

Madison Board of Police and Fire Commissioners
Minutes of the Meeting of February 12, 2018

Meeting convened at approximately 5:20 p.m. Commissioners present: Hamdan, Gundlach, Enemuoh-Trammell
Staff also present: Ch. Koval, Ch. Davis, Asst Chief Stedman, Capt. Schauf; Board Counsel Scott Herrick

PUBLISHED AGENDA

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| 1. Agenda | 4. Fire Department | 7. Report of Counsel |
| 2. Minutes | 5. Police Department | 8. Adjourn |
| 3. Public Comment | 6. OIR Report | |

Published agenda items shown in the order considered.

1. Agenda: **Unanimous consent: to approve the agenda, subject to adjustment of sequence by the chair.**
2. Minutes Approval of the minutes of the meeting of January 8, 2018, was deferred to the March meeting.
3. Public Comment: none
5. Police Department Report
 - c. Action items: Chief Koval and Capt. Schauf presented the Chief's recommendations for promotion and for hiring.

Motion:

1. to approve the preliminary recommendations of the Police Chief for the promotions of Sgt. Meg E Hamilton, Det. Matthew R Wentzel, Det. Glenn E Davis, and Det. Shawn M Kelly, each effective January 14, 2018; and Det. Chark Vang, effective January 28, 2018; each recommendation on a probationary basis pursuant to Rule 4.v, and with continuing appointment subject to a final recommendation by the Chief and final Board approval pursuant to Rule 4.v and WS 62.13(4)(a), which are reserved for 12 months from the effective date; and

2. to direct the Chief to advise the named individuals of the stated conditions to the Board's approval of the preliminary recommendation to promote and to advise him further that any unsatisfactory performance or conduct occurring or coming to the attention of the department during the 12 months following the effective date of the Chief's preliminary recommendation shall be sufficient basis for reversion to the rank held prior to the preliminary recommendation to promote, whether by the Chief's determination in his sole discretion not to include the name in his final recommendation, or by rescission of the Board's preliminary approval of the Chief's recommendation, or otherwise. (Gundlach/ Hamdan: unanimous)

Motion: to approve the final recommendations of the Police Chief for the hiring of Police Officers Lauren G. Bucheger, Nicholas J. Cleary, Brian A. Covington, Justin D. Cumley, Andrew J. Deuchars, Ercan Dzelil, Rayvell J. Gillard, Clarice E. Gloede, Ruben O. Gonzalez, Jack C. Graziano, Mark J. Gulden, Stephanie M. Nelson, Ethan M. Pierick, Nicholas E. Pine, Brenna M. Puestow, Gracia G. Rodriguez, Samantha L. Tiry, Kyle L. Toberman, and Jessica J. Wolf, each effective March 11, 2018. (Gundlach/ Hamdan: unanimous)

- a. Monthly Staff Report: Capt. Schauf discussed the monthly report, noting that commissioner review of promotional files is current for anticipated promotions. She and Chief Koval presented a proposed Eligibility List, drawn from a somewhat small group of applications than has been common but reflecting strong candidates and reasonable diversity. Approximately 30 officers will be hired from this list. **Motion: to approve the attached "Eligibility List for Pre-Service Academy Commencing September, 2018" as the Eligibility List for current Police Department hiring, to expire June 15, 2018.** (Gundlach/ Hamdan: unanimous) [Secretary's note: the reference on this document to September, 2018, is in error and should read and be understood as "May, 2018."]
4. Fire Department
 - a. Monthly Staff Report: Asst. Chief Stedman noted that the current Academy began on January 22, and summarized the extensive demographic analysis in the monthly report. Points of discussion of the hiring process included the observation that community interviewer panels are very useful but also very difficult to recruit due to the very demanding time commitment required.
 - b. Report: Commissioners deferred to the March meeting Asst. Chief Stedman's presentation ed background information on department promotional and disciplinary procedures.
6. OIR Report: Commissioners deferred this discussion to the March meeting.
7. Report of Counsel: Herrick noted correspondence received and reported that he had testified personally in opposition to a pending Wisconsin Assembly bill regarding WS 62.13(5).
8. Meeting adjourned at approximately 6:00 p.m.

Minutes prepared for the Board by Scott Herrick



Scott Herrick, for Secretary George Kamperschroer