, Alder Harrington-McKinney**

**CALL TO ORDER / ROLL CALL**

**1. PUBLIC COMMENT**

**DISCLOSURES AND RECUSALS**

None

**ITEMS TO BE CONSIDERED**

2. Review Independent Police Monitor description in comparison with MGO 5.19 and sample IM job descriptions and make any recommended changes

**The Taskforce reviewed the Independent Police Monitor description and compared it to MGO 5.19 and made some recommended changes.**

3. Apply Equitable Hiring Tool to Independent Police Monitor description and make any recommended changes

**The Taskforce began applying the Equitable Hiring Tool to the Independent Police Monitor description and began making recommended changes.**

**ADJOURNMENT**

**Anthony Cooper moved to adjourn, Ankita Bharadwaj seconded, and the motion passed unanimously. The meeting was adjourned at 11:05 AM.**