

Non-Personnel	26,250	Staff professional development (\$1,250) and alder training and conflict mediation services (\$25,000)
Agency Billings	0	
Total	31,250	

How will this increase be funded (e.g., General Fund, Library Fund, Capital Fund, Enterprise Fund, Grant Fund, etc.)? Please list the most applicable funding source(s). Follow up with your budget analyst if you are uncertain.

General fund.

What are the implications of this service increase over the next five years? Identify if this increase is ongoing and if additional increases to funding or personnel would be needed to support this increase.

The increase is ongoing, and will be adjusted as the actual costs of the alder trainings and conflict mediation become apparent. No additional increases in funding or personnel are anticipated.

Does the proposed increase affect workload for any administrative or internal service agencies (e.g., IT, Finance, HR, Fleet)?

No

Describe why the proposed increase is critical.

1) The staff professional development funding is critical because we need to be able to recruit and retain diverse talent that feels supported in these challenging roles; 2) the funding for alder training and conflict mediation services is critical because a healthy and functioning Council is vital to a healthy and functioning democracy, and 3) being able to provide otherwise unpaid interns with a modest monetary stipend for their assistance is critical in order to show that we value and recognize the efforts of students assisting alders with their City work.

Save/Submit