

Madison Board of Police and Fire Commissioners
Minutes of the Meeting of March 11, 2019

Meeting convened at 5:15 p.m. Commissioners present: Enemuoh-Trammell, Findley, Jackson, Hamdan,
Staff also present: Asst Chief Popovich, Capt. Krueger Favour, Finance Dept. staff Brian Pittelli, Board Counsel Scott Herrick

PUBLISHED AGENDA

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| 1. Agenda | 4. Police Department Promotions | 7. Staffing and Legal Counsel Arrangements |
| 2. Minutes | 5. Fire Department | 8. Disciplinary Matters |
| 3. Public Comment | 6. Police Department | 9. Report of Counsel |
| | | 10. Adjourn |

Published agenda items shown in the order considered.

1. Agenda: **Unanimous consent: to approve the agenda, subject to adjustment of sequence of items by the chair.**
2. Minutes **Motion: to approve the minutes of the meetings of Feb. 11, 2019, corrected to show that Capt. Schauf did not attend; and 27, 2019, as distributed.** [Findley/ Jackson: unanimous]
3. Public Comment: none
4. Police Department Promotions: Following presentation of the Chief's recommendations,
Motion:
 1. **to approve the preliminary recommendations of the Police Chief for the following promotions: Capt. Paige E. Valenta to Assistant Chief, Lt. Timothy J. Patton to Captain, Sgt. Scott A. Kleinfeldt to Lieutenant, and P.O. Blake A. Hoefs to Sergeant; each effective February 10, 2019, and each on a probationary basis pursuant to Rule 4.v, and with continuing appointment subject to a final recommendation by the Chief and final Board approval pursuant to Rule 4.v and WS 62.13(4)(a), which are reserved for 12 months from the effective date; and**
 2. **to direct the Chief to advise the named individuals of the stated conditions to the Board's approval of the preliminary recommendation to promote and to advise him further that any unsatisfactory performance or conduct occurring or coming to the attention of the department during the 12 months following the effective date of the Chief's preliminary recommendation shall be sufficient basis for reversion to the rank held prior to the preliminary recommendation to promote, whether by the Chief's determination in his sole discretion not to include the name in his final recommendation, or by rescission of the Board's preliminary approval of the Chief's recommendation, or otherwise.** [Findley/ Jackson: unanimous]
5. Fire Department
 - a. Monthly Staff Report: Asst. Chief Popovich, summarized the current hiring process, with interviews now underway, and presented the Chief's promotional recommendations.
 - b. Action Items
 - I. **Motion: to approve the final recommendations of the Fire Chief for the appointment of the following Firefighters, each effective March 18, 2019: Brett Bower, Charles Campbell, Jon Clinkscale, John Clouten, Dan Congdon, Casey**

Endres, Nick George, Kyle Kampmeier, Desmond Leidich, Larry Moen, Ben Nevarez, Bryce Powell, Ryan Raisbech, Dan Ramirez, Mike Samosky, McKinnan Stamschror, and Aaron Zurbuchen. [Findley/ Jackson: unanimous]

- ii. **Motion: to approve the final recommendations of the Fire Chief for the promotions of Fire Lieutenants Dave Crossen, Eric Mills, Zak Smith, and Frances Tatar, each effective April 8, 2019.** [Findley/ Jackson: unanimous]

[Following this item Comm. Hamdan joined the meeting.]

6. Police Department Monthly Staff Report: Capt. Krueger Favour summarized the monthly report and confirmed plans for a special meeting at noon on March 21 to act on the Chief's recommendations for hiring from the recently approved Eligibility List.
7. Staffing and Legal Counsel Arrangements; 8., Disciplinary Matters; 9., Report of Counsel

Motion: to convene in closed session for the purposes, authorized as noted by Wisconsin Statute: deliberating concerning a case which was the subject of a quasi-judicial hearing, WS 19.85(1)(a); considering employment, promotion, compensation or performance evaluation of a public employe, WS 19.85(1)(c); deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, WS 19.85(1)(e); considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons, WS19.85 (1)(f); and conferring with legal counsel with respect to litigation, WS 19.85(1)(g); and more specifically to review and consider competitive proposals for engagement as legal counsel to the Board; to deliberate on pending motions in the matter of *Shabani v. Freedman et al.*; and to receive the report of counsel regarding the Wiggins ERD complaint. The Commission may thereafter reconvene into open session to continue its proper business. [Hamdan/ Findley: unanimous]

The Board then convened in closed session with counsel and Brian Pittelli at approximately 5:45. The Board completed its consideration of proposals for engagement as legal counsel at approximately 6:35 p.m. and Brian Pittelli then left the session, which continued with Herrick present.

During closed session the Board took no formal action but instructed Pittelli generally regarding the RFP process and agreed to include that matter in the agenda of the March 21 special meeting.

10. Meeting adjourned from closed session and without further action at approximately 7:10 p.m.

Minutes prepared for the Secretary Keith Findley by Scott Herrick


Scott Herrick



Police and Fire Commission Meeting Report from the Fire Department



March 11, 2019

Promotions, Probationary Status, and Reclassifications:

- Chief Davis recommends permanent placement of the 17 members below into the rank of Firefighter after the successful completion of the 18 month probationary period. Quarterly evaluations were conducted by a Lieutenant and reviewed by the Division Chief of training. No discrepancies were brought to the attention of the Personnel Chief. Effective date of March 18, 2019.
 - Brett Bower, Charles Campbell, Jon Clinkscale, John Clooten, Dan Congdon, Casey Endres, Nick George, Kyle Kampmeier, Desmond Leidich, Larry Moen, Ben Nevarez, Bryce Powell, Ryan Raisbech, Dan Ramirez, Mike Samosky, McKinnan Stamschror, Aaron Zurbuchen.
- Chief Davis recommends permanent placement of the four members below into the rank of Fire Lieutenant after the successful completion of the 12 month probationary period. Quarterly evaluations were conducted by a Division Chief and reviewed by the Division Chief of training. No discrepancies were brought to the attention of the Personnel Chief. Effective date of April 8, 2019.
 - Dave Crossen, Eric Mills, Zak Smith, Frances Tatar.

2019 Hiring Process:

- Fire Department Oral Boards were completed last month. 104 candidates have moved onto the Chief's interview taking place this week.
- Demographic information will be presented at the April PFC meeting and prior to the Physical Ability Test in late April.

Personnel Investigations:

- One investigations pending.

Other:

- Chief Davis requests a meeting be scheduled with the PFC and Division Chief Art Price prior to the Chief's recommendation D/C Price be promoted to Assistant Chief in April.



Madison Police and Fire Commission Monthly Report

Jennifer L Krueger Favour, Captain of Police

March 2019

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Position (Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Paige E. Valenta, Assistant Chief	Captain	February 10, 2019
Timothy J. Patton, Captain	Lieutenant	February 10, 2019
Scott A. Kleinfeldt, Lieutenant	Sergeant	February 10, 2019
Blake A. Hoefs, Sergeant	Police Officer	February 10, 2019

Recruiting and Hiring

2019 Pre-Service Academy Hiring Process Timeline

- Seek PFC Approval of Eligibility Hiring List – February 11, 2019
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 25, 2018 through March 19, 2019.
- Seek PFC Approval of Hiring List Candidates and Contingency List – **March 21, 2019**
- **Tentative Job Offers:** March 22, 2019
- **Medical Clearance:** April 9-19, 2019
- **Final Job Offers:** May 6, 2019
- **Academy begins:** May 28, 2019

2020 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October 21, 2019
- Written & Physical Agility Testing: April 28, 2019, October 6, 2019, November 17, 2019.
- **Consolidated Testing for Distant Candidates:** January 5-10, 2020
- **Oral Board Interviews:** June, November-January 2019
- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2020

Attachments

- Current Hiring Data Sheet

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Scott Herrick, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Michael C. Koval, Chief of Police

**Eligibility List for Pre-Service Academy
Commencing in May, 2019**

Prepared by Sgt. Kipp Hartman
03/11/2019

Status	Eligible
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Applicant	Race	Gender	Age	LA	Education	Life / Work Experiences
Abrahamzon, Matthew C. DeForest, WI	W	M	31		Bachelor's degree; UW-Green Bay (Geology, Chemistry and Environmental Science)	Abrahamzon is currently employed as an Assistant Store Manager. He also has experience with the following: 1. Research Assistant 2. Sanitation Laborer
Batusich, Jake J. Crest Hill, IL	W	M	22		Bachelor's degree; Western Illinois University (Law Enforcement and Justice Administration)	Batusich is currently employed in Security. He also has experience with the following: 1. Umpire 2. Grounds Crew
Blair, Seth A. Madison, WI	A	M	24		Bachelor's degree; University of Tulsa (Sociology)	Blair is currently employed as a Day Camp Pack Leader. He also has experience with the following: 1. Material Handler 2. Security 3. Associate
Bonds, Mark A. Chicago, IL	AA	M	26		Bachelor's degree; Lewis University (Criminal & Social Justice)	Bonds is currently employed by the Illinois National Guard. He also has experience with the following: 1. Security 2. Warehouse Worker
Borton, Justin L. Mason, MI	W	M	29		Associate's degree; Jackson Community College (Law Enforcement)	Borton is currently employed as a Animal Control Officer. He also has experience with the following: 1. US Army 2. Janitor/Grounds Keeper 3. Machine Press Operator
Ciufo, Anthony D. Madison, WI	W	M	24		Bachelor's degree; Wisconsin Lutheran College (Psychology)	Ciufo is currently employed as a Laborer. He also has experience with the following: 1. Cashier 2. Parking Enforcement Officer
Clennon, Steven T. Austin, MN	W	M	23		Bachelor's degree; Winona State University (Sociology/Law Enforcement)	Clennon is currently employed as a Floor Attendant. He also has experience with the following: 1. General Labor 2. Customer Service 3. Waiter

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Connelly, Anne K. Elk Grove Village, IL	W	F	41		Master's degree; University of Texas Austin (Science Education) Bachelor's degree; Indiana University (History)	Connelly is currently employed as a teacher. She also has experience with the following: 1. Sales Clerk
Cortright, Sarah L. Madison, WI	W	F	35		Bachelor's degree; Martin Luther College (Education)	Cortright was most recently employed as an Optician. She also has experience with the following: 1. Governess 2. Teacher's Aide
Daellenbach, Seth D. Stoughton, WI	W	M	24		Bachelor's degree; UW-Whitewater (Criminology)	Daellenbach was most recently employed by the US Air Force. He also has experience with the following: 1. Bartender/Cook 2. Security 3. Customer Service
Dudek, Tyler O. Burr Ridge, IL	W	M	24		Master's degree; Western Illinois University (Law Enforcement and Justice Administration) Bachelor's degree; Western Illinois University (Law Enforcement and Justice Administration)	Dudek is currently employed as a Graduate Research Assistant. He also has experience with the following: 1. Student Patrol 2. Parking Attendant/Usher
Duden, Timothy A. Ames, IA	AA	M	22		Bachelor's degree; Iowa State University (Criminal Justice/Political Science) Associate's degree; Northwest Iowa Community College (Liberal Arts)	Duden is currently employed as a Retail Supervisor. He also has experience with the following: 1. Customer Service 2. Laborer
Eanes, Hailey L. Big Rapids, MI	W	F	21		Bachelor's degree; Ferris State University (Law Enforcement)	Eanes is currently employed as a Dispatcher. She also has experience with the following: 1. Customer Service 2. Park Maintenance 3. Marine Patrol
Echevarria, Angelo Wood Dale, IL	H	M	39	Spanish, Japanese, Portuguese, Mandarin Chinese	Bachelor's degree; Elmhurst College (Sociology, Psychology)	Echevarria is currently employed as a Early Childhood Educator. He also has experience with the following: 1. English Language Teacher 2. Counselor

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Ellis, Stephen T. Cottage Grove, WI	W	M	33	Ltd Spanish	Bachelor's degree; Ashford University (Organizational Management)	Ellis is currently employed as a Correctional Officer. He also has experience with the following: 1. US Air Force
Finger, Anthony L. Madison, WI	W	M	30	Spanish	Bachelor's degree; UW-Milwaukee (Criminal Justice)	Finger is currently employed as a Probation and Parole Agent. He also has experience with the following: 1. Investigator 2. Security 3. Customer Service
Frey, Jarad P. Madison, WI	W	M	26		41 Credits; University of New Mexico (EMT-Paramedic)	Frey was most recently employed by the US Air Force as a Pararescue. He also has experience with the following: 1. Paramedic 2. Lifeguard
Friske, Zane D. Madison, WI	W	M	24		Bachelor's degree; UW-La Crosse (Professional & Organizational Communication)	Friske is currently employed as by the US Marine Corp as a Squad Leader. He also has experience with the following: 1. Laborer 2. Restaurant Worker
Georgeson, Alexander A. Nashville, TN	W	M	33	Ltd Spanish	Bachelor's degree; DePaul University (Psychology)	Georgeson is currently employed as a Police Officer. He also has experience with the following: 1. Server 2. Manager
Grenier, Jaydin N. Madison, WI	W	F	22		Bachelor's degree; UW-Madison (Biochemistry & Criminal Justice)	Grenier is currently employed as a Aquatic Supervisor. She also has experience with the following: 1. Lifeguard 2. Sandwich Artist
Hahn, Nathaniel H. West Palm Beach, FL	W	M	33		Certificate; Universal Technical Institute (Automotive Technology)	Hahn is currently employed as a Claims Manager. He also has experience with the following: 1. Training and Quality Assurance Manager

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Hannig, Michaela C. Whitewater, WI	H	F	22		Bachelor's degree; UW-Whitewater (Criminology/Psychology)	Hannig is currently employed as a Head Campus Service Officer. She also has experience with the following: 1. Product Picker 2. Food Prep 3. Barista
Heche, Cody M. Palatine, IL	W	M	28	Wolof	Bachelor's degree; Augustana College (Sociology)	Heche is currently employed as a Special Education Teacher Assistant. He also has experience with the following: 1. Peace Corps 2. Landscaper 3. Direct Support Provider
Hernke, Devlin S. Madison, WI	W	M	24		64 credits towards a Bachelor's degree; UW Madison (Legal Studies); 45 credits towards an Associate's degree; MATC (Criminal Justice)	Hernke is currently employed as a Security Officer. He also has experience with the following: 1. Wisconsin National Guard 2. Student Building Supervisor 3. Competitive Sports Supervisor
Hess, Tyler W. St. Petersburg, FL	W	M	26		60 credits towards a Bachelor's degree; Saint Petersburg College (Public Safety)	Hess is currently employed as a Deputy Sheriff. He also has experience with the following: 1. Youth Development Worker 2. Server Assistant 3. Line Cook
Hill, Nicholas W. Orfordville, WI	W	M	32		Master's degree; University of Phoenix (Administration in Criminal Justice) Bachelor's degree; University of Phoenix (Psychology)	Hill is currently employed as a Veterans Affairs Police Officer. He also has experience with the following: 1. Loss Prevention Manager 2. Administrative Assistant 3. Postal Carrier
Hodgson, Dustin J. Oshkosh, WI	W	M	22		Bachelor's degree; Marion University (Exercise and Sports Science)	Hodgson is currently employed as a Community Service Worker. He also has experience with the following: 1. Physical Medicine Aide 2. Sales Associate 3. Sheet Metal Application Apprentice
Hogan, Benjamin A. Milwaukee, WI	A	M	25		Bachelor's degree; UW-Whitewater (English Literature)	Hogan is currently employed as an English Teacher. He also has experience with the following: 1. Assistant Facility Manager 2. Stocker 3. Cook

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Hohf, Kraig R. Marysville, MI	W	M	25		3 credits towards a Master's degree; Ferris State University (Criminal Justice Administration) Bachelor's degree; Ferris State University (Criminal Justice) Associate's Degree; St. Clair Community College (General Education)	Hohf is currently employed as a Marine Deputy. He also has experience with the following: 1. Technician Supervisor 2. Network Technician
Holmquest, Rebecca L. Madison, WI	W	F	21		84 credits towards a Bachelor's degree; UW Platteville (Criminal Justice)	Holmquest is currently employed as a Security Officer. She also has experience with the following: 1. Swing Manager 2. Crew Member
Hudson, Matthew R. Sauk City, WI	W	M	31	Ltd Spanish	Bachelor's degree; UW-Platteville (Criminal Justice) Associate's degree; UW-Baraboo (Arts and Science)	Hudson is currently employed as a Insurance Agent. He also has experience with the following: 1. Geek Squad Consultation Agent 2. Business Owner 3. Car Sales
Jackson, Ashley M. Lemoore, CA	W	F	27		115 credits towards a Bachelor's degree; UW-Milwaukee (Political Science) Assoc degree??	Jackson was most recently employed by the US Navy. She also has experience with the following: 1. Server/Hostess 2. Line Cook 3. Catering/Event Staff
Jahnke, Trey D. Watertown, WI	W	M	21		Bachelor's degree; UW-Whitewater (Criminology)	Jahnke is currently employed as a Campus Service Officer. He also has experience with the following: 1. Grounds Crew 2. Customer Service 3. Mover
Kamp, Joseph E. Madison, WI	W	M	29		Master's degree; University of Central Missouri (Sociology) Bachelor's degree; University of Central Missouri (Sociology)	Kamp is currently employed as a Security Support Specialist. He also has experience with the following: 1. Trainer 2. Youth Residential Youth Care Worker 3. Clerk
Kaplan, Lillian R. Random Lake, WI	W	F	21		Bachelor's degree; Winona State University (Criminal Justice Law Enforcement)	Kaplan was most recently employed as a Physical Plant Worker. She also has experience with the following: 1. Security 2. Customer Service 3. CNA

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Khilji, Firoz I.	A	M	32	Ltd Urdu	Bachelor's degree; UW-Milwaukee (Social Welfare/Criminal Justice)	Khilji is currently employed as a police officer. He also has experience with the following: 1. Trooper Inspector 2. Assistant Manager 3. Customer Service
Lathrop, Brittany R. Round Lake, IL	W	F	30		Associate's degree; Kaplan University (Health Science)	Lathrop is currently employed by the US Army.
Lawrence, Sarah J. Homewood, IL	W/AA	F	22	Spanish	Bachelor's degree; Western Illinois University (Law Enforcement and Justice Administration)	Lawrence is currently employed as a Office Manager. She also has experience with the following: 1. Records Clerk 2. Sales Associate 3. Security Guard
Lee, Xeng Madison, WI	A	M	24	Hmong	Bachelor's degree; UW-Platteville (Criminal Justice)	Lee is currently employed as a Security Officer. He also has experience with the following: 1. Library Patron Assistant 2. Army National Guard
Lisko, Hunter R. La Crosse, WI	W	M	21		Bachelor's degree; UW-La Crosse (Political Science and Public Administration)	Lisko is currently employed as a Resident Assistant. He also has experience with the following: 1. Retail Sales 2. Office Assistant 3. Bank Teller
Loumos, Nicholas A. Chicago, IL	H	M	29	Spanish	Master's degree; University of Chicago (Social Work) Bachelor's degree; University of Illinois at Chicago (Acting)	Loumos was most recently employed as a Personal Trainer. He also has experience with the following: 1. Youth Counselor 2. Assistant ESL Teacher
Marino, Catherine E. Jackson, NJ	W	F	27		Master's degree; Stockton University (Criminal Justice) Bachelor's degree; Stockton University (Criminal Justice) Associate's degree; Ocean Community College (Science)	Marino was most recently employed in Retail Sales. She also has experience with the following: 1. Security 2. Intern

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McDaniel, Austin K. Oregon, IL	W	M	28	Russian	Bachelor's degree; Northern Illinois University (History) Associate's degree; Community College of the Air Force (Intelligence Studies)	McDaniel is currently employed by the US Air Force. He also has experience with the following: 1. Retail Associate 2. Delivery Driver
McHugh, Evan P. Chicago, IL	W	M	25		Bachelor's degree; Loyola University (Criminal Justice)	McHugh is currently employed in IT Support. He also has experience with the following: 1. Customer Service
Modransky, Eric C. Western Springs, IL	W	M	26		Bachelor's degree, Western Illinois University (History)	Modransky is currently employed as a Security Officer. He also has experience with the following: 1. Army National Guard 2. Change Over Technician
Olson, Mikaela C. Madison, WI	W	F	27		55 credits towards an Associate degree; Madison College (Criminal Justice)	Olson is currently employed in Customer Service. She also has experience with the following: 1. Funeral Home Apprentice 2. Service Representative 3. Nanny
Oren, Jay D. Janesville, WI	W	M	22		Bachelor's degree; UW-Platteville (Criminal Justice)	Oren is currently employed as a Bartender. He also has experience with the following: 1. Student Senate Vice President 2. Student Office Manager 3. Sales Associate
Ortiz, Fabiola Elgin, IL	H	F	24	Spanish	Bachelor's degree; University of Dubuque (Psychology/Criminal Justice)	Ortiz is currently employed as a Customer Service Specialist. She also has experience with the following: 1. Retail Sales 2. Wildland Firefighter
Pescheck, Ryan J. Minot, ND	W	M	30		Master's degree; American Military University (Criminal Justice) Bachelor's degree; UW-Milwaukee (Criminal Justice) Associate's degree; Community College of the Air Force (Police Science)	Pescheck is currently employed by the US Air Force. He also has experience with the following: 1. Shift Manager 2. Warehouse Logistics

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Rabe, Keagan R. La Crosse, WI	W	M	22		Bachelor's degree; UW-La Crosse (Archaeology)	Rabe is currently employed by the Wisconsin Army National Guard. He also has experience with the following: 1. Bouncer 2. Sales Associate 3. Lifeguard
Roedl, Claudia J. Scottsdale, AZ	W	F	55	Ltd Spanish	Master's degree; Northern Arizona University (Human Relations/Mediation) Master's degree; Arizona State University (Criminal Justice) Bachelor's degree; Arizona State University (Liberal Arts and Sciences) Associate's degree; Stratton College (Accounting)	Roedl is currently employed as a Systems Analyst. She also has experience with the following: 1. Warehouse - Fulfillment 2. Accounting
Schaefer, Isaac M. Madison, WI	W	M	24		Bachelor's degree; UW-Madison (Sociology)	Schaefer is currently employed as a Security Officer. He also has experience with the following: 1. Guest Service Coordinator 2. Administrative Assistant 3. Snow Removal
Schmidt, Adam J. Elkhorn, NE	W	M	25		Bachelor's degree; Creighton University (Journalism/Public Relations)	Schmidt is currently employed as a Carpenter. He also has experience with the following: 1. Mystery Shopper 2. Brand Coordinator 3. Lighting Technician
Schmitgen, Nicole Madison, WI	W	F	28		Bachelor's degree; Edgewood College (Criminal Justice)	Schmitgen is currently employed as a Server. She also has experience with the following: 1. Case Manager 2. Cook 3. Student Manager
Shuda, Michael S. La Crosse, WI	W	M	35		Bachelor's degree; UW-La Crosse (Business Management)	Shuda is currently employed as a ISC Supervisor. He also has experience with the following: 1. Logistics Planner 2. Operations Officer

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Springer, Lou Ann Naperville, IL	W	F	49		Bachelor's degree; DePaul University (Business Management & Organizational Development)	Springer is currently employed as a Campus Safety Officer. She also has experience with the following: 1. Senior Strategic Account Executive 2. Regional Sales Manager
Tebow, Joshua J. Madison, WI	AI	M	31	German	Bachelor's degree; UW-Whitewater (Biology/Chemistry)	Tebow is currently employed as an Associate Scientist. He also has experience with the following: 1. Program Specialist 2. Youth Leader 3. Camp Coordinator
Torres, Jazlyn Palos Hill, IL	H	F	23		Bachelor's degree; Western Illinois University (Law Enforcement)	Torres is currently employed as a Logistics Team Member. She also has experience with the following: 1. Package Handler 2. Resident Assistant
Tropp, Matthew Chicago, IL	W	M	27		Bachelor's degree; University of Illinois at Chicago (Gender Studies, Philosophy)	Tropp is currently employed as a Server. He also has experience with the following: 1. Dog Walker 2. Produce Clerk 3. Soccer Referee
Truman, Alexander S. West Bloomfield, MI	AA	M	22		Bachelor's degree; Western Michigan University (Criminal Justice)	Truman is currently employed as a Facility Manager. He also has experience with the following: 1. Sales Associate
Volling, Bryant M. Fort Campbell, KY	W	M	30		Bachelor's degree; UW-Whitewater (Sociology/Criminal Justice) Associate's degree; College of Lake County (Criminal Justice)	Volling is currently employed by the US Army. He also has experience with the following: 1. Community Service Aid 2. Resident Assistant 3. Laborer
Wills, Sterick Chicago, IL	AA	M	35		Associate's degree; Harold Washington Community College (General Studies)	Wills is currently employed as a Electronic Monitoring and GPS Tech. He also has experience with the following: 1. Host 2. Cook 3. Dock Worker

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Wolff, Kevin Elgin, IL	W	M	54		Bachelor's degree; Northern Illinois University (Physical Education, Fitness Leadership)	Wolff is currently employed as a Laborer. He also has experience with the following: 1. Partner in a Fitness Center 2. Property Management
Youngquist, Morgan La Crosse, WI	W	M	21		63 credits towards a Bachelor's degree; UW-La Crosse (Public Administration)	Youngquist is currently employed as a Grocery Associate. He also has experience with the following: 1. Package Handler 2. Security 3. Customer Service
Zaruba, Brett Bollingbrook, IL	W	M	28		Bachelor's degree; Lewis University (Criminal Justice)	Zaruba is currently employed as a Investigative Analysis. He also has experience with the following: 1. Air Force Reserve 2. Associate
Zielicke, Jeremiah D. Port Wentworth, GA	W	M	24		Bachelor's degree; Georgia Southern University (Finance)	Zielicke is currently employed as a Financial Representative. He also has experience with the following: 1. Sales Associate 2. US Army 3. Lifeguard

MPD Statistics

Race

Status	Eligible
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Race	Data	
	Count	Percent
W	51	77.27%
AA	4	6.06%
A	4	6.06%
H	5	7.58%
AI	1	1.52%
W/AA	1	1.52%
Grand Total	66	100.00%

Education

Status	Eligible
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Degree	Data	
	Count	Percent
0-59 College	4	6.06%
60-120 College	4	6.06%
2 year	3	4.55%
4 year	47	71.21%
Master's / J.D.	8	12.12%
Grand Total	66	100.00%

Gender

Status	Eligible
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Gender	Data	
	Count	Percent
M	49	74.24%
F	17	25.76%
Grand Total	66	100.00%

Age

Status	Eligible
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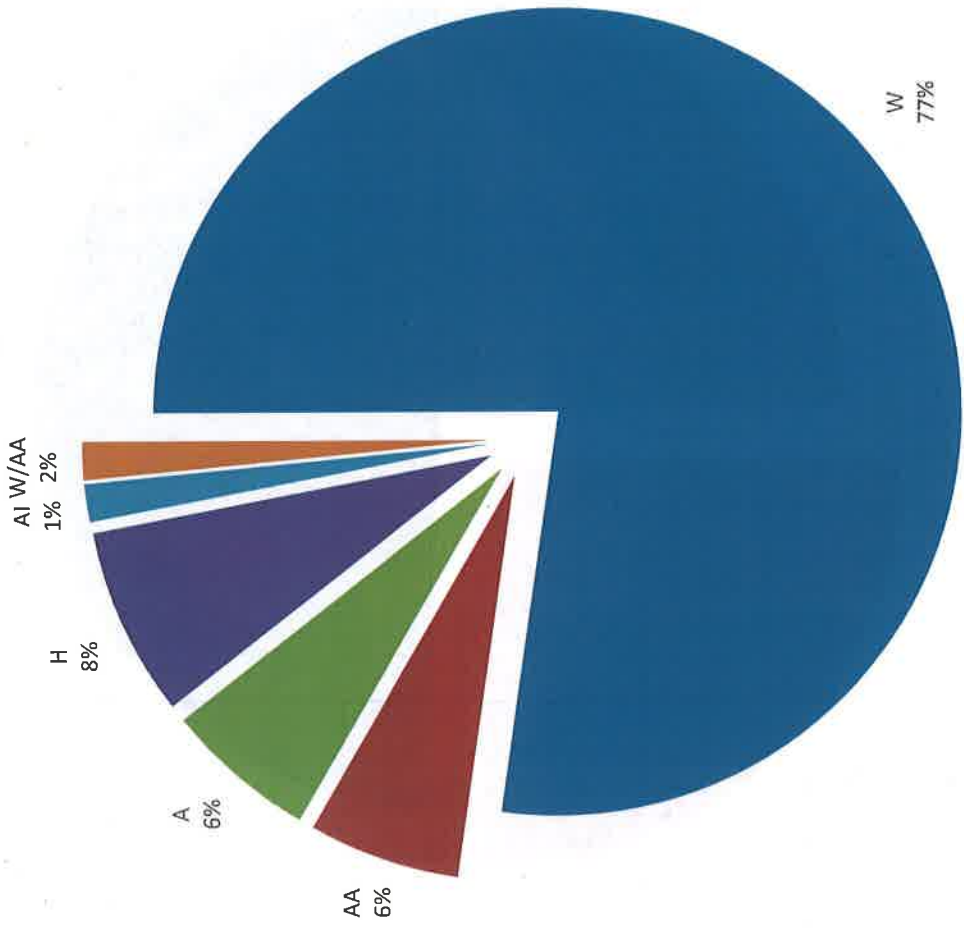
Age	Data	
	Count	Average
21	6	21.00
22	9	22.00
23	2	23.00
24	10	24.00
25	4	25.00
26	4	26.00
27	4	27.00
28	4	28.00
29	3	29.00
30	4	30.00
31	3	31.00
32	2	32.00
33	3	33.00
35	3	35.00
39	1	39.00
41	1	41.00
49	1	49.00
54	1	54.00
55	1	55.00
Grand Total	66	27.88

Breakdown of Race/Gender

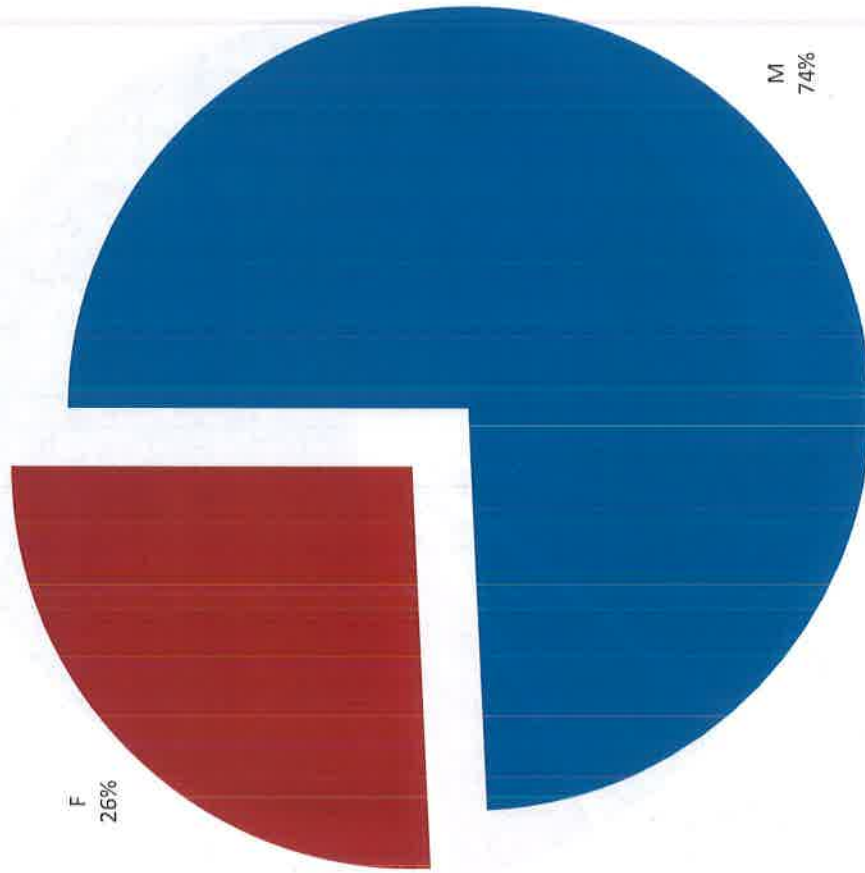
Status	Eligible
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Race	Gender	Data	
		Count	Percent
A	M	4	6.06%
	F	0	0.00%
W	M	38	57.58%
	F	13	19.70%
AA	M	4	6.06%
	F	0	0.00%
AI	M	1	1.52%
	F	0	0.00%
H	M	2	3.03%
	F	3	4.55%
W/AA	M	0	0.00%
	F	1	1.52%
Grand Total		66	100.00%

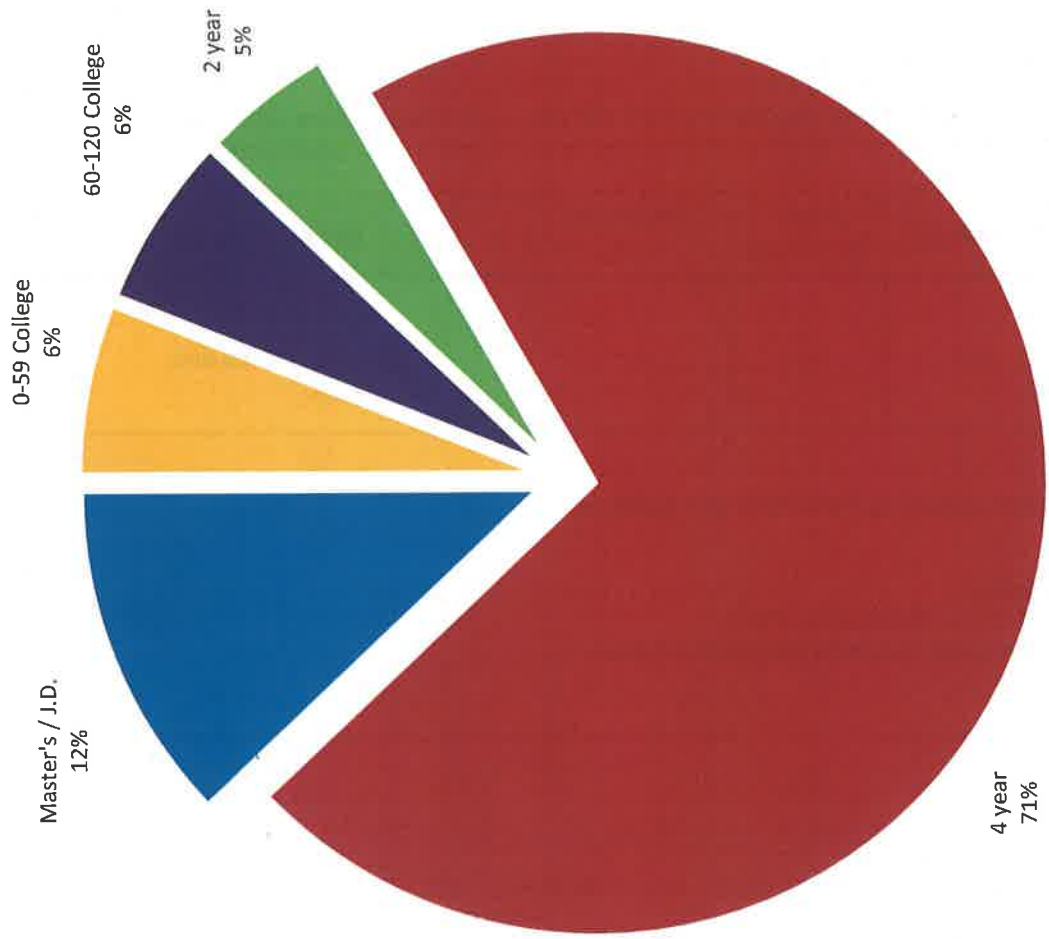
Race



Gender



Education





CITY OF MADISON POLICE DEPARTMENT



INTRA-DEPARTMENTAL CORRESPONDENCE

DATE: March 6, 2019

TO: Jennifer Krueger Favour, Captain of Police
FROM: Daryl Doberstein, Sergeant of Police
SUBJECT: PS&IA Open Cases

Good Afternoon Captain,

As of 03/06/19, PS&IA has identified the following open investigations which have allegations that, if proven true, would likely result in discipline involving sworn MPD employees:

Incident #	Date Reported	Incident Type	Initial Allegation
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Please contact me if you have any questions.

Sincerely,
Sgt Daryl A. Doberstein, #3225
Professional Standards and Internal Affairs