

Madison Board of Police and Fire Commissioners  
**Minutes of the Meeting of September 7, 2017**

Meeting convened at approximately 5:35 p.m. Commissioners present: Hamdan (by phone until 6:10), Enemuoh-Trammell, Kamperschroer  
Staff also present: Chief Davis, Capt. Schauf; Board Counsel Scott Herrick

**PUBLISHED AGENDA**

- |            |                         |                      |
|------------|-------------------------|----------------------|
| 1. Agenda  | 3. Public Comment       | 6. Police Department |
| 2. Minutes | 4. Disciplinary Matters | 7. Report of Counsel |
|            | 5. Fire Department      | 8. Adjourn           |

*Published agenda items shown in the order considered.*

1. Agenda: **Unanimous consent: to approve the agenda, subject to adjustment of sequence by the chair.**
2. Minutes: **Motion: to approve the minutes of the meeting of August 14, 2017.** (Kamperschroer/ Hamdan: unanimous)
3. Public Comment: none
5. Fire Department: Chief Davis commented that no actions are requested this month, that personnel matters continue routinely and as scheduled.
6. Police Department Report: Capt. Schauf noted the status of pending promotions, inviting personnel file reviews; Comm. Kamperschroer will examine pertinent files prior to the October meeting. Herrick will delay scheduling the commissioner lunch session with Lt. Paige Valenta, designated for promotion to Captain, hoping that new commissioner appointments may be in place soon.
4. Disciplinary Matters: *Initial Hearing in Shabani v. Krueger-Favour et al.* The Board reconvened its continuing Initial Hearing in this matter, the record of which is maintained separately.
7. Report of Counsel: Herrick reported routine citizen correspondence. Commissioners asked Herrick to advise regarding the definition of a quorum during a period of 2 vacancies; he will review and report.

Meeting adjourned at approximately 6:20 p.m.

Minutes prepared for the Board by Scott Herrick

  
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Scott Herrick, for Secretary George Kamperschroer





# Madison Police and Fire Commission Monthly Report

Mary A. Schauf, Captain of Police

September 2017

## Promotions

### PFC Promotional Process: Review of the Chief's Designated Promotions—File Review

**September 7, 2017:** The PFC had the opportunity to review the files of each designee. I am prepared to move into closed session to discuss the review of the personnel file of each designee.

Name, Current Rank	Promoted Rank	Effective Date
Nathan A. Becker, Police Officer	Sergeant of Police	July 30, 2017
Brittany R. Strigel, Police Officer	Detective	August 13, 2017

### Review of Previous Actions

**July 10, 2017:** Chief's formal preliminary introduction for promotion, with resume.

**August 14, 2017:** PFC File review and discussion. Request was made for additional time for Commissioners to review file materials.

### Pending Actions

**October 9, 2017:** Request for approval by the PFC of the Chief's Preliminary Promotional Designation.

**July 9, 2018:** Pursuant to WS 62.13(4)(a) the Chief will request the continuing appointment to the promoted rank, subject to a final recommendation by the Chief and final Board approval. Effective dates for each promotion are based upon actual position vacancies. The Chief requests that the effective dates of the promotions be as indicated above.

## **PFC Promotional Process: Review of the Chief's Designated Promotions—Introduction**

**September 7, 2017:** On August 16, 2017 Chief Koval made a preliminary promotional designation due to an anticipated position vacancy based on the opening of the Midtown District. On September 6, 2017 Chief Koval made another preliminary promotional designation for a lieutenant.

The Chief respectfully requests that the PFC initiate the review process for the designated acting promotions. Refer to resume in attachments.

<b>Name, Current Rank</b>	<b>Promoted Rank</b>	<b>Effective Date</b>
Paige E. Valenta, Lieutenant of Police	Captain of Police	TBD
Jason D. Ostrenga, Sergeant of Police	Lieutenant of Police	TBD

### **Review of Previous Actions**

**None**

### **Pending Actions**

**October 9, 2017:** PFC File review completed and discussion.

**November 13, 2017:** Request for approval by the PFC of the Chief's Preliminary Promotional Designation.

**TBD:** Pursuant to WS 62.13(4)(a) the Chief will request the continuing appointment to the promoted rank, subject to a final recommendation by the Chief and final Board approval. Effective dates for each promotion are based upon actual position vacancies. The Chief requests that the effective dates of the promotions be as indicated above.

### **Recruiting and Hiring**

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#### **Academy Start and Swearing in Ceremony**

On September 11, 2017 at 10:30 a.m. at the MPD Training Center (5702 Femrite Dr.) we will swear in the new class of 32 officers. We have exhausted the approved hiring lists.

#### **Recruiting Efforts—University Field Visits and Testing**

We are in the first week of University site visits, job fairs and on-site testing. We will have officers recruiting at 36 regional universities, and also have the MPD Informational Session at our Training Center. I have attached the plan as an addendum.

#### **Recruiting Efforts— Internet and Visual Media**

The MPD Find Your Blue Calling billboard should be up yet this week, and will remain for four weeks. The site is on the westbound Beltline between the interstate and Stoughton Rd.

## **Recruiting Efforts— Mentoring the MPD Interns**

Training Team recruiting staff worked with a group of other MPD officers to have a custom recruiting and mentoring day at the training center. The team provided coaching on interviewing and preparing for the job market to current interns.

## **2017 Pre-Service Academy Hiring Process Timeline**

- **Academy: September 11, 2017**

## **2018 Pre-Service Academy Hiring Process Timeline**

- **Application Deadline:** October 20, 2017
- **Written & Physical Agility Testing:** April 30, 2018 through January 7, 2018
- **Consolidated Testing for Distant Candidates (those living more than 6 hours from Madison) -** January 7, 2018
- **Oral Board Interviews:** May-June, October-January 2018
- **Background Investigations:** May begin immediately after an Oral Board interview, but must be complete by February 7, 2018.
- **Seek PFC Approval of Eligibility List -** February 12, 2018 (Regular Business Meeting)
- **Trilogy: Chief's Interview, Personality Assessment and Ride-Along with a Field Training Officer -** February 26, 2018 through March 20, 2018.
- **Special Meeting—Seek PFC Approval of Hiring List of Candidates and Contingency List -** Date to be determined between, May, 26-28, 2018
- **Tentative Job Offers:** March 29, 2018
- **Medical Clearance:** April 9-20, 2018
- **Final Job Offers:** May 7, 2018
- **Academy begins:** May 29, 2018

## **Attachments and Notices**

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- There were no suspensions requiring notification to the PFC
- Promotional Notices and Resumes
- Professional Standards Open Case Memo
- Recruiting Road-show: Universities

CC

Scott Herrick, Attorney for PFC  
Marci Paulsen, Assistant City Attorney  
Michael C. Koval, Chief of Police

**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

DATE: August 16, 2017

TO: All Personnel

FROM: Michael C. Koval, Chief of Police

RE: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

**Lieutenant Paige Valenta to Captain**

Lieutenant Paige Valenta will assume Captain duties at a date that has yet to be determined.

Lieutenant Valenta has a Bachelor of Arts Degree in Political Science from Columbia University.

Lieutenant Valenta was hired with our Department in 1997 and is currently the Detective Lieutenant of the West District. Her previous assignments include being a Sergeant, Detective and a Police Officer. She has been a CPT Officer, Neighborhood Liaison Officer, Field Training Detective, a member of SWAT and a Patrol Officer during her tenure with MPD. Lieutenant Valenta is the Commander of our Officer Involved Critical Incident and has been a crucial member of multiple committees at the MPD. She is also a founding member of Camp Hero and an on-going annual instructor for the program.

Please join me in congratulating Lieutenant Valenta on this well-deserved accomplishment!



Captain Resume  
**Paige Valenta**

EDUCATION

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Columbia University- Bachelor of Arts in Political Science – 2006

- Academic All Ivy League - 1996
- Dean's List 1994 through 1997
- 3.7 Cumulative G.P.A.
- Ed Hewitt Award (Women's Varsity Crew) for Dedication, Tenacity, and Inspirational Leadership – 1996

DEPARTMENT HISTORY

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Date of Hire:	September 8, 1997	
Current Assignment:	West Detective Lieutenant	2016 to Present
Other Assignments:		
Sergeant:	West District, Third Shift	2013 to 2015
	East District, Fifth Shift	2012 to 2013
Detective:	Special Investigations Unit	2011 to 2012
	East District, Person Crimes	2011 to 2011
	West District, Person Crimes	2009 to 2011
	West District, Crime Patterns	2008 to 2009
C.P.T.:	West C.P.T.	2007 to 2008
	South/West C.P.T.	2004 to 2007
S.W.A.T.	Entry Team	2001 to 2004
Patrol:	Central District, Third Shift	2002 to 2004
	South District, Third Shift	2000 to 2002
	West District, Third Shift	1999 to 2000
	South District, Third Shift	1998 to 1999

DEPARTMENT INITIATIVES

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2016 to Present	Commander of the Officer Involved Critical Incident Team
2016	Investigative Model Restructuring Committee- Command Subcommittee
2015	Sergeant Field Training Process Restructure
2014	Field Manual Revision: Sergeant Review Team
2014 to 2015	Third Detail Shift Scheduler
2011 to Present	Camp Hero Founding Member and Annual Instructor
2011 to 2012	Leadership Committee: Leadership Instructor
2010	Field Training Detective

2008	West District Crime Pattern Response Unit
2008	Coordinated a modification to Madison's scrap metal ordinance
2007	University of Wisconsin Law School Mock Court
2004 to 2007	Authored, planned, and executed numerous search warrants
2004	D.A.A.T Instructor for C.P.T Academy
2003 to 2011	MPD Taser Instructor
2003	MPD Carbine Rifle Instructor
2002 to 2011	MPD D.A.A.T Instructor
2002 to 2004	D.A.A.T. Instructor for S.W.A.T. Entry and Scout Teams
2002 to 2004	Pre-service Academy Tactics Instructor
2001 to Present	MPD Firearms Instructor
2001 to 2002	Vilas Neighborhood Liaison Officer
2000 to 2001	Ann Street Liaison Officer

#### DEPARTMENT COMMITTEES

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- Mid-Town District Station Design Team
- Vehicle Operations Review Committee
- Search Warrant Review Committee
- Leadership Committee
- Trust Based Policing Committee

#### RECENT TRAININGS

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- NTOA Supervising Patrol Critical Incidents
- Ethics Instructor Certification Course
- I.A.A.C.P. Leadership in Police Organizations Training
- Dane County Major Case Management Protocol Training

#### CERTIFICATIONS

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- D.A.A.T. Instructor
- Firearms Instructor
- Taser Instructor

#### AWARDS

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- 2015 MPD Problem Solving Citation: Frisch Road Weapons Offense
- 2014 MPD Problem Solving Award: For S.I.U. Development
- 2013 MPD Outstanding Service Award: For MPD Leadership Instruction
- President's Award- Girl Scouts of America: Camp Hero

#### VOLUNTEER COMMUNITY SERVICE

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- Town of Middleton Election Inspector



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

DATE: September 6, 2017

TO: All Personnel

FROM: Michael C. Koval, Chief of Police

RE: **Promotion Announcement**

It is my pleasure to announce to the organization the following designation for promotion, contingent on the approval of the Police and Fire Commission:

**Sergeant Jason Ostrenga to Lieutenant**

Sergeant Ostrenga will assume Lieutenant duties at a date that has yet to be determined.

Sergeant Ostrenga has a Bachelor of Arts Degree in Behavioral Science and Law from the University of Wisconsin-Madison.

Sergeant Ostrenga was hired with our Department in 1999 and is currently assigned to our Dane County Narcotics Task Force. Prior to this assignment he was a Patrol Sergeant, Neighborhood Officer, Dane County Narcotics & Gangs Task Force Police Officer and Patrol Officer. He is currently a Team Leader (Tactical) with our SWAT. During Sergeant Ostrenga's tenure with MPD he has also served as a Field Training Officer, a member of SET, a member of Amigos en Azul and a community liaison officer. Sergeant Ostrenga has been an instrumental member of several Departmental committees and initiatives and has the skill sets necessary to take on this new role.

Please join me in congratulating Sergeant Ostrenga on this well-deserved accomplishment!



# Jason D Ostrenga

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## Education

1989-1993 Catholic Central High School Burlington, WI

1993-1997 University of Wisconsin-Madison  
Bachelor of Arts; Behavioral Science and Law Degree. Criminal Justice Certificate.

1997 Carthage College; Kenosha, WI  
Elementary Education. 14 credits

## Department History

**Date of Hire:** May 24, 1999  
**Patrol Officer:** 2000 (5<sup>th</sup> detail South District)  
2001 (5<sup>th</sup> detail North District)  
2002-2005 (3<sup>rd</sup> detail South District)  
**Other Assignments:** 2006-2007: Allied Dr Neighborhood Patrol  
Officer (NPO) (All shifts; West District)  
2008-August/2009: Dane County Narcotics &  
Gangs Task Force (DCNGTF)  
**Sergeant:** August/2009 (3<sup>rd</sup> detail Central District)  
February/2010-May/2010 (5<sup>th</sup> detail North District)  
May/2010-February/2011 (3<sup>rd</sup> detail South District)  
February/2011-Jan/2013 (3<sup>rd</sup> detail North District)  
February/2013-present (DCNTF) & SWAT Entry  
Platoon

## Department Initiatives

- Multiple educational training/speaking presentations ref narcotic recognition and current trends presented to the community
- Amigos en Azul
- Organized a “midnight” drop in men’s basketball league (ages 18-35) at the Boys & Girl’s Club (Allied Dr) & 3-point shooting contest for children
- Community Meal: Organized a meal for the Allied Dr neighborhood
- Taught Proactive Patrol/Drug Training for Madison PD officers.
- Organized full-team SWAT scenario training

## Department Committees, Awards, Certifications, and Trainings

- Community Service Award from the Allied Dr Neighborhood Association
- Outstanding Service Award ref outreach to the Hispanic community by forming “Amigos en Azul”
- Westside Optimist’s “Respect for the Law” Award
- Life Saving Award

- MSCR youth Award (Midnight basketball league)
- Special Events Team (SET)
- Field Training Officer (FTO)
- Officer Advisory Council (OAC)
- Community Liaison Officer: Greenbush Neighborhood
- Chemical, biological, and radiological training w/ Dept. Homeland Security
- Less lethal shotgun/taser operator
- Extensive SWAT training
- Field Interviewing Training from Wicklander-Zulawski & Associates
- Reid Interview & Interrogation Training: Reid & Associates
- Criminal Street Gang Identification & Interdiction training
- Spanish Training at the Midwest Counterdrug Training Center
- Investigative & Leadership Academy
- Drug Identification Course (HIDTA)
- Al Rickey Officer Involved Shooting training
- Leadership Training by Kyle Lamb (Viking Tactics)
- LPO Leadership Training
- Investigative Strategies for Missing and Abducted Children
- NTOA Leadership Course

### **Miscellaneous**

- Frequent investigative interaction with various agencies, including FBI, ATF, DEA, DCI, Probation & Parole
- Assist yearly with the pre-service academy tactics training
- Instructed CPT/NPO South, North, East District yearly tactical training

### **Previous employment**

1998-1999 Waukesha County Sheriff's Department: Correctional Officer  
 1998 Kenosha County Sheriff's Department: Correctional Officer  
 1997 Milwaukee County District Attorney's Office: Investigative Intern

### **Community Service**

- Big Brother/Big Sister Volunteer
- Christmas Toy Dr
- Shop w/ a Cop
- Youth football, baseball, and basketball coach
- Volunteer at Sacred Heart's Church & School (classroom, athletic board)

### **Activities and Interests**

- My family (wife & 3 sons ages 13, 10, & 6)



CITY OF MADISON POLICE DEPARTMENT



**INTRA-DEPARTMENTAL CORRESPONDENCE**

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DATE: September 6, 2017

TO: Mary Schauf, Captain of Police  
FROM: Edward Marshall, Sergeant of Police  
SUBJECT: **PS&IA Open Cases**

Good Morning Captain,

As of 09/06/2017, PS&IA has the following open cases concerning sworn MPD employees:

1. Unlawful Conduct
2. Harassment/ Courtesy, Respect, and Professional Conduct
3. Reporting/ Performance of Duties
4. Reporting/ Handling of Evidence, Contraband, Found or Lost Property

Please contact me if you have any questions.

Sincerely,  
Sgt. Ed Marshall, #3689  
Professional Standards and Internal Affairs

September 2017.		Venue/Event	Recruiter
Mon 4		<b>LABOR DAY</b>	
Tues 5		UW Superior - On-Site Testing 4p-5:30p	Dolsen
		Univ of MN Duluth - On-Site testing 6:30p-8p	Dolsen
Wed 6		Hibbing CC - On-Site Testing 11a-12:30p	Dolsen
		Bemidji State - On-Site Testing 4p-5:30p	Dolsen
Thurs 7		MN State Univ - Moorhead - On-Site Testing 4p-6:30p	Dolsen
		North Dakota State Univ - On-Site Testing 7p-8:30p	Dolsen
Fri 8		Univ of North Dakota - On-Site Testing 12p-1:30p	Dolsen
Mon 11			
Tues 12		Western IL Univ Job Fair 10a-2p	Koval/L. Vang
		Western IL Univ On-Site Testing 4p-5:30p	Koval/L. Vang
		UIC On-Site Testing 4p-5:30p	Payne
Wed 13		Lewis Univ On-Site Testing 4p-5:30p	Payne
Thurs 14		Bradley Univ Job Fair 11a-3:30p	Payne
		Bradley Univ On-Site Testing 4-5:30p	Payne
Fri 15			
Mon 18			
Tues 19		UW Madison Job Fair 4p-8p	L. Vang
		Ball State Univ On-Site Testing 4p-5:30p	Dolsen
Wed 20		Indiana State Job Fair 10a-2p	Dolsen
		Indiana State On-Site Testing 4p-5:30p	Dolsen
		Iowa State Job Fair 12p-6p	Magyera
		Iowa State On-Site Testing 5:30p-8p	Magyera
Thurs 21		UW Stevens Point On-Site Testing 4p-5:30p	Samson??
		UW Whitewater On-Site Testing 4p-5:30p	Kleinfeldt/Levett/Crose
Fri 22			
Sat 23			
Sun 24		Informational Session at MPD Training Center	
Mon 25			
Tues 26		UW Platteville On-Site Testing 4p-5:30p	Smith/Hornung
		Alexandria Tech On-Site Testing 4p-5:30p	S. Kleinfeldt
		Univ of Dubuque On-Site Testing 4p-5:30p	Magyera
Wed 27		St. Cloud State Job Fair 10a-2p	S. Kleinfeldt
		St. Cloud State On-Site Testing 4p-5:30p	S. Kleinfeldt
		Univ of Iowa Job Fair 11a-4p	Magyera
		Univ of Iowa On-Site Testing 4:30-6p	Magyera

Thurs 28			
Fri 29			
<b>October</b>			
Mon 2			
Tues 3	■	UW Oshkosh Job Fair 1p-4:30p	Baker
	■	UW Oshkosh On-Site Testing 5p-6:30p	Baker
	■	IL State Univ Job Fair Only?? No OST??	Hartman
Wed 4			
Thurs 5	■	UW Milwaukee Job Fair 10a-2p	S. Kleinfeldt/Magyera
	■	UW Milwaukee On-Site Testing 3p-4:30p	S. Kleinfeldt/Magyera
	■	Marquette Univ On-Site Testing 4p-5:30p	Dolsen
	■	UW Parkside On-Site Testing 7p-8:30p	Dolsen
Fri 6			
Mon 9	■	Wayne State Univ On-Site Testing 4p-5:30p	Levett/Robbins
Tues 10	■	Eastern MI Univ On-Site Testing 4p-5:30p	Levett/Robbins
	■	UW Eau Claire On-Site Testing 4p-5:30p	Dolsen
Wed 11	■	?? UW LaCrosse Job Fair & OST??	L. Vang
	■	Winona State On-Site Testing 4p-5:30p	S. Kleinfeldt/A. Kleinfeldt
	■	Western MI Univ On-Site Testing 12:30p - 2p	Levett/Robbins
	■	MI State Univ On-Site Testing 4p-5:30p	Levett/Robbins
Thurs 12	■	Ferris State Univ Job Fair	Levett/Robbins
Fri 13	■	East Lansing High School Phy Agility Test 9am	Levett/Robbins
Mon.16			
Tues 17	■	Lake Superior State Univ On-Site Testing 4p-5:30p	Pihlaja
Wed 18	■	Northern IL Univ Job Fair	Hartman?
	■	Northern MI Univ Job Fair	Pihlaja
Thurs 19			
Fri 20	■	MN Colleges & Univ Career Service Assoc Fair	S. Kleinfeldt/A. Kleinfeldt
	■	On-Site Testing	
	■	Job Fairs	
	■	Physical Agility Testing	

**Final Hiring List**

Eff. 08/23/2017

Status	Hire
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Officer Candidates	Race	Sex	Age	LA	Education	Life / Work Experiences
Allen, Bryan Madison, WI	W	M	32		Bachelor's degree; University of Georgia (Psychology)	Allen is currently employed in Customer Service. He also has experience with the following: 1. Police Officer 2. Stocker
Anderson, Hannah Fitchburg, WI	W	F	22		Bachelor's degree; UW-Madison (Legal Studies & Criminal Justice)	Anderson is currently employed as a Case Manager. She also has experience with the following: 1. Food Service Assistant 2. Dietary Aide
Berkson, Isabel East Lansing MI	W	F	22		Bachelor's degree; Michigan State University (Criminal Justice/Sociology)	Berkson is currently employed as a Green Coat Supervisor. She also has experience with the following: 1. Public Works Seasonal Worker 2. Clothing Stylist
Burkholder, Mitchel Dickeyville, WI	W	M	22	Spanish	Bachelor's degree; UW-Platteville (Criminal Justice)	Burkholder is currently employed as an Advanced EMT. He also has experience with the following: 1. Bank Teller 2. Waiter
Bush-Emmart, Adam Madison, WI	W	M	27	Spanish	Law degree; University of Wisconsin Law School, Bachelor's degree; Marquette University (History/Spanish)	Bush-Emmart is currently employed as a Host. He also has experience with the following: 1. Legal Intern 2. Tutor Coordinator
Doyle, Mackenzie Downers Grove, IL	W	F	22	Spanish	Bachelor's degree; Iowa State University (Spanish and Criminal Justice)	Doyle is currently employed in Catering. She also has experience with the following: 1. Bakery/Café Associate 2. ACCESS Assault Care Center Victim Counselor
Fuller, Dennis Forest Park, IL	AA	M	31		Bachelor's degree; Lewis University (Criminal Justice/Psychology)	Fuller is currently employed as a Daycamp Counselor. He also has experience with the following: 1. Lifeguard/Swim Instructor 2. Undergrad Assistant

Final Hiring List

Eff. 08/23/2017

Status	Hire
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Officer Candidates	Race	Sex	Age	LA	Education	Life / Work Experiences
Garcia, Ruben Hales Corners, WI	H	M	23		Bachelor's degree; UW-Madison (Psychology, Sociology, Criminal Justice)	Garcia is currently employed as a Store Manager. He also has experience with the following: 1. Press Material Handler 2. Project Manager Intern
Gonzalez, Mario DeForest, WI	H	M	23	Spanish	Bachelor's degree; Pensacola Christian College (Criminal Justice)	Gonzalez is currently employed as a Library Assistant. He also has experience with the following: 1. Facilities Maintenance 2. Resident Assistant 3. Landscape Laborer
Hale, Lucas Edgerton, WI	W	M	31		Bachelor's degree; UW-Oshkosh (Criminal Justice)	Hale is currently employed as a Police Officer. He also has experience with the following: 1. EMT 2. Community Service Officer 3. Community Advisor
Hallsson, Pamela Madison, WI	W	F	36		Master's degree; Hunter College (Secondary Education: Science) Bachelor's degree; Northern Illinois University (Biology)	Hallsson is currently employed as a Teacher.
Hanson, Michelle Verona, WI	W	F	48	Ltd Spanish	Associate's degree; Madison College (Liberal Arts)	Hanson is currently employed as a Hairstylist/Salon Owner. She also has experience with the following: 1. Reach a Child Volunteer
Hartkemeyer, Wesley Menomonie, WI	W	M	23		Bachelor's degree; UW-Stout (Criminal Justice/Vocational Rehab)	Hartkemeyer is currently employed as a Police Officer. He also has experience with the following: 1. Cold End Technician 2. Sales 3. Server
Kressin, Andrew Middleton, WI	W	M	40	Arabic	Master's degree; Texas A&M (International Affairs), Bachelor's degree; UW-Madison (Political Science)	Kressin was most recently employed as a Intelligence Research Specialist. He also has experience with the following: 1. US Marine Corps



Final Hiring List

Eff. 08/23/2017

Status	Hire
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Officer Candidates	Race	Sex	Age	LA	Education	Life / Work Experiences
Lane, Noah Jefferson, WI	W	M	52	Russian	73 credits towards a Bachelor's degree; Southern New Hampshire University (History)	Lane is currently employed in Security. He also has experience with the following: 1. US Army 2. Voice Interceptor
Lewis, Chase Oshkosh, WI	W	M	24		Bachelor's degree; UW-Oshkosh (Criminal Justice)	Lewis is currently employed in Security. He also has experience with the following: 1. Sales 2. Landscaping
Lewis, Jennifer Madison, WI	W	F	33		Master's degree; UW-Milwaukee (Social Work), Bachelor's degree; Marian University (Social Work), Associate's degree; Fox Valley Technical College (Alcohol and Other Drug Abuse Counseling)	Lewis is currently employed as a Government Relations Specialist. She also has experience with the following: 1. On-Call Advocate 2. Teen Program Coordinator 3. Adoption Counselor
Main, Casey McFarland, WI	W	M	24		Bachelor's degree; UW-Platteville (Criminal Justice, Sociology)	Main is currently employed as a Fork Lift Operator. He also has experience with the following: 1. Asphalt Repair 2. Warehouse Worker 3. Hockey Coach
Massey, Haley Madison, WI	W	F	22	American Sign	Bachelor's degree; Edgewood College (Criminal Justice, Philosophy)	Massey is currently employed as a Transportation Office Student Lead Worker. She also has experience with the following: 1. Retail Associate
McCarthy, Eric Sun Prairie, WI	W	M	37		Bachelor's degree; UW-Oshkosh (Exercise and Fitness Management)	McCarthy is currently employed as a Director of Sports Performance. He also has experience with the following: 1. Personal Trainer 2. Assistant Sports Coordinator
Meredith, Nicholas Geneva, IL	W	M	28		Law degree; Lewis and Clark Law School, Bachelor's degree; Allegheny College (Psychology)	Meredith has experience as a Certified Law Student. He also has experience with the following: 1. Financial Assistant 2. Event Staff

Final Hiring List

Eff. 08/23/2017

Status	Hire
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Officer Candidates	Race	Sex	Age	LA	Education	Life / Work Experiences
Pedersen, Leah Ames, IA	W	F	22		Bachelor's degree; Iowa State University (Criminal Justice and Psychology)	Pedersen is currently employed in Customer Service. She also has experience with the following: 1. Server
Pratt, Charles Pittsburgh, PA	AA	M	26	Ltd Spanish	Bachelor's degree; University of Pittsburgh (Emergency Medicine), Associate's degree; Community College of Allegheny County (Nursing)	Pratt is currently employed as a Paramedic Crew Chief. He also has experience with the following: 1. BLS Instructor 2. EMT Lab Instructor
Precourt, Stephanie Madison, WI	W	F	30		Bachelor's degree; Winona State University (Mass Communication)	Precourt is currently employed as a Digital Media Specialist. She also has experience with the following: 1. Video and Multimedia Producer
Roth, Elizabeth Madison, WI	W	F	41	Spanish	Master's degree; Edgewood College (Special Education), Bachelor's degree; UW-Madison (Psychology)	Roth is currently employed as a Special Education Teacher. She also has experience with the following: 1. Outreach Worker Recovery House 2. Tutor
Sandmire, Tanner Madison, WI	W	M	26		Associate's degree; Madison College (Liberal Arts & Emergency Services)	Sandmire is currently employed as a Medical Assistant. He also has experience with the following: 1. Fire Crew Member 2. Customer Service
Schon, David Madison, WI	W	M	37	Russian	Bachelor's degree; Beloit College (Russian Language)	Schon is currently employed as a Able Bodied Seaman.
Vang, King Madison, WI	A	M	26	Hmong	Associate's degree; Madison College (Criminal Justice)	Vang is currently employed as a Personal Care Worker. He also has experience with the following: 1. Security Guard 2. Cashier 3. Customer Service Supervisor

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Status	Hire
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Officer Candidates	Race	Sex	Age	LA	Education	Life / Work Experiences
Wetjen, Chelsea Madison, WI	W	F	30		Law degree; UW Law School, Bachelor's degree; Iowa State University (Animal Science, Food Safety)	Wetjen is currently employed as a Assistant District Attorney. She also has experience with the following: 1. Volleyball Referee 2. Processing Team Advisor 3. Laboratory Assistant
Wipperfurth, Daniel Verona, WI	W	M	24		12 Credits towards a Master's degree; UW-Platteville (Criminal Justice Management), Bachelor's degree; UW-Platteville (Criminal Justice)	Wipperfurth is currently employed as a Deputy Sheriff. He also has experience with the following: 1. Community Service Officer 2. Head Lifeguard, Swim Instructor 3. SAFE Team Intern
Zighelboim, Stephen Sun Prairie, WI	H	M	27	Spanish, Ltd Hebrew	Bachelor's degree; UW-Madison (International Studies, Global Security, Hebrew)	Zighelboim is currently employed as a Police Officer. He also has experience with the following: 1. Security Officer 2. Customer Service 3. Shift Lead
Zulch, Alina Madison, WI	A	F	22	Japanese	Bachelor's degree; UW-Madison (Legal Studies & Criminal Justice)	Zulch is currently employed in Customer Service. He also has experience with the following: 1. Hostess 2. Cashier

**MPD Statistics**

**Race**

Status	Hire
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Race	Data	
	Count	Percent
W	25	78.13%
AA	2	6.25%
A	2	6.25%
H	3	9.38%
<b>Grand Total</b>	<b>32</b>	<b>100.00%</b>

**Sex**

Status	Hire
--------	------

Sex	Data	
	Count	Percent
M	20	62.50%
F	12	37.50%
<b>Grand Total</b>	<b>32</b>	<b>100.00%</b>

**Breakdown of Race/Sex**

Status	Hire
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Race	Sex	Data	
		Count	Percent
A	M	1	3.13%
	F	1	3.13%
AA	M	2	6.25%
	F	0	0.00%
H	M	3	9.38%
	F	0	0.00%
W	M	14	43.75%
	F	11	34.38%
<b>Grand Total</b>		<b>32</b>	<b>100.00%</b>

**Education**

Status	Hire
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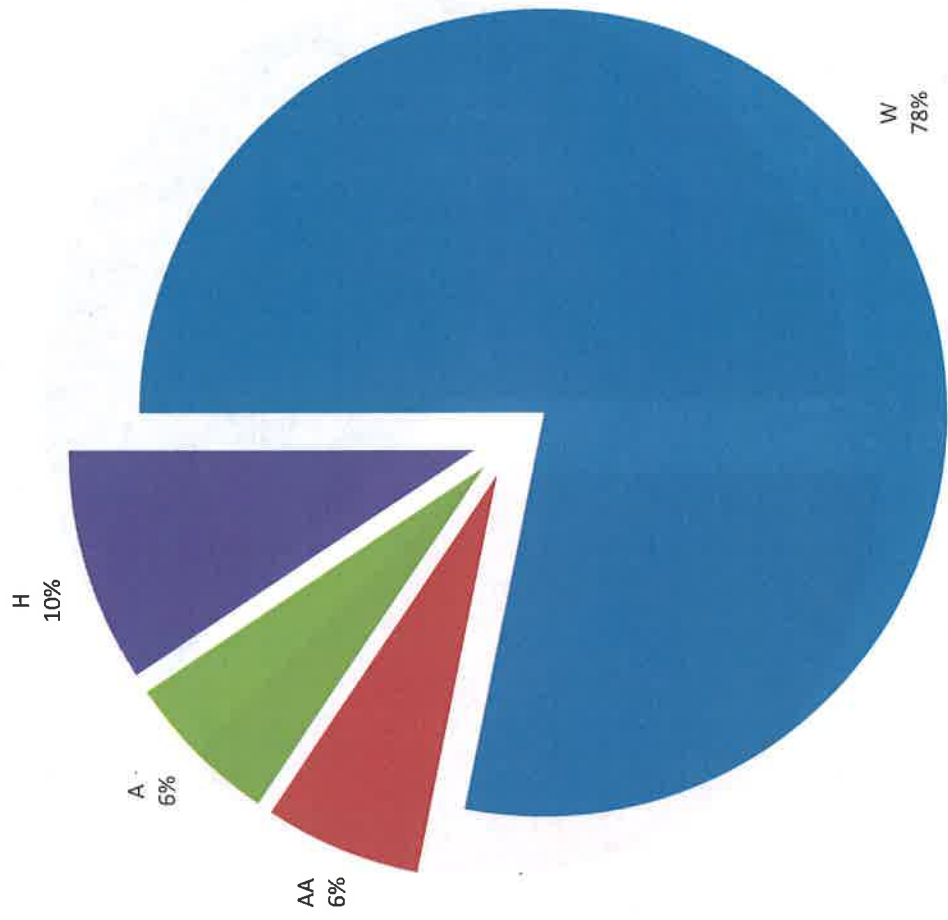
Degree	Data	
	Count	Percent
Master's / J.D.	7	21.88%
4 year	20	62.50%
2 year	3	9.38%
60-120 College	2	6.25%
<b>Grand Total</b>	<b>32</b>	<b>100.00%</b>

**Age**

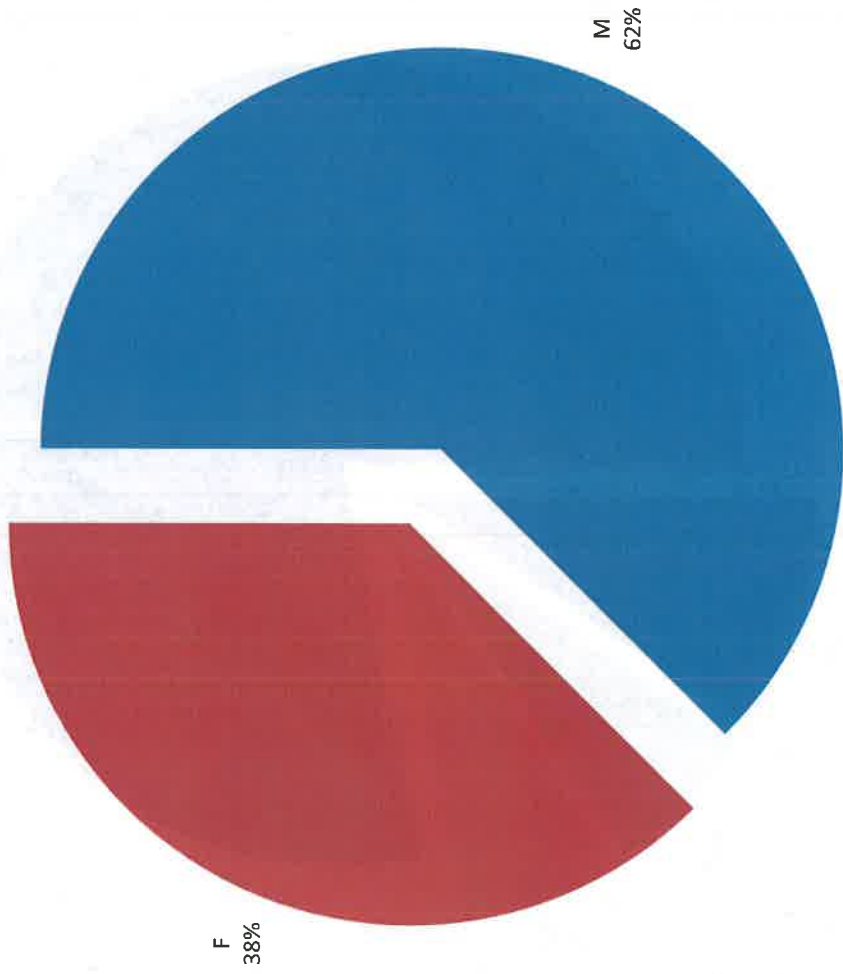
Status	Hire
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Age	Data	
	Count	Average
22	7	22.00
23	3	23.00
24	3	24.00
26	3	26.00
27	2	27.00
28	1	28.00
30	2	30.00
31	2	31.00
32	1	32.00
33	1	33.00
36	1	36.00
37	2	37.00
40	1	40.00
41	1	41.00
48	1	48.00
52	1	52.00
<b>Grand Total</b>	<b>32</b>	<b>29.16</b>

# Race



**Gender**



# Education

