# Agency Overview

### Agency Mission

The agency's mission is to enhance the financial health of Madison and serve as the steward of the City's resources through financial information, advice and support to the public, employees, City agencies and policymakers.

### Agency Overview

The agency is responsible for citywide financial services including: general accounting, financial reporting, budgeting, internal audit, risk management, purchasing, payroll, and debt management. The goal of the Finance Department is to provide quality service to City agencies and facilitate processes that contribute to quality financial information for internal and external stakeholders. Major initiatives planned for 2017 include implementing a training program for City staff around recently launched financial software and supporting the implementation of strategic management.

# 2018 Budget Highlights

The 2018 Adopted Budget includes funding for:

- The continuation of professional services contracts that support various aspects of financial management within the City; contracts include, but are not limited to: \$96,150 for audit services, \$295,000 for ambulance billing, \$60,000 for collection services, and \$16,500 for actuarial services.
- Continued funding for implementation of data management efforts as part of the City's strategic management initiative.
  Funds in the 2018 budget will be used for a performance management internship program, data visualization tools, and a resident survey.
- Elimination of an Account Clerk position that was previously authorized as a double fill position.

Function: Administration

# Budget Overview

# Budget by Service (All Funds)

	2	016 Actual	20	17 Adopted	201	17 Projected	2	018 Request	20	18 Executive	2	018 Adopted
Revenue												
Accounting		(15,000)		(15,000)		(15,000)		(15,000)		(15,000)		(15,000)
Administrative Support		(157)		-		-		-		-		-
Total Revenue	\$	(15,157)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)
Expense												
Accounting		2,122,529		2,366,670		2,265,812		2,289,241		2,289,939		2,289,939
Administrative Support		563,326		618,267		589,980		640,654		642,982		642,982
Budget & Program Evaluation		661,600		639,945		687,977		746,519		784,426		784,426
Risk Management		49,724		81,926		90,630		78,796		80,694		80,694
Total Expense	\$	3,397,179	\$	3,706,808	\$	3,634,399	\$	3,755,210	\$	3,798,041	\$	3,798,041
Net General Fund	\$	3,382,022	\$	3,691,808	\$	3,619,399	\$	3,740,210	\$	3,783,041	\$	3,783,041

# Budget by Fund & Major

Fund: General

	20	16 Actual	20	017 Adopted	2	2017 Projected	Ź	2018 Request	20	018 Executive	2	018 Adopted
Revenue												
Intergovernmental Revenues		(157)		-		-		-		-		-
Misc Revenue		(15,000)		(15,000)		(15,000)		(15,000)		(15,000)		(15,000)
Total Revenue	\$	(15,157)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)
Expense												
Salaries		2,123,309		2,259,210		2,160,307		2,326,444		2,362,100		2,362,100
Benefits		712,244		733,518		765,013		734,246		736,179		736,179
Supplies		41,744		32,250		55,310		41,798		41,798		41,798
Purchased Services		506,545		659,308		638,222		637,272		650,123		650,123
Debt & Other Financing		-		-		96		-		-		-
Inter Departmental Charges		13,337		22,522		15,450		15,450		7,841		7,841
Total Expense	\$	3,397,179	\$	3,706,808	\$	3,634,399	\$	3,755,210	\$	3,798,041	\$	3,798,041
Net General Fund	\$	3,382,022	\$	3,691,808	\$	3,619,399	\$	3,740,210	\$	3,783,041	\$	3,783,041

#### Function: Administration

Service Overview

#### Service: Accounting

Service Description

This service is responsible for overseeing and processing all financial transactions within the City of Madison. Specific functions performed by the service include procuring goods for City departments, processing the biweekly payroll, and preparing the Comprehensive Annual Financial Report. The goal of the service is to provide high quality service to City departments while ensuring financial activity is compliant with Generally Accepted Account Principles.

2018 Planned Activities

- Continue training efforts for City staff regarding functionality of the enterprise wide financial system.
- Oversee a formal month end closing policy and process for the City's financial data; this effort will improve the quality of financial data.
- Improve access for City staff and vendor through implementation of Vendor Self Service and enhancements to Employee Self Service.
- Continue to support improvements to the City's enterprise wide financial system.

#### Service Budget by Account Type

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive	2018 Adopted
Revenue	(15,000	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)
Expense	2,122,529	2,366,670	2,265,812	2,289,241	2,289,939	2,289,939
Net Service Budget	\$ 2,107,529	\$ 2,351,670	\$ 2,250,812	\$ 2,274,241	\$ 2,274,939	\$ 2,274,939

#### Service: Administrative Support

Service Description

This service provides clerical and office services to City agencies. In addition to Administrative Support Team staff who are assigned to various City agencies to assist with both special projects and day-to-day operations, a centralized Document Services Unit provides confidential word processing services, as well as software support to City agencies, application conversion, website administration and assistance with agency budget preparation. This Unit develops and prepares newsletters and brochures, complex financial schedules, database management, routine documents, and can provide Braille output of a variety of documents upon request. 2018 Planned Activities

• Support the 2018 Election process by providing staff support to the Clerk's Office.

#### Service Budget by Account Type

	201	16 Actual	2017	Adopted	2017 Pro	ojected	2018 6	Request	2018 Exe	ecutive	201	18 Adopted
Revenue		(157)		-		-		-		-		-
Expense		563,326		618,267		589,980		640,654	6	542,982		642,982
Net Service Budget	\$	563,169	\$	618,267	\$    5	89,980	\$	640,654	\$ 64	42,982	\$	642,982

Service Overview

#### Service: Budget & Program Evaluation

#### Service Description

This service is responsible for preparing and monitoring the City's operating and capital budgets. The service also evaluates City programs by performing audits of City operations and analyzing various data sources. The goal of the service is to provide high quality analysis regarding the City's budget and operations and share this information in a transparent and meaningful manner with both internal and external stakeholders.

- 2018 Planned Activities
- Focus on process improvement efforts as it pertains to the budget publication, Single Audit development, and publication of Finance Committee materials.
- Develop data visualization dashboards allowing residents, policy makers, and agency staff to leverage financial data in the decision making process.
- Work with City agencies to complete a service inventory with the goal of connecting City services with the outcome they impact.
- Develop data action plans to begin collecting data for indicators as outlined in the strategic framework.
- Working with partner agencies formalize policies and procedures pertaining to grant management.

#### Service Budget by Account Type

	2016 Actual	2017 Adopted	12	2017 Projected	2018 Request	2018 Executive	2018 Adopted
Revenue	-	-		-	-	-	-
Expense	661,600	639,94	5	687,977	746,519	784,426	784,426
Net Service Budget	\$ 661,600	\$ 639,94	5\$	687,977	\$ 746,519	\$ 784,426	\$ 784,426

#### Service: Risk Management

#### Service Description

This service is responsible for administration of the City's general liability, auto liability, property and other miscellaneous insurance programs and acts as the liaison between the City and the Wisconsin Municipal Mutual Insurance Company (WMMIC). Risk Management also monitors the insurance requirements of City contracts and investigates the appropriateness of claims against the City. Risk Management is also responsible for the implementation, administration and continued enhancement of the City Safety and Worker's Compensation programs.

#### 2018 Planned Activities

• Examine business processes in order to transition to a paperless model.

#### Service Budget by Account Type

	2016 Ac	tual	2017 Adopted	2017 Projected	2018 Request	2018 Executive	2018 Adopted
Revenue		-	-	-	-	-	-
Expense	4	9,724	81,926	90,630	78,796	80,694	80,694
Net Service Budget	\$ 49	9,724	\$ 81,926	\$ 90,630	\$ 78,796	\$ 80,694	\$ 80,694

Function: Administration

Line Item Detail

# Agency Primary Fund: General

# Intergovernmental Revenues

	20	016 Actual	20	17 Adopted	20	17 Projected	20	)18 Request	201	L8 Executive	20	18 Adopted
Other Unit of Gov Rev Op		(157)		-		-		-		-		-
TOTAL	\$	(157)	\$	-	\$	-	\$	-	\$	-	\$	-
Misc Revenue												
	20	016 Actual	20	17 Adopted	20	17 Projected	20	)18 Request	201	L8 Executive	20	18 Adopted
Miscellaneous Revenue		(15,000)		(15,000)		(15,000)		(15,000)		(15,000)		(15,000)
TOTAL	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)	\$	(15,000)
Salaries												
	20	016 Actual	20	17 Adopted	20	17 Projected	20	)18 Request	201	L8 Executive	20	18 Adopted
Permanent Wages		2,051,410	_	2,330,402	_	2,108,156	_	2,331,023	_	2,331,023	_	2,331,023
Salary Savings		-		(67,850)		-		(67,850)		(67,850)		(67,850)
Salary Reimbursed		-		(41,605)		-				-		-
Premium Pay		2		20,263		-		14,927		14,927		14,927
Compensated Absence		17,301		-		19,824		-		-		-
Hourly Wages		25,396		13,000		23,294		43,344		79,000		79,000
Overtime Wages Permanent		28,545		5,000		8,032		5,000		5,000		5,000
Overtime Wages Hourly		160		-		-		-		-		-
Election Officials Wages		495		-		1,002		-		-		-
TOTAL	\$	2,123,309	\$	2,259,210	\$	2,160,307	\$	2,326,444	\$	2,362,100	\$	2,362,100
Benefits												
	20	016 Actual	2017 Adopted		2017 Projected		2018 Request		201	L8 Executive	20	18 Adopted
Comp Absence Escrow		50,123	_	-	_	67,868	_	-	_	-	_	-
Health Insurance Benefit		356,694		381,285		374,022		382,557		387,216		387,216
Wage Insurance Benefit		8,732		8,129		9,092		9,201		9,200		9,200
WRS		139,256		158,462		143,760		158,504		156,180		156,180
FICA Medicare Benefits		157,440		174,666		161,485		175,064		174,663		174,663
Post Employment Health Plans		-		10,976		8,787		8,920		8,920		8,920
TOTAL	\$	712,244	\$	733,518	\$	765,013	\$	734,246	\$	736,179	\$	736,179
Supplies												
	20	016 Actual	20	17 Adopted	20	17 Projected	20	)18 Request	201	18 Executive	20	18 Adopted
Purchasing Card Unallocated		-		-		7,277		-		-		-
Office Supplies		8,202		6,000		4,184		5,400		5,400		5,400
Copy Printing Supplies		11,026		9,500		16,956		8,500		8,500		8,500
Furniture		465		1,600		1,924		5,100		5,100		5,100
Hardware Supplies		4,690		2,000		2,101		3,312		3,312		3,312
Software Lic & Supplies		-		150		7,867		5,600		5,600		5,600
Postage		10,750		9,000		9,993		8,700		8,700		8,700
Books & Subscriptions		2,360		2,500		4,420		3,100		3,100		3,100
Work Supplies		4,193		1,400		588		2,086		2,086		2,086
Safety Supplies		58		100		-		-				
TOTAL	\$	41,744	\$	32,250	\$	55,310	\$	41,798	\$	41,798	\$	41,798

Function: Administration

Line Item Detail

# Agency Primary Fund: General

# **Purchased Services**

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive	2018 Adopted
Telephone	4,788	5,500	8,314	3,712	3,712	3,712
Custodial Bldg Use Charges	74,820	73,013	73,013	73,013	85,864	85,864
Comm Device Mntc	3,326	3,700	109	3,330	3,330	3,330
Recruitment	1,675	1,500	1,270	750	750	750
Mileage	1,427	300	311	550	550	550
Conferences & Training	20,181	22,200	15,389	28,500	28,500	28,500
Memberships	2,053	5,000	5,164	5,402	5,402	5,402
Financial Actuary Services	9,500	12,500	3,000	16,500	16,500	16,500
Audit Services	89,681	94,245	115,082	96,130	96,130	96,130
Bank Services	15	100	-	100	100	100
Collection Services	39,184	60,000	89,018	60,000	60,000	60,000
Delivery Freight Charges	378	500	308	625	625	625
Storage Services	3,822	3,800	4,656	1,710	1,710	1,710
Management Services	250,602	300,000	300,000	295,000	295,000	295,000
Advertising Services	427	200	-	500	500	500
Printing Services	-	1,200	-	900	900	900
Other Services & Expenses	4,339	75,000	22,589	50,000	50,000	50,000
Circuit Court Fee	-	50	-	50	50	50
Other Insurance	20	-	-	-	-	-
Permits & Licenses	305	500	-	500	500	500
TOTAL	\$ 506,545	\$ 659,308	\$ 638,222	\$ 637,272	\$ 650,123	\$ 650,123
Debt & Other Financing						
	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive	2018 Adopted
Interest	-	-	96	-	-	-
TOTAL	\$-	\$-	\$ 96	\$-	\$-	\$-
Inter-Departmental Charges						
	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive	2018 Adopted
ID Charge From Engineering	7,072	7,072	-	-	-	-
ID Charge From Insurance	3,968	12,900	12,900	12,900	5,175	5,175
ID Charge From Workers Comp	2,297	2,550	2,550	2,550	2,666	2,666
TOTAL	\$ 13,337	\$ 22,522	\$ 15,450	\$ 15,450	\$ 7,841	\$ 7,841

# Finance

Position Summary

		2	017			2018							
		Bu	dget	Re	quest	Exe	cutive	Ado	opted				
	CG	FTEs	FTEs Amount		Amount	FTEs	Amount	FTEs	Amount				
ACCOUNTANT	18	11.00	752,087	11.00	785,376	11.00	785,376	11.00	785,376				
ACCT CLERK	20	4.00	208,184	3.00	171,411	3.00	171,411	3.00	171,411				
ACCT SERVICES MGR	18	1.00	118,715	1.00	121,930	1.00	121,930	1.00	121,930				
ACCT TECH	20	3.00	179,998	3.00	163,629	3.00	163,629	3.00	163,629				
ADMIN ANAL	18	4.00	313,000	4.00	326,795	4.00	326,795	4.00	326,795				
ADMIN SUPPORT CLK	20	4.00	207,367	4.00	209,077	4.00	209,077	4.00	209,077				
BUDGET/PROG EVAL MGR	18	1.00	109,672	1.00	111,863	1.00	111,863	1.00	111,863				
BUYER	16	2.00	126,348	2.00	130,375	2.00	130,375	2.00	130,375				
DOC SERVS LDWKR	17	1.00	61,306	1.00	62,531	1.00	62,531	1.00	62,531				
DOC SERVS SPEC	17	2.00	111,234	2.00	113,456	2.00	113,456	2.00	113,456				
FINANCE DIR	21	1.00	154,843	1.00	159,276	1.00	159,276	1.00	159,276				
GRANT WRITER	18	1.00	74,176	1.00	75,657	1.00	75,657	1.00	75,657				
PRINCIPAL ACCOUNTANT	18	3.00	307,377	3.00	314,003	3.00	314,003	3.00	314,003				
PROG ASST	20	2.00	99,820	2.00	105,656	2.00	105,656	2.00	105,656				
RISK MANAGER	18	1.00	103,880	1.00	106,966	1.00	106,966	1.00	106,966				
SAFETY COORDINATOR	18	1.00	77,098	1.00	78,638	1.00	78,638	1.00	78,638				
TOTAL		42.00	\$ 3,005,105	41.00	\$ 3,036,638	41.00	\$ 3,036,638	41.00	\$ 3,036,638				

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.