

Madison Board of Police and Fire Commissioners
Minutes of the Meeting of March 12, 2018

Meeting convened at approximately 5:20 p.m. Commissioners present: Hamdan, Enemuoh-Trammell, Findley,
Staff also present: Asst Chief Stedman, Capt. Schauf, Board Counsel Scott Herrick

PUBLISHED AGENDA

- | | | |
|-------------------|----------------------|----------------------|
| 1. Agenda | 4. Fire Department | 7. Report of Counsel |
| 2. Minutes | 5. Police Department | 8. Adjourn |
| 3. Public Comment | 6. OIR Report | |

Published agenda items shown in the order considered.

1. Agenda: **Unanimous consent: to approve the agenda.**
2. Minutes A quorum of commissioners who had attend the February 12, 2018, meeting not being present, action on those minutes was deferred to the next meeting. **Motion: to approve the minutes of the meetings of January 8, 2018.** [Hamdan/ Findley: unanimous]
3. Public Comment: none
4. Fire Department
 - a. Monthly Staff Report: Asst. Chief Stedman summarized the monthly report, noting that one recruit has resigned during the early weeks of the academy for personal reasons. The community board interview process for the current hiring cycle seems to be working well; results and analysis are expected for the April PFC meeting. An additional internal investigation was opened today, for a total of 2 pending.
 - b. Action items: AC Stedman reviewed and presented the hiring recommendations of the Chief. **Motion: to approve the final recommendations of the Fire Chief for the appointment effective April 3, 2018, of Firefighters Ryan Beckwith, David Calkins, Marta Darrow, Tamara Dinkel, Brandon Douglas, Matthew Dykstra, Justin Fehrenbach, Joseph Gangler, Kyle Homan, Patrick Johnson, Adam Lesser, Jonathon McCray, Trent Meicher, Michael Reisman, Ruth Savard, Adam Thimmig, Lamar White, and Maj Brit Williams.** [Hamdan/ Findley: unanimous]
 - c. Report: Asst. Chief Stedman's background report on department promotional and disciplinary procedures was deferred to the April meeting.
5. Police Department Report
 - c. Action items: Capt. Schauf presented the Chief's recommendations for promotion. **Motion:**
 1. to approve the preliminary recommendations of the Police Chief for the promotions of Detective Mindy M. Winder to the rank of Lieutenant and Police Officer Gary J. Pihlaja to the rank of Detective, each effective March 11, 2018; each recommendation on a probationary basis pursuant to Rule 4.v, and with continuing appointment subject to a final recommendation by the Chief and final Board approval pursuant to Rule 4.v and WS 62.13(4)(a), which are reserved for 12 months from the effective date; and

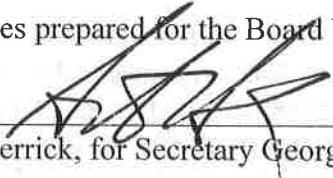
2. to direct the Chief to advise the named individuals of the stated conditions to the Board's approval of the preliminary recommendation to promote and to advise him further that any unsatisfactory performance or conduct occurring or coming to the attention of the department during the 12 months following the effective date of the Chief's preliminary recommendation shall be sufficient basis for reversion to the rank held prior to the preliminary recommendation to promote, whether by the Chief's determination in his sole discretion not to include the name in his final recommendation, or by rescission of the Board's preliminary approval of the Chief's recommendation, or otherwise. (Findley/ Handan: unanimous)

- a. Monthly Staff Report: Capt. Schauf presented the monthly report, highlighting the calendar of the current hiring process and the success of the recent decision to allow a re-take of the Physical Agility Test. Staff propose a special PFC meeting later this month to approve the Chief's hiring recommendations after completion of his selection process from the Eligibility List on March 20; Herrick will contact absent commissioners and attempt to schedule a special meeting that week.

Comm. Hamdan will review the personnel file of Zachary Hagerty in anticipation of promotional recommendation.

6. OIR Report: This discussion was deferred to the April meeting.
8. Meeting adjourned at approximately 5:55 p.m.

Minutes prepared for the Board by Scott Herrick



Scott Herrick, for Secretary George Kamperschroer