Agency Overview

Agency Mission

The mission of the Madison Public Library is to provide free and equitable access to cultural and educational experiences.

Agency Overview

The Agency is responsible for the operation of Madison's nine library branches and the Library Maintenance Support Center. The Agency's goal is to support literacy and community engagement opportunities. The Library will advance this goal by providing programming, including maintaining book collections and reference services, access to technology and training, online branch services, and literacy programming.

2023 Budget Highlights

Service: Admin & Marketing

- \circ $\,$ Includes a reduction in debt service for 2023. (Reduction: \$137,100)
- Librarian's Toolkit: This three year federal grant from the Institute for Museum and Library Services funds the development, testing, and iterative design process of the Librarian's Toolkit for Digital Observation, Assessment and Analysis of Library program participation, for which there currently is no digital observation solution. The resulting application will be available for use by librarians nation-wide. (\$20,334)

Service: Collection Resources & Access

• Budget maintains current level of service.

Service: Community Engagement

• Budget maintains current level of service.

Service: Facilities:

• Budget maintains current level of service.

Service: Public Service

• Adds funding for two hourly security monitors at Hawthorne Library. (Increase: \$30,000)

Budget Overview

Agency Budget by Fund

Fund	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Library	18,372,081	19,066,904	19,455,752	19,430,821	19,443,211
Permanent	15,223	15,000	15,000	9,000	9,000
Total	\$ 18,387,304	\$ 19,081,904	\$ 19,470,752	\$ 19,439,821	\$ 19,452,211

Agency Budget by Service

Service	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Admin & Marketing	4,443,125	4,298,190	4,311,886	4,338,633	4,213,587
Col Res & Access	2,894,581	2,765,236	3,014,904	2,978,958	2,995,023
Community Engagement	1,532,330	1,727,054	1,925,547	1,855,794	1,964,453
Facilities	2,312,422	2,381,492	2,692,721	2,453,435	2,462,204
Public Service	7,204,846	7,909,932	7,525,694	7,813,000	7,816,944
	\$ 18,387,304	\$ 19,081,904	\$ 19,470,752	\$ 19,439,821	\$ 19,452,211

Agency Budget by Major-Revenue

Major Revenue	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Intergov Revenues	(1,424,912)	(1,331,460)	(1,335,007)	(1,331,460)	(1,331,460)
Charges For Services	(840,531)	(803,768)	(761,680)	(743,939)	(743,939)
Fine Forfeiture Asmt	(28,057)	(23,700)	(9,542)	(30,000)	(30,000)
Invest Other Contrib	(455,475)	(299,513)	(492,437)	(347,646)	(347,646)
Misc Revenue	(250)	-	(86)	(250)	(250)
Other Finance Source	(111)	(70,000)	(70,000)	(70,000)	(70,000)
Transfer In	(21,000)	(16,000)	(157,334)	(150,034)	(29,034)
Total	\$ (2,770,337)	\$ (2,544,441)	\$ (2,826,085)	\$ (2,673,329)	\$ (2,552,329)

Agency Budget by Major-Expense

Major Expense	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Salaries	10,041,372	10,911,602	10,575,538	10,985,821	10,944,200
Benefits	3,217,371	3,020,964	3,359,871	3,089,961	3,223,412
Supplies	952,308	817,220	1,058,207	889,849	884,103
Purchased Services	3,888,540	3,925,930	4,299,006	4,201,039	4,141,175
Inter Depart Charges	157,294	131,210	157,386	133,361	135,636
Transfer Out	2,900,756	2,819,419	2,846,829	2,813,119	2,676,014
Total	\$ 21,157,640	\$ 21,626,345	\$ 22,296,837	\$ 22,113,150	\$ 22,004,540

Service: Admin & Marketing

Service Description

This service provides for the system-wide leadership of the library across all departments, along with marketing and web services promoting the library's nine locations. The goal of this service is to provide strategic direction, fiscal responsibility, and general leadership and management to all areas of library operations.

Activities Performed by this Service

- Budget and Fiscal Management: Prepare and monitor the capital and operating budgets for the Library; prepare financial reports for the Library Board, management staff, and the MPL Foundation; process billing, receipts, and payroll; and review and maintain Library projects.
- System-wide Management: Oversee system-wide services; participate in City programs and committees; oversee Library policies and procedures; oversee personnel, including hiring, training, and performance management; and represent Madison in the South Central Library System and Statewide projects and services.
- Marketing and Web Services: Prepare print and online marketing of Library services, programs, and events; maintain Library public and internal websites and social media outlets; and perform in-house printing for advertising and marketing purposes.

Service Budget by Fund

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
General	4,443,125	4,298,190	4,311,886	4,338,633	4,213,587
Other-Expenditures	-	-	-	-	-
Total	\$ 4,443,125 \$	4,298,190	\$ 4,311,886 \$	5	4,213,587

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Revenue	(19,115)	(54,400)	(175,731)	(164,334)	(43,334)
Personnel	1,363,426	1,332,976	1,318,500	1,421,798	1,376,687
Non-Personnel	2,979,285	2,900,086	3,049,589	2,971,947	2,769,232
Agency Charges	119,528	119,528	119,528	109,222	111,002
Total	\$ 4,443,125 \$	4,298,190	4,311,886	\$ 4,338,633	\$ 4,213,587

Service Overview

Service: Col Res & Access

Service Description

This service is responsible for the acquisition, cataloging, and processing of all materials in all formats in the library collection. The Madison Public Library is the resource library and largest member of the South Central Library System (SCLS). SCLS libraries share their collection resources through an integrated library system that provides access to the public through the LINKcat online library catalog.

Activities Performed by this Service

- Collection Ordering: Select materials using data from a variety of sources and place orders with vendors.
- Collection Cataloging: Provide access to the collection through cataloging and classification according to national and local standards.
- Collection Processing: Perform online receipt, linking and invoicing of collection items and prepare the items for lending by applying jackets, cases, labels, etc.

Service Budget by Fund

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
General	2,894,581	2,765,236	3,014,904	2,978,958	2,995,023
Other-Expenditures	-	-	-	-	-
Total	\$ 2,894,581 \$	2,765,236	\$ 3,014,904 \$	\$	2,995,023

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Revenue	(1,986,603)	(1,960,130)	(1,999,354)	(1,986,051)	(1,986,051)
Personnel	1,873,922	1,892,759	2,082,198	1,933,513	1,949,578
Non-Personnel	3,007,262	2,832,607	2,932,060	3,031,496	3,031,496
Total	\$ 2,894,581 \$	2,765,236 \$	3,014,904 \$	2,978,958 \$	2,995,023

Service: Community Engagement

Service Description

This service is responsible for program providers and performers associated with community engagement activities and collaborative projects for all ages. The goal of the service is to foster a diverse patron and partner base and programs and services that are based directly on residents' needs and wants.

Activities Performed by this Service

• Programming: Manage contracts with local artists, entrepreneurs, experts, and organizations to provide classes and procure supplies for programs. The Bubbler program is part of this service.

Service Budget by Fund

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
General	1,532,330	1,727,054	1,925,547	1,855,794	1,964,453
Other-Expenditures	-	-	-	-	-
Total	\$ 1,532,330 \$	1,727,054	\$ 1,925,547 \$	1,855,794 \$	1,964,453

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Revenue	(223,275)	(169,675)	(324,508)	(185,469)	(185,469)
Personnel	1,474,165	1,604,913	1,720,409	1,726,308	1,834,967
Non-Personnel	281,440	291,816	529,646	314,955	314,955
Total	\$ 1,532,330 \$	1,727,054 \$	5 1,925,547 \$	1,855,794 \$	1,964,453

Service: Facilities

Service Description

This service is responsible for all activities and services associated with the operation of Madison Public Library's nine public libraries and the Library Maintenance Support Center. The goal of this service is to provide a safe, pleasant, and welcoming environment at the Central and neighborhood libraries.

Activities Performed by this Service

- Building Maintenance: Perform repairs, respond to user requests, coordinate preventative maintenance, and coordinate vendor assistance.
- Custodial Tasks: Clean Central Library, maintain janitorial supplies, and respond to custodial emergencies at Central and neighborhood libraries.
- Building Projects: Schedule, coordinate, and complete major building projects such as renovations, refurbishments, and new construction.
- Planning: Plan and design new facilities and engage the public and staff on future library facility needs.
- Library Technology Infrastructure: Maintain and replace library technology infrastructure and systems.
- Central Library Events Management and Planning: Manage paid and unpaid events at Central Library.

Service Budget by Fund

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
General	2,312,422	2,381,492	2,692,721	2,453,435	2,462,204
Other-Expenditures	-	-	-	-	-
Total	\$ 2,312,422	\$ 2,381,492	\$ 2,692,721	\$ 2,453,435 \$	2,462,204

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Revenue	(170,972)	(51,412)	(38,851)	(15,500)	(15,500)
Personnel	1,140,753	1,122,429	1,272,445	1,108,188	1,116,462
Non-Personnel	1,304,874	1,298,793	1,421,269	1,336,608	1,336,608
Agency Charges	37,766	11,682	37,858	24,139	24,634
Total	\$ 2,312,422 \$	2,381,492 \$	2,692,721 \$	2,453,435 \$	2,462,204

Service: Public Service

Service Description

This service is responsible for the delivery of services to the Library's patrons and members of the community both in and outside of library facilities. Public Service focuses on direct provision of reference and research assistance, reader's advisory, literacy support, technology training, collection management, and participatory learning and creation. The goal of the service is to provide individualized library services to meet patrons' needs.

Activities Performed by this Service

- Reference and User Services: Provide reference services, reader's advisory services, and program planning for adults.
- Circulation: Check materials in and out, help customers with library cards and problem items, and handle other library material procedures.
- Neighborhood Library Management: Supervise nine Library locations.

Service Budget by Fund

	202	21 Actual	:	2022 Adopted	2022 Projected	2023 Request	2023 Executive
General		7,189,623		7,894,932	7,510,694	7,804,000	7,807,944
Other-Expenditures		15,223		15,000	15,000	9,000	9,000
Total	\$	7,204,846	\$	7,909,932	\$ 7,525,694	\$ 7,813,000	\$ 7,816,944

	2021 Actual 2022 Adopted		2022 Projected	2023 Request	2023 Executive	
Revenue	(370,372)	(308,824)	(287,641)	(321,975)	(321,975)	
Personnel	7,406,476	7,979,489	7,541,858	7,885,974	7,889,918	
Non-Personnel	168,741	239,267	271,477	249,001	249,001	
Agency Charges	-	-	-	-	-	
Total	\$ 7,204,846 \$	7,909,932 \$	7,525,694 \$	7,813,000 \$	7,816,944	

ibrary				Functi	on:	Public Facilities	
ne Item Detail							
Agency Primary Fund:	Library						
	20	21 Actual	2022 Adopted	202	2 Projected	2023 Request	2023 Executive
Intergov Revenues							
Federal Revenues Operating		(88,873)	-		(2,947)	-	-
Other Unit Of Gov Revenues C	Di	(1,336,039)	(1,331,460)	(1,332,060)	(1,331,460)	(1,331,46
Intergov Revenues Total	\$	(1,424,912)	6 (1,331,460	\$	(1,335,007)		
Charges For Services							
Reproduction Services		(32,253)	(85,829)	(58,249)	(58,000)	(58,00
Appliance Collection		(6,821)	-		(3)	-	-
Catering Concessions		-	(9,500		(3,957)	(500)	(50
Facility Rental		(5,000)	(35,000		(27,982)	(15,000)	(15,00
Southcentral Library Services		(266,184)	(266,184)	(266,184)	(266,184)	(266,18
AV & Book Rentals		(98)	-		-	-	-
Cataloging Services		(404,255)	(404,255		(404,255)	(404,255)	(404,25
Reimbursement Of Expense		(125,920)	(3,000		(1,050)	-	-
Charges For Services Total	\$	(840,531)	(803,768	\$	(761,680)	\$ (743,939)	\$ (743,93
Fine Forfeiture Asmt Library Lost And Damaged Fee Fine Forfeiture Asmt Total	s \$	(28,057) (28,057)	(23,700 (23,700		(9,542) (9,542)	(30,000) \$ (30,000)	(30,00 \$ (30,00
	Ŷ	(20,007)	(23,700	, ,	(3,342)	<u>, (30,000)</u>	, (50,00
Invest Other Contrib							
Contributions & Donations		(455,475)	(299,513)	(492,437)	(347,646)	(347,64
Invest Other Contrib Total	\$	(455,475)	(299,513	\$	(492,437)	\$ (347,646)	\$ (347,64
Misc Revenue							
Miscellaneous Revenue		(250)			(86)	(250)	(25
Misc Revenue Total	Ś	(250)	-	Ś	(86)	1 1	
	Ş	(230) ;	, -	Ş	(80)	\$ (230)	<u>ş (25</u>
Other Finance Source							
Sale Of Assets		(111)	-		-	-	-
Fund Balance Applied		-	(70,000)	(70,000)	(70,000)	(70,00
Other Finance Source Total	\$	(111) \$	6 (70,000	\$	(70,000)	\$ (70,000)	\$ (70,00
Transfer In							
Transfer In From Grants		(4,000)	-		(141,334)	(141,334)	(20,33
Transfer In From Permanent		(15,000)	(16,000)	(16,000)	(8,700)	(8,70
Transfer In From Insurance		(2,000)	-		-	-	-
Transfer In Total	\$	(21,000) \$	6 (16,000	. ć	(157,334)	\$ (150,034)	\$ (29,03

Line Item Detail

Agency Primary Fund: Library

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Salaries					
Permanent Wages	8,521,684	9,100,393	8,834,423	9,122,085	9,183,354
Salary Savings	-	(272,990)	-	(182,500)	(224,944
Pending Personnel	-	335,718	-	297,755	207,309
Furlough Savings	(3,929)	-	-	-	-
Premium Pay	36,886	48,589	46,881	48,589	48,589
Compensated Absence	79,917	70,000	68,122	70,000	70,00
Hourly Wages	1,362,182	1,542,948	1,449,551	1,542,948	1,572,94
Overtime Wages Permanent	44,401	86,944	89,110	86,944	86,94
Overtime Wages Hourly	-	-	87,451	-	-
Election Officials Wages	233	-	-	-	-
Salaries Total	\$ 10,041,372	\$ 10,911,602	\$ 10,575,538	\$ 10,985,821	\$ 10,944,20
Benefits					
Comp Absence Escrow	195,606	101,338	226,528	101,338	101,33
Unemployment Benefits	28,430	-	-	-	-
Health Insurance Benefit	1,504,297	1,537,811	1,597,301	1,593,733	1,685,89
Wage Insurance Benefit	24,424	22,123	28,855	26,141	26,35
Health Insurance Retiree	-	7,330	7,330	7,330	7,33
WRS	618,838	586,489	619,579	582,319	617,52
FICA Medicare Benefits	743,494	665,552	776,015	673,272	679,134
Post Employment Health Plans	102,281	100,321	104,262	105,828	105,82
Benefits Total	\$ 3,217,371	\$ 3,020,964	\$ 3,359,871	\$ 3,089,961	\$ 3,223,412
Supplies					
Office Supplies	9,885	13,275	6,132	13,275	13,27
Copy Printing Supplies	25,522	44,330	24,281	44,330	44,33
Furniture	57,486	6,612	37,252	-	-
Hardware Supplies	55,361	114,900	118,423	134,856	129,11
Software Lic & Supplies	12,619	20,573	16,259	16,205	16,20
Postage	27,394	34,496	26,671	31,605	31,60
Program Supplies	124,216	117,500	202,385	107,137	107,13
Work Supplies	71,011	78,925	52,275	86,358	86,35
Janitorial Supplies	18,530	44,000	20,124	39,720	39,72
Library Materials	445,934	261,036	385,302	315,136	315,13
Safety Supplies	35,603	34,200	66,222	36,255	36,25
Uniform Clothing Supplies	-	317	317	317	31
Food And Beverage	967	2,000	5,065	7,080	7,08
Building Supplies	10,787	6,600	7,542	10,355	10,35
Electrical Supplies	19,382	21,656	19,875	20,385	20,38
HVAC Supplies	8,588	2,600	3,545	13,810	13,81
Plumbing Supplies	5,875	4,700	9,509	4,825	4,82
	14,351	3,500	50,297	3,500	3,50
Machinery And Equipment	14,001	5,500			
Equipment Supplies	8,796	6,000	6,731	4,700	4,700

Function:

Public Facilities

Line Item Detail

Agency Primary Fund: Library

	2021 Actual	2022 Adopted	2022 Projected	2023 Request	2023 Executive
Purchased Services					
Natural Gas	43,334	46,900	58,214	53,935	53,9
Electricity	241,151	298,500	310,648	313,425	313,4
Water	10,382	13,525	12,314	14,760	14,7
Sewer	9,317	10,690	10,869	10,690	10,6
Stormwater	6,416	5,470	7,152	5,470	5,4
Telephone	16,803	19,800	6,065	17,294	17,2
Cellular Telephone	12,619	12,228	12,175	11,432	11,4
Systems Comm Internet	621,611	620,120	620,261	631,222	631,2
Building Improv Repair Maint	281,290	231,500	261,583	227,680	227,6
Waste Disposal	10,431	9,630	10,946	13,670	13,6
Fire Protection	18,990	7,390	14,057	11,410	11,4
Pest Control	2,933	3,640	2,800	2,576	2,5
Elevator Repair	4,425	8,000	4,066	4,500	4,5
Facility Rental	217,283	225,172	222,730	260,792	260,7
Custodial Bldg Use Charges	152,572	156,397	154,293	157,034	157,0
Process Fees Recyclables	8,658	11,456	11,534	11,390	11,
Office Equipment Repair	75	170	170	170	
Comm Device Mntc	20,246	36,086	31,284	22,805	22,
Equipment Mntc	143,543	101,576	152,597	102,044	102,
System & Software Mntc	4,080	-	1,600	-	
Rental Of Equipment	458	510	474	510	
Recruitment	1,220	2,000	2,000	2,000	2,0
Mileage	1,859	3,000	3,000	3,000	3,0
Conferences & Training	16,392	54,000	75,174	74,350	54,0
Memberships	13,247	14,154	14,973	14,498	14,
Uniform Laundry	7,268	6,995	7,087	7,700	7,
Audit Services	2,000	2,000	2,000	2,000	2,
Credit Card Services	1,671	4,000	1,882	3,000	3,0
Armored Car Services	11,179	-	-	-	
Management Services	-	-	540	-	
Consulting Services	15,613	-	134,944	39,514	
Advertising Services	25,257	8,000	15,218	8,000	8,0
Printing Services	225	-	-	-	
Parking Towing Services	-	500	500	500	1
Security Services	4,781	6,595	7,471	6,595	6,5
Interpreters Signing Services	178	-	-	-	
Transportation Services	5,559	5,000	11,228	4,800	4,8
Program Services	128,422	157,450	270,151	189,450	189,4
Other Services & Expenses	4,200	-	6,937	8,000	8,0
Comm Agency Contracts	1,799,213	1,803,076	1,803,076	1,937,523	1,937,5
Taxes & Special Assessments	23,404	39,800	36,390	26,400	26,4
Permits & Licenses	12	600	600	600	6
Purchased Services Total	\$ 3,888,317	\$ 3,925,930	\$ 4,299,006	\$ 4,200,739	\$ 4,140,8

Function:

Public Facilities

Library				Function	:	Public Facilities		
ine Item Detail								
Agency Primary Fund:	Library							
	2021 Actual		2022 Adopted	2022 P	rojected	2023 Request		2023 Executive
Inter Depart Charges								
ID Charge From Engineering	3,537	,	3,537		3,537	3,53	7	3,537
ID Charge From Fleet Services	30,423	}	4,379		30,555	16,83	6	17,331
ID Charge From Traffic Eng	3,806	5	3,766		3,766	3,76	6	3,766
ID Charge From Insurance	102,996	5	102,996		102,996	94,12	0	95,900
ID Charge From Workers Comp	16,532	2	16,532		16,532	15,10	2	15,102
Inter Depart Charges Total	\$ 157,294	\$	131,210	\$	157,386	\$ 133,36	1\$	5 135,636
Transfer Out								
Transfer Out To Debt Service	2,885,756	5	2,804,419		2,804,419	2,804,41	9	2,667,314
Transfer Out To Capital	-		-		27,410	-		-
Transfer Out Total	\$ 2,885,756	; \$	2,804,419	\$	2,831,829	\$ 2,804,41	9\$	2,667,314

Position Summary

		2022 Bu	dget	2023 Budget					
Classification	CG	Adopted		Reque	est	Executive			
		FTEs	Amount	FTEs	Amount	FTEs	Amount		
ACCOUNTANT 2-18	18	1.00	78,230	1.00	85,947	1.00	85,947		
ACCT TECH 1-32	32	1.00	68,221	1.00	59,725	1.00	59,725		
ADMIN CLK 1-32	32	4.00	229,501	4.00	228,718	4.00	228,718		
ADMIN CLK 1-32 PT	32	0.70	42,198	0.70	42,408	0.70	42,408		
CLERK 2-32	32	14.00	701,573	12.00	518,167	12.00	518,167		
CLERK 2-32 PT	32	5.05	261,909	7.05	429,732	7.05	429,732		
CUSTODIAL WORKER 2-15	15	3.00	106,611	3.00	157,940	3.00	157,940		
CUSTODIAL WORKER 3-15	15	1.00	60,589	1.00	60,891	1.00	60,891		
FACILITY MAINT WKR-15	15	1.00	62,875	1.00	63,189	1.00	63,189		
LIB COMP TECH-32	32	2.00	115,069	2.00	110,452	2.00	110,452		
LIB COMPT SPEC 2-33	33	2.00	154,674	2.00	135,559	2.00	135,559		
LIB FAC AND MAINT COORD-15	15	-	-	1.00	75,190	1.00	75,190		
LIB MAINT COORD-15	15	1.00	70,760	-	-	-	-		
LIB MEDIA COORD-18	18	1.00	98,452	1.00	99,836	1.00	99,836		
LIBRARIAN 1-33	33	1.00	58,918	1.00	59,212	1.00	59,212		
LIBRARIAN 2-33	33	31.00	2,246,530	31.00	2,271,396	31.00	2,271,396		
LIBRARIAN 2-33 PT	33	5.30	395,339	5.45	414,387	5.45	414,387		
LIBRARIAN 3-18	18	6.00	505,651	6.00	515,859	6.00	515,859		
LIBRARIAN 3-33	33	2.00	144,382	2.00	147,160	2.00	147,160		
LIBRARIAN SUPV-18	18	3.00	289,149	3.00	290,592	3.00	290,592		
LIBRARY ASSOC DIR-18	18	1.00	125,595	1.00	128,582	1.00	128,582		
LIBRARY ASST 1-32	32	26.00	1,491,486	28.00	1,566,889	28.00	1,566,889		
LIBRARY ASST 1-32 PT	32	8.70	485,977	7.95	465,497	7.95	465,497		
LIBRARY BUS OPER MGR-18	18	1.00	119,590	1.00	120,188	1.00	120,188		
LIBRARY DIRECTOR-21	21	1.00	155,357	1.00	156,134	1.00	156,134		
LIBRARY FACILITIES MGR-18	18	1.00	106,167	1.00	107,676	1.00	107,676		
LIBRARY PRESS OPR-32	32	1.00	60,770	1.00	61,072	1.00	61,072		
LIBRARY PROGRAM SUPV-18	18	2.00	194,243	2.00	196,105	2.00	196,105		
MAINT MECH 1-15	15	1.00	60,881	1.00	55,734	1.00	55,734		
MAINT MECH 2-15	15	1.00	59,252	1.00	61,185	1.00	61,185		
MKTG/COMMUN SPEC-18	18	1.00	61,004	1.00	62,993	1.00	62,993		
NEW POSITION	хх	0.70	33,526	-	-	-	-		
PLANNER 2-18	18	1.00	67,988	1.00	77,505	1.00	77,505		
PROG ASST 1-32	32	5.00	295,670	5.00	297,721	5.00	297,721		
PROGRAM ASST 1-20	20	1.00	56,150	1.00	59,712	1.00	59,712		
TOTAL		137.45	9,064,287	138.15	9,183,354	138.15	9,183,354		

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.