



THE LEADER'S ROLE IN CREATING AN INCLUSIVE WORK ENVIRONMENT

City of Madison 3rd Annual Leadership Conference

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Dawn B. Crim

Associate Dean for External Relations

School of Education, UW-Madison



WORKPLACE CULTURE

INCLUSIVITY

AND WHY IT MATTERS



I, TOO, SING AMERICA

LANGSTON HUGHES 1902-1967

I, too, sing America.

I am the darker brother.
They send me to eat in the kitchen
When company comes,
But I laugh,
And eat well,
And grow strong.

Tomorrow,
I'll be at the table
When company comes

Nobody'll dare
Say to me,
"Eat in the kitchen,"
Then.

Besides,
They'll see how beautiful I am
And be ashamed—

I, too, am America.

INCLUSIVITY

NFL Quarterback Colin Kaepernick San Francisco 49ers



LEADER MUST
EMPOWER SELF
PREPARE TO WORK & LEAD THE OFFICE

Strategies...
Theme Music
Golden by Jill Scott



LEADER MUST
EMPOWER SELF
PREPARE TO WORK & LEAD THE OFFICE

Strategies...

Popeye



LEADER MUST EMPOWER SELF *PREPARE TO WORK & LEAD THE OFFICE*

Strategies...

Amy Cuddy- Superhero pose





FIRST DAY AT WORK

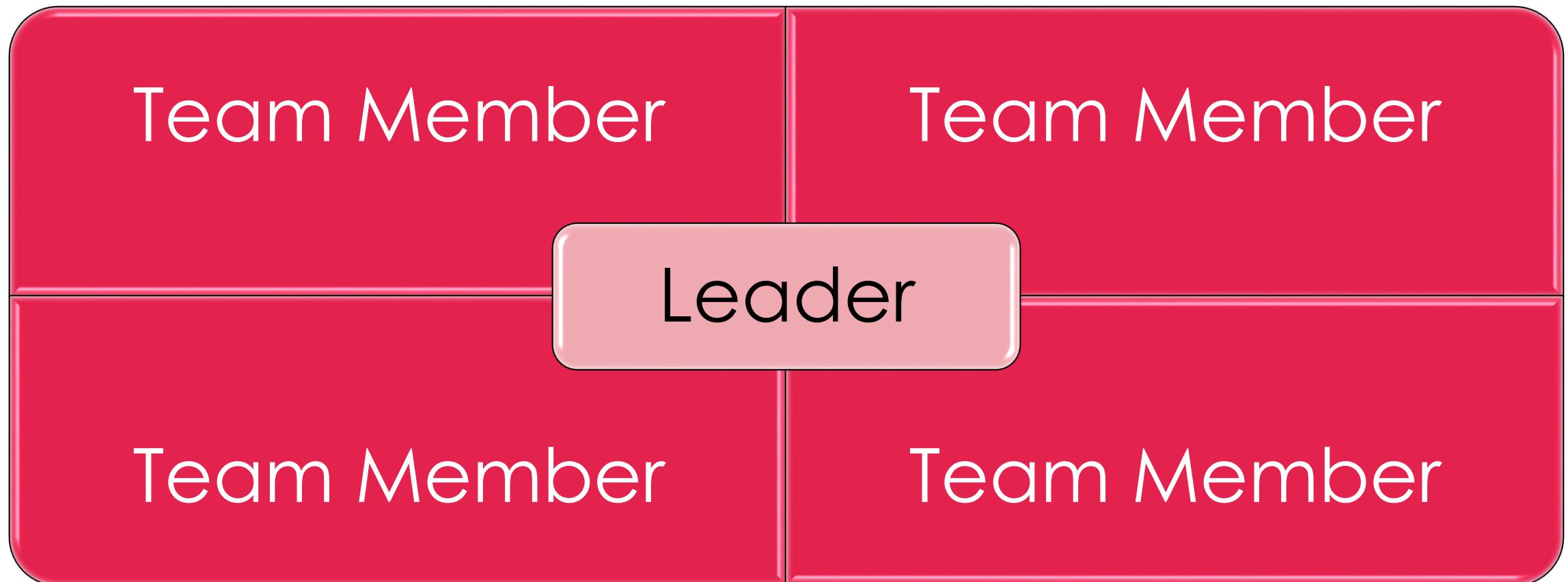


WORKPLACE CULTURE

The character and personality of your organization. It is what makes you unique.

- Observation
- Vision for the Office
- Tone Setting
- Goals

RELATIONSHIPS WITH LEADER AND AMONG EMPLOYEES



WORKPLACE CULTURE

- School of Education Songbook
Dean's Office

Feelin' Good 

Then by Nina Simone,
Now Lauren Hill

ERO

Celebration 

Kool and the Gang



INCLUSIVITY

Build Your Knowledge with Local Resources





INCLUSIVITY

- Team Building begins on day one
- Organizing and Managing the Team
- Adding new members
- Valuing the team



**UW-Madison School of Education External Relations
Office**



WHY IT MATTERS

- Valued workforce
- More Productive
- Pleasant workplace
- Opportunities to move up



KEY TAKEAWAYS

The Leader's Role in Creating an Inclusive Work Environment

- Observation
- Tone Setting
- Team Building Begins Day One
- Organizing and Managing Team
- Value Workforce
- Pleasant & Productive Workplace



I've learned that
people will forget what you said,
people will forget what you did,
but people will never forget
how you made them
feel.

- Maya Angelou



QUESTIONS



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