

Madison Board of Police and Fire Commissioners
Minutes of the Meeting of June 11, 2018

Meeting convened at approximately 5:30 p.m. Commissioners present: Enemuoh-Trammell, Gundlach, Kamperschroer
Staff also present: Chief Davis, Asst Chief Stedman, Capt. Schauf, ACA Marci Paulsen, Board Counsel Scott Herrick

PUBLISHED AGENDA

- | | | |
|------------|--------------------|----------------------|
| 1. Agenda | 3. Public Comment | 5. Police Department |
| 2. Minutes | 4. Fire Department | 6. Report of Counsel |
| | | 7. Adjourn |

Published agenda items shown in the order considered.

Comm. Kamperschroer convened the meeting, with Pres. Enemuoh-Trammell appearing by phone while delayed in traffic.

1. Agenda: **Unanimous consent: to approve the agenda.**
2. Minutes **Motion: to approve the minutes of the meetings of May 14 and 28, 2018.**
[Gundlach/ Enemuoh-Trammell: unanimous]
3. Public Comment: none

5. Police Department Report
Pres. Enemuoh-Trammell joined the meeting in person during this item.
 - b. Action items:
 1. **Motion:**
 1. **to approve the preliminary recommendation of the Police Chief for the promotion of Lt. Paige E. Valenta to Captain of Police, Sgt. Jamar J. Gary to Lieutenant of Police, and P.O. Ryan T. Gibson to Sergeant of Police, each effective 3, 2018; and P.O.'s Nathaniel J. Lujan to Sergeant and Daniel P. Swanson and Don H. Penly to Detective, each effective May 20, 2018, and each on a probationary basis pursuant to Rule 4.v, and with continuing appointment subject to a final recommendation by the Chief and final Board approval pursuant to Rule 4.v and WS 62.13(4)(a), which are reserved for 12 months from the effective date; and**
 2. **to direct the Chief to advise the named individuals of the stated conditions to the Board's approval of the preliminary recommendation to promote and to advise him further that any unsatisfactory performance or conduct occurring or coming to the attention of the department during the 12 months following the effective date of the Chief's preliminary recommendation shall be sufficient basis for reversion to the rank held prior to the preliminary recommendation to promote, whether by the Chief's determination in his sole discretion not to include the name in his final recommendation, or by rescision of the Board's preliminary approval of the Chief's recommendation, or otherwise.** [Gundlach/ Enemuoh-Trammell: unanimous]

- a. Monthly Staff Report: Capt. Schauf discussed the monthly report, noting the updated biographical information on the new recruit class, and requested file review regarding an anticipated promotion, for which Comm. Gundlach volunteered. She invited comment on the most recent file review.

Motion: to convene in closed session for the purposes, authorized as noted by Wisconsin Statute, of considering employment, promotion, compensation or performance evaluation of a public employe, WS 19.85(1)(c), and considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons, WS19.85 (1)(f); and more specifically to receive the report of commissioner review of the personnel files of Charles Smith. The Commission may thereafter reconvene into open session to continue its proper business. [Gundlach/ Enemuoh-Trammell/ Gundlach: unanimous] The board then convened in closed session at approximately 5:50 p.m. **Motion: to reconvene in open session.** [Gundlach/ Enemuoh-Trammell/ unanimous] The board reconvened in open session at approximately 5:55 p.m.

4. Fire Department

- a. Monthly Staff Report: Chief Davis and Asst. Chief Stedman summarized the current hiring process as described in the monthly report, noting that they anticipate proposing an Eligibility List of approximately 40 names.

- c. Action items:

Motion: to approve the final recommendation of the Fire Chief for the promotions of Fire Lieutenants Dan Williams, Linnea Anderson, Chris Carbon, Wes Ecker, Chris Hammes, and Jeff Vogen, each effective 6/18/2018. [Gundlach/ Enemuoh-Trammell: unanimous]

6. Report of Counsel

Following up on recent discussion regarding appointment of Chiefs, Herrick called attention to two pertinent Rules of the Madison PFC Rules:

Rule 2.c. *If a vacancy in the position of Chief occurs, the Board shall promptly designate a Department officer to act as Chief during the pendency of the appointment process.*

Rule 3.a.ii: *The Chief shall inform the Board regarding the duties and requirements associated with each rank, including any standing assignment to act in the absence of or on behalf of the Chief.*

Commissioners then briefly discussed Herrick's memo of June 3, 2018, regarding planning for staffing and counsel arrangements. Preliminary ideas and points of discussion included:

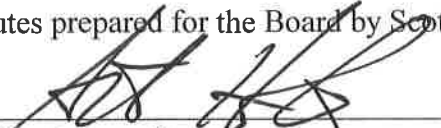
- consideration of an RFP process, perhaps with technical support from City Finance Department staff; or alternatively, direct engagement of counsel of choice as may be identified by the PFC
- use of Herrick's current engagement memo as a starting-point for the position description

- possible restructuring of the position to separate staff functions from legal counsel functions, with possible reliance on City Clerk staff for the non-counsel functions
- maintaining PFC counsel responsibility for communications with the public, especially regarding complaint inquiries

Commissioners agreed that a more complete discussion should involve the full Board and will be scheduled for the July meeting.

8. Meeting adjourned at approximately 6:45 p.m.

Minutes prepared for the Board by Scott Herrick



Scott Herrick, for Secretary George Kamperschroer



Madison Police and Fire Commission Monthly Report

Mary A. Schauf, Captain of Police

June 2018

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Position

Name, Promoted Rank	Current Rank	Effective Date
Paige E Valenta, Captain of Police	Lieutenant	June 3, 2018
Jamar J Gary, Lieutenant of Police	Sergeant	June 3, 2018
Nathaniel J Lujan, Sergeant of Police	Police Officer	May 20, 2018
Ryan T Gibson, Sergeant of Police	Police Officer	June 3, 2018
Daniel P Swanson, Detective	Police Officer	May 20, 2018
Don H Penly, Detective	Police Officer	May 20, 2018

Attachments

- Promotional Designation Worksheet: PFC Process Dates

Recruiting and Hiring

2019 Pre-Service Academy Hiring Process Timeline (62nd Academy)

- **Application Deadline:** October 19, 2018
- **Written & Physical Agility Testing:** October 7, 2018, November 18, 2018,
- **Consolidated Testing for Distant Candidates:** January 7-11, 2019
- **Oral Board Interviews:** June, November –January 2019
- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2019
- **Seek PFC Approval of Eligibility Hiring List –** February 11, 2019
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 25, 2018 through March 19, 2019.
- **Seek PFC Approval of Hiring List Candidates and Contingency List –** March 25-27, 2019
- **Tentative Job Offers:** March 28, 2019
- **Medical Clearance:** April 9-19, 2019
- **Final Job Offers:** May 6, 2019
- **Academy begins:** May 28, 2019

Reminder: **60th Graduation: June 15, 2018 Ceremony 2 PM, Monona Terrace**

Attachments

- Photo sheet and data for 61st Academy Class

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Scott Herrick, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Michael C. Koval, Chief of Police

Promotional Designation Worksheet: PFC Process Dates

Name	Rank	Designated Rank	Position Vacancy	Actual	Effective Date	End Probationary Period	PFC Meeting Dates			
							Intro	File Review	PFC Interim Approval	PFC Final Approval
Paige E Valenta	Lieutenant	Captain	3-Jun-18	3-Jun-18	3-Jun-18	2-Jun-19	7-Sep-17	9-Oct-17	11-Jun-18	13-May-19
Jason D Ostrenga	Sergeant	Lieutenant	31-Dec-17	31-Dec-17	31-Dec-17	30-Dec-18	7-Sep-17	9-Oct-17	8-Jan-18	10-Dec-18
Gregory S Esser	Detective Sergeant	Lieutenant	31-Dec-17	31-Dec-17	31-Dec-17	30-Dec-18	9-Oct-17	11-Dec-17	8-Jan-18	10-Dec-18
Mindy M Winter	Detective Sergeant	Lieutenant	11-Mar-18	31-Dec-17	11-Mar-18	30-Dec-18	9-Oct-17	8-Jan-18	12-Mar-18	10-Dec-18
Jamar J Gary	Sergeant	Lieutenant	3-Jun-18	3-Jun-18	3-Jun-18	2-Jun-19	9-Oct-17	8-Jan-18	11-Jun-18	13-May-19
Theresa F Magyera	Police Officer	Sergeant	31-Dec-17	31-Dec-17	31-Dec-17	31-Dec-18	9-Oct-17	11-Dec-17	8-Jan-18	10-Dec-18
Meg E Hamilton	Police Officer	Sergeant	14-Jan-18	14-Jan-18	14-Jan-18	13-Jan-19	13-Nov-17	11-Dec-17	12-Feb-18	10-Dec-18
Daniel J Hamilton	Police Officer	Detective	31-Dec-17	5-Nov-17	31-Dec-17	4-Nov-18	9-Oct-17	11-Dec-17	8-Jan-18	8-Oct-18
Matthew R Wentzel	Police Officer	Detective	14-Jan-18	14-Jan-18	14-Jan-18	13-Jan-19	9-Oct-17	11-Dec-17	12-Feb-18	10-Dec-18
Glenn E Davis	Police Officer	Detective	14-Jan-18	14-Jan-18	14-Jan-18	13-Jan-19	13-Nov-17	11-Dec-17	12-Feb-18	10-Dec-18
Shawn M Kelly	Police Officer	Detective	14-Jan-18	14-Jan-18	14-Jan-18	13-Jan-19	13-Nov-17	11-Dec-17	12-Feb-18	10-Dec-18
Chark Vang	Police Officer	Detective	28-Jan-18	28-Jan-18	28-Jan-18	28-Jan-19	13-Nov-17	11-Dec-17	12-Feb-18	10-Dec-18
Gary J Pihlaja	Police Officer	Detective	11-Mar-18	11-Mar-18	11-Mar-18	10-Mar-19	13-Nov-17	8-Jan-18	12-Feb-18	14-Jan-19
Zachary L. Haggerty	Police Officer	Investigator	8-Apr-18	8-Apr-18	8-Apr-18	7-Apr-19	11-Dec-17	8-Jan-18	12-Mar-18	11-Feb-19
Nathaniel J Lujan	Police Officer	Sergeant	16-Mar-18	20-May-18	20-May-18	19-May-19	12-Mar-18	9-Apr-18	14-May-18	11-Mar-19
Ryan T Gibson	Police Officer	Sergeant	3-Jun-18	3-Jun-18	3-Jun-18	2-Jun-19	9-Apr-18	14-May-18	11-Jun-18	13-May-19
Daniel P Swanson	Police Officer	Detective	24-Mar-18	20-May-18	20-May-18	19-May-19	9-Apr-18	14-May-18	11-Jun-18	13-May-19
Don H Penly	Police Officer	Detective	24-Mar-18	20-May-18	20-May-18	19-May-19	9-Apr-18	14-May-18	11-Jun-18	13-May-19
John R Patterson	Captain	Assistant Chief	3-Jan-19				14-May-18			
Cornelius J Smith	Police Officer	Detective	3-Jun-18	3-Jun-18	3-Jun-18	2-Jun-19	14-May-18	11-Jun-18	9-Jul-18	13-May-19
Michael B Goodchild	Police Officer	Sergeant	6-Jun-18	17-Jun-18	17-Jun-18	16-Jun-19	11-Jun-18	9-Jul-18	13-Aug-18	10-Jun-19

PFC Review Process Steps

Introduction

The Chief's designated appointment for promotion is provided to the PFC, along with a resume for the designee.

File Review

The PFC is provided an opportunity to review the personnel and disciplinary files of the designee. The Training Captain will be prepared to discuss any issues in closed session.

Interim Approval

The Chief, through his/her designee requests approval for the preliminary promotional designation. The position must be vacated or created in order for this to occur.

Final Approval

Prior to the end of a 12-month probationary period of satisfactory performance, the Chief through his/her designee will request the continuing appointment to the promoted rank, subject to final PFC approval.

Madison Police Department
CORRESPONDENCE / MEMORANDUM

DATE: June 11, 2018

TO: All Personnel
FROM: Michael C. Koval, Chief of Police
RE: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

Officer Michael Goodchild to Sergeant

Officer Goodchild has a Bachelor of Arts Degree in Political Science from the University of Wisconsin-Oshkosh.

Officer Goodchild was hired with our Department in May of 2007 and is currently assigned to patrol (Fifth Detail) in our North District. During his tenure with MPD, Officer Goodchild was involved in our initial Unmanned System Aircraft (UAS) Acquisition Team, is bicycle trained and trash picked trained. Officer Goodchild is a current Field Training Officer, Crisis Negotiator and a member of our Uniform Committee.

Please join me in congratulating Officer Goodchild on this well-deserved accomplishment!



Michael Goodchild

**Bachelor of Arts, Political Science – University of Wisconsin-Oshkosh
City of Madison Police Department Pre-Service Academy**

Department History

- **Date of Hire- 5/29/07**
- **Patrol Officer- 5E2/3R**
- **Worked Central (2008-2010, 2013-2014), North (2014-Present), West (2010-2013)**
- **Field Training Officer – 2011-Present**
- **Crisis Negotiator – 2015-Present**
- **Uniform Committee – 2016-Present**
- **Drone Acquisition Team – 2016**
- **Unmanned Aircraft System Team – 2016-Present**
- **Trash Pick Trained**
- **Bicycle Patrol Trained**
- **Mark 9 OC Trained**
- **FAA Part 107 Licensed**

Department Awards, Certifications, and Trainings

- **Numerous Performance Recognitions and Citizen Compliments**
- **Basic SWAT for Patrol – Madison Femrite, 24 hrs, lead instructor Sgt. D. Samson (MPD)**
- **Patrol Tactics and Shooter Development – MPD Femrite, 8 hrs, lead instructor Training Officer Kip Hartman (MPD)**
- **Breach Point Leadership Seminar – Dodge County Sheriff, 8 hrs, lead instructor Chief Kent Williams (Bartlett, IL Police Department)**
- **FBI Basic Crisis Negotiation – FVTC, 40 hrs, lead instructor FBI Special Agent Beth Boxwell**
- **Crisis Negotiation Response to Mentally Ill Subjects – Madison Femrite, 8 hrs, lead instructor Dr. Robert Cipriano**
- **Drones; What Public Safety Officials Need to Know – Madison Femrite, 4 hrs, lead instructor Bill Bongle**
- **Drone Pilot Part 107 Training – Josh Larson, Middleton Fire Deptment**

Positions Applied For

- **Glock Armorer - 2008**
- **Public Information Officer - 2014**

Previous employment

- **Event Management Group, Concession Coordinator – 2000-2006**
 - **Over see bar operations for festivals**
 - **Hire and Train Staff**
 - **Manage Inventory**

- **Waukesha County Park System, Park Attendant – 1997-2001**
 - **Assist Visitors**
 - **Park Upkeep and Maintenance**
 - **Enforce Park Rules**

2018 Pre-Service Academy



Stephen Burgess
Union, MO



Alexandra Cimino
Whitewater, WI



Guadalupe Contreras
Fitchburg, WI



Neal Crowder
Madison, WI



Robert DiFrancesco
Wauwatosa, WI



Kayla Easland
McFarland, WI



Ben Enstrom
Madison, WI



Elizabeth Erickson
Duluth, MN



Amber Flores
Appleton, WI



Bradley Frias
Madison, WI



Michael Greendonner
Madison, WI



Jeremy Grobart
Glenview, IL



Christopher Hall
Aurora, IL



Tyler Hammil
Milton, WI



Sydney Hanick
Menomonee Falls, WI



Mason Higgins
Oregon, WI



William Holtan
Rochester, MN



Kyle Hoppman
Platteville, WI



Elizabeth James
Oshkosh, WI



Alexa Jeans
Middleton, WI



Ryan Jeffery
Madison, WI



Ryan Kimberley
Evansville, WI



Jared LaPorta
Chappaqua, NY



Steven Lerch
Anamosa, IA



Jessie Luedke
Marquette, MI



Paige Martin
Madison, WI



Kevin McCarthy
Mokena, IL



Michelle Michalak
Madison, WI



Cody Nelson
Madison, WI



Bailey Olson
Waunakee, WI



Michelle Roof
Naperville, IL



Sophia Scales
Dubuque, IA



Lyndsey Seewald
Fond du Lac, WI



Lucien Senatus
Tallahassee, FL



Brandon Sheraden
Rock Island, IL



Maxwell Snyder
Janesville, WI



Kevin Statz
Middleton, WI



Anthony Vogel
East Lansing, MI



Michael Weidemann
Madison, WI



Miles Wolfe
Chicago, IL



Andrew Yamriska
Arlington, WI

Final Hiring List

05/29/2018

Status	Hire
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Officer Candidates	Race	Gender	Age	LA	Education	Life / Work Experiences
Burgess, Stephen J. Union, MO	W	M	23		Bachelor's degree, Truman State University (Justice Systems)	Burgess is currently employed as a Community Coordinator. He also has experience with the following: 1. Army National Guard 2. Student Advisor 3. Customer Service Associate
Cimino, Alexandra T. Whitewater, WI	W	F	22		Scheduled in December, 2018 to complete a Bachelor's degree; UW-Whitewater (Social Work)	Cimino is currently employed as a Campus Safety Officer. She also has experience with the following: 1. Office Assistant 2. Leisure Services 3. Gymnastics Coach
Contreras, Guadalupe Fitchburg, WI	H	F	29	Spanish	Bachelor's degree; Purdue University Calumet-Northwest (Sociology Criminal Justice)	Contreras is currently employed as a Lead Transportation Security Officer. She also has experience with the following: 1. Residential Education Counselor 2. Family Services 3. Server
Crowder, Neal Madison, WI	AA	M	29	Spanish	Bachelor's degree; College (Biology)	Crowder is currently employed as a Service and Sales Representative. He also has experience with the following: 1. Bartender 2. Security 3. Quality Assurance Lab Technician
DiFrancesco, Robert A. Wauwatosa, WI	W	M	30	Ltd Spanish, Ltd French	Bachelor's degree; UW Madison (Political Science/Criminal Justice)	DiFrancesco is currently employed as a Police Officer. He also has experience with the following: 1. Bank Teller 2. Security 3. Delivery Driver
Easland, Kayla M. McFarland, WI	W	F	22	Spanish	Bachelor's degree; UW-Madison (Sociology, Criminal Justice)	Easland is currently employed as an Administrative Assistant. She also has experience with the following: 1. Aquatic Plant Harvester 2. Lab Assistant 3. Nanny
Enstrom, Benjamin G. Madison, WI	W	M	29		Bachelor's degree; UW-Platteville (Criminal Justice, Forensic Investigation, Business Admin)	Enstrom is currently employed as a Police Officer. He also has experience with the following: 1. Customer Service 2. Swim Instructor 3. Assistant Academic Advisor

Final Hiring List

05/29/2018

Status	Hire
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Officer Candidates	Race	Gender	Age	LA	Education	Life / Work Experiences
Erickson, Elizabeth E. Duluth, MN	W	F	25	Spanish	Bachelor's degree; Bemidji State University (Criminal Justice with a Law Enforcement Emphasis)	Erickson is currently employed as a Security Officer. She also has experience with the following: 1. Corrections Worker 2. Public Safety Student Officer 3. Mentor
Flores, Amber J. Appleton, WI	H	F	30		Associate's degree; Fox Valley Technical College (Criminal Justice - Law Enforcement)	Flores is currently employed as a Domestic Abuse Advocate. She also has experience with the following: 1. Barista 2. Correctional Officer 3. Americorps Member
Frias, Bradley E. Madison, WI	H	M	34	Spanish	Bachelor's degree; UW Madison (Legal Studies)	Frias is currently employed as a Police Officer. He also has experience with the following: 1. Financial Specialist 2. Caption Telephone Assistant 3. Replenishment Supervisor
Greendonner, Michael J. Madison, WI	W	M	29		Bachelor's degree; Michigan State University (Biochemistry and Molecular Biology)	Greendonner is currently employed as a Sample Collection Technician II. He also has experience with the following: 1. Study Technician 2. Lumber Associate 3. Retail Associate
Grobart, Jeremy J. Glenview, IL	W	M	26		MBA; Loyola University (Data Analytics), Master's degree; University of Missouri - St. Louis (Education), Bachelor's degree; University of Cincinnati (Criminal Justice)	Grobart was most recently employed as a Freight Rate Auditor. He also has experience with the following: 1. Security Guard 2. Teacher
Hall, Christopher W. Aurora, IL	W	M	24		Bachelor's degree; Illinois State University (Criminal Justice Sciences) Associate's degree; Waubesa Community College (General Education)	Hall is currently employed by the Illinois Army National Guard. He also has experience with the following: 1. Bartender/Bouncer 2. Retail Associate 3. Security Officer
Hammil, Tyler J. Milton, WI	W	M	22		Bachelor's degree, UW-Platteville (Criminal Justice, Spanish, Business Administration)	Hammil is currently employed as a Teaching Assistant. He also has experience with the following: 1. Picker/Wheeler 2. Farmhand 3. Volunteer

Final Hiring List

05/29/2018

Status	Hire
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Officer Candidates	Race	Gender	Age	LA	Education	Life / Work Experiences
Hanick, Sydney M. Whitewater, WI	W	F	21		Bachelor's degree; UW-Whitewater (Criminology)	Hanick is currently employed as a Security Agent. She also has experience with the following: 1. Senior Campus Service Officer 2. Sales Associate 3. Softball Coach
Higgins, Mason A. Oregon, WI	AA	M	21	Spanish	Three Bachelor's degrees; Southern Illinois University (Criminology & Criminal Justice, Spanish, Music)	Higgins is currently employed as an Undergraduate Assistant. He also has experience with the following: 1. Internship 2. US Army Cadet Command 3. Security
Holtan, William J. Rochester, MN	W	M	23		Has completed 96% of the required credit course work for a Bachelor's degree; Gustavus Adolphus College (Management)	Holtan is currently employed as a Campus Event Staff. He also has expertise with the following: 1. Groundskeeper 2. Camp Counselor 3. Paraprofessional
Hoppman, Kyle P. Platteville, WI	W	M	23		Bachelor's degree; UW-Platteville (Forensic Investigation) Associate's degree; Cochise College (Intelligence Operations Studies)	Hoppman is currently employed as a Landscape Architect. He also has experience with the following: 1. Assistant Baseball Coach 2. US Army Reserves 3. Substitute Teaching
James, Elizabeth K. Madison, WI	W	F	21		Bachelor's degree; UW-Oshkosh (Criminal Justice)	James is currently employed as a Community Service Officer. She also has experience with the following: 1. Warming Shelter Staff Member 2. Asset Protection 3. Clerk
Jeans, Alexa A. Middleton, WI	AA	F	23		Bachelor's degree; UW-Madison (English & Criminal Justice)	Jeans is currently employed by Hertz Rent a Car. She also has experience with the following: 1. Assistant to Dean of Teachers Education 2. Student Leader 3. Cashier
Jeffery, Ryan M. Madison, WI	W	M	24	Ltd Spanish	Bachelor's degree; Georgetown University (Science, Technology & International Affairs)	Jeffery is currently employed as a Project Manager. He also has experience with the following: 1. Intern Investigator 2. Caddy

Final Hiring List

05/29/2018

Status	Hire
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Officer Candidates	Race	Gender	Age	LA	Education	Life / Work Experiences
Kimberley, Ryan R. Evansville, WI	W	M	25		Bachelor's degree; UW-Whitewater (Corporate and Health Communication)	Kimberley is currently employed as a Webmaster. He also has experience with the following: 1. Laborer 2. WI Air National Guard 3. Shift Manager
LaPorta, Jared C. Chappaqua, NY	W	M	28		Law Degree, Albany Law School of Union University; Bachelor's degree, UW-Madison (History)	LaPorta is currently employed as an Associate Attorney. He also has experience with the following: 1. Legal Intern 2. Social Work Intern 3. Sales
Lerch, Steven A. Anamosa, IA	W	M	36	Ltd Spanish	Master's degree; St. Ambrose University (Organizational Leadership), Bachelor's degree; Mount Mercy University (Communications, Journalism), Associate's degree; Kirkwood Community College (Liberal Arts)	Lerch is currently employed as a Senior Customer Service Specialist. He also has experience with the following: 1. Sales 2. Newspaper Editor 3. Shift Supervisor
Luedke, Jessie L. Marquette, MI	W	F	22		Bachelor's degree; Northern Michigan University (Fine Arts - Photography) Associate's degree; Northern Michigan University (Criminal Justice)	Luedke is currently employed as a Corrections Officer. She also has experience with the following: 1. Security 2. Waitress/Bartender
Martin, Paige K. Madison, WI	W	F	22		Bachelor's degree; UW-Oshkosh (Criminal Justice)	Martin is currently employed as a Security Assistant. She also has experience with the following: 1. Server 2. Supervisor 3. Coach
McCarthy, Kevin W. Mokena, IL	W	M	26		Bachelor's degree; Western Illinois University (Law Enforcement)	McCarthy is currently employed in Security. He also has experience with the following: 1. Customer Service 2. Retail
Michalak, Michelle L. Madison, WI	W	F	35	Ltd Spanish	Bachelor's degree; UW-Milwaukee (Women's Studies)	Michalak is currently employed as a Marketing and Outreach Specialist. She also has experience with the following: 1. UW-Extension Academic Staff Council 2. Membership Organizer 3. Legislative Aide

Final Hiring List

05/29/2018

Status	Hire
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Officer Candidates	Race	Gender	Age	LA	Education	Life / Work Experiences
Nelson, Cody R. Madison, WI	W	M	22		Bachelor's degree; UW-Madison (Legal Studies)	Nelson is currently employed as a Volunteer Fire Fighter. He also has experience with the following: 1. Ice Hockey Official 2. Junior Varsity Head Coach 3. Carpenter/Laborer
Olson, Bailey A. Waunakee, WI	W	M	21		Bachelor's degree; UW-Oshkosh, (Criminal Justice, Sociology)	Olson is currently employed as a Furniture Installer. He also has experience with the following: 1. Sales 2. Lacrosse Coach
Roof, Michelle N. Naperville, IL	W	F	39		Master's degree; Aurora University (Business Administration), Bachelor's degree; Eastern Illinois University (Physical Education)	Roof is currently employed as a Head Women's Basketball Coach.
Scales, Sophia M. Dubuque, IA	W	F	22		Bachelor's degree; University of Dubuque (Criminal Justice)	Scales is currently employed as a Childcare Assistant. She also has experience with the following: 1. Fitness Affiliate 2. Cashier
Seewald, Lyndsey J. Fond du Lac, WI	W	F	28		Master's degree; University of Denver (Sport & Performance Psychology), Bachelor's degree; Carroll University (Psychology)	Seewald is currently employed as a Head Women's Basketball Coach. She also has experience with the following: 1. Teaching/Public Speaking 2. Lawn Care Technician 3. Mental Skills Training
Senatus, Lucien Tallahassee, FL	AA	M	34	Creole (Haitian)	Bachelor's degree; Barry University (Elementary Education) Associate's degree; Miami Dade College (Elementary Education)	Senatus is currently employed as a Police Officer. He also has experience with the following: 1. Program Assistant 2. Camp Unit Leader 3. Teacher
Sheraden, Brandon A. Rock Island, IL	W	M	22	Spanish	Bachelor's degree; Bradley University (Criminal Justice)	Sheraden is currently employed as a Program Monitor. He also has experience with the following: 1. College Admissions Office Assistant 2. Job Site Manager

Final Hiring List

05/29/2018

Status	Hire
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Officer Candidates	Race	Gender	Age	LA	Education	Life / Work Experiences
Snyder, Maxwell N. Janesville, WI	W	M	22		Bachelor's degree; UW-Platteville (Criminal Justice)	Snyder is currently employed as a General Technician. He also has experience with the following: 1. Delivery Driver 2. Laborer
Statz, Kevin F. Madison, WI	W	M	24		Bachelor's degree, UW-Madison; (Psychology, Criminal Justice)	Statz is currently employed as a Sheriff's Deputy. He also has experience with the following: 1. Customer Service 2. Volunteer Tutor 3. Crew Leader - Lawn Maintenance
Vogel, Anthony J. East Lansing, MI	W	M	22	Spanish	Bachelor's degree, Michigan State University (Criminal Justice & Spanish)	Vogel is currently employed as MSU Police Department Student Supervisor. He also has experience with the following: 1. Building Maintenance 2. Traffic Worker 3. Customer Service
Weidemann, Michael C. Madison, WI	AA	M	25		Bachelor's degree, University of Northern Iowa; (Social Work)	Weidemann is currently employed as a Branch Operations Coordinator. He also has experience with the following: 1. Behavioral Treatment Tech 2. Hospitality Coordinator 3. Coach
Wolfe, Miles E. Chicago, IL	AA	M	25	Ltd Spanish	Bachelor's degree, Loyola University (Criminal Justice and Criminology)	Wolfe is currently employed as a Quality Control Analyst. He also has experience with the following: 1. Security Officer 2. Landscaper 3. Employment/Community Aide Worker
Yamriska, Andrew J. Arlington, WI	W	M	22		Bachelor's degree, UW-Platteville (Criminal Justice)	Yamriska is currently employed in the Wisconsin Air National Guard. He also has experience with the following: 1. EMT 2. Criminal Analyst 3. Lifeguard

MPD Statistics

Race		Hire	
Status			

Race	Data		Percent
	Count		
W	32		78.05%
AA	6		14.63%
H	3		7.32%
Grand Total	41		100.00%

Gender		Hire	
Status			

Gender	Data		Percent
	Count		
M	27		65.85%
F	14		34.15%
Grand Total	41		100.00%

Breakdown of Race/Gender

Race		Hire	
Status			

Race	Gender	Data		Percent
		Count		
W	M	21		51.22%
	F	11		26.83%
AA	M	5		12.20%
	F	1		2.44%
H	M	1		2.44%
	F	2		4.88%
Grand Total		41		100.00%

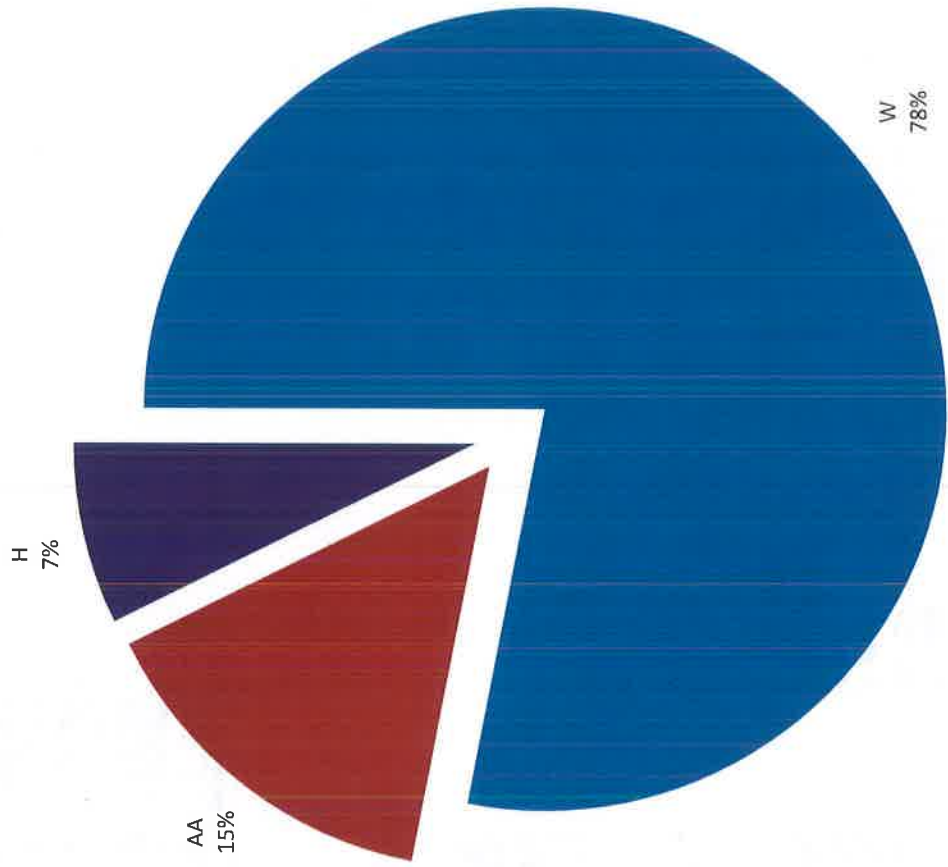
Education		Hire	
Status			

Degree	Data		Percent
	Count		
60-120 College	1		2.44%
2 year	1		2.44%
4 year	34		82.93%
Master's / J.D.	5		12.20%
Grand Total	41		100.00%

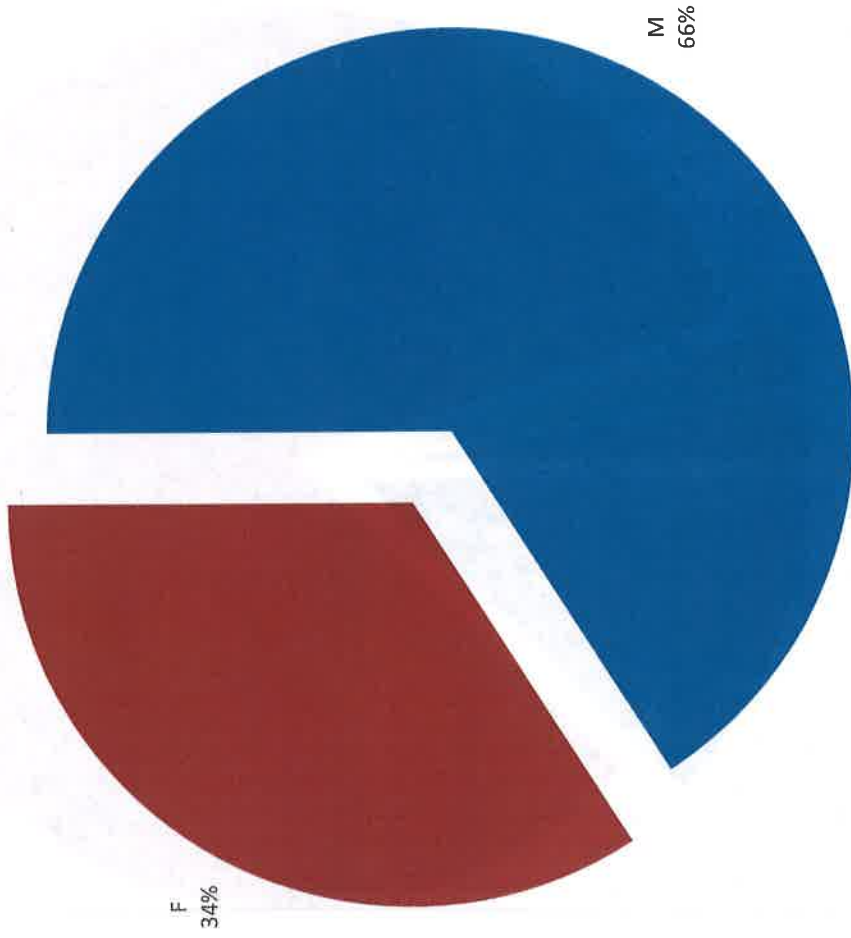
Age		Hire	
Status			

Age	Data		Average
	Count		
21	4		21.00
22	11		22.00
23	4		23.00
24	3		24.00
25	4		25.00
26	2		26.00
28	2		28.00
29	4		29.00
30	2		30.00
34	2		34.00
35	1		35.00
36	1		36.00
39	1		39.00
Grand Total	41		25.66

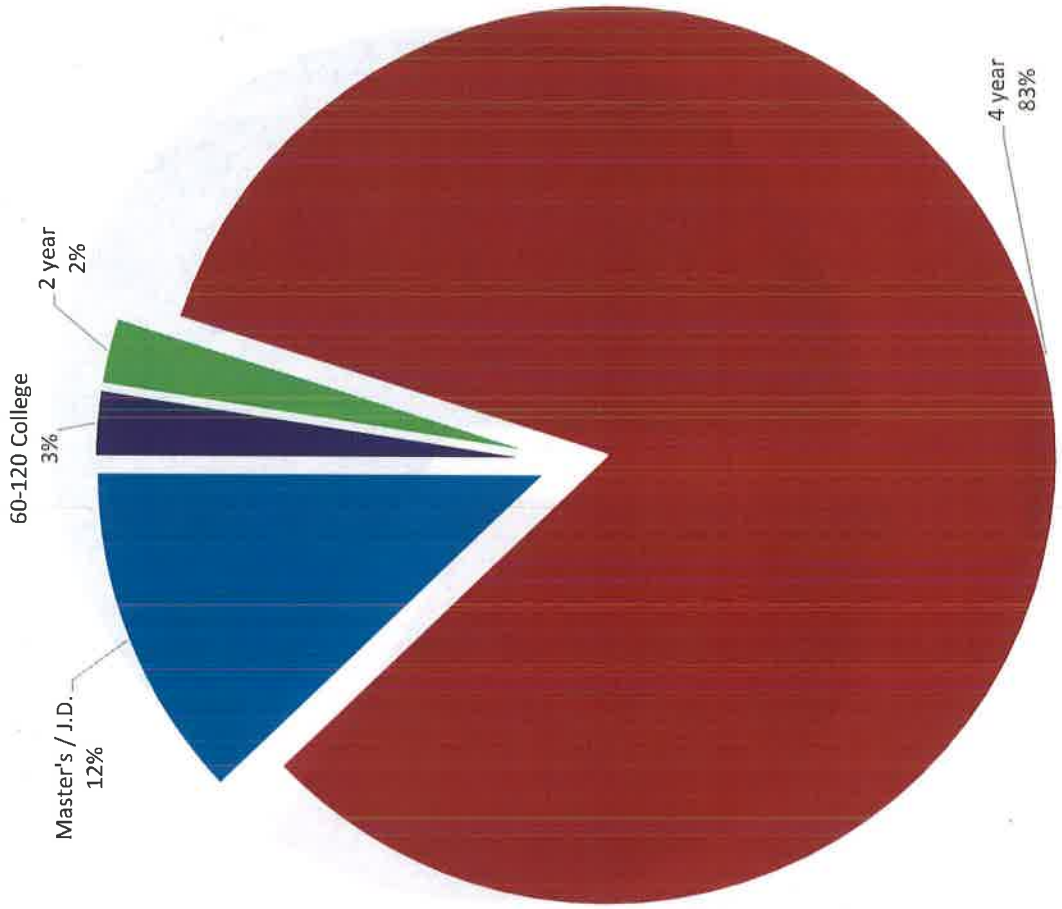
Race



Gender



Education





CITY OF MADISON POLICE DEPARTMENT



INTRA-DEPARTMENTAL CORRESPONDENCE

DATE: June 6, 2018

TO: Mary Schauf, Captain of Police
FROM: Edward Marshall, Sergeant of Police
SUBJECT: **PS&IA Open Cases**

Good Afternoon Captain,

As of 6/6/2018, PS&IA has the following open cases concerning sworn MPD employees:

1. Use of Non-Deadly Force, Courtesy Respect and Professional Conduct 01/29/18
2. Use of Non-Deadly Force 03/05/2018
3. Use of Force 03/14/18
4. Untruthfulness, Performance of Duties 04/03/18
5. Courtesy Respect and Professional Conduct, (04/16/18)

Please contact me if you have any questions.

Sincerely,
Sgt. Ed Marshall, #3689
Professional Standards and Internal Affairs



Police and Fire Commission Meeting Report from the Fire Department



June 11, 2018

Promotions, Probationary Status, and Reclassifications

Permanent Placement to the Rank of Lieutenant:

1. Linnea Anderson
2. Chris Carbon
3. Wes Ecker
4. Chris Hammes
5. Jeff Vogen
6. Dan Williams

- Chief Davis recommends permanent placement of the six members above into the rank of Fire Lieutenant after the successful completion of the 12 month probationary period. Quarterly evaluations were conducted by a Division Chief and reviewed by the Division Chief of training. No discrepancies were brought to the attention of the Personnel Chief.
- Effective June 18, 2018

2018 Firefighter Hiring Process

Physical Agility

- 40 candidates have been selected to participate in the physical agility test scheduled for July 17th, 2018 with practice sessions being offered from June 24th to July 11th, 2018 (two sessions offered per candidate).

GENDER			RACE/ETHNICITY							
F	M	ND	AI	A	B	H	PI	O	ND	W
15	25	0	1	0	2	3	1	4	0	29
37.5%	62.5%	0.0%	2.5%	0.0%	5.0%	7.5%	2.5%	10.0%	0.0%	72.5%

American Indian or Alaskan	AI
Asian	A
Black or African American	B
Hispanic or Latino	H
Pacific Islander	PI
Other/Multi Racial	O
White or Caucasian	W
Not Determined	ND

Personnel Investigations

- None

