

Madison Board of Police and Fire Commissioners
Minutes of the Meeting of April 9, 2018

Meeting convened at approximately 5:20 p.m. Commissioners present: Hamdan, Enemuoh-Trammell, Gundlach, Findley,
Staff also present: Chief Davis, Asst Chief Stedman, Capt. Schauf; Board Counsel Scott Herrick

PUBLISHED AGENDA

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| 1. Agenda | 4. Fire Department | 7. Report of Counsel |
| 2. Minutes | 5. Police Department | 8. Adjourn |
| 3. Public Comment | 6. OIR Report | |

Published agenda items shown in the order considered.

1. Agenda: **Unanimous consent: to approve the agenda.**
2. Minutes **Motion: to approve the minutes of the meetings of February 12, March 12, and March 22, 2018.** [Gundlach/ Findley: unanimous]
3. Public Comment: none

5. Police Department Report

- a. Monthly Staff Report: Capt. Schauf noted that reviews of 4 personnel files are needed for anticipated promotions; Pres. Enemuoh-Trammell will make arrangements to conduct them.

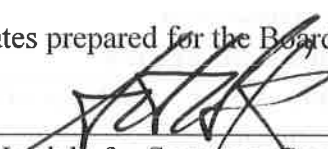
Capt. Schauf led discussion of research and study materials regarding recruitment strategies and effectiveness; Herrick will distribute additional materials by email.

Motion: to convene in closed session for the purposes, authorized as noted by Wisconsin Statute, of considering employment, promotion, compensation or performance evaluation of a public employe, WS 19.85(1)(c), and considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons, WS19.85 (1)(f); and more specifically to receive the report of commissioner review of the personnel file of Zachary Hagerty. The Commission may thereafter reconvene into open session to continue its proper business. [Findley/ Gundlach: unanimous] The board then convened in closed session at approximately 5:35 p.m. **Motion: to reconvene in open session.** [Gundlach/ Findley: unanimous] The board reconvened in open session at approximately 5:45 p.m.

- b. Action items: **Motion: to approve the final recommendation of the Police Chief for the appointment of Police Officer James T. Brennan, effective May 6, 2018.** [Findley/ Gundlach: unanimous]
4. Fire Department
- a. Monthly Staff Report: Chief Davis and Asst. Chief Stedman reviewed the Monthly Report, noting that the current Academy class of 18 graduates on April 20. Interview of 290 candidates for the next hiring cycle begin April 10.

- c. Report: Asst. Chief Stedman provided comprehensive background materials, attached, and led an extensive discussion on department promotional and disciplinary procedures.
6. OIR Report: Comm. Findley, a member of the Ad Hoc Committee which commissioned the OIR report, noted that the Committee's consideration and discussion of the OIR report will not reach those parts of the report most pertinent to the PFC until some time after the May PFC meeting. Therefore, and in the absence of the full board, commissioners by unanimous consent deferred discussion of the OIR report to the May meeting.
8. Meeting adjourned at approximately 6:45 p.m.

Minutes prepared for the Board by Scott Herrick



Scott Herrick, for Secretary George Kamperschroer