

Madison Board of Police and Fire Commissioners
Minutes of the Meeting of August 13, 2018

Meeting convened at approximately 5:20 p.m. Commissioners present: Enemuoh-Trammell and Findley by phone; Gundlach, Jackson, Hamdan
Staff also present: Chief Davis, Asst Chief Stedman, Capt. Schauf, ACA Marci Paulsen, City Purchasing staff Brian Pittelli, Board Counsel Scott Herrick

PUBLISHED AGENDA

- | | | |
|-------------------|--|----------------------------------|
| 1. Agenda | 4. Fire Department | 7. Report of Counsel |
| 2. Minutes | 5. Police Department | 8. Schedule Election of Officers |
| 3. Public Comment | 6. Staffing and Legal Counsel Arrangements | 9. Adjourn |

Published agenda items shown in the order considered.

Comm. Hamdan convened the meeting with a quorum consisting of herself and Comms. Jackson and Gundlach. Comms. Enemuoh-Trammell and Findley subsequently joined the meeting by conference call.

1. Agenda: **Unanimous consent: to approve the agenda.**
2. Minutes **Motion: to approve the minutes of the meeting of July 9, 2018.** [Enemuoh-Trammell/Gundlach: unanimous]
3. Public Comment: none
5. Police Department Report
 - b. Action items:

Motion:

 1. to approve the preliminary recommendation of the Police Chief for the promotion of P.O. Michael B. Goodchild to the rank of Sergeant and Detective Sergeant Daniel A. Nale to the rank of Lieutenant, each effective June 17, 2018, and each on a probationary basis pursuant to Rule 4.v, and with continuing appointment subject to a final recommendation by the Chief and final Board approval pursuant to Rule 4.v and WS 62.13(4)(a), which are reserved for 12 months from the effective date; and
 2. to direct the Chief to advise the named individuals of the stated conditions to the Board's approval of the preliminary recommendation to promote and to advise them further that any unsatisfactory performance or conduct occurring or coming to the attention of the department during the 12 months following the effective date of the Chief's preliminary recommendation shall be sufficient basis for reversion to the rank held prior to the preliminary recommendation to promote, whether by the Chief's determination in his sole discretion not to include the name in his final recommendation, or by rescission of the Board's preliminary approval of the Chief's recommendation, or otherwise. [Gundlach/Enemuoh-Trammell: unanimous]

Motion: To approve the final recommendation of the Police Chief for the promotion of Sgt. Nathaniel A. Becker, effective July 30, 2018. [Enemuoh-Trammell/Jackson: unanimous]

4. and 5., Fire and Police Departments:

Motion: to convene in closed session for the purposes, authorized as noted by Wisconsin Statute, of considering employment, promotion, compensation or performance evaluation of a public employe, WS 19.85(1)(c), and considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons, WS19.85 (1)(f); and more specifically to receive the report of commissioner review of the personnel files of candidates for promotion in both departments and to receive a report from the Fire Chief regarding a voluntary reduction in rank. The Commission may thereafter reconvene into open session to continue its proper business. [Gundlach/Hamdan: unanimous] The board then convened in closed session with staff and counsel at approximately 5:20 p.m. **Motion: to reconvene in open session. [Handan/Gundlach: unanimous]** The board reconvened in open session at approximately 5:30p.m.

4.b.i. Motion: to postpone action on the pending recommendation of the Fire Chief to promote Firefighter Trevor Wiggins to the rank of Apparatus Engineer, and to invite Mr. Wiggins to attend the September PFC meeting and speak in closed session regarding his promotion. [Jackson/Enemuoh-Trammell: unanimous]

4. Fire Department

a. Monthly Staff Report: Chief Davis and Asst. Chief Stedman summarized current hiring and other personnel matters, presented a proposed Eligibility List, and requested a special meeting to act on anticipated hiring recommendations.

b.i. Action items:

Motion: to approve the attached "2018 Eligibility List" as recommended by department staff. [Jackson/Enemuoh-Trammell: unanimous]

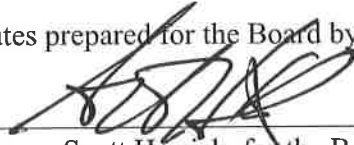
Unanimous Consent: To schedule a special meeting at noon on August 24, 2018, in order to act on hiring recommendations of the Fire Chief.

5.a. Police Department Monthly Staff Report: Capt. Schauf summarized the monthly report and requested file review in anticipation of a promotional recommendation; Comms. Jackson and Gundlach will conduct the review together.

6. Staffing and Legal Counsel Arrangements: Herrick reported on the consultations ACA Paulsen and Brian Pittelli and offered his recommendation for the basic text of an RFP, as presented in his attached memo. In discussion commissioners expressed general support for the simpler approach of "Plan 1" but wish to see an explicit affirmative action component, to be developed by staff with informal commissioner input and presented for approval at the August 24 special meeting.

7. Report of Counsel: Herrick noted that Pres. Enemuoh-Trammell had received an invitation for the PFC to endorse a conference sponsored by the Sankofa Educational Leadership United organization, which she declined after conferring with Herrick but which he brings to the attention of commissioners for their potential personal interest.
8. Schedule Election of Officers: Herrick will include this item on the September meeting agenda.
9. Meeting adjourned at approximately 6:35 p.m.

Minutes prepared for the Board by Scott Herrick



Scott Herrick, for the Board



Madison Police and Fire Commission Monthly Report

Mary A. Schauf, Captain of Police

August 2018

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Position (Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Michael B Goodchild, Sergeant of Police	Police Officer	June 17, 2018
Daniel A Nale, Lieutenant of Police	Detective Sergeant	June 17, 2018

PFC Approval—Final Approval for Promoted Position, Completion of Probationary Period (Step 4)

Name, Promoted Rank	Former Rank	Effective Date
Nathan A Becker, Sergeant of Police	Police Officer	July 30, 2018

Attachments

- Promotional Designation Worksheet: PFC Process Dates

Recruiting and Hiring

2019 Pre-Service Academy Hiring Process Timeline

- **Application Deadline:** October 19, 2018
- **Written & Physical Agility Testing:** October 7, 2018, November 18, 2018,
- **Consolidated Testing for Distant Candidates:** January 7-11, 2019
- **Oral Board Interviews:** June, November –January 2019
- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2019
- **Seek PFC Approval of Eligibility Hiring List** – February 11, 2019
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 25, 2018 through March 19, 2019.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** – March 25-27, 2019
- **Tentative Job Offers:** March 28, 2019
- **Medical Clearance:** April 9-19, 2019
- **Final Job Offers:** May 6, 2019
- **Academy begins:** May 28, 2019

Attachments

- Current Hiring Data Sheet

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Scott Herrick, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Michael C. Koval, Chief of Police

PFC Approval Dates of MPD Promotional Process

Name	Rank	Designated Rank	Position Vacancy	Actual	Effective Date	End Probationary Period	Intro	File Review	PFC Interim Approval	PFC Final Approval
John R Patterson	Captain	Assistant Chief	3-Jan-19				14-May-18	10-Dec-18	14-Jan-19	
Michael B Goodchild	Police Officer	Sergeant	6-Jun-18	17-Jun-18	17-Jun-18	16-Jun-19	11-Jun-18	9-Jul-18	13-Aug-18	10-Jun-19
Daniel A Nale	Detective Sergeant	Lieutenant	7-Jun-18	17-Jun-18	17-Jun-18	16-Jun-19	9-Jul-18	9-Jul-18	13-Aug-18	16-Jun-19
Javier K Loreda	Police Officer	Sergeant		12-Aug-18	12-Aug-18	11-Aug-19	9-Jul-18	13-Aug-18	10-Sep-18	15-Jul-19
Kenneth A Mosley	Police Officer	Detective		26-Aug-18	26-Aug-18	25-Aug-19	9-Jul-18	13-Aug-18	10-Sep-18	12-Aug-19
Kelly E Dougherty	Police Officer	Detective		26-Aug-18	26-Aug-18	25-Aug-19	9-Jul-18	13-Aug-18	10-Sep-18	12-Aug-19
Corey A Nelson	Police Officer	Detective		26-Aug-18	26-Aug-18	25-Aug-19	9-Jul-18	13-Aug-18	10-Sep-18	12-Aug-19
Adam J Kneubuhler	Police Officer	Detective	9-Sep-18	9-Sep-18	9-Sep-18	8-Sep-19	13-Aug-18	10-Sep-18	8-Oct-18	8-Sep-19

PFC Review Process Steps

Step 1: Introduction

The notice of the Chief's designated appointment for promotion, along with a resume for the designee is given to the PFC.

Step 2: File Review

A member of the PFC has reviewed the personnel and disciplinary files of the designee. The Training Captain is prepared to discuss any issues in closed session.

Step 3: Interim Approval

The Chief, through his/her designee requests approval for the preliminary promotional designation. The position must be vacant in order for this to occur.

Step 4: Final Approval

Prior to the end of a 12-month probationary period of satisfactory performance, the Chief through his/her designee will request the continuing appointment to the promoted rank, subject to final PFC approval.

2018 - 2019 Hiring Process

CATEGORY	Male	%	Female	%	C/M	%	C/F	%	AA/M	%	AA/F	%	H/M	%	H/F	%	NA/M	%	NA/F	%	API/M	%	API/F	%	TOTAL
TOTAL APPLICATIONS	167	83.92%	32	16.08%	130	65.33%	20	10.05%	12	6.03%	5	2.51%	19	9.55%	5	2.51%	1	0.50%	1	0.50%	5	2.51%	1	0.50%	199
FAILED TO APPEAR OR WITHDREW	35		6		21		4		2		1		11		0		0		1		1		0		41
NUMBER REMAINING	132	83.54%	26	16.46%	109	68.99%	16	10.13%	10	6.33%	4	2.53%	8	5.06%	5	3.16%	1	0.63%	0	0.00%	4	2.53%	4	2.53%	158
FAILED WRITTEN	1		0		1		0		0		0		0		0		0		0		0		0		1
NUMBER REMAINING	131	83.44%	26	16.56%	108	68.79%	16	10.19%	10	6.37%	4	2.55%	8	5.10%	5	3.18%	1	0.64%	0	0.00%	4	2.55%	4	2.55%	157
OUT OF STATE ADMISSIONS COMMITTEE	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	131	83.44%	26	16.56%	108	68.79%	16	10.19%	10	6.37%	4	2.55%	8	5.10%	5	3.18%	1	0.64%	0	0.00%	4	2.55%	4	2.55%	157
OUT OF STATE NO SHOW OR WITHDREW	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	131	83.44%	26	16.56%	108	68.79%	16	10.19%	10	6.37%	4	2.55%	8	5.10%	5	3.18%	1	0.64%	0	0.00%	4	2.55%	4	2.55%	157
OUT OF STATE FAILED WRITTEN	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	131	83.44%	26	16.56%	108	68.79%	16	10.19%	10	6.37%	4	2.55%	8	5.10%	5	3.18%	1	0.64%	0	0.00%	4	2.55%	4	2.55%	157
WITHDREW OR NO SHOW AT PHY AGILITY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	131	83.44%	26	16.56%	108	68.79%	16	10.19%	10	6.37%	4	2.55%	8	5.10%	5	3.18%	1	0.64%	0	0.00%	4	2.55%	4	2.55%	157
FAILED PHYSICAL AGILITY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	131	83.44%	26	16.56%	108	68.79%	16	10.19%	10	6.37%	4	2.55%	8	5.10%	5	3.18%	1	0.64%	0	0.00%	4	2.55%	4	2.55%	157
ADMISSIONS COMMITTEE	18	83.97%	25	16.03%	108	69.23%	15	9.62%	10	6.41%	4	2.56%	8	5.13%	5	3.21%	1	0.64%	0	0.00%	4	2.56%	4	2.56%	156
NUMBER REMAINING	113	81.88%	25	18.12%	91	65.94%	15	10.87%	10	7.25%	4	2.90%	7	5.07%	5	3.62%	1	0.72%	0	0.00%	4	2.90%	4	2.90%	138
WITHDREW OR NO SHOW PRIOR TO ORAL	1		0		1		0		0		0		0		0		0		0		0		0		1
NUMBER REMAINING	112	81.75%	25	18.25%	90	65.69%	15	10.95%	10	7.30%	4	2.92%	7	5.11%	5	3.65%	1	0.73%	0	0.00%	4	2.92%	4	2.92%	137
ORAL BOARD	16		0		12		0		1		0		2		0		0		0		2		0		17
NUMBER REMAINING	96	80.00%	25	20.83%	78	65.00%	15	12.50%	9	7.50%	4	3.33%	5	4.17%	5	4.17%	1	0.83%	0	0.00%	2	1.67%	2	1.67%	120
WITHDREW PRIOR TO BACKGROUND	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	96	80.00%	25	20.83%	78	65.00%	15	12.50%	9	7.50%	4	3.33%	5	4.17%	5	4.17%	1	0.83%	0	0.00%	2	1.67%	2	1.67%	120
BACKGROUND	0		0		0		0		0		0		0		0		0		0		0		0		0
ELIGIBILITY LIST	96	80.00%	25	20.83%	78	65.00%	15	12.50%	9	7.50%	4	3.33%	5	4.17%	5	4.17%	1	0.83%	0	0.00%	2	1.67%	2	1.67%	120
WITHDREW AFTER BACKGROUNDS	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	96	80.00%	25	20.83%	78	65.00%	15	12.50%	9	7.50%	4	3.33%	5	4.17%	5	4.17%	1	0.83%	0	0.00%	2	1.67%	2	1.67%	120
CHIEF'S INTERVIEW/RIDE-ALONG/PSY	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	96	80.00%	25	20.83%	78	65.00%	15	12.50%	9	7.50%	4	3.33%	5	4.17%	5	4.17%	1	0.83%	0	0.00%	2	1.67%	2	1.67%	120
MEDICAL	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING	96	80.00%	25	20.83%	78	65.00%	15	12.50%	9	7.50%	4	3.33%	5	4.17%	5	4.17%	1	0.83%	0	0.00%	2	1.67%	2	1.67%	120
WITHDREW AFTER TENTATIVE JOB OFFER	0		0		0		0		0		0		0		0		0		0		0		0		0
NUMBER REMAINING/HIRED	96	80.00%	25	20.83%	78	65.00%	15	12.50%	9	7.50%	4	3.33%	5	4.17%	5	4.17%	1	0.83%	0	0.00%	2	1.67%	2	1.67%	120



CITY OF MADISON POLICE DEPARTMENT



INTRA-DEPARTMENTAL CORRESPONDENCE

DATE: August 1, 2018

TO: Mary Schauf, Captain of Police
FROM: Edward Marshall, Sergeant of Police
SUBJECT: **PS&IA Open Cases**

Good Afternoon Captain,

As of 8/1/2018, PS&IA has the following open cases concerning sworn MPD employees:

1. Use of Non-Deadly Force 06/11/18
2. Social Media-Off Duty Use 06/22/18
3. Performance of Duties, Emergency Vehicle Operation Guidelines 06/22/18
4. Use of Non-Deadly Force 07/19/18
5. Undetermined Issue 07/20/18
6. Courtesy, Respect, and Professional Conduct 07/20/18
7. Use of Non-Deadly Force 07/22/18
8. Untruthfulness 07/31/18

Please contact me if you have any questions.

Sincerely,
Sgt. Ed Marshall, #3689
Professional Standards and Internal Affairs



Police and Fire Commission Meeting Report from the Fire Department



August 13, 2018

Promotions, Probationary Status, and Reclassifications

- Act on preliminary recommendation of Trevor Wiggins' promotion to Apparatus Engineer (deferred from previous meeting).
- Discuss member voluntary demotion in closed session

2018 Firefighter Hiring Process

Eligibility List Approval:

- Chief Davis recommends approval of the attached hiring eligibility list. 27 names are being presented after having passed the physical agility test. A background investigation will be performed on selected candidates prior to requesting approval of a hiring list.

Personnel Investigations

- None

Madison Fire Department 2018 Eligibility List Bios

Demographic information is listed on page 7

Bauer, Nash K. (age 25)

Nash is a Staff Sergeant serving with the WI Air National Guard since 2011 as an Explosive Ordnance Disposal Technician.

Nash received an Associate's degree in Explosive Ordnance Disposal in 2017 from the Community College of the Air Force, and studied at UW Rock County. He received his Hazmat Operations Certification in 2017.

Becker, David M. (age 30)

David is currently employed full-time as a Recruiting Manager with Smart Solutions, Inc. in Monona.

David attended UW Whitewater, where he received his Bachelor's degree in Business Administration with a focus in Occupational Health and Safety.

Bowden, Jessica L. (age 21)

Jessica is currently employed part-time as a Lab Assistant for Pagliarini Lab – Morgridge Institute for Research in Madison. She also works part-time as a server at Kavanaugh's Esquire Club.

Jessica attended UW Madison, where she received her Bachelor's degree in International Studies and is close to receiving an additional degree in Spanish.

Dahmen, Seth R. (age 27)

Seth is currently employed full-time with Badger Metals, Inc. in Madison as a Delivery Driver. He attended Madison College, taking Fire Science courses.

Seth served as a Sergeant in the Infantry in the United State Marine Corps from 2013-2018.

Delgado, Patrick (age 37)

Patrick is currently employed with UPS in Janesville as a Sorter and Preloader, as well as being the owner and head coach of Fearless Mixed Martial Arts Academy in Janesville.

Patrick attended UW Madison studying Kinesiology.

Madison Fire Department 2018 Eligibility List Bios

Feys, Alexandra M. (age 32)

Alexandra is currently employed part-time catering and bartending at Pasqual's Cantina in Madison, and volunteers as an EMT-B with the Poynette-Dekorrra Fire Department. She also currently volunteers at the Second Harvest Food Bank in Madison, and also recently worked full-time as a Computer Technology Teacher at Cardinal Heights Upper Middle School in Sun Prairie.

Alexandra attended Madison College, where she received her Fire Service and EMT-B certifications.

Gleason, Ryan C. (age 27)

Ryan is currently employed as a Firefighter/Paramedic by the St. Charles (IL) Fire Department, where he has worked since 2016. Previously, he worked as a full-time Firefighter with the Bloomington Fire Department in Illinois and part-time for the Winthrop Harbor Fire Department in Illinois.

Goecks, Sumner A. (age 36)

Sumner is currently employed full-time as a Fire Crash/Rescue Specialist with the 128th Air Refueling Wing of the WI Dept of Military Affairs in Milwaukee, and also works part-time as an Arborist with Dan's Tree Service in New Berlin, WI.

Sumner attended Louis F. Garland DoD Fire Academy in San Angelo, TX as well as Waukesha County Technical College, earning several fire-related certifications.

Sumner served as a Sergeant in the United States Air Force as a Mechanic and Firefighter from 2011-2017.

Griessmeyer, Julia K. (age 32)

Julia is currently employed full-time as a Firefighter for the City of Fitchburg Fire Department. She has also worked as a Paid-On-Call Firefighter for the Middleton Fire District and was a Volunteer Firefighter with the Mt. Horeb Fire Department.

Julia attended Vanderbilt University in Nashville, Tennessee, where she received a Bachelor's Degree in Interdisciplinary: Biology and Science. She also attended Madison College, where she completed the Fire Academy and EMT basic.

Madison Fire Department 2018 Eligibility List Bios

Jackson, Tyson G. (age 31)

Tyson is currently employed full-time with UW Health in Madison as a Senior Career Pathways Coordinator. He also works part-time as a Juvenile Court Worker t the Dane County Juvenile Shelter.

Tyson is a graduate of Madison East High School and hold the Heartsaver First Aid/CPR/AED certification.

Koberstein, Elizabeth K. (age 26)

Elizabeth currently works full-time for St. Mary's Hospital in Madison as a Registered Nurse in the Intermediate Medical Cardiac Care Unit and part-time as a yoga instructor at Dragonfly Hot Yoga.

Elizabeth graduated from Marquette University in 2014 with a Bachelor's degree in Nursing, having also taken pre-nursing classes at Madison College and the University of Kentucky.

Koehler, Jonathan A. (age 31)

Jonathan is currently employed full-time with Sharpe Engineering and Equipment in Sun Prairie as a Project Engineer. He is also a volunteer Firefighter with the Sun Prairie Fire Department.

Jonathan attended Madison College, receiving a Technical Diploma in Machine Tooling and an Associate's degree in Liberal Arts in Science.

Jonathan served in the U.S. Army Reserves from 2007 – 2015, as a Civil Affairs Specialist, achieving the rank of Staff Sergeant.

Koller, Aaron L. (age 32)

Aaron is currently employed part-time as a Job Coach with Goodwill Industries in Madison as well as a part-time Instructor at Infinity Martial Arts in Madison.

Aaron attended Upper Iowa University, graduating in 2014 with a Bachelor's degree in Human Resource Management. He also attended Madison College, taking classes in nursing, psychology, and biology.

Madison Fire Department 2018 Eligibility List Bios

Larson, Karl O. (age 33)

Carl is currently employed full-time as a Firefighter/Paramedic and Inspector with the Monona Fire Department, and previously worked as an Airport Firefighter/Driver Operator with the Milwaukee County Fire Department.

Carl attended both Madison College and UW Stout.

He currently serves (since 2003) as a Tech Sergeant with the WI Air National Guard and the United State Marine Corps Reserves in Fire Crash Rescue.

Lensing, Rachel E. (age 22)

Rachel is currently employed part-time as a Firefighter/EMT for the Whitewater Fire Department.

She is currently attending UW Whitewater, working toward her Bachelor's degree in Biology. She previously took courses at Blackhawk Technical College and Gateway Technical College, earning her Firefighter I, EMT-B, and EMT Advanced certifications.

Liss, Ryan J. (age 34)

Ryan is currently employed as a full-time Firefighter/AEMT with the Fort McCoy Fire Department. He also works part-time as an Advanced EMT with Camp Douglas Rescue and volunteers at the Goodman Community Center in Madison as a Food Pantry Assistant.

Ryan graduated from Colorado State University with a Bachelor's degree in Fire and Emergency Services Administration, and also attended Madison College where he received a Fire Protection Technician Associate's degree.

Ryan served with the United States Navy from 2005-2009 as an AD2 (Aviation Machinist's Mate Petty Officer 2nd Class).

McIntyre, Dontrell L. (age 22)

Dontrell is currently employed full-time as an Anesthesia Technician with UW Hospital in Madison. He also works part-time as a Flooring Sales Associate with Home Depot. He also was an intern with Maple Bluff Fire Department as an Intern Firefighter/EMT-B.

Dontrell attended Madison College, working toward a Fire Protection Technician Associate's degree.

Madison Fire Department 2018 Eligibility List Bios

O'Connell, Amber L. (age 27)

Amber is currently employed as a part-time Firefighter with the Village of Howard Fire Department in Green Bay. She also works part-time with the US Postal Service, and also as a softball coach with Impact Sports Academy in DePere.

Amber attended UW River Falls, graduating in 2015 with her Bachelor's degree in Business Administration. She also attended Northwestern Technical College where she studied Fire Science.

Perry, Patrick C. (age 37)

Patrick is currently employed full-time as a Firefighter with the Wilmington Fire Department in North Carolina, and as a part-time Firefighter with the Kure Beach Fire Department in Kure Beach in North Carolina.

Patrick is currently enrolled in the Cape Fear Community College in Wilmington, NC studying Fire Science. He previously graduated with a degree in Spanish Language from Defense Language Institute in Monterey, CA.

Patrick served in the United States Marine Corps as a Cryptologic Linguist from 2000-2005.

Popanz, Joshua J. (age 27)

Joshua currently works full-time as a Firefighter/EMT-B with the Truax Fire Department. He also works part-time for the Village of Maple Bluff as a Laborer.

Joshua attended Madison College studying for a degree as a Fire Protection Technician where he received several fire-related certifications, including Firefighter 1 and 2, EMT-B, and Hazmat Technician.

Rochelle, Matthew S. (age 31)

Matthew is currently employed as a full-time Firefighter with the Tomah VA Medical Center Fire Department, as well as a volunteer Firefighter with the Mazomanie Fire Department.

He attended Madison College in General Studies and holds several fire-related certifications including Firefighter 1 and 2, EMT-B, Ice Rescue Technician, and NFPA 10.

Matthew served as an M1A1 Tank Crewman in the United States Marine Corps from 2004-2008.

Madison Fire Department 2018 Eligibility List Bios

Seeber, Heather G. (age 26)

Heather is currently employed full-time as a Communicator with Dane County Public Safety Communication Center. She is also a volunteer Firefighter AEMT with DeForest Windsor Fire & EMS, as well as working part-time at St. Clare Hospital ER as an assistant.

Heather attended Madison College, obtaining her EMT Basic and EMT Advanced certifications in 2015 and her Firefighter 1 certification in 2016.

Sepulveda, Michael A. (age 29)

Michael is currently employed full-time as an independent contractor/owner-operator truck driver with 68 MAS Inc. in Chicago Ridge, IL. Previous to that, he worked as a tower technician with Advanced Telecom Solutions (ATS) in Woodridge, IL.

Michael attended AMEDD Center and School at Fort Sam Houston in San Antonio, TX, graduating in 2010 with his EMT-B license. Michael also served in the Army National Guard from 2009-2016.

Stendahl, Andrew D. (age 32)

Andrew is currently employed full-time as a school counselor at James Madison Memorial High School in Madison. He also works part-time as the co-owner of the ice cream shop at the Merrimac Ferry.

Andrew graduated from UW Oshkosh in 2008 with a Bachelor's degree in Sociology and went on to graduate from UW Madison in 2011 with his Master's degree in Counseling Psychology. He is also a certified scuba diver and trained in CPR.

Utzerath, Chelsea C. (age 32)

Chelsea is currently employed as a Senior GIS Technician with Pro-West & Associates, Inc. in Walker, MN.

Chelsea attended Bemidji State University in MN where she received her Bachelor's degree in Geography/GIS (Geographic Information System mapping).

Madison Fire Department 2018 Eligibility List Bios

Wagner, Alexis D. (age 24)

Alexis currently works at ATI Physical Therapy in Germantown, WI as a PRN employee, assisting therapists with scheduling and managing patient charts.

Alexis attended UW Oshkosh, graduating in 2016 with a Bachelor's degree in Kinesiology—Exercise and Fitness. She also attended UW Madison and UW Washington County as well as Milwaukee Area Technical College, and Waukesha County Technical College, attending various lab courses to fulfill a doctorate program prerequisite. She holds an EMT-Basic license and Firefighter I certification.

Watson, Jamuga A. (age 35)

Jamuga is currently employed full-time as a Firefighter/EMT with Sun Prairie Fire Department. He previously worked part-time as a Personal Trainer at Anytime Fitness in Sun Prairie.

Jamuga attended Madison College, obtaining his EMT-B and National Registry certifications, as well as other fire-related courses.

Demographic Information:

Gender

Female:	9
Male:	18

Race/Ethnicity

American Indian or Alaskan Native:	1
Black or African American:	2
Hispanic or Latino:	2
Other/Multi Racial:	4
White or Caucasian:	18

Veteran

Yes:	8
No:	19

