



City of Madison
Minutes - Approved
POLICE CIVILIAN OVERSIGHT BOARD
Equitable Hiring Tool Taskforce

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Friday, March 12, 2021

11:00 AM

Via Virtual Meeting

The meeting was called to order at 11:04 AM.

Members Present: Ankita Bharadwaj, Anthony Cooper, Ananda Deacon, Yesenia Villalpando-Torres

Others Present: Equity Coordinator Tariq Saqqaf, HR Analyst Julie Trimbell, City Attorney Mike Haas, Shadayra Kilfoy-Flores, Keetra Burnette

CALL TO ORDER / ROLL CALL

1. PUBLIC COMMENT

DISCLOSURES AND RECUSALS

None

ITEMS TO BE CONSIDERED

2. Election of Taskforce Chair and Vice-Chair

The Taskforce unanimously elected Ankita Bharadwaj as Chair and Ananda Deacon as Vice Chair.

3. Overview of charge of taskforce

The Taskforce discussed its charge and ideas for how to start the process.

4. Scheduling future meetings

The Taskforce discussed possible future meeting dates.

5. Equitable hiring tool analysis (start of process)

The Taskforce discussed how to begin the analysis process.

ADJOURNMENT

Ananda Deacon moved adjournment and Anthony Cooper seconded it. The meeting was adjourned at 12:05 PM.